

#### **EXECUTIVE COMMITTEE MEETING**

Wednesday, April 9, 2025 at 1:45 p.m. Concho Valley Council of Governments 5430 Link Rd, San Angelo, Texas 76904 and via Teleconference

The meeting place is accessible to persons with disabilities. If assistance is needed to observe or comment, please call the CVCOG office at 325-944-9666 at least 24 hours prior to the meeting.

Join By Zoom Teleconference - <a href="https://us06web.zoom.us/j/81889463488">https://us06web.zoom.us/j/81889463488</a> \*Meeting ID: 818 8946 3488 \*Passcode: 622021

833 548 0282 US Toll-free 877 853 5247 US Toll-free 888 788 0099 US Toll-free 833 548 0276 US Toll-free

#### Agenda

**NOTICE:** The Concho Valley Council of Governments may discuss, deliberate and take all appropriate action on any matter listed on this Agenda. Items on this Agenda may be taken out of the order listed. The Executive Committee reserves the right to deliberate in closed session pursuant to 551 of the Texas Government Code. Public comment is limited to five minutes per person on any agenda item.

#### **BUSINESS**

- 1. Determination of Quorum and Call to Order
- 2. Invocation and Pledge of Allegiance
- 3. Public Comment
- 4. Consent Agenda
  - a. Consider and take appropriate action concerning the minutes from the March 19, 2025 Meeting.
  - b. Consider and take appropriate action concerning the Staff Travel Report February 2025.

#### **REGULAR AGENDA**

- 5. Consider and take appropriate action concerning Checks in excess of \$2,000 for February 2025.
- 6. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Grant H07 FY 24-25, YTD June 1, 2024 through February 28, 2025.
- 7. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Nutrition Grant H08 FY 24-25, YTD October 1, 2024 through February 28, 2025.
- 8. Consider and take appropriate action concerning the Head Start Credit Card/Open Account Summary for February 2025.
- 9. Consider and take appropriate action concerning the CVCOG Heart Start Self-Assessment Report 2024-2025.

- Consider and take appropriate action concerning Resolution 25-0409 to support the Rural Healthcare Initiatives.
- 11. Consider and take appropriate action to accept Texas Space Commission Grant in the amount of \$500,000.

#### 12. INFORMATION ITEMS AND REPORTS

- a. Grant Updates Lisa Rine, Regional Services Coordinator/Grant Administrator
- Review of the CVCOG Monthly Financials for February 2025 (Balance Sheet, Schedule of Revenue by Source, and Cash Flow) – Michael Meek, Director of Finance
- c. CVCOG Head Start Director's Report for January 2025 Carolina Raymond, Director of Head Start
- d. CVCOG Report John Austin Stokes, Executive Director
- 13. Consideration of any other business.
- 14. ADJOURNMENT

The Concho Valley Council of Governments reserves the right to conduct an executive/closed session at any time during the course of this meeting to discuss any matter listed on the agenda posted for this meeting, as needed, pursuant to one or more authorized and applicable exceptions to an open meeting described in Chapter 551 of the Texas Government Code (the Texas Open Meeting Act), including but not limited to the following statutory exceptions: Texas Government Code Sections 551.071 and 551.129 (Consultation with Attorney), 551.072 (Deliberation Regarding Real Property), 551.073 (Deliberation Regarding Prospective Gift or Donation), 551.074 (Personnel Matters), 551.076 and 551.089 (Deliberation Regarding Security Devices or Security Audits), or 551.087 (Deliberation Regarding Economic Development Negotiations).

Posted in accordance with the Texas Government Code, Title V, Chapter 551, Section .053 this, 2<sup>nd</sup> day of April 2025.

John Austin Stokes, Executive Director



## **EXECUTIVE COMMITTEE MEETING MINUTES Wednesday, March 19, 2025**

The Executive Committee of the Concho Valley Council of Governments met on Wednesday, March 19, 2025 at 1:45 p.m. at 5430 Link Rd., San Angelo, Texas 76904 and via Zoom Teleconference.

#### Members present were:

Hal Rose, Chairman, Kimble County Judge
Frank Tambunga, Vice-Chairman, Crockett County Judge
Sheree Hardin, Secretary, Mason County Judge
Charlie Bradley, Schleicher County Judge
Lane Carter, Tom Green County Judge
Brandon Corbin, Menard County Judge via Zoom
Belinda Counts, Sterling County Judge
Molly Criner, Irion County Judge
Bill Dendle, San Angelo ISD Board Member
David Dillard, Concho County Judge
Jim O'Bryan, Reagan County Judge
Souli Shanklin, Edwards County Judge
Hal Spain, Coke County Judge

#### Members absent were:

Lucy Gonzales, COSA Council Member, District 4 Jody Harris, Sutton County Judge Frank Trull, McCulloch County Judge

#### Guests present were:

Cheryl deCordova, District Director for Senator Charles Perry Kathy Keene, Regional Director for Representative August Pfluger Lori Wilson, District Director for State Representative Drew Darby

#### **BUSINESS**

Chairman Judge Hal Rose announced the presence of a quorum and called the meeting to order at 1:47 p.m.

Judge David Dillard gave the invocation and led the Pledge of Allegiance.

#### APPROVAL of the Consent Agenda

- a. Judge Souli Shanklin made a motion to approve the Meeting Minutes from February 12, 2025. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.
- b. Judge Souli Shanklin made a motion to approve the Staff Travel report from January 2025. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

#### **APPROVAL of Checks**

Michael Meek, Director of Finance, presented the checks in excess of \$2,000 written for January 2025. Judge David Dillard made a motion to approve the checks as presented. Judge Jim O'Bryan seconded the motion. No questions or discussion. The motion passed unanimously.

### Presentation of the CVCOG Annual Financial Single Audit for FY 23-24 by Condley and Company, LLP

Jeff Graham, Assurance Partner with Condley and Company LLP, presented the CVCOG Annual Financial Single Audit for FY 23-24. He presented a clean and unmodified opinion of the audit for the year ending August 31, 2024. No questions or discussions. This is an information item only. No further action is needed.

#### APPROVAL of the Budget Comparison for Head Start Grant H07

Stacy Walker, Head Start FAMCO Manager, presented the Budget Comparison Report for Head Start Grant H07 FY 24-25, YTD June 1, 2024 through January 31, 2025 for approval. Judge Charlie Bradley made a motion to approve the Budget Comparison Report as presented. Judge Jim O'Bryan seconded the motion. No questions or discussion. The motion passed unanimously.

#### APPROVAL of the Budget Comparison for Head Start Nutrition Grant H08

Stacy Walker, Head Start FAMCO Manager, presented the Budget Comparison Report for Head Start Nutrition Grant H08 FY 24-25, YTD October 1, 2024 through January 31, 2025 for approval. Judge David Dillard made a motion to approve the Budget Comparison Report as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

#### APPROVAL of the Head Start Credit Card/Open Account Summary Transactions

Stacy Walker, Head Start FAMCO Manager, presented the CVCOG Head Start Credit Card/Open Account Summary Transactions for the month of January 2025 for approval. Judge David Dillard made a motion to approve the summary of transactions as presented. Judge Frank Tambunga seconded the motion. No questions or discussion. The motion passed unanimously.

#### APPROVAL of the Head Start Policies and Procedures 1302.45 Subpart D

Stacy Walker, Head Start FAMCO Manager, presented the Head Start Policies and Procedures 1302.45 Subpart D for approval. Judge Souli Shanklin made a motion to approve the Head Start Policies and Procedures as presented. Board Member Bill Dendle seconded the motion. No questions or discussion. The motion passed unanimously.

#### **APPROVAL** of the Head Start Self-Assessment Action Steps

Stacy Walker, Head Start FAMCO Manager, presented the Head Start Self-Assessment Action Steps for approval. Judge Souli Shanklin made a motion to approve the Head Start Self-Assessment Action Steps as presented. Board Member Bill Dendle seconded the motion. No questions or discussion. The motion passed unanimously.

# APPROVAL of the request to award and execute a contract with PS Commercial Play, LLC dba Play and Park Structures for the removal of old playground equipment and installation of new equipment and surfacing at Eldorado, Menard, and Ozona Head Start sites, not to exceed \$275,000

Jaylon Seales, Procurement Manager, presented the request to award and execute a contract with PS Commercial Play, LLC dba Play and Park Structures for the removal of old playground equipment and installation of new equipment and surfacing at Eldorado, Menard, and Ozona Head

Start sites, not to exceed \$275,000 for approval. Judge Molly Criner made a motion to approve the request as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

## APPROVAL of the prioritization of State Criminal Justice grants as designated by the Criminal Justice Advisory Committee (CJAC)

Prior to the vote, Executive Director John Austin Stokes asked Assistant Director of Public Safety Mason Wheeler to explain the process and criteria involved in selecting the prioritization of the state criminal justice grants. Mr. Wheeler also outlined the possible ramifications if the Criminal Justice Advisory Committee does not submit a prioritization list. Gary Wolfe, Criminal Justice Planner, presented the prioritization of State Criminal Justice grants as designated by the Criminal Justice Advisory Committee (CJAC) for approval. Judge Sheree Hardin made a motion to approve the prioritizations as presented. Judge Belinda Counts seconded the motion. No questions or discussion. The motion passed unanimously.

## APPROVAL of the resolution for the Criminal Justice (CJ) Justice Assistance Grant (JAG) Academy Supplemental Grant #4720703

Gary Wolfe, Criminal Justice Planner, presented the resolution for the Criminal Justice (CJ) Justice Assistance Grant (JAG) Academy Supplemental Grant #4720703 for approval. Judge Souli Shanklin made a motion to approve the resolution as presented. Judge Jim O'Bryan seconded the motion. No questions or discussion. The motion passed unanimously.

## APPROVAL of the resolution for the Criminal Justice (CJ) Violence Against Women Act (VAWA) Grant #3973006

Gary Wolfe, Criminal Justice Planner, presented the resolution for the Criminal Justice (CJ) Violence Against Women Act (VAWA) Grant #3973006 for approval. Judge Souli Shanklin made a motion to approve the resolution as presented. Judge Frank Tambunga seconded the motion. No questions or discussion. The motion passed unanimously.

## APPROVAL of the resolution for the Criminal Justice (CJ) Juvenile Justice Truancy Prevention (JJDP) Grant #1484326

Gary Wolfe, Criminal Justice Planner, presented the resolution for the Criminal Justice (CJ) Juvenile Justice Truancy Prevention (JJDP) Grant #1484326 for approval. Judge Lane Carter made a motion to approve the resolution as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

## APPROVAL of the resolution for the Criminal Justice (CJ) Regional Law Enforcement Training Academy Grant #1480419

Gary Wolfe, Criminal Justice Planner, presented the resolution for the Criminal Justice (CJ) Regional Law Enforcement Training Academy Grant #1480419 for approval. Judge Lane Carter made a motion to approve the resolution as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

#### **INFORMATION ITEMS & REPORTS**

a. Mikki Hand, Executive Director of Frontera Healthcare, provided an update on the Tri-County Mental Health Initiative. She discussed how local organizations collaborated to improve access to mental health services across the community. Mikki highlighted the initiative's efforts to expand crisis support, address service gaps, and ensure people received the care they needed.

- She also emphasized the importance of partnerships and sustainable support to maintain these programs.
- b. Michael Meek, Director of Finance, gave the report of the CVCOG Monthly Financials for January 2025. He gave an overview of the balance sheet, schedule of revenue and cash flow.
- c. Stacy Walker, Head Start FAMCO Manager, gave a report on the operations, enrollment and disability numbers for the Head Start and Early Head Start Centers for the month of January 2025.
- d. John Austin Stokes, Executive Director, gave a brief overview of items that the COG is working on. Mr. Stokes introduced all the guests in attendance: Cheryl deCordova, Kathy Keene, and Lori Wilson. Mr. Stokes shared that Edwards County is now officially part of the COG, and individual programs are working on bringing services to the area. He also provided updates from his recent trip to Washington, D.C., with Erin Hernandez, Assistant Executive Director. They gathered information on federal developments, including AmeriCorps' new requirement to remove DE&I information from their programs, the House and Senate's decision to maintain level funding, and the delay of the broadband project as they await rule-making on the preference for fiber over point-to-point Safelight Tech Neutral.

#### **ADJOURNMENT**

There being no further business to discuss, Judge Frank Tambunga made a motion to adjourn the meeting. Judge Charlie Bradley seconded the motion. Judge Hal Rose adjourned the meeting at 3:07 p.m.

Duly adopted at a meeting of the Executive Governments on this 9 <sup>th</sup> day of April 2025.	Committee of the Concho Valley Council of
Judge Hal Rose, Chairman	Judge Frank Tambunga, Vice-Chairman

#### Concho Valley Council of Governments Travel Report For the month of February 2025

Authorization Number	Employee Name	Program	Nature of Travel	Destination	Dates	Estimated Travel Cost	Travel Advances	Trip Report Submitted	Expense Report submitted	Total Travel ER Liquidation	Pcard Exp
02-2025-001	Toni Roberts (TPR)	AaA	TARC Bi-Annual	Austin, TX	02/03/25-02/06/25	1,071.02	552.02		02/11/2025	1,002.72	450.7
02-2025-002	Lisa Rine (LR)	RS	TARC Bi-Annual	Austin, TX	02/04/25-02/06/25	836.05	200.00		02/11/2025	825.77	625.7
02-2025-003	Erin Hernandez (EHZ)	ADM	TARC Bi-Annual	Austin, TX	02/03/25-02/06/25	841.00	280.00		02/11/2025	939.82	659.83
02-2025-004	David Dillard (DD)	EC	TARC Bi-Annual	Austin, TX	02/06/25-02/07/25	549.54	362.54		02/11/2025	582.48	-
02-2025-005	Erin Hernandez (EHZ)	ADM	Alamo GO EDD & Solid Waste Peer Review	San Antonio, TX	02/09/25-02/10/25	460.47	111.00		02/11/2025	460.30	349.3
02-2025-006	John Austin Stokes (JAS)	ADM	TARC Bi-Annual	Austin, TX	02/06/25-02/07/25	576.34	389.34		02/13/2025	460.72	340.7
2025-0001	Aspen Robert (ASPR)	CVT	TxDOT Regional Coordination Conference	Austin, TX	02/11/25-02/12/25	507.74	120.00		02/13/2025	507.74	387.7
2025-0002	Jeff York (JY)	CVT	TxDOT Regional Coordination Conference	Austin, TX	02/11/25-02/12/25	627.74	120.00		02/13/2025	666.55	546.5
2025-0003	Audrey Aguirre (AUA)	CVT	TxDOT Regional Coordination Conference	Austin, TX	02/11/25-02/12/25	507.74	120.00		02/13/2025	507.74	387.74
02-2025-007	Hilda Arredondo-Garibay (HA)	PUB	TARC Bi-Annual	Austin, TX	02/04/25-02/06/25	991.59	200.00	YES	02/07/2025	1,094.58	894.5
02-2025-008	Mattye Davenport (MED)	PUB	TARC Bi-Annual	Austin, TX	02/04/25-02/06/25	634.00	200.00	YES	02/07/2025	637.58	437.5
02-2025-009	Gary Wolfe (GW) (trip cancelled)	PUB	TARC Bi-Annual	Austin, TX	02/04/25-02/06/25	614.00			N/A		
02-2025-010	Mason Wheeler (MW)	PUB	TARC Bi-Annual	Austin, TX	02/04/25-02/06/25	574.00	200.00	YES	02/07/2025	637.58	437.5
02-2025-011	Felicia Lindsey (FL)	ADM	TARC Bi-Annual	Austin, TX	02/04/25-02/05/25	480.01	120.00		02/07/2025	460.86	340.8
02-2025-012	Jaylon Seales (JAY)	ADM	TARC Bi-Annual	Austin, TX	02/04/25-02/05/25	491.10	120.00	YES	02/07/2025	504.73	384.7
	-					\$ 9,762.34	\$ 3,094.90	-		\$ 9,289.17	

Expense Report submitted	Total Travel ER Liquidation	Pcard Exp	Balance Due (Less Travel Adv)	Notes
02/11/2025	1,002.72	450.70	-	
02/11/2025	825.77	625.77		
02/11/2025	939.82	659.82		
02/11/2025	582.48	-	219.94	will reimburse for hotel
02/11/2025	460.30	349.30	-	
02/13/2025	460.72	340.72	(269.34)	owes for mileage - got rental car instead
02/13/2025	507.74	387.74	-	
02/13/2025	666.55	546.55		
02/13/2025	507.74	387.74	-	
02/07/2025	1,094.58	894.58		
02/07/2025	637.58	437.58		
N/A			-	
02/07/2025	637.58	437.58		
02/07/2025	460.86	340.86		
02/07/2025	504.73	384.73	-	
	\$ 9,289.17	,	\$ (49.40)	

Feb 2025

#### Check/Voucher Register From 2/1/2025 Through 2/28/2025

Docum Number	Document Date	Name	Transaction Description	Document Amount
196788	2/11/2025	Doucet Plumbing Inc. dba 3D'S PLUMBING	Rio Vista HS/EHS labor and materials to replace commercial g	3,527.00
196789	2/11/2025	AMERITAS LIFE INSURANCE CORP	010-028641-00001 Employee Dental Premium 01/01/2025-01/31/20	9,670.64
	2/11/2025	AMERITAS LIFE INSURANCE CORP	010-028641-00002 Employee Vision Premium 01/01/2025-01/31/20	2,101.96
196790	2/11/2025	ATMOS ENERGY CORPORATION	Rio Vista HS/EHS gas service from 01/04/25 to 02/04/25	2,587.87
196792	2/11/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	029143 CVCOG Group Health Ins 01/01/25-01/31/25	197,327.58
196793	2/11/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	029143 CVCOG Group Health Ins 02/01/25-02/28/25	201,160.28
196795	2/11/2025	CITY OF BRADY	Congregate Meals Brady 10-24	3,591.04
	2/11/2025	CITY OF BRADY	Congregate Meals Brady 11-24	3,591.04
	2/11/2025	CITY OF BRADY	Congregate Meals Brady 12-24	3,591.04
	2/11/2025	CITY OF BRADY	HDM Meals Brady 10-24	5,098.50
	2/11/2025	CITY OF BRADY	HDM Meals Brady 11-24	5,098.50
	2/11/2025	CITY OF BRADY	HDM Meals Brady 12-24	5,098.50
196797	2/11/2025	CITY OF SAN ANGELO AGING PROGRAM	Congregate Meals COSA 10-24	11,735.17
	2/11/2025	CITY OF SAN ANGELO AGING PROGRAM	Congregate Meals COSA 11-24	8,280.31
	2/11/2025	CITY OF SAN ANGELO AGING PROGRAM	Congregate Meals COSA 12-24	6,690.75
196798	2/11/2025	CITY OF SONORA	Congregate Meals SONORA 10-24	2,129.92
196799	2/11/2025	CITY OF SONORA	Congregate Meals SONORA 11-24	2,129.92
196800	2/11/2025	CITY OF SONORA	Congregate Meals SONORA 12-24	2,129.92
196801	2/11/2025	CITY OF SONORA	HDM SONORA 10-24	8,160.00
196802	2/11/2025	CITY OF SONORA	HDM SONORA 11-24	8,160.00
196803	2/11/2025	CITY OF SONORA	HDM SONORA 12-24	8,160.00
196804	2/11/2025	COKE COUNTY	HDM Meals Coke 10-24	2,719.20
	2/11/2025	COKE COUNTY	HDM Meals Coke 11-24	2,719.20
	2/11/2025	COKE COUNTY	HDM Meals Coke 12-24	2,719.20
196805	2/11/2025	CONDLEY AND COMPANY LLP	For services rendered through 12/31/2024	20,000.00
196806	2/11/2025	CTWP	HS Copier Lease January 2025 - 12/30/24 to 01/29/25	2,348.81
196807	2/11/2025	CVCOG TRANSIT DISTRICT	AAA Urban Trips 01/25 for billing period 01/01/2025-01/31/20	8,530.00
196811	2/11/2025	HELPING HANDS FOR THE ELDERLY, INC.	HDM Meals HH 10-24	3,785.56
	2/11/2025	HELPING HANDS FOR THE ELDERLY, INC.	HDM Meals HH 11-24	3,785.56
	2/11/2025	HELPING HANDS FOR THE ELDERLY, INC.	HDM Meals HH 12-24	3,785.56
196812	2/11/2025	KIMBLE COUNTY SCBA	HDM Meals KMOW 10-24	2,377.28
	2/11/2025	KIMBLE COUNTY SCBA	HDM Meals KMOW 11-24	2,377.28
	2/11/2025	KIMBLE COUNTY SCBA	HDM Meals KMOW 12-24	2,377.28
196819	2/11/2025	Mason County - Nutrition Program	Congregate Meals MASON 10-24	3,518.28
	2/11/2025	Mason County - Nutrition Program	Congregate Meals MASON 11-24	2,979.08
	2/11/2025	Mason County - Nutrition Program	Congregate Meals MASON 12-24	3,370.00
	2/11/2025	Mason County - Nutrition Program	HDM MASON 10-24	5,829.66

Date: 3/19/25 03:07:21 PM

#### Check/Voucher Register From 2/1/2025 Through 2/28/2025

Docum Number	Document Date	Name	Transaction Description	Document Amount
	2/11/2025	Mason County - Nutrition Program	HDM MASON 11-24	5,829.66
	2/11/2025	Mason County - Nutrition Program	HDM MASON 12-24	5,829.66
196821	2/11/2025	MENARD COUNTY	HDM Meals Menard 10-24	3,405.00
	2/11/2025	MENARD COUNTY	HDM Meals Menard 11-24	3,405.00
	2/11/2025	MENARD COUNTY	HDM Meals Menard 12-24	3,405.00
196823	2/11/2025	NATIONWIDE RETIREMENT SOLUTIONS	NACO & Roth 457B for payroll 1/31/2025	3,632.50
196826	2/11/2025	Sysco West Texas	Rio Vista HS/EHS purchase of nutrition items for children an	3,291.53
	2/11/2025	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	3,954.80
	2/11/2025	Sysco West Texas	Rio Vista HS/EHS purchase of nutrition items for children an	3,540.88
196828	2/11/2025	TML INTERGOVERNMENTAL RISK POOL	01012025 Auto liability, errors & omissions, general liabili	14,510.20
196834	2/18/2025	ABILA, INC (Community Brands Holdco, LLC)	Microix hosting, MIP Cloud:Executive View User(s)-Subscripti	2,523.50
196835	2/18/2025	AFLAC	J5711 Employees Premium 01/01/2025-01/31/2025	11,433.48
196846	2/18/2025	TEXAS DEPARTMENT OF INFORMATION RESOURCES	911 Cstmr Code PA30000TSD ESINet AVPN Managed Circuits and M	39,581.26
	2/18/2025	TEXAS DEPARTMENT OF INFORMATION RESOURCES	911 Cstmr Code PA30000TSD ESINet AVPN Managed Circuits and M	40,676.05
196855	2/18/2025	MOTOROLA SOLUTIONS, INC	Purchase and installation of 1 new dispatch console for Maso	4,171.54
196856	2/18/2025	NATIONWIDE RETIREMENT SOLUTIONS	NACO & Roth 457B for payroll 2/15/2025	3,587.50
196860	2/18/2025	Roderick Mays dba Ready Maids Cleaning Services LLC	5430 Link - January 2025 Janitorial Srvcs	12,250.00
196864	2/18/2025	SNIDER TECHNOLOGY SERVICES, LLC	Monthly SOPHOS Firewall and Cloud Services Agreement for bil	3,249.00
196865	2/18/2025	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	3,961.59
	2/18/2025	Sysco West Texas	Rio Vista HS/EHS purchase of nutrition items for children an	3,014.21
196866	2/18/2025	TML INTERGOVERNMENTAL RISK POOL	January 2025 CVCOG Quarterly Insurance	35,040.00
196874	2/25/2025	AT&T -5001	911 91514006536056 Monitoring Srvc 02/01/25-02/28/25	2,070.00
196877	2/25/2025	BLUE CROSS AND BLUE SHIELD OF TEXAS	029143 CVCOG Group Health Ins 03/01/25-03/31/25	198,122.08
196880	2/25/2025	CVCOG TRANSIT DISTRICT	Rural trips for billing period 01/01/25-01/31/25	38,887.00
	2/25/2025	CVCOG TRANSIT DISTRICT	Urban Trips for billing period 01/01/25-01/31/25	53,424.00
196892	2/25/2025	MGT Impact Solutions LLC	911 Router and Firewall Maint Svcs 12/1/24-12/31/24	3,840.00
196897	2/25/2025	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	3,318.60
	2/25/2025	Sysco West Texas	Rio Vista HS/EHS purchase of nutrition items for children an	3,946.39
	2/25/2025	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	3,342.18
196900	2/25/2025	TXU ENERGY RETAIL COMPANY LLC	Electricity usage for Head Start sites: service range 12/12/	3,240.72
Report Total				1,093,725.22

Date: 3/19/25 03:07:21 PM

#### Grant H07, Head Start FY 24-25 Summary Budget Jun 1, 2024 through Feb 28, 2025

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	Current Period Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
H07	HHS-ACF Grant H07, Head Start FY 24-25					•
004	Revenue					
4173000	HHS-ACF Head Start CFDA 93.600	7,905,077.00	5,383,390.46	552,776.74	(2,521,686.54)	68.10%
4411000	IK Contributions	1,853,365.00	1,172,365.25	347,574.43	(854,613.12)	63.25%
4523000	Local Revenue	9,201.11	7,060.94	0.00	(2,140.17)	76.74%
Total 004	Revenue	9,767,643.11	6,389,203.28	726,737.80	(3,378,439.83)	65.41%
400	Head Start CAN NO 9-G064122					
5110000	General Wages	2,429,666.00	1,831,159.81	190,075.68	598,506.19	75.36%
5119000	Holiday Work Time	3,160.02	1,435.10	0.00	1,724.92	45.41%
5150000	Vacation Time Allocation	27,297.70	21,243.74	2,495.43	6,053.96	77.82%
5151000	Medicare Tax	34,188.36	25,548.68	2,642.96	8,639.68	74.72%
5172000	Workers Comp Insurance	33,756.02	25,979.49	2,719.51	7,776.53	76.96%
5173000	SUTA	8,742.85	8,001.69	2,060.39	741.16	91.52%
5174000	Health Insurance Benefit	723,098.82	553,062.30	65,294.82	170,036.52	76.48%
5175000	Dental Insurance Benefit	25,892.54	18,716.91	2,242.78	7,175.63	72.28%
5176000	Life Insurance Benefit	17,047.55	13,127.25	1,546.57	3,920.30	77.00%
5177000	HSA Insurance Benefit	30,041.92	5,118.23	239.38	24,923.69	17.03%
5181000	Retirement	277,232.22	201,590.77	20,908.42	75,641.45	72.71%
5199000	Indirect Allocation	256,596.00	194,762.37	20,896.23	61,833.63	75.90%
5200000	Employee Health and Welfare	8,741.29	0.00	0.00	8,741.29	0.00%
5206000	HR Service Center	139,847.04	111,013.53	14,231.23	28,833.51	79.38%
5207000	Procurement Service Center	69,324.43	42,384.15	4,723.82	26,940.28	61.13%
5208000	Information Technology Service Center	92,760.16	99,716.40	7,318.69	(6,956.24)	107.49%
5291000	Contract Services	49,545.00	28,243.77	3,144.38	21,301.23	57.00%
5293000	HS Health & Disab Svc	6,383.18	132.66	0.00	6,250.52	2.07%
5294000	HS Policy Council	897.69	0.00	0.00	897.69	0.00%
5295000	HS Nutrition Service	6,018.40	0.00	0.00	6,018.40	0.00%
5296000	HS Parent Service	4,130.43	4,089.81	55.64	40.62	99.01%
5309000	Travel-In Region	1,872.68	292.62	34.93	1,580.06	15.62%
5310000	Travel-Out of Region	2,288.32	0.00	0.00	2,288.32	0.00%
5351000	Fuel	1,100.75	831.98	78.08	268.77	75.58%
5361000	Vehicle Maintenance	571.75	539.21	301.24	32.54	94.30%
5413000	HS Site Rent	90,000.15	75,856.72	1,497.37	14,143.43	84.28%
5433000	HS Site Center Utilities	77,615.59	64,874.10	10,494.40	12,741.49	83.58%
5451000	Facility Allocation	74,185.98	38,031.92	3,945.77	36,154.06	51.26%
5453000	HS Site Center Bldg Maint	106,151.90	63,912.69	3,497.21	42,239.21	60.20%

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	Current Period Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
5506000	Janitorial and Facility Supplies	15,624.61	0.00	0.00	15,624.61	0.00%
5509000	HS Delegate Supplies	43,266.58	0.00	0.00	43,266.58	0.00%
5510000	Supplies	30,571.32	20,924.46	2,224.38	9,646.86	68.44%
5512000	HS Class Room Supplies	89,871.89	44,212.66	2,382.43	45,659.23	49.19%
5514000	HS Medical Supplies	6,491.42	2,529.76	87.27	3,961.66	38.97%
5515000	HS Disability Supplies	3,160.56	650.79	0.00	2,509.77	20.59%
5518000	HS Diapers and Wipes	16,441.06	4,651.00	912.50	11,790.06	28.28%
5622000	Internal Computer/Software	77,556.64	30,442.05	948.14	47,114.59	39.25%
5632000	Copier	28,874.03	19,256.75	1,077.29	9,617.28	66.69%
5711000	Insurance	8,617.60	3,632.71	0.00	4,984.89	42.15%
5721000	Printing	1,530.70	0.00	0.00	1,530.70	0.00%
5722000	Ads & Promotions	1,913.61	129.33	0.00	1,784.28	6.75%
5734000	HS Capital Playground	521,620.00	0.00	0.00	521,620.00	0.00%
5753000	Dues and fees	2,449.36	1,811.99	0.00	637.37	73.97%
5760000	HS Site Center Communications	19,458.54	15,086.85	1,902.24	4,371.69	77.53%
5762000	Postage/freight	1,148.71	405.59	59.26	743.12	35.30%
5791000	Other	3,489.89	0.00	0.00	3,489.89	0.00%
5796000	Safety	1,606.63	910.71	48.36	695.92	56.68%
Total 400	Head Start CAN NO 9-G064122	(5,471,847.89)	(3,574,310.55)	(370,086.80)	1,897,537.34	65.32%
401	Early Head Start CAN NO 9-G064122					
5110000	General Wages	1,323,896.89	998,413.95	103,599.55	325,482.94	75.41%
5119000	Holiday Work Time	1,232.11	540.82	0.00	691.29	43.89%
5150000	Vacation Time Allocation	6,044.79	4,356.48	508.96	1,688.31	72.06%
5151000	Medicare Tax	18,463.17	13,842.56	1,422.92	4,620.61	74.97%
5172000	Workers Comp Insurance	16,608.87	12,591.53	1,287.42	4,017.34	75.81%
5173000	SUTA	5,105.74	4,167.56	1,263.45	938.18	81.62%
5174000	Health Insurance Benefit	389,452.69	300,631.93	35,779.46	88,820.76	77.19%
5175000	Dental Insurance Benefit	13,417.18	10,504.60	1,290.13	2,912.58	78.29%
5176000	Life Insurance Benefit	9,623.00	7,498.98	909.10	2,124.02	77.92%
5177000	HSA Insurance Benefit	5,569.35	2,845.26	139.04	2,724.09	51.08%
5181000	Retirement	146,018.22	109,884.85	11,395.88	36,133.37	75.25%
5199000	Indirect Allocation	139,288.00	105,500.16	11,346.84	33,787.84	75.74%
5200000	Employee Health and Welfare	1,544.58	0.00	0.00	1,544.58	0.00%
5206000	HR Service Center	24,018.44	19,378.10	1,255.70	4,640.34	80.68%
5207000	Procurement Service Center	11,260.01	8,285.83	416.81	2,974.18	73.58%
5208000	Information Technology Service Center	28,906.96	20,890.65	645.77	8,016.31	72.26%
5291000	Contract Services	13,304.85	7,762.35	229.86	5,542.50	58.34%
5293000	HS Health & Disab Svc	46.85	46.85	0.00	0.00	100.00%
5294000	HS Policy Council	11.01	0.00	0.00	11.01	0.00%

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	Current Period Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
5296000	HS Parent Service	1,192.25	512.02	0.00	680.23	42.94%
5309000	Travel-In Region	88.03	3.07	3.07	84.96	3.48%
5310000	Travel-Out of Region	41.52	0.00	0.00	41.52	0.00%
5351000	Fuel	57.34	42.45	3.80	14.89	74.03%
5413000	HS Site Rent	31,111.09	27,372.28	52.63	3,738.81	87.98%
5433000	HS Site Center Utilities	29,350.96	17,372.67	980.51	11,978.29	59.18%
5451000	Facility Allocation	8,451.55	6,178.01	348.16	2,273.54	73.09%
5453000	HS Site Center Bldg Maint	31,600.55	19,164.64	3,495.33	12,435.91	60.64%
5506000	Janitorial and Facility Supplies	52.80	0.00	0.00	52.80	0.00%
5510000	Supplies	11,544.01	7,285.73	397.85	4,258.28	63.11%
5512000	HS Class Room Supplies	20,000.52	6,981.40	210.98	13,019.12	34.90%
5514000	HS Medical Supplies	680.91	544.93	7.73	135.98	80.02%
5515000	HS Disability Supplies	247.20	81.70	0.00	165.50	33.05%
5518000	HS Diapers and Wipes	3,440.48	2,497.49	120.50	942.99	72.59%
5622000	Internal Computer/Software	19,000.24	10,217.74	331.86	8,782.50	53.77%
5632000	Copier	7,665.28	4,282.11	85.15	3,383.17	55.86%
5711000	Insurance	1,615.20	550.91	0.00	1,064.29	34.10%
5721000	Printing	1,625.53	677.23	0.00	948.30	41.66%
5722000	Ads & Promotions	606.64	4.70	0.00	601.94	0.77%
5753000	Dues and fees	763.17	199.87	0.00	563.30	26.18%
5760000	HS Site Center Communications	5,249.33	3,134.82	147.00	2,114.51	59.71%
5762000	Postage/freight	664.42	0.00	0.00	664.42	0.00%
5796000	Safety	1,041.39	195.61	3.98	845.78	18.78%
Total 401	Early Head Start CAN NO 9-G064122	(2,329,945.35)	(1,734,441.84)	(177,679.44)	595,503.51	74.44%
402	Head Start T&TA CAN NO 9-G064120					
5308000	Head Start T & T A	56,824.00	43,521.97	264.08	13,302.03	76.59%
Total 402	Head Start T&TA CAN NO 9-G064120	(56,824.00)	(43,521.97)	(264.08)	13,302.03	76.59%
403	Early Head Start T&TA CAN NO 9-G064121					
5308000	Head Start T & T A	28,858.00	16,428.42	520.32	12,429.58	56.92%
Total 403	Early Head Start T&TA CAN NO 9-G064121	(28,858.00)	(16,428.42)	(520.32)	12,429.58	56.93%
407	Head Start Nutrition					
5295000	HS Nutrition Service	200.00	120.16	0.00	79.84	60.08%
5513000	HS Food Serv Sup	17,401.76	17,401.76	0.00	0.00	100.00%
Total 407	Head Start Nutrition	(17,601.76)	(17,521.92)	0.00	79.84	99.55%
409	Head Start InKind					
6791000	InKind Other	1,853,365.00	1,172,365.25	347,574.43	680,999.75	63.25%

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	Current Period Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
Total 409	Head Start InKind	(1,853,365.00)	(1,172,365.25)	(347,574.43)	680,999.75	63.25%
997	Non Project					
5200000	Employee Health and Welfare	4,099.20	2,049.60	0.00	2,049.60	50.00%
5510000	Supplies	251.92	163.71	0.00	88.21	64.98%
5512000	HS Class Room Supplies	4,829.99	4,829.99	0.00	0.00	100.00%
5753000	Dues and fees	20.00	17.64	0.00	2.36	88.20%
Total 997	Non Project	(9,201.11)	(7,060.94)	0.00	2,140.17	76.73%
Report Difference		0.00	(2,834.24)	4,226.10	(2,834.24)	100.00%
	_					
	Head Start (Project 400, 402)	(5,528,671.89)	(3,617,832.52)	(370,350.88)	65.44%	
	Early Head Start (Project 401, 403)	(2,358,803.35)	(1,750,870.26)	(178,199.76)	74.23%	
	CACFP (Project 407)	(17,601.76)	(17,521.92)	-	99.55%	
	Total Federal	(7,905,077.00)	(5,386,224.70)	(548,550.64)	68.14%	
	Total Non-Federal, includes any Local Funds	(1,862,566.11)	(1,179,426.19)	(347,574.43)	63.32%	
	Grand Total Head Start Expenditures	(9,767,643.11)	(6,565,650.89)	(896,125.07)	67.22%	
	Non-Federal Percentage of Total Expenditures	17.96%	match of 20%			
	Head Start Admin Expenditures	544,333.34				
	Administrative Indirect Expenditures	300,262.53	_			
	<b>Total Administrative Costs</b>	844,595.87	-			
	Administrative Percentage of Approved Budge	12.86%	max of 15%			

#### Grant H08, CACFP Head Start Nutrition FY 24-25 Summary Budget Oct 1, 2024 through Feb 28, 2025

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	Current Period Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
H08	Grant H08, CACFP Head Start Nutrition FY 24-25					
004	Revenue					
4221000	CACFP Nutrition CFDA 10.558	769,173.60	269,451.84	54,367.62	(499,721.76)	35.03%
Total 004	Revenue	769,173.60	269,451.84	54,367.62	(499,721.76)	35.03%
407	Head Start Nutrition					
5110000	General Wages	89,114.62	23,132.33	4,006.53	65,982.29	25.95%
5151000	Medicare Tax	1,292.00	274.03	44.87	1,017.97	21.20%
5172000	Workers Comp Insurance	3,433.00	1,168.62	204.18	2,264.38	34.04%
5173000	SUTA	211.00	174.88	51.74	36.12	82.88%
5174000	Health Insurance Benefit	35,518.00	5,806.68	829.22	29,711.32	16.34%
5175000	Dental Insurance Benefit	1,462.00	203.67	29.20	1,258.33	13.93%
5176000	Life Insurance Benefit	706.00	101.02	13.98	604.98	14.30%
5177000	HSA Insurance Benefit	3,868.00	41.63	9.18	3,826.37	1.07%
5181000	Retirement	9,912.00	2,544.57	440.72	7,367.43	25.67%
5199000	Indirect Allocation	5,025.00	2,408.25	405.34	2,616.75	47.92%
5291000	Contract Services	35,000.00	125.00	0.00	34,875.00	0.35%
5295000	HS Nutrition Service	482,431.98	177,296.89	34,872.91	305,135.09	36.75%
5513000	HS Food Serv Sup	101,000.00	47,172.77	11,247.07	53,827.23	46.70%
5761000	Communications	200.00	0.00	0.00	200.00	0.00%
Total 407	Head Start Nutrition	(769,173.60)	(260,450.34)	(52,154.94)	508,723.26	33.86%
Report Difference		0.00	9,001.50	2,212.68	9,001.50	100.00%

## Head Start Credit Card/Open Account Transactions Summary (Detail Attached)

<b>Head Start Transactions</b>	February, 2025
Citibank P-Card	 14,299.39
Dean's Dairy	5,122.70
First Financial Credit Card	119.88
Lowes Pay and Save	680.72
Sysco Food Services	32,447.24
West Texas Fire Extinguisher	4,819.44
	\$ 57,489.37

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5296000	HS Parent Service	2/11/2025	098043	Day HS and Rio Vista HS purchase of breakfast items for February parent meeting CB HS	55.64
5308000	Head Start T & T A	2/3/2025	057572	Rio Vista EHS purchase of snacks and drinks for pregnant moms training CB HS	20.40
5308000	Head Start T & T A	2/5/2025	1824207	Head Start purchase of CDA Competency Standards Book: Infant and Toddler Edition (3) CB HS	101.00
5308000	Head Start T & T A	2/10/2025	1805279	Day EHS and Rio Vista EHS purchase of CDA Course Set: Infant/Toddler Center-Based CB HS	398.00
5308000	Head Start T & T A	2/13/2025	16N9530572	Rio Vista HS/EHS purchase of ServSafe Texas Food Handler online course and exam (SSECT6TX) CB HS2	15.00
5308000	Head Start T & T A	2/27/2025	1830999	Rio Vista HS CDA amnesty renewal fee for K.G. CB HS	125.00
5308000	Head Start T & T A	2/27/2025	2315907	Head Start CDA amnesty renewal fee for O.B. CB HS	125.00
5361000	Vehicle Maintenance	2/27/2025	1112794	Head Start purchase of vehicle maintenance (courtesy check, oil change, tire rotation, cabin filter replacement, and wiper replacement) for car #2 CBG2	166.81
5361000	Vehicle Maintenance	2/27/2025	1112795	Head Start purchase of vehicle maintenance (courtesy check, oil change, tire rotation, and cabin filter replacement) for car #1 CBG2	134.43
5433000	HS Site Center Utilities	1/13/2025	221727-180106 12-24	Day HS/EHS water utility service from 12/05/24 to 01/08/25 (acct# 221727-180106) CBG	168.43

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5433000	HS Site Center Utilities	1/31/2025	0691-001341553	Rio Vista HS/EHS trash service for acct# 3-0691-2402993 from 02/01/25 to 02/28/25, including waste/recycling overages from 01/17/25 to 01/31/25 CBG	737.22
5433000	HS Site Center Utilities	1/31/2025	0691-001341913	Day HS/EHS trash service for acct# 3-0691-2405694 from 02/01/25 to 02/28/25, including waste/recycling overage from 01/17/25 CBG	986.42
5433000	HS Site Center Utilities	2/5/2025	221727-179684 01-25	Rio Vista HS/EHS water utility service from 12/31/24 to 01/28/25 (acct# 221727-179684) CBG	341.43
5433000	HS Site Center Utilities	2/15/2025	05-0560-02 01-25	Eden HS water, garbage, and sewer service from 01/15/25 to 02/15/25 CBG	239.85
5453000	HS Site Center Bldg Maint	1/8/2025	76287	Menard HS/EHS purchase of salt pellets for walkway safety CB HS2	32.72
5453000	HS Site Center Bldg Maint	1/16/2025	T10689	Eden HS purchase of grease trap service	181.65
5453000	HS Site Center Bldg Maint	2/1/2025	lfjij5p9zb15	Professional Commercial Security Monitoring, Fire Alarm Monitoring, and Commercial Security Service Agreement for Day (Invoice I183997) and Rio Vista (Invoice I184001) Head Start sites from 02/01/25 to 02/28/25 CBG	155.00
5453000	HS Site Center Bldg Maint	2/4/2025	WM96868757	Rio Vista HS/EHS purchase of furnace air filters CBG	44.56
5453000	HS Site Center Bldg Maint	2/4/2025	WM96868757-1	Rio Vista HS/EHS purchase of 2-way wall/ceiling registers CBG	19.54
5453000	HS Site Center Bldg Maint	2/5/2025	94703	Rio Vista HS/EHS purchase of shop vac filter and toilet valve CB FAC	51.95
5453000	HS Site Center Bldg Maint	2/10/2025	79247	Day HS/EHS purchase of materials to repair ice maker CB FAC	45.86
5453000	HS Site Center Bldg Maint	2/12/2025	82734	Rio Vista HS/EHS purchase of return screen for kitchen and caulk for windows in room 2 CB FAC	7.98

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5453000	HS Site Center Bldg Maint	2/14/2025	27264	Day EHS purchase of outlet, caulk, and supplies for room 23 CB FAC	57.12
5453000	HS Site Center Bldg Maint	2/14/2025	89679	Day EHS purchase of mold remover, brush, base glue, and gloves for room 23 CB FAC	36.06
5453000	HS Site Center Bldg Maint	2/18/2025	1222	Day EHS service to replace 5 outlets in room 21 CBG2	200.00
5510000	Supplies	1/31/2025	3001894554	Head Start purchase of Adobe Standard license for C.R service term 01/31/25-10/29/25 CBG2	134.05
5510000	Supplies	2/4/2025	001506	Day EHS purchase of supplies for new infant room CB HS	184.64
5510000	Supplies	2/7/2025	0093100-4921803	Eden HS purchase of USB hub/splitter for laptop CBG2	13.95
5510000	Supplies	2/7/2025	7058761-4697019	Head Start purchase of Completed and Scanned stamps for FAMCO use CBG2	19.44
5510000	Supplies	2/7/2025	7899753-1709014	Eden HS purchase of speakers for laptop CBG2	15.99
5510000	Supplies	2/10/2025	047353	Day HS/EHS purchase of laundry detergent and lactose free milk CB HS	107.76
5510000	Supplies	2/13/2025	2278751-7773049	Eldorado HS purchase of adapter for Starlink router CBG2	45.99
5510000	Supplies	2/14/2025	042631	Day EHS purchase of classroom supplies and Rio Vista EHS purchase of nutrition items (lactose free & oat milks, formulas) CB HS2	18.56
5510000	Supplies	2/18/2025	4204320-1418618	Head Start purchase of spare power adapter for laptops CBG2	22.00
5510000	Supplies	2/18/2025	8887807-8882665	Head Start purchase of spare power adapters for laptops CBG2	44.00
5510000	Supplies	2/18/2025	9287006-1469050	Head Start purchase of spare power adapters for laptops CBG2	44.00
5510000	Supplies	2/27/2025	018679	Rio Vista HS/EHS purchase of clock, adhesive rollers, and storage containers CB HS2	65.61

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	1/14/2025	12202067	Head Start purchase of 6 cases of toothpaste for centers CBG2	607.99
5512000	HS Class Room Supplies	2/13/2025	5682531-1976261	Day HS purchase of dry erase magnetic whiteboard CBG2	288.80
5512000	HS Class Room Supplies	2/24/2025	7429584-1304206	Rio Vista HS/EHS purchase of index paper and Velcro adhesive dots CBG2	72.93
5514000	HS Medical Supplies	2/4/2025	45D1106055 02-25	HS/EHS purchase of revised certificate fee for lab testing 10/5/23-10/4/25 CBG2	95.00
5518000	HS Diapers and Wipes	2/11/2025	10263467981	Day HS/EHS purchase of assorted size diapers and Pull Ups CBG2	815.60
5518000	HS Diapers and Wipes	2/18/2025	10266165701	Rio Vista HS/EHS purchase of baby wipes (10 boxes) CBG2	217.40
5760000	HS Site Center Communications	1/8/2025	0708195 01-25	Head Start rural phone/internet service from 01/08/25 to 02/07/25 CBG	542.24
5760000	HS Site Center Communications	2/10/2025	07710150890010 02-25	Day HS/EHS phone service for acct# 07710-150890-01-0 from 01/25/25 to 02/24/25 CBG	231.04
5760000	HS Site Center Communications	2/12/2025	65853-94 02-25	Eldorado HS, Menard HS/EHS, and Ozona HS internet service for acct# ACC-3331567-37502-10 from 02/12/25 to 03/12/25 CBG2	420.00
5760000	HS Site Center Communications	2/17/2025	07710150887017 02-25	Rio Vista HS/EHS internet/phone service for acct# 07710-150887-01-7 from 02/01/25 to 02/28/25 CBG	163.93
5760000	HS Site Center Communications	2/25/2025	07710150503019 02-25	Rio Vista HS/EHS internet service for acct# 07710-150503-01-9 from 02/15/25 to 03/14/25 CBG	324.15
5760000	HS Site Center Communications	2/25/2025	07710150505015 02-25	Day HS/EHS phone/internet service for acct# 07710-150505-01-5 from 02/15/25 to 03/14/25 CBG	367.88
5796000	Safety	2/3/2025	UZTX5XNQJ2	Daycare licensing (fingerprinting) for prospective Head Start employee J.C. (Day HS/EHS and Rio Vista HS/EHS CB HR	39.31

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5796000	Safety	2/6/2025	405SP0000519975	Criminal history search for prospective new employee on J.C. (Day HS/EHS and Rio Vista HS/EHS) CB HR	3.32
5796000	Safety	2/13/2025	405SP0000524339	Criminal history search for prospective new employee on V.M. (Ozona HS) CB HR	6.39
5796000	Safety	2/24/2025	405SP0000530223	Criminal history search for prospective new employee on S.F. (Eden HS) CB HR	3.32
					9,362.36
				Total H07 - HHS-ACF Grant H07, Head Start FY 24-25	9,362.36

#### Vendor Activity - Head Start Citibank P-Card H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	2/3/2025	069876	Rio Vista HS/EHS purchase of whole and lactose free milk CB HS2	46.88
5295000	HS Nutrition Service	2/6/2025	052705	Rio Vista HS/EHS purchase of lactose free and oat milks CB HS2	48.42
5295000	HS Nutrition Service	2/10/2025	047353	Day HS/EHS purchase of laundry detergent and lactose free milk CB HS	63.80
5295000	HS Nutrition Service	2/14/2025	042631	Day EHS purchase of classroom supplies and Rio Vista EHS purchase of nutrition items (lactose free & oat milks, formulas) CB HS2	499.11
5295000	HS Nutrition Service	2/20/2025	044335	Rio Vista HS/EHS purchase of lactose free and soy milk CB HS2	71.52
5295000	HS Nutrition Service	2/20/2025	095688	Rio Vista HS/EHS purchase of lactose free and oat milk CB HS2	45.42
5295000	HS Nutrition Service	2/24/2025	062840	Day HS and Rio Vista HS/EHS purchase of nutrition items CB HS2	216.54
5513000	HS Food Serv Sup	2/3/2025	162551	Rio Vista HS/EHS purchase of food pans and portion scale CB HS2	189.13
5513000	HS Food Serv Sup	2/3/2025	162552	Rio Vista HS/EHS purchase of basting spoons (10) CB HS2	17.40
5513000	HS Food Serv Sup	2/4/2025	9441806-2085804	Head Start purchase of 1 vinyl number stickers CBG2	13.98
5513000	HS Food Serv Sup	2/10/2025	2005625-9404212 CM	Eden HS credit for undeliverable baking sheets CBG2	(32.49)
5513000	HS Food Serv Sup	2/10/2025	3746094-3264225	Rio Vista EHS purchase of bottle sterilizer and cleaning racks for room 5 CBG2	81.18
5513000	HS Food Serv Sup	2/11/2025	11204	Rio Vista HS/EHS purchase of AROE 300 GPD RO system to replace smaller output system CBG	2,969.80
5513000	HS Food Serv Sup	2/12/2025	82734	Rio Vista HS/EHS purchase of return screen for kitchen and caulk for windows in room 2 CB FAC	19.44
5513000	HS Food Serv Sup	2/13/2025	0651493-8761054	Day HS/EHS purchase of sponges and squeegee for kitchen CBG2	23.98

#### Vendor Activity - Head Start Citibank P-Card H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5513000	HS Food Serv Sup	2/14/2025	097522	Rio Vista EHS purchase of nutrition supplies for baby room CB HS2	284.24
5513000	HS Food Serv Sup	2/20/2025	1223	Rio Vista HS/EHS service to repair electrical outlet in kitchen CBG2	160.00
5513000	HS Food Serv Sup	2/25/2025	4807189-5091454	Rio Vista HS/EHS purchase of shelving unit, storage containers, and measuring cups CBG2	191.74
5513000	HS Food Serv Sup	2/27/2025	018679	Rio Vista HS/EHS purchase of clock, adhesive rollers, and storage containers CB HS2	26.94
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	4,937.03
Report Ope	ning/Current Balance				
Report Tran	nsaction Totals				14,299.39
Report Curr	ent Balances				

#### Vendor Activity - Head Start Deans Dairy Corporate H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	2/3/2025	652278559	Day HS/EHS purchase of milk for children - 45 whole 9/CS, 162 1% 9/CS, and 12 2% lactose free 6BX	700.21
5295000	HS Nutrition Service	2/4/2025	650680964	Eden HS purchase of milk for children - 11 1% 9/CS	34.28
5295000	HS Nutrition Service	2/4/2025	650680968	Menard HS/EHS purchase of milk for children - 3 whole 9/CS and 20 1% 9/CS	71.64
5295000	HS Nutrition Service	2/4/2025	652081300	Rio Vista HS/EHS purchase of milk for children - 36 whole 9/CS, 180 1% 9/CS, and 6 2% lactose free 6BX	700.54
5295000	HS Nutrition Service	2/5/2025	650680973	Eldorado HS purchase of milk for children - 8 1% 9/CS	24.93
5295000	HS Nutrition Service	2/5/2025	652278595	Ozona HS purchase of milk for children - 20 1% 9/CS	62.32
5295000	HS Nutrition Service	2/10/2025	652278871	Day HS/EHS purchase of milk for children - 45 whole 9/CS, 144 1% 9/CS, and 12 2% lactose free 6BX	644.12
5295000	HS Nutrition Service	2/11/2025	650681353	Eden HS purchase of milk for children - 15 1% 9/CS	46.74
5295000	HS Nutrition Service	2/11/2025	650681357	Menard HS/EHS purchase of milk for children - 3 whole 9/CS and 20 1% 9/CS	71.64
5295000	HS Nutrition Service	2/11/2025	652081588	Rio Vista HS/EHS purchase of milk for children - 36 whole 9/CS and 170 1% 9/CS	641.56
5295000	HS Nutrition Service	2/12/2025	650681365	Eldorado HS purchase of milk for children - 9 1% 9/CS	28.05
5295000	HS Nutrition Service	2/12/2025	652278905	Ozona HS purchase of milk for children - 18 1% 9/CS	56.09
5295000	HS Nutrition Service	2/18/2025	650681741	Eden HS purchase of milk for children - 9 1% 9/CS	41.46
5295000	HS Nutrition Service	2/18/2025	650681745	Menard HS/EHS purchase of milk for children - 18 1% 9/CS	56.09
5295000	HS Nutrition Service	2/18/2025	652081874	Rio Vista HS/EHS purchase of milk for children - 90 1% 9/CS	280.46

#### Vendor Activity - Head Start Deans Dairy Corporate H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	2/18/2025	652279204	Day HS/EHS purchase of milk for children - 36 whole 9/CS, 108 1% 9/CS, and 6 2% lactose free 6BX	476.17
5295000	HS Nutrition Service	2/19/2025	650681752	Eldorado HS purchase of milk for children - 12 1% 9/CS	37.39
5295000	HS Nutrition Service	2/19/2025	652279213	Ozona HS purchase of milk for children - 9 1% 9/CS	28.05
5295000	HS Nutrition Service	2/19/2025	652279214	Ozona HS credit for returned milk - 6 1% 9/CS	(18.70)
5295000	HS Nutrition Service	2/24/2025	652279486	Day HS/EHS purchase of milk for children - 36 whole 9/CS, 126 1% 9/CS, and 12 2% lactose free 6BX	560.07
5295000	HS Nutrition Service	2/25/2025	652082170	Rio Vista HS/EHS purchase of milk for children - 135 1% 9/CS	420.69
5295000	HS Nutrition Service	2/26/2025	650682139	Menard HS/EHS purchase of milk for children - 3 whole 9/CS and 24 1% 9/CS	84.11
5295000	HS Nutrition Service	2/26/2025	650682141	Eldorado HS purchase of milk for children - 6 1% 9/CS	18.70
5295000	HS Nutrition Service	2/26/2025	652279517	Ozona HS purchase of milk for children - 18 1% 9/CS	56.09
					5,122.70
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	5,122.70
Report Ope	ning/Current Balance				
Report Trar	saction Totals				5,122.70

#### Vendor Activity - Head Start Deans Dairy Corporate H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
Report Curi	rent Balances				

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5309000	Travel-In Region	2/10/2025	900133	Head Start purchase of fuel for travel to and from sites SH FF	38.00
5351000	Fuel	1/31/2025	801332	Menard HS/EHS purchase of fuel for travel to site to install new fax/copier/printer/scanner LF FF	36.13
5351000	Fuel	2/3/2025	013015	Head Start purchase of fuel for program vehicle CM FF	45.75
					119.88
				Total H07 - HHS-ACF Grant H07, Head Start FY 24-25	119.88
Report Open	ning/Current Balance				
Report Trans	saction Totals				119.88
Report Curre	ent Balances				

#### Vendor Activity - Head Start Lowes Pay and Save H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	1/6/2025	250106-207-1-1-19	Ozona HS purchase of nutrition items	66.94
5295000	HS Nutrition Service	1/6/2025	250106-311-3-3-5	Ozona HS purchase of nutrition items	10.98
5295000	HS Nutrition Service	1/14/2025	250114-120-1-1-24	Eldorado HS purchase of nutrition items	15.33
5295000	HS Nutrition Service	1/21/2025	250121-120-1-1-23	Eldorado HS purchase of nutrition items	9.30
5295000	<b>HS Nutrition Service</b>	1/23/2025	250123-120-2-2-2	Eldorado HS purchase of nutrition items	24.39
5295000	<b>HS Nutrition Service</b>	1/27/2025	250127-168-1-1-24	Eldorado HS purchase of nutrition items	45.44
5295000	<b>HS Nutrition Service</b>	1/27/2025	250127-239-3-3-27	Ozona HS purchase of nutrition items	60.35
5295000	<b>HS Nutrition Service</b>	1/30/2025	250130-207-2-2-50	Ozona HS purchase of nutrition items	83.18
5295000	HS Nutrition Service	1/30/2025	250130-420-1-1-27	Menard HS/EHS purchase of nutrition items	24.98
5295000	<b>HS Nutrition Service</b>	2/5/2025	250205-207-1-1-3	Ozona HS purchase of nutrition items	20.44
5295000	HS Nutrition Service	2/5/2025	250205-420-1-1-29	Menard HS/EHS purchase of nutrition items	36.28
5295000	<b>HS Nutrition Service</b>	2/6/2025	250206-204-2-2-67	Eden HS purchase of nutrition items	79.93
5295000	<b>HS Nutrition Service</b>	2/10/2025	250210-314-2-2-3	Ozona HS purchase of nutrition items	52.21
5295000	HS Nutrition Service	2/11/2025	250211-422-1-1	Menard HS/EHS purchase of nutrition items	29.33
5295000	<b>HS Nutrition Service</b>	2/18/2025	250218-203-2-2-14	Eden HS purchase of nutrition items	39.28
5295000	<b>HS Nutrition Service</b>	2/18/2025	250218-252-2-2-3	Ozona HS purchase of nutrition items	53.49
5295000	HS Nutrition Service	2/18/2025	250218-420-2-2-17	Menard HS/EHS purchase of nutrition items	28.87
					680.72
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	680.72
Report Oper	ning/Current Balance				
Report Tran	saction Totals				680.72

#### Vendor Activity - Head Start Lowes Pay and Save H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
Report Curr	ent Balances				

#### Vendor Activity - Head Start Sysco H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	2/4/2025	378041620	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	2,972.38
5295000	HS Nutrition Service	2/6/2025	378043028	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,344.22
5295000	HS Nutrition Service	2/6/2025	378043120	Eden HS purchase of nutrition items for children	969.91
5295000	HS Nutrition Service	2/6/2025	378043122	Menard HS/EHS purchase of nutrition items for children	1,039.66
5295000	HS Nutrition Service	2/10/2025	378045388	Rio Vista HS/EHS purchase of nutrition items for children	86.58
5295000	HS Nutrition Service	2/11/2025	378046261	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	2,320.83
5295000	HS Nutrition Service	2/13/2025	378047718	Ozona HS purchase of nutrition items for children and kitchen supplies	1,213.62
5295000	HS Nutrition Service	2/13/2025	378047730	Eldorado HS purchase of nutrition items for children	319.44
5295000	HS Nutrition Service	2/13/2025	378047745	Day HS/EHS purchase of nutrition items for children and kitchen supplies	2,880.24
5295000	HS Nutrition Service	2/18/2025	378051065	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	3,384.89
5295000	HS Nutrition Service	2/20/2025	378052365	Day HS/EHS purchase of nutrition items for children and kitchen supplies	2,929.82
5295000	HS Nutrition Service	2/24/2025	378055165	Day HS/EHS purchase of nutrition items for children	108.40
5295000	HS Nutrition Service	2/25/2025	378055535	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	3,143.16
5295000	HS Nutrition Service	2/27/2025	378056991	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,364.65
5513000	HS Food Serv Sup	2/3/2025	378040742	Day HS/EHS purchase of kitchen supplies	20.03
5513000	HS Food Serv Sup	2/4/2025	378041620	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	568.50
5513000	HS Food Serv Sup	2/6/2025	378043028	Day HS/EHS purchase of nutrition items for children and kitchen supplies	617.37

#### Vendor Activity - Head Start Sysco H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5513000	HS Food Serv Sup	2/11/2025	378046261	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	693.38
5513000	HS Food Serv Sup	2/13/2025	378047718	Ozona HS purchase of nutrition items for children and kitchen supplies	20.43
5513000	HS Food Serv Sup	2/13/2025	378047745	Day HS/EHS purchase of nutrition items for children and kitchen supplies	438.36
5513000	HS Food Serv Sup	2/18/2025	378051065	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	561.50
5513000	HS Food Serv Sup	2/20/2025	378052365	Day HS/EHS purchase of nutrition items for children and kitchen supplies	412.36
5513000	HS Food Serv Sup	2/25/2025	378055535	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	610.42
5513000	HS Food Serv Sup	2/27/2025	378056991	Day HS/EHS purchase of nutrition items for children and kitchen supplies	427.09
					32,447.24
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	32,447.24
Report Ope	ning/Current Balance				
Report Trar	nsaction Totals				32,447.24
Report Current Balances					

#### Vendor Activity - Head Start West Texas Fire Extinguisher H07 - HHS-ACF Grant H07, Head Start FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5510000	Supplies	2/5/2025	310278-01	Eden HS purchase of HVAC filters (12)	118.80
5510000	Supplies	2/5/2025	310624-05	Rio Vista HS/EHS purchase of reusable towels	91.51
5510000	Supplies	2/5/2025	311447-01	Rio Vista HS/EHS purchase of reusable towels	152.52
5510000	Supplies	2/5/2025	311781	Rio Vista HS/EHS purchase of paper towels, trash can liners, and mop buckets with wringers	238.97
5510000	Supplies	2/5/2025	311782	Rio Vista HS/EHS purchase of brush step carpeted entrance mats (2)	163.18
5510000	Supplies	2/6/2025	310961-01	Rio Vista HS/EHS purchase of trash can liners (2 cases)	32.56
5510000	Supplies	2/11/2025	312102A	Menard HS/EHS purchase of disinfectant cleaner, dish detergent, trash can liners, paper towels, and nitrile gloves	96.17
5510000	Supplies	2/11/2025	312149	Rio Vista HS/EHS purchase of vacuum bags, multi-purpose cleaner, and heavy-duty indoor/outdoor mats	41.15
5510000	Supplies	2/13/2025	312102-01	Menard HS/EHS purchase of trash can liners	10.85
5510000	Supplies	2/19/2025	312553	Rio Vista HS/EHS purchase of paper and disposable towels and glass cleaner	288.73
5510000	Supplies	2/26/2025	312878	Rio Vista HS/EHS purchase of trash can and liners, toilet tissue, heavy duty door mat, reusable towels, and air spray	158.65
5510000	Supplies	2/26/2025	312905	Day HS/EHS purchase of paper towels, toilet tissue, trash can liners, disinfectant, and hand cleaner	513.15
5512000	HS Class Room Supplies	2/5/2025	310624-05	Rio Vista HS/EHS purchase of reusable towels	91.52
5512000	HS Class Room Supplies	2/5/2025	311447-01	Rio Vista HS/EHS purchase of reusable towels	152.53

#### Vendor Activity - Head Start West Texas Fire Extinguisher H07 - HHS-ACF Grant H07, Head Start FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	2/5/2025	311781	Rio Vista HS/EHS purchase of paper towels, trash can liners, and mop buckets with wringers	238.97
5512000	HS Class Room Supplies	2/5/2025	311782	Rio Vista HS/EHS purchase of brush step carpeted entrance mats (2)	163.18
5512000	HS Class Room Supplies	2/6/2025	310961-01	Rio Vista HS/EHS purchase of trash can liners (2 cases)	32.56
5512000	HS Class Room Supplies	2/11/2025	312102A	Menard HS/EHS purchase of disinfectant cleaner, dish detergent, trash can liners, paper towels, and nitrile gloves	55.35
5512000	HS Class Room Supplies	2/11/2025	312149	Rio Vista HS/EHS purchase of vacuum bags, multi-purpose cleaner, and heavy-duty indoor/outdoor mats	41.15
5512000	HS Class Room Supplies	2/13/2025	312102-01	Menard HS/EHS purchase of trash can liners	10.85
5512000	HS Class Room Supplies	2/19/2025	312553	Rio Vista HS/EHS purchase of paper and disposable towels and glass cleaner	288.73
5512000	HS Class Room Supplies	2/26/2025	312878	Rio Vista HS/EHS purchase of trash can and liners, toilet tissue, heavy duty door mat, reusable towels, and air spray	239.57
5512000	HS Class Room Supplies	2/26/2025	312905	Day HS/EHS purchase of paper towels, toilet tissue, trash can liners, disinfectant, and hand cleaner	157.16
					3,377.81
				Total H07 - HHS-ACF Grant H07, Head Start FY 24-25	3,377.81

#### Vendor Activity - Head Start West Texas Fire Extinguisher H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5513000	HS Food Serv Sup	2/5/2025	310602-02	Day HS/EHS purchase of reusable towels	61.01
5513000	HS Food Serv Sup	2/5/2025	311885	Ozona HS semi-annual vent and hood inspection	100.00
5513000	HS Food Serv Sup	2/10/2025	312060	Day HS/EHS semi-annual vent and hood inspection (single system) and Ansul fusible links	134.00
5513000	HS Food Serv Sup	2/10/2025	312061	Rio Vista HS/EHS semi-annual vent and hood inspection (single system) and Ansul fusible links	117.00
5513000	HS Food Serv Sup	2/11/2025	312102A	Menard HS/EHS purchase of disinfectant cleaner, dish detergent, trash can liners, paper towels, and nitrile gloves	96.17
5513000	HS Food Serv Sup	2/11/2025	312149	Rio Vista HS/EHS purchase of vacuum bags, multi-purpose cleaner, and heavy-duty indoor/outdoor mats	652.38
5513000	HS Food Serv Sup	2/13/2025	312102-01	Menard HS/EHS purchase of trash can liners	10.86
5513000	HS Food Serv Sup	2/20/2025	312378	Rio Vista HS/EHS purchase of dish detergent and sanitizer for new kitchen dispenser	37.07
5513000	HS Food Serv Sup	2/20/2025	312697	Eldorado HS semi-annual vent and hood inspection (single system) and Ansul fusible links	117.00
5513000	HS Food Serv Sup	2/26/2025	312878	Rio Vista HS/EHS purchase of trash can and liners, toilet tissue, heavy duty door mat, reusable towels, and air spray	116.14
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	1,441.63
Report Oper	ning/Current Balance				

#### Vendor Activity - Head Start West Texas Fire Extinguisher H08 - Grant H08, CACFP Head Start Nutrition FY 24-25 From 2/1/2025 Through 2/28/2025

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
Report Tra	nsaction Totals				4,819.44
Report Cur	rent Balances				

# Painting a Brighter Future



Self-Assessment 2024-2025

# Table of Contents

1	Context for the Self-Assessment	Page 1
2	Program Overview	Page 2-3
3	TimeLine	Page 4
4	Methodology	Page 4
5	Data Collection Tools	Page 5
6	Strengths of the Program	Page 6
7	Areas of Program Improvement	Page 7
8	New Program Self-Assessment Goals	Page 8

# 1 Context for the Self-Assessment

CVCOG Head Start conducts self-assessment activities annually in accordance with Head Start Performance Standard 1302.102(b)(2) to evaluate service quality and work performance as well as influence continuous quality improvement. It serves as a foundational document for strategic enhancements and is multifaceted, aiming to ensure accountability, quality improvement, and alignment with program goals.



# 2 Program Overview

#### **Administrative Team**

Each Administrative team member played part in the planning and evaluation of all materials. We have had no changes to administrative staff in the 2023-2024 school year and currently carry seven administrative positions which are as follows:

Carolina Raymond	Program Director
Stephanie Hernandez	Program Assistant Director Early Head Start Education Manager
Mary Husted	Compliance/Nutrition Manager
Ofelia Barron	ERESA Manager
Stacy Walker	Family Education/Community Engagement Manager
Melissa Miranda	Health/Mental Health Manager
Cheryl Mayberry	Education/Disability Manager
Maida Rojas	Classroom Support Specialist

## Mission, Vision, & Values Statement

## **Mission**

The Concho Valley Council of Governments Head Start and Early Head Start program is committed to empowering children and families for life-long success.

## <u>Vision</u>

To be leaders in early childhood development by providing safe and high-quality programing and delivering growth in community engagement, family wellbeing, and school readiness.

# <u>Values</u>

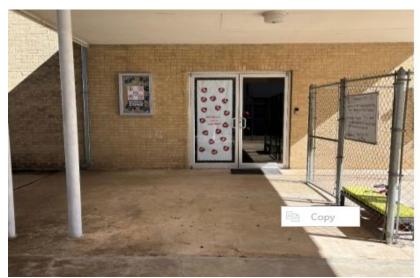
We promote and stand for: Family empowerment, School readiness, Independence, and Self-Sufficiency, Community Collaboration, Healthy Children & Families, Mental Wellness Health, Diversity and Inclusion, and Safe/Nurturing Environments

# **Program Description**

CVCOG Head Start/Early Head Start is a program of the Concho Valley Council of Governments. It is a long-standing program, operating since July 2004. Our program serves 411 Head Start students, 112 Early Head Start students, and 8 Pregnant Women. Demographics are as followed.

Head Start Early Head Start	City/County	Location	Duration -5 Day 1020 Annual Hours HS 1380 Annual Hours EHS	Enrollment
Day	San Angelo Tom Green County	Center Based	7:45-1:45 HS 7:45-2:15 EHS	Head Start 153 Early Head Start 72 Pregnant Moms 0
Rio Vista	San Angelo Tom Green County	Center Based	7:45-1:45 HS 7:45-2:15 EHS	Head Start 170 Early Head Start 40 Pregnant Moms 8
Eden	Eden Concho County	Center Based	7:45-1:45 HS	Head Start 17 Early Head Start 0 Pregnant Moms 0
Eldorado	Eldorado Schleicher County	Center Based	7:45-1:45 HS	Head Start 17 Early Head Start 0 Pregnant Moms 0
Menard	Menard Menard County	Center Based	7:45-1:45 HS 7:45-2:15 EHS	Head Start 17 Early Head Start 8 Pregnant Moms 0
Ozona	Ozona Crocket County	Center Based	7:45-1:45 HS	Head Start 17 Early Head Start 0 Pregnant Moms 0





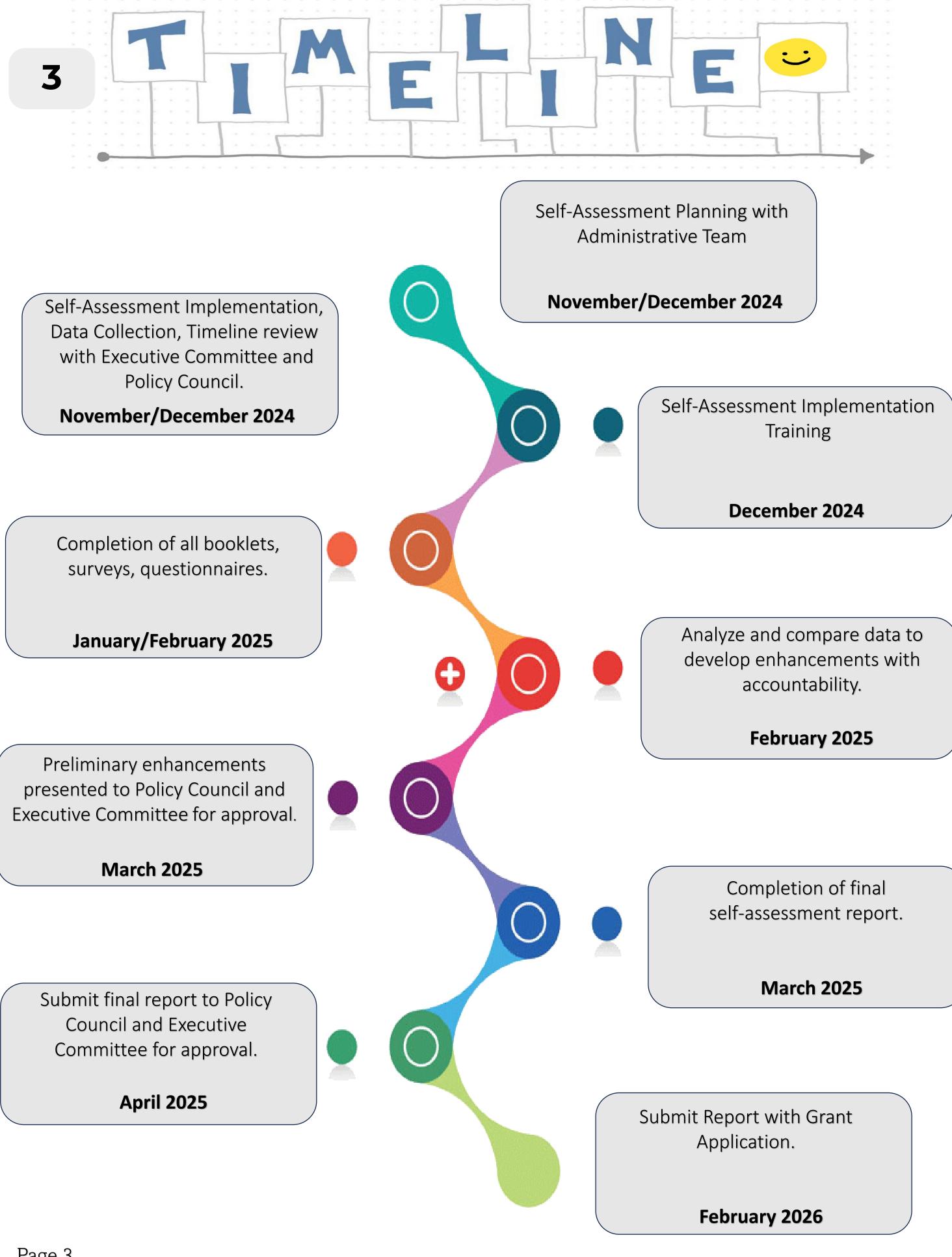








Page 2



# 4 Methodology

# **Design Process**

• Developed through collaboration among our Administration Staff, Policy Council, and Executive Committee, this initiative involved input from a diverse team, including the Program Director, Head Start Administrative team, Policy Council members, Executive Committee representatives, Community Partners, and Staff Members.

# 2 Engage the Team

 Provide a in-person training session to give an overview of the new selfassessment procedures. To cover data collection methods, designated personnel responsible for gathering information, and a scheduled timeline incorporating all relevant details.

# Analyze/Dialogue/Development

• Collected data will be compiled, analyzed, and compared with previous findings to identify trends and evaluate individual content areas by Administrative Team. Key strengths and areas for enhancement will be prioritized, followed by the development of a of clear timelines and assigned staff responsibilities for implementation. Self-assessment data was gathered using all designated data collection tools listed on page 5.

# Finalization and Follow-up

• Communicate findings with leadership, the Policy Council, Executive Committee, and key stakeholders. Schedule follow-up meetings to monitor progress and track improvement efforts. Refine strategies as necessary to maintain compliance and drive continuous quality improvement.

Methodology refers to the systematic, theoretical analysis of the methods applied within to our Self-Assessment process. It encompasses the principles, procedures, and techniques utilized to conduct research or to solve problems within our process. Methodology is essential for ensuring that research is conducted in a rigorous and systematic manner, and it helps to ensure that findings are reliable, valid, and replicable.

# 5 Data Collect Tools

1

# Community Assessment Describes the context in which Head Start and

Describes the context in which Head Start and Early Head Start programs operate and is useful for ensuring correct services are provided to the appropriate population.



It is designed to help programs with the process of building and implementing a compliant self-assessment.



3

# **Microsoft Forms Content Survey/Paper Surveys**

Content area-based questions received by google survey (or in paper) that reflect compliance and comprehension of Head Start Standards and Implementat



An authentic, ongoing observational system for assessing children from birth through kindergarten. It observes children in the context of every day experiences.

## **Federal File Audits**

Content area audits conducted on Federal files and Family Service Files to make sure the program is in compliance with program standards.

#### **CLASS**

It is a tool for observing and assessing the effectiveness of interactions among teachers and students in the classrooms. Measuring the following: emotional, organizational, and instructional support that contribute to a child's development.

# **CLI Engage/Brigance**

Comprehensive professional development, assessment, and quality improvement platform for early care and education programs in Texas

# **CACFP Monitoring Review**

Nutritional report that evaluates record-keeping, training, meal analysis, civil rights, and meal service.

#### **ChildPlus**

A data collecting software program that allows data entry, applications, and reports across all content areas.

# **Family Partnerships**

Meetings with families that analyzes family outcomes, needs, referrals, and goal development strategies.







10

# Self-Assessment Results/Action Plan

# **Administration**

# **Areas of Strength**

- 1. Demonstrated a strong commitment to professional growth, with multiple staff members achieving their CDA credentials and even earning degrees in recent years, enhancing program quality and expertise.
- 2. Proactively researched and identified strategies to increase compensation, ensuring competitive and equitable pay structures to attract and retain top talent.
- 3. We offer a comprehensive and competitive benefits package, providing exceptional support to staff and contributing to their overall well-being and job satisfaction.
- 4. Successfully obtained new appraisals for all rural counties, ensuring accurate accounting of differences in non-federal shares for improved financial tracking and transparency.
- 5. Revamped the procurement process enhancing efficiency, accuracy, and financial accountability and completed an audit of expenditures.
- 6. Successfully updated and implemented all policies and procedures, ensuring enhanced compliance, efficiency, and alignment with organizational standards.
- 7. The program's data collection process has been significantly strengthened, improving the ability to track, analyze, and apply data effectively to support informed decision-making and drive ongoing program enhancements.
- 8. Currently parenting with the IT department producing the Head Start Program Confidentiality, Cybersecurity, and IDEA Compliance Procedure.
- 9. Successfully hired classroom floaters and optimized the classroom structures maintaining appropriate classroom rations to enhance staff well-being and student support.

Action Item 1	
Enhancement: Seek employees with basic qualifications, for teachers, teacher assistants, and substitutes	Action Plan: Foster Collaborations with local school districts, Angelo State University, and Howard College to support partnerships and CDA accomplishment
Assigned Entity: Human Resources	Timeline: School Year 2025-2026
Action Item 2	
Enhancement: Enhance strategies for monitoring and addressing teacher burnout to improve retention and job satisfaction	Action Plan: Regularly administer well-being surveys to monitor and evaluate burnout levels. Offer professional development programs that emphasize stress management and promoting a healthy work-life balance.
Assigned Entity: Human Resources	Timeline: School Year 2025-2026

#### **Action Item 3 Action Plan: Enhancement:** Build a budget worksheet to identify areas for simplification, Revise the budget worksheet to streamline processes for improved efficiency and better financial management. and produce a user-friendly budget layout. Assigned Entity: Michael Meeks Finance Director Timeline: January 2026 **Action Item 4 Action Plan: Enhancement:** Improve data collection and reporting accuracy within the Choose a newly researched software, complete the purchase, ChildPlus system to ensure reliable program tracking and train staff, launch the program, and offer ongoing support to compliance or research and implement a new software system. ensure effective usage of accurate data collection. **Assigned Entity**: Head Start Administration Timeline: School Year 2025-2026 **Action Item 5 Action Plan: Enhancement:** Enhance the quality of staff training to ensure a more effective Implementation of The Academy, a new home for professional learning and development outcomes. learning aligned with the Head Start Standards. Assigned Entity: Head Start Administration Timeline: Fall 2025-2026 School Year Action Item 6 **Enhancement: Action Plan:** Write a comprehensive policy and procedure focused on the Set a meeting with Administration team using HS Standards, protection and privacy of children for safeguarding sensitive Minimum Standards, and HS Program Confidentiality, Cybersecurity, and IDEA Compliance Procedures to produce information. clear guidelines for staff to safeguarding sensitive information for CVCOG Head Start Policies and Procedures. **Assigned Entity**: Head Start Administration and IT Department Timeline: School Year 2025-2026 Action Item 7 **Enhancement: Action Plan:** Enhance the WWWW form by transforming it into a user Set up a meeting to rewrite the WWWW form by, simplifying friendly and comprehensive Admin Yearly Calendar for improved language, organizing information logically, using visuals and

# Enhance the WWWW form by transforming it into a user friendly and comprehensive Admin Yearly Calendar for improved accessibility and usability. Action Plan: Set up a meeting to rewrite the WWWW form by, simplifying language, organizing information logically, using visuals and examples, providing clear instructions, ensuring accessibility, and testing with users for feedback to make it user-friendly and comprehensive. Assigned Entity: Head Start Administration Timeline: August 2025

# ERSEA Transitions Custodian Staff

## **Areas of Strength**

- 1. Cleaning tasks are completed on time, meet required standards, and maintain an organized inventory of cleaning supplies and equipment.
- 2. Staff follow safety protocols when handling cleaning chemicals and equipment, and that custodians are responsive to special cleaning requests and emergencies.
- 3. Policies and procedures align with the McKinney-Vento Act, and program leadership and staff receive training to ensure a consistent, appropriate, and equitable enrollment process.
- 4. Parents are educated on the importance of regular attendance through various communication methods, and families are provided with the necessary information for a successful transition.

A 1	•	1.	4
ACT	ınn.	Item	Ť

# Enhance job-specific training for custodians to improve their skills, efficiency, and adherence to best practices. Action Plan: Conduct a survey to identify training needs and develop or utilize online courses to address essential topics for custodians. Assigned Entity: ERSEA Manager Timeline: Fall Semester 2025-2026 School Year

#### Action Item 2

Enhancement:	Action Plan:
Assess and enhance the exchange of valuable information to	Gather feedback from families through surveys following key
better support families in successfully navigating their	information exchanges to assess effectiveness and identify areas
transition experience	for improvement.
Assigned Entity: ERSEA Manager & Family Service Workers	Timeline: On-Going

#### **Action Item 3**

Enhancement:	Action Plan:
Evaluate collaboration with community partners to	Improve collaboration with community partners by conducting
strengthen their role in promoting and supporting CVCOG	surveys to assess their understanding and effectiveness in
Head Start's outreach and recruitment efforts.	communicating Head Start outreach efforts for recruitment.
Assigned Entity: ERSEA Manager	Timeline: 2025-2026 School Year

#### **Action Item 4**

Enhancement:	Action Plan:
Enhance understanding of family experiences in EHS by	Gather feedback from families through surveys following key
holding focus group discussions to gain deeper insights into	information exchanges to assess effectiveness and identify areas
how information exchanges have impacted their ability to	for improvement.
navigate the transition process.	
Assigned Entity: ERSEA Manager & Family Service Workers	Timeline: On-Going

# Education Disability Classroom Support Specialist

## **Areas of Strength**

Action Item 1

- 1. Well-equipped learning environments that show stocked classrooms with ample education materials and supplies, allowing children to explore and actively engage in learning.
- 2. Diverse and Inclusive resources that reflect cultural, linguistic, and developmental diversity, fostering an inclusive and supportive learning environment.
- 3. Improved the process of referring and tracking children with suspected and identified disabilities providing targeted resources and individualized support to meet each child's unique need effectively.
- 4. Strong collaborative approach with lead teachers and other staff, sharing insights and strategies to support the needs of children promoting a positive and structured classroom environment.
- 5. Proactively developing and maintaining a shared folder of teacher resources to enhance classroom environments, engagement and support instructional practices.
- 6. Demonstrates comprehensive knowledge and understanding of the frog street curriculum, along with the necessary tools for its successful implementation.
- 7. Exhibits the ability to individualize learning experiences for children, using specific tools and assessments to identify and address each child's unique needs effectively.

Action item 1	
Enhancement: Improving CLASS Scores in Instructional Support by strengthen instructional strategies to enhance teacher effectiveness in supporting children's cognitive and language development.	Action Plan: Provide Targeted Coaching by Implement a coaching program focused on improving instructional support, offering individualized guidance and feedback to teachers. Organize professional development sessions to enhance teachers' skills in fostering critical thinking, language development, and engagement.
Assigned Entity: HS Education Manager	Timeline: July 2025
Action Item 2	
Enhancement: Enhancing Teacher Confidence in Lesson Planning providing classroom structure and organization and enhancing classroom management.	Action Plan: Develop and provide 80% of the yearly lesson plans for teachers while offering targeted training on lesson plan development. Additionally, conduct professional development sessions on effectively implementing the curricula, including Frog Street and Second Step Social-Emotional Skills for Preschoolers, to ensure high-quality instruction and student engagement.
Assigned Entity: HS Education Manager	Timeline: On-Going

Action Item 3	
Enhancement: Establish positive reinforcement and redirect strategies to help children manage their behavior and create a calm and focused classroom atmosphere.	Action Plan: Collaborate with Mental Health Manager on Behavior Plans to establish researched strategies for the teacher to implement in the classroom.
Assigned Entity: Classroom Support Specialist, Health/Mental Health Manager, HS Education Manager, and EHS Education Manager/Assistant Director	Timeline: 2025-2026 School Year
Action Item 4	
Enhancement: Ensure productive transitions by overseeing classroom setups and supplying the necessary materials and resources for teacher implementation.	Action Plan: Provide training and demonstrate to teacher on how to coordinate classroom setups and assist teachers in implementing seamless transitions between activities
Assigned Entity: Classroom Support Specialist, HS Education Education Manager, & EHS Education Manger/ Assistant Program Director	Timeline: 2025-2026 School Year
Action Item 5	
Enhancement: Improve the consistency and frequency of outdoor playtime for children, ensuring that teachers incorporate daily outdoor activities into their schedules to support children's physical health, social development, and overall well-being.	<ul> <li>Action Plan:</li> <li>Provide sites with appropriate toys and equipment to create an inviting and engaging outdoor environment for children.</li> <li>Implement a system to regularly monitor classrooms, ensuring that outdoor playtime is integrated into the daily schedule and that children are actively participating in outdoor activities.</li> <li>Conduct training sessions for teachers on the importance of outdoor time for children's physical, social, and cognitive development. Emphasize best practices for integrating outdoor activities into the daily curriculum and fostering an enthusiasm for outdoor play.</li> </ul>

Timeline: Fall Semester 2025-2026 School Year

Assigned Entity: EHS Education Manager/Assistant Program Dir

# Family Engagement Community Partnerships Governance

# Areas of Strength

- 1. Executive Committee and Policy Council demonstrate informed decision-making achieved through training research, and discussion, ensuring a strong understanding of all items presented for vote, with clear and open communication amongst all members.
- 2. Family Service Workers believe that their contributions, ideas, and concerns are valued and acknowledged within the FAMCO environment and in collaboration the development and implementation of forms and processes are produced to meet and exceed Head Start standards.
- 3. FAMCO data collection provides insights into our performance, including areas of strength, weakness and unmet needs.
- 4. Through our strong established partnerships with community organization, we are able to leverage resources, expertise, and networks to provide comprehensive support to program families.

Action Item 1	
Enhancement: Increase recruitment and participation of parent and program volunteers.	Action Plan: Define volunteer roles and responsibilities, offer ongoing support, and create avenues for feedback to ensure a positive volunteer experience. Explore and implement new outreach tools to enhance recruitment efforts.
Assigned Entity: FAMCO Manager & Family Service Worker	Timeline: Fall Semester 2025-2026 School Year
Action Item 2	
Enhancement: Develop a standard set of data collection items for program engagement activities	Action Plan: Introduce a new method for gathering engagement data to measure program success
Assigned Entity: FAMCO Manager	Timeline: August 2025
Action Item 3	
Action Item 3  Enhancement: Enlist Family Service Workers in researching and incorporating new parent education tools to promote connections and family empowerment	Action Plan: Research and evaluate various parent education tools that align with program requirements an implement within the school year.
Enhancement: Enlist Family Service Workers in researching and incorporating new parent education tools to promote connections and family	Research and evaluate various parent education tools that align with program requirements an implement within the school
Enhancement: Enlist Family Service Workers in researching and incorporating new parent education tools to promote connections and family empowerment	Research and evaluate various parent education tools that align with program requirements an implement within the school year.
Enhancement: Enlist Family Service Workers in researching and incorporating new parent education tools to promote connections and family empowerment  Assigned Entity: FAMCO Manager & Family Service Worker	Research and evaluate various parent education tools that align with program requirements an implement within the school year.

# Health Nutrition Pregnant Women

# **Areas of Strength**

- 1. Ensures children receive necessary follow-up care for identified health concerns, promoting overall well-being.
- 2. Fosters social-emotional development through structured activities that build essential skills.
- 3. Provides comprehensive support for children with special healthcare needs, ensuring inclusive and individualized care.
- 4. Promotes preventive care by facilitating access to vaccines and health screenings, ensuring overall child well-being.
- 5. Ensures expectant mothers receive regular prenatal check-ups and essential health screenings
- 6. Provides comprehensive support for both prenatal and postnatal care to promote maternal and infant well-being.
- 7. Educates mothers on pregnancy, labor stages, breastfeeding, newborn care, and postpartum depression awareness.
- 8. Our staff possess a high level of knowledge and skills in meal preparation, including understanding the quantities needed, the necessary components for balanced meals, and selecting recipes that are both nutritious and enjoyable for the children.

Action Plan: Write and implement a corrective action plan for program and complete follow-up call with OHS.
Timeline: May 2025
Action Plan: Collaborate with Angelo State University to place students under supervision at sites to support student mental health needs.
Timeline: On-Going
Action Plan: Implement mental health first-aid training for staff to enhance their ability to support children's well-being
Timeline: On-Going

Action Item 3		
Enhancement: Increase early intervention services for children experiencing behavioral or emotional challenges to support their development and well-being.	Action Plan: Research and teach trauma-informed care resources and training opportunities with staff.	
Assigned Entity: Health/Mental Health Manager	Timeline: Fall Semester 2025-2026 School Year	
Action Item 4		
Enhancement: Support teachers on student behavioral and emotional challenges.	Action Plan: Explore, identify, teach, and share additional training opportunities on behavioral and emotional challenges for staff.	
Assigned Entity: Health/Mental Health Manager	Timeline: Fall Semester 2025-2026 School Year	
Action Item 5		
Enhancement: Expand access to educational classes by offering alternative attendance options for mothers.	Action Plan: Create and provide recorded educational classes for mothers who are unable to attend in person.	
Assigned Entity: Health/Mental Health Manager	<b>Timeline:</b> Upcoming Pregnant Women Class 2025-2026 School Year	
Action Item 6		
Enhancement: Have teachers participate in educational classes to build stronger relationships with parents.	Action Plan: Share the Pregnant Women's class schedule with teachers and designate specific sessions for them to attend, engage with families, and answer questions.	
Assigned Entity: Health/Mental Health Manager	<b>Timeline:</b> Upcoming Pregnant Women Class 2025-2026 School Year	
Action Item 7		
Enhancement: Accurate document and track milk quantities to included usage and recycled	Action Plan: Establish clear procedures, train and educate, and have staff utilize tracking tools of the milk recycling process.	
Assigned Entity: Nutrition/Compliance Manager	Timeline: July 2025	
Action Item 8		
Enhancement: Address the correct and precise completion of production records.	Action Plan: Establish clear procedures, train and educate staff on the correct completion of production records.	
Assigned Entity: Nutrition/Compliance Manager	Timeline: On-Going	
Action Item 9		
Enhancement: Enhance knowledge and understanding of grain requirements	Action Plan: Organize hands-on training workshops and seminars. Create comprehensive educational materials, including handouts, presentations, and online resources, that cover the nutritional guidelines and standards for grains.	

Timeline: Twice a Year

Assigned Entity: Nutrition/Compliance Manager



**COUNCIL OF GOVERNMENTS**5430 Link Road • San Angelo, TX 76904
325-944-9666

To: Executive Board and Policy Council							
From: Carolina Raymond – Director of Head Start							
Date: April 9 <sup>th</sup> 2025							
Re: Self-Assessment Action Plans							
Approval of the CVCOG Head Start Self-Assessment Report 20	)24-2025.						
EC Chairman	Date						

Date

**Policy Council Chair** 



#### Memo

To: Executive Committee

From: Carolina Raymond, Director of Head Start

**Date:** 04/09/2025

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 9

ITEM 9

Carolina Raymond, Director of Head Start, is seeking consideration and approval concerning the CVCOG Heart Start Self-Assessment Report 2024-2025.

Approved at the Executive Committee Meeting on April 9, 2025.

5430 Link Road • San Angelo, TX 76904

#### Resolution

#### BOARD RESOLUTION OF THE CONCHO VALLEY COUNCIL OF GOVERNMENTS SUPPORTING RURAL HEALTHCARE INITIATIVES

WHEREAS, the Concho Valley Council of Governments (CVCOG) acknowledges the critical importance of accessible and high-quality healthcare services for rural communities to improve overall well-being, address disparities, and foster sustainable growth;

WHEREAS, rural communities face unique challenges in accessing healthcare services, including limited medical infrastructure, shortages of healthcare providers, and geographic barriers, which necessitate enhanced support and innovative solutions;

WHEREAS, under Chapter 391 of the Texas Local Government Code, councils of governments are empowered to engage in regional planning and cooperation to promote the health, safety, and welfare of their communities;

**NOW, THEREFORE, BE IT RESOLVED** that the Concho Valley Council of Governments hereby expresses its steadfast support for initiatives aimed at improving rural healthcare access, infrastructure, and provider availability within its jurisdiction;

**BE IT FURTHER RESOLVED** that the CVCOG will collaborate with public and private partners to identify opportunities, secure funding, and implement programs that address the healthcare needs of rural populations;

**BE IT FINALLY RESOLVED** that the CVCOG Board of Directors directs its Executive Director to advocate for policies and funding mechanisms at the state and federal levels that will enhance rural healthcare systems and services for the benefit of the region's residents.

Adopted this 9<sup>th</sup> day of April, 2025, by the Board of Directors of the Concho Valley Council of Governments.

Judge Hal Rose		
Chairman, Concho Valle	ey Council of Gover	rnments Executive Comm



#### Memo

To: Executive Committee

From: John Austin Stokes, Executive Director

**Date:** 04/09/2025

**Re:** CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 10

ITEM 10

John Austin Stokes, Executive Director, is seeking consideration and approval concerning Resolution 25-0409 to support the Rural Healthcare Initiatives.

Approved at the Executive Committee Meeting on April 9, 2025.



#### Memo

To: Executive Committee

From: Lisa Rine, Regional Services Coordinator/Grant Administrator

**Date:** 04/09/2025

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 11

#### ITEM 11

Lisa Rine, Regional Services Coordinator/Grant Administrator, is seeking consideration and approval concerning the request to accept Texas Space Commission Grant in the amount of \$500,000.

Approved at the Executive Committee Meeting on April 9, 2025.

#### CVCOG Balance Sheet As of 2/28/2025

	Current Period Balance	
Assets		
First Financial General Bank Acct	485,678.28	1112000
CitiBank Credit Card	58,200.84	1198000
Grant Receivable, CJ VAWA	1,796.93	1203000
State Contract, HSGD	1,458.35	1204000
Grant Receivable, 2-1-1	44,591.39	1205000
Grant Receivable, 9-1-1	27,890.06	1211000
Grant Receivable, AAA	362,012.00	1212000
State Contract, CJ Planning	3,541.80	1214000
Grant Receivable, CJ Training	20,747.39	1215000
Grant Receivable, RSVP	13,716.77	1216000
Grant Receivable, Juvenile Justice Services	3,567.48	1217000
Grant Receivable, Foster Grandparent	32,610.22	1219000
Grant Receivable, Senior Companion	18,934.53	1220000
Grant Receivable, ADRC	28,662.94	1221000
OOG CV Communications Upgrade	4,320.15	1225000
Grant Receivable, Homeland Security SHSP	18,556.87	1232000
Grant Receivable, CACFP Head Start	103,685.74	1243000
Grant Receivable, Head Start HHS	278,757.10	1249000
Economic Development District	109,487.17	1290000
CV Transit District AR	360,874.90	1329000
Accounts Receivable-General	679.31	1391000
Staff Travel Advance	269.34	1392000
Prpd Health Insurance	2,633.78	1592000
Prepaid General Expenses	58.12	1596000
Prepaid Vision Insurance	130.70	1597000
Prepaid Dental Insurance	1,511.79 18.50	1598000
Prepaid MASA Insurance First Financial 911 Investment	627,491.84	1599000
CVCOG Investment Account	332,515.52	1614000 1618000
Leasehold Improvements	85,951.58	1730000
Facility Improvements	170,941.59	1732000
Other Assets - Project Equipment	1,889,313.27	1811000
Total Assets	5,090,606.25	1011000
	2,000,000	
Liabilities	(20.040.00)	
AP	(20,648.89)	2111000
AP Clearing	27,501.00	2112000
AP First Financial Credit Card	7,099.47	2114000
AP CitiBank Credit Card	99,205.89	2117000
Payroll Payable - Administration	285,212.81	2151000
Federal Witholding Tax	20,824.27	2311000
Medicare Payable	10,055.63	2321000
SUTA Payable	2,939.89	2323000
Employee Wellness Benefits Payable	40,144.22	2412000
Health Savings Account AFLAC Payable	1,665.23	2413000
•	303.71	2418000
Life Insurance Payable	125,295.81 79,733.74	2422000
Employee Contrate Pension Plan	3,522.50	2423000
Employee Contr to Pension Plan Deferred Income Plan Withheld	216,056.42	2431000 2432000
Workers Comp Ins Payable	160.14	
State Comptroller Unclaimed	198.44	2434000
United Way Payable		2441000
Child Support Payable	1,808.50 195,316.94	2442000
Accrued Vacation Leave	606,290.16	2521000 2600000
Inter-Fund Payable CVTD	55,535.62	2911000
Unearned Revenue General Fund	520,428.34	2917000
Chearnes Revenue General Land	320,720.34	271/000

#### CVCOG Balance Sheet As of 2/28/2025

	Current Period Balance	
Liabilities continued		
Unearned Revenue- 911 Program	2,500.00	2918000
Unearned Revenue-VISTA	18,963.50	2919000
Unearned Revenue-Head Start	7,622.00	2920000
Unearned Revenue- Area on Aging	15,173.14	2924000
Unearned Revenue - Regional Law Academy Tuition	31,200.00	2926000
Unearned Revenue- RSVP	22,239.92	2929000
Unearned Revenue-Solid Waste	103,004.33	2938000
Unearned Revenue Regional Broadband Initiative	(10,544.14)	2943000
Total Liabilities	2,468,808.59	
Fund Balance		
General Unrestricted Fund Balance	598,545.28	3000000
Long Term Debt - Annual Leave	(195,316.94)	3105000
Long Term Debt - Inter-Fund CVTD	(606,290.16)	3107000
Investment - Capital Assets	2,146,206.44	3110000
Restricted - USDA Note Available	23,850.00	3202000
Restrict - Regional Assistance Corp 501c3	35,286.51	3204000
Restricted - CV Medical Reserve Corp	3,765.02	3205000
Assigned - Area Agency on Aging	3,736.70	3401000
Assigned - SCP Visiting Program	8,331.81	3402000
Assigned - Caregiver	2,213.65	3403000
Assigned - Housing Finance	94,327.36	3404000
Assigned - Homeland Security	28,091.82	3405000
Assigned - CJ Planning	124,843.56	3406000
Assigned - CJ Law Enf Academy	235,578.90	3407000
Assigned - 211 Information Referral	34,638.48	3408000
Assigned - CEDAF	35,449.54	3409000
Total Fund Balance	2,573,257.97	
Excess Revenue	48,539.69	
Total Liabilites and Fund Balance	5,090,606.25	

#### **CVCOG**

#### Statement of Revenues and Expenditures 10/1/2024 through 2/28/2025

	Current Period Actual	
Revenue	76 221 26	41.64000
CNCS Senior Companion CFDA 94.016 CNCS Foster Grandparent CFDA 94.011	76,221.26 142,941.63	4164000 4165000
CNCS RSVP CFDA 94.002	37,163.86	4167000
HHS-ACF Head Start CFDA 93.600	3,006,531.85	4173000
AAA - Title IIIB CFDA 93.044	208,506.00	4201000
AAA - Title IIIC1 CFDA 93.045	128,821.00	4205000
Off Gov-CJ Juvenile Justice Service CFDA 16.523	7,980.68	4206000
AAA - Title IIIC-2 CFDA 93.045	144,381.00	4207000
AAA - Title IIIE CFDA 93.052	61,247.00	4215000
AAA - Title VII EAP CFDA 93.041	1,768.00	4216000
AAA - Title VI OM CFDA 93.042	13,997.00	4218000
CACFP Nutrition CFDA 10.558	269,451.84	4221000
Off Gov-Violence Against Women Act CFDA 16.588	3,924.69	4222000
211 TANF OPS FED CFDA 93.558	49,194.32	4231000
211 FD RIDER 28 HB1	7,560.59	4231100
CF - HICAP Basic CFDA 93.324	51,439.00	4267000
ADRC Housing Navigator Sept to Dec CFDA 93.791	12,400.76	4274000
ADRC Local Contact Agency Sept to Dec CFDA 93.791	4,384.00	4275000
ADRC MIPPA CFDA 93.071	9,761.08	4279000
Off Gov-Homeland Security SHSP CFDA 97.067	43,786.55	4294000
AAA-MIPPA CY CFDA 93.071	13,731.00	4296000
AAA State General	38,433.00	4301000
TCEQ Solid Waste State	27,713.73	4302000
Off Gov - CJ Academy State	40,067.44	4307000
CJ Academy Supplemental	6,660.00	4307100
TxHHS-RSVP State	26,487.36	4309000
Off Gov - HSGD Contract State	7,291.75	4311000
TxHHS - 211 State Funds	48,520.10	4312000
211 SGR RIDER 28	7,456.99	4312100
AAA - SGR HDM Rate Increase	1,350.00	4313000
Grant Z02, NG911 Project SB8	139,450.30	4314000
Off Gov, CJ Planning Services	17,709.00	4315000
CSEC 911 ER Communications State	691,413.25	4316000
ADRC State General Revenue	35,833.54	4325000
Grant X07, OOG CV Communications Upgrade 4467201	50,884.01	4327000
ADRC State Promoting Independence	7,975.90	4331000
ADRC State Respite	4,236.19	4332000
TXHHS-FGP State	5,316.48	4335000
TXHHS-SCP State	6,791.48	4336000
IK Contributions	941,348.13	4411000
Senior Center Program Income-Tracking Only	34,960.27	4416000
Senior Center Local Revenue-Tracking Only	63,298.66	4417000
CVCOG Membership Dues	2,853.66	4511000
CJ Membership Dues	53,500.00	4513000
Program Income	1,920.00	4522000
Local Revenue	47,845.84	4523000
Interest Income General	17,801.04	4731000
Credit Card Cash Rewards Redemption	12,556.21	4737000
Economic Development District Pass-Thru	261,471.52	4760000 4761000
Concho Valley Transit District Pass-Thru Vacation Accrual Allocation	2,001,158.65	4761000
Indirect Cost Allocations	171,486.29	4911000
	382,836.77 187,900,16	4912000
Information Technology Services Human Resources Allocation	187,900.16	4913000
	142,616.43	4914000
Procurement Dept Allocation Property Management Allocation	165,709.31 186,868.95	4915000 4916000
Total Revenue	10,134,915.52	4710000
i otal Acycliuc	10,134,915.52	

#### **CVCOG**

#### Statement of Revenues and Expenditures

10/1/2024 through	•	
	Current Period Actual	
Expenditures		
General Wages	3,162,929.90	5110000
General Overtime Hours	1,279.21	5118000
Holiday Work Time	146.37	5119000
Vacation Time Allocation	171,486.31	5150000
Medicare Tax	55,880.98	5151000
Workers Comp Insurance	118,126.09	5172000
SUTA Health Insurance Benefit	24,480.05	5173000
Dental Insurance Benefit	897,027.30 31,970.41	5174000 5175000
Life Insurance Benefit	26,396.00	5176000
HSA Insurance Benefit	3,335.40	5177000
Retirement	437,064.04	5181000
Indirect Allocation	382,836.72	5199000
Stipend - FGP Volunteers	91,482.00	5201000
Stipend - SCP Volunteers	41,612.00	5202000
Uniforms	741.95	5203000
Recognition	9,837.99	5205000
HR Service Center	141,914.86	5206000
Procurement Service Center	162,521.66	5207000
Information Technology Service Center	184,813.67	5208000
Driver Wages	699,190.65	5210000
Dispatch/Customer Service Wages	48,639.43	5217000
Driver Overtime Hours	60,501.28	5218000
Dispatch/Customer Service Overtime Wages	1,114.00	5219000
Driver Double Time	132.00	5222000
Audit & Legal	31,000.00	5231000
Counseling Services	4,025.00	5251000
Contract Services	440,559.94	5291000
HS Health & Disab Svc	179.51	5293000
HS Nutrition Service HS Parent Service	177,417.05	5295000
AAA Congregate Meals	3,673.23 136,698.11	5296000 5301000
AAA Home Delivered Meals	177,552.00	5301000
Head Start T & T A	26,214.97	5308000
Travel-In Region	8,491.25	5309000
Travel-Out of Region	27,150.01	5310000
Meals	4,041.26	5312000
Travel-Volunteer	25,196.75	5313000
Fuel	2,497.71	5351000
Lubricant	226.08	5352000
Vehicle Maintenance	433.54	5361000
Tires	20.00	5363000
Non-Vehicle Maintenance	1,253.45	5366000
Other Facility Rent	1,000.00	5412000
HS Site Rent	97,029.00	5413000
Utilities	15,393.52	5431000
HS Site Center Utilities	46,713.77	5433000
Link Road Building Maintenance	14,812.28	5448000
Facility Allocation	192,990.46	5451000
HS Site Center Bldg Maint Supplies	32,634.99 48,593.74	5453000 5510000
HS Class Room Supplies	13,084.89	5512000
HS Food Serv Sup	47,172.77	5513000
HS Medical Supplies	1,394.81	5514000
HS Disability Supplies	578.49	5515000
Supplies - Bus/Service Vehicles	673.46	5516000
HS Diapers and Wipes	5,334.48	5518000
Parts Supply	1,293.87	5520000

#### **CVCOG**

#### Statement of Revenues and Expenditures 10/1/2024 through 2/28/2025

10/1/2021 through	2/20/2023	
	Current Period Actual	
Expenditures continued	-	
Project Equipment	239.00	5621000
Internal Computer/Software	45,225.50	5622000
County Project Equipment	60,949.75	5627000
Tools	1,437.72	5629000
Copier	9,776.90	5632000
Copier Lease	7,526.13	5633000
Copier Paper	1,820.00	5634000
Insurance	63,494.89	5711000
Cell Phones	2,545.41	5713000
Printing	2,192.28	5721000
Ads & Promotions	134.03	5722000
Publications	360.00	5723000
Training	3,129.00	5751000
Dues and fees	25,730.28	5753000
Vehicle Registration	123.00	5754000
HS Site Center Communications	9,991.54	5760000
Communications	7,141.40	5761000
Postage/freight	7,010.77	5762000
911 PSAP Services	1,226.59	5766000
911 Equipment Maintenance	168,115.53	5767000
911 PUB ED	2,016.85	5771000
911 Network Reliability	4,854.30	5774000
911 Network	65,091.16	5775000
911 PSAP Network	95,199.25	5777000
911 Text-to-911	24,090.00	5779000
911 Geographic Information Systems	11,747.60	5780000
911 Core Functions	139,450.30	5781000
Coffee Expense	1,367.62	5792000
Physicals	120.00	5793000
General Assembly Costs	3,473.54	5794000
Safety	5,230.77	5796000
Volunteer Recruiting	44.96	5797000
Multi-Modal Supplies	346.73	5810000
Multi-Modal Building Insurance	7,208.84	5811000
Multi-Modal Internet	3,260.68	5814000
Multi-Modal Utilities	6,082.02	5831000
Multi-Modal Building Maintenance	737.59	5851000
Multi-Modal Communications	165.00	5861000
Shop Christoval Rd Supplies	12.00	5870000
Shop Christoval Rd Utilities	984.76	5876000
Link Road Amortization	14,583.35	5901000
InKind Travel	91,010.93	6310000
I W. 104	050 225 20	6701000

**Excess Revenue over Expenditures** 

InKind Other

**Total Expenditures** 

48,539.69

850,337.20

10,086,375.83

6791000

#### Schedule of Revenue by Source

October 1, 2024 - February 28, 2025

****			ARP	State						Pass Thru					
COG			COVID-19	Administered		Program	Local			Sr. Centers &	Fringe Benefit	Total	Total	Excess Revenue	
nt No	Grant Name	Federal	CARES Act	Federal	State	Income	Revenue	In-kind	Membership	CVEDD & CVTD	& Indirect	Revenue	Expenditures	over Expenditures	Notes
033	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
043	CVEDD Pass-Thru Revolving Loan	-	-	-	-	-	-	-	-	-	-	-	-	-	
	<b>Economic Development District</b>	-	-	-	-	-	-	-	-	72,552.52	-	72,552.52	72,917.52	(365.00)	refund NADO conference - CB charge
830	ARPA Regional Broadband Initiative	-	-	-	-	-	27,609.87	-	-	-	-	27,609.87	27,609.87	-	
Multi	CVTD AR Expenses	-	-	-	-	-	-	-	-	2,001,158.65	-	2,001,158.65	2,001,159.09	(0.44)	JVC12571352, correct amount on JVC125712
A04	Area Agency on Aging FY 24-25	-	-	623,890.00	39,783.00	50.00	426.30	57,493.51	-	98,258.93	-	819,901.74	819,859.52	42.22	interest
C05	CJ Academy FY 23-25	-	-	-	40,067.44	1,870.00	-	-	43,419.98	-	-	85,357.42	82,964.56	2,392.86	academy revenue
C08	CJD Planning FY 24-25	-	-	-	17,709.00	-	-	-	-	-	-	17,709.00	12,105.16	5,603.84	contract billing
C09	CJ Academy Supplemental	-	-	-	6,660.00	-	-	-	-	-	-	6,660.00	6,660.00	-	
D04	ADRC FY 24-25	-	-	26,545.84	48,045.63	-	-	-	-	-	-	74,591.47	86,351.21	(11,759.74)	will bill HN & LCA in March
F07	Foster Grandparent FY 24-25	142,941.63	-	-	-	-	4.18	15,063.82	-	-	-	158,009.63	158,009.63	-	
F08	FGP HHSC State	-	-	-	5,316.48	-	-	-	-	-	-	5,316.48	5,316.48	-	
G06	RSVP Federal FY 24-25	37,163.86	-	-	-	-	7.60	-	-	-	-	37,171.46	37,171.46	-	
G07	RSVP HHSC State	-	-	-	26,487.36	-	-	-	-	-	-	26,487.36	26,487.36	-	
H07	Head Start FY 24-25	3,006,531.85	-	-	-	-	16.65	847,915.26	-	-	-	3,854,463.76	3,857,298.00	(2,834.24)	will bill in March
H08	CACFP Head Start Nutrition FY 24-25	-	-	269,451.84	-	-	-	-	-	-	-	269,451.84	260,450.34	9,001.50	CACFP billling
106	CVEDD Pass-Thru TXDOT Rural	-	-	-	-	-	-	-	-	141,596.00	-	141,596.00	141,596.00	-	
107	CVEDD Pass-Thru TXDOT Urban	-	-	-	-	-	-	-	-	47,323.00	-	47,323.00	47,323.00	-	
J04	Juvenile Justice Services FY 24-25	-	-	7,980.68	-	-	-	-	-	-	-	7,980.68	7,980.68	-	
Q03	CEDAF FY 24-25	-	-	-	-	-	-	-	-	-	-	=	5,538.07	(5,538.07)	billed annually in August
S08	Senior Companion Federal FY 24-25	76,221.26	-	-	-	-	3.42	20,875.54	-	-	-	97,100.22	97,100.22	-	
S09	SCP HHSC State	-	-	-	6,791.48	-	-	-	-	-	-	6,791.48	6,791.48	-	
T04	211 Information & Referral FY 24-25	-	-	56,754.91	55,977.09	-	410.05	-	-	-	-	113,142.05	113,091.63	50.42	interest
V04	Violence Against Women FY 24-25	-	-	3,924.69	-	-	-	-	10,080.02	-	-	14,004.71	8,844.70	5,160.01	excess will be used during the year
W03	TCEQ Solid Waste FY 23-25, 2nd Yr	-	-	-	27,713.73	-	-	-	-	-	-	27,713.73	27,713.73	-	
X07	CV Communications Upgrade	-	-	-	50,884.01	-	-	-	-	-	-	50,884.01	50,884.01	-	
X10	HSGD FY 24-25	-	-	-	7,291.75	-	-	-	-	-	-	7,291.75	3,997.57	3,294.18	contract billing
X11	Homeland Security HSGP FY 24-25	-	-	43,786.55	-	-	-	-	-	-	-	43,786.55	43,786.55	-	
X12	CV Communications Upgrade	-	-	-	-	-	-	-	-	-	-	-	-	-	
Z02	Next Generation 911 Fund, ARP	-	-	-	139,450.30	-	-	-	-	-	-	139,450.30	139,450.30	-	
Z05	911 CSEC FY 25, 2nd Yr Biennium	-	-	-	691,413.25	-	12,511.00	-	-	-	-	703,924.25	703,924.25	-	
K03	Head Start Site Maintenance	-	-	-	-	-	11,821.30	-	-	-	-	11,821.30	11,821.30	-	
L05	Facility	-	-	-	-	-	-	-	-	-	186,868.95	186,868.95	186,868.98	(0.03)	rounding
092	Procurement Services	-	-	-	-	-	-	-	-	-	165,709.31	165,709.31	165,709.28	0.03	rounding
093	<b>Human Resources Services</b>	-	-	-	-	-	-	-	-	-	142,616.43	142,616.43	142,616.39	0.04	rounding
094	Information Technology Services	-	-	-	-	-	-	-	-	-	187,900.16	187,900.16	187,900.15	0.01	rounding
095	Engagement Committee	-	-	-	-	-	6,367.96	-	1,819.87	-	-	8,187.83	5,138.00	3,049.83	excess revenue, will use through the year
097	Non Project Expenses	-	-	-	-	-	19,024.76	-	1,033.79	-	-	20,058.55	9,311.36	10,747.19	excess revenue, will use through the year
098	Vacation Accrual	-	-	-	-	-	-	-	-	-	171,486.29	171,486.29	133,671.76	37,814.53	allocation billing - will fluctuate through the year
099	Indirect	-	-	-	-	-	-	-	-	-	382,836.77	382,836.77	390,956.22	(8,119.45)	allocation billing - will fluctuate through the ye
		3,262,858.60	-	1,032,334.51	1,163,590.52	1,920.00	78,203.09	941,348.13	56,353.66	2,360,889.10	1,237,417.91	10,134,915.52	10,086,375.83	48,539.69	- 3 7
		0.60		0.19	0.21										

 Total Government Grants Spent
 5,458,783.63

 Total Program
 1,920.00

 Total Local
 134,556.75

 Total In-Kind
 941,348.13

 Total Pass-Thru
 2,360,889.10

 Total Cost Allocation
 1,237,417.91

General 43,492.18 90% Dedicated 5,047.54 10% 48,539.72

#### **Concho Valley Council of Governments Cash Flow**

		First Financial General Fund	(000/c)			t Financial t Account (000's				t Financial restment Savi	age.			First Financial CVTD (000's)			First Financial VTD-ICB (000's)			First Financi			First Financial CVEDD (000's)		
Beginning Ba		\$ 1,013,689	000 3)		3-1-1 II usi	\$ 118,626	,		Generalini	\$ 314,720	igs	cvcog		\$ 642,184		•	\$ 33,245		34	1,204	Caru		\$ 536,605		Total
FY 24-25	Inflows	Outflows	Balance	Inflows	Interest	Outflows	Balance	Inflows	Interest	Outflows	Balance	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Balance
	2.005.729	(2,020,375)	1,089,042	359,171	1,035	Outnows	478,831	iiiiows		Outilous		1,883,707	692.070			2,845			597	Cutilous		14,155			
October	2,095,728	. , , ,	, , , l	359,171	•	(204.50=)	· · · · · · · · · · · · · · · · · · ·	-	1,114	-	315,833		683,070	(412,635)	912,619	1 '	(1,448)	34,641		-	1,801	· /	(10,717)	540,043	3,372,811
November	1,595,941	(1,838,990)	845,994	-	1,026	(294,607)	185,250	-	1,052	-	316,886	1,348,129	290,393	(515,444)	687,567	1,833	(2,469)	34,006	515	-	2,316	3,175	(68,041)	475,177	2,547,195
December	1,486,913	(1,665,930)	666,977	-	389	(116,704)	68,935	11,281	1,024	-	329,191	1,065,103	669,413	(603,742)	753,238	2,375	(1,348)	35,033	2,276	-	4,592	23,650	(38,418)	460,408	2,318,374
January	1,755,972	(1,234,882)	1,188,067	-	234	-	69,169	1,275	1,116	-	331,582	1,588,817	1,043,802	(611,858)	1,185,182	1,190	(2,011)	34,212	186	-	4,778	3,775	(88,549)	375,634	3,188,624
February	2,021,970	(2,547,755)	662,282	557,176	1,147	-	627,492	-	934	-	332,516	1,622,289	787,823	(602,462)	1,370,543	2,697	(1,141)	35,768	661	-	5,439	103,288	(8,619)	470,303	3,504,342
March			662,282				627,492				332,516	1,622,289			1,370,543			35,768			5,439			470,303	3,504,342
April			662,282				627,492				332,516	1,622,289			1,370,543			35,768			5,439			470,303	3,504,342
May			662,282				627,492				332,516	1,622,289			1,370,543			35,768			5,439			470,303	3,504,342
June			662,282				627,492				332,516	1,622,289			1,370,543			35,768			5,439			470,303	3,504,342
July			662,282				627,492				332,516	1,622,289			1,370,543			35,768			5,439			470,303	3,504,342
August			662,282				627,492				332,516	1,622,289			1,370,543			35,768			5,439			470,303	3,504,342
September			662,282				627,492				332,516	1,622,289			1,370,543			35,768			5,439			470,303	3,504,342
				Inter	rest Rate at 4.1	77300% as of 10/0	1/2024	Intere	est Rate at 4.1	77300% as of 10	/01/2024					Account op	ened to segregate	Flix Funds						_	

199,943

367,786

416,649

504,152

889,887

579,540

290,255

2,116,911

485,268

318,643

269,580

1,000,783

(980,629)

(506,797)

(595,492)

(494,515)

(652,433)

(445,650)

(510,578)

(645,528)

(426,305)

(497,955)

(769,574)

(1,938,550)

CVCOG

Balance 1,890,771

1,337,435

1,273,371

1,497,999

1,736,692

1,503,439

1,494,409

1,581,958

1,274,041

1,545,793

783,063

1,447,035

Interest Rate at 3.934300% as of 11/01/2024 Interest Rate at 3.855400% as of 12/02/2024 Interest Rate at 3.744300% as of 01/02/2025 Interest Rate at 3.670800% as of 02/03/2025 Interest Rate at 3.934300% as of 11/01/2024 Interest Rate at 3.855400% as of 12/02/2024 Interest Rate at 3.744300% as of 01/02/2025 Interest Rate at 3.670800% as of 02/03/2025

First Financial

**General Investment Savings** 

\$ 283,993

\$21,997.39 belongs to CVTD

	FII	St Filldlicidi	
	CVCOG Ge	eneral Fund	(000's)
Beginning Balance:	: \$	973,339	

FY 23-24	Inflows	Outflows	Balance	Inflow
October	2,757,004	(2,562,497)	1,167,846	436,72
November	1,817,090	(2,219,059)	765,877	-
December	1,401,334	(1,406,172)	761,040	-
January	1,741,775	(1,452,332)	1,050,483	-
February	1,680,391	(1,366,438)	1,364,436	-
March	1,423,127	(2,029,865)	757,697	371,2
April	1,807,497	(1,740,774)	824,420	-
May	1,540,682	(1,582,153)	782,949	125,9
June	1,275,113	(1,509,549)	548,513	-
July	2,112,398	(1,734,998)	925,914	-
August	2,349,558	(3,032,076)	243,396	-
September	2,151,434	(1,381,140)	1,013,689	-

Fir	st Fin	ancial				
9-1-1 Trust Account (000's)						
	\$	676				
1	_					

е	Inflows	Interest	Outflows	Balance		
46	436,720	449	-	437,845		
77	-	1,406	(153,867)	285,383		
40	-	952	(70,918)	215,417		
83	-	673	(66,645)	149,444		
36	-	398	(76,741)	73,101		
97	371,206	1,120	-	445,427		
20	-	1,514	(78,394)	368,547		
49	125,972	1,804	-	496,323		
13	-	1,605	(83,568)	414,360		
14	-	1,391	(108,248)	307,503		
96	-	1,108	(82,602)	226,009		
89 l	-	530	(107.912)	118.626		

-	1,391	(108,248)	3
-	1,108	(82,602)	:
-	530	(107,912)	:
	Interest Rate at 4.	658900% as of 10/	02/23
	Interest Rate at 4.	672200% as of 11/	01/23
	Interest Rate at 4.	632500% as of 12/	01/23
	Interest Rate at 4.	604700% as of 01/	02/24
	Interest Rate at 4.	582400% as of 02/	01/24
	Interest Rate at 4.	579500% as of 03/	01/24
	Interest Rate at 4.	577700% as of 04/	01/24
	Interest Rate at 4.	576600% as of 05/	01/24
	Interest Rate at 4.	585600% as of 06/	03/24
	Interest Rate at 4.	582400% as of 07/	01/24

Interest Rate at 4.553000% as of 08/01/24 Interest Rate at 4.421700% as of 9/03/24

5	-	1,087	-	285,080		
3	-	1,095	-	286,175		
7	9,590	1,149	-	296,914		
4	-	1,158	-	298,073		
1	-	1,082	-	299,155		
7		1,160	-	300,315		
7	-	1,127	-	301,442		
3	-	1,244	-	302,686		
ן כ	7,404	1,079	-	311,169		
3	-	1,208	-	312,376		
9	-	1,282	-	313,659		
5	-	1,061	-	314,720		
Interest Page at 4 658900% as of 10/02/22						

-	1,061	-	31
	Interest Rate at 4	.658900% as of	10/02/23
	Interest Rate at 4	.672200% as of	11/01/23
	Interest Rate at 4	.632500% as of	12/01/23
	Interest Rate at 4	.604700% as of	01/02/24
	Interest Rate at 4	.582400% as of	02/01/24
	Interest Rate at 4	.579500% as of	03/01/24
	Interest Rate at 4	.577700% as of	04/01/24
	Interest Rate at 4	.576600% as of	05/01/24
	Interest Rate at 4	.585600% as of	06/03/24
	Interest Rate at 4	.582400% as of	07/01/24
	Interest Rate at 4	.553000% as of	08/01/24
	Interest Rate at 4	1.421700% as o	f 9/03/24

First Financial First Financial First Financial First Financial CVTD (000's) CVTD-ICB (000's) **Square Credit Card** CVEDD (000's) \$ 1,666,792

\$ 27,165				-			\$ 538,422		Total	
Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Balance
886,106	2,280	(1,950)	27,496	-	-	-	19,149	(8,900)	548,670	3,353,043
747,096	2,163	(1,718)	27,940	-	-	-	6,357	(5,566)	549,461	2,661,931
568,253	3,022	-	30,962	-	-	-	2,254	(54,468)	497,247	2,369,833
577,889	3,745	(4,314)	30,394	-	-	-	51,768	(74,401)	474,614	2,580,897
926,240	795	(2,841)	28,349	-	-	-	67,286	(67,121)	474,779	3,166,060
1,370,477	3,244	(518)	31,074	20	(20)	-	68,989	(57,726)	486,043	3,391,034
1,439,440	3,115	(2,667)	31,522	120	(20)	100	87,033	(46,854)	526,222	3,491,693
1,084,167	3,055	(2,712)	31,865	-	-	100	15,398	(40,274)	501,346	3,199,437
1,262,528	3,822	(2,485)	33,202	158	0	258	56,402	(5,625)	552,123	3,122,152
1,321,490	4,038	(3,061)	34,179	289	-	547	3,975	(8,875)	547,223	3,449,231
1,142,178	2,825	(3,208)	33,795	318	-	865	2,070	(7,627)	541,666	2,501,567
642,184	1,978	(2,528)	33,245	339	-	1,204	3,775	(8,836)	536,605	2,660,273

Account opened to segregate Greyhound Funds

\$21,972.39 belongs to CVTD

John Austin Stokes



#### February 2025

#### **Director's Report**



Attendance- February	Funded Enrollment	Reported Enrollment	Percent Enrollment
Head Start Funded	411	383	93%
Early Head Start Funded	120	120	100%
Pregnant Moms Funded	8	8	100%

<sup>\*3%</sup> of enrollment slots are held for homelessness and foster care students.

Disability - February	Current	Funded Enrollment
HS # of Children with IEP	18	376
Percentage this month	5 %	
EHS Children with IFSP	14	120
Percentage this month	12 %	
Total # of children with IEP/IFSP	32	496
Program wide % this month	6%	

Nutrition -February	Meals Served	Reimbursement Amount
, and the second	18,374	\$ 54,367.62

#### **HEAD START STAFF**

Administrative Office 5430 Link Road Phone (325)944-9666

Carolina Raymond
Director

Stephanie Hernandez
Assistant Director / Early Head Start
Education Manager

Cheryl Mayberry
Education & Disability Manager

Ofelia Barron ERSEA & Facility Manager

Mary Husted
Compliance & Nutrition Specialist

Stacy Walker
Family & Community, Parent
Engagement Manager

Melissa Miranda Health & Mental Health Manager

HE



low-income families through education, health, social and other services.

Early Head Start (EHS) provides intensive comprehensive child development and family support services to low-income infants and toddlers under the age of 3 and their families, and to pregnant women and their families.





#### To complete an application please contact the following sites below:

School	Director	Family Service Workers	Hours Operation	Phone
Day Head Start Early Head Start	Comoshontai Hollis	Madelyn Herrera Nelda Garza Lori Palacios	7:45 am - 4:00 pm	325-481-3395
Eden Head Start	Mary Torres	Mary Torres	7:45 am - 3:30 pm	325-869-8703
Eldorado Head Start	Abigail Ussery	Abigail Ussery	7:45 am - 3:30 pm	325-853-3366
Menard Head Start Early Head Start	Bertha DeAnda	Bertha DeAnda	7:45 am - 3:30 pm	325-396-2885
Ozona Head Start	Tracy Ybarra	Tracy Ybarra	7:45 am - 3:30 pm	325-392-3429
Rio Vista Head Start Early Head Start	Michelle Aguirre	Kristy Geary Rebecca Salinas Maria Vasquez Emily Ceballos	7:45 am - 4:00 pm	325-659-3670





# **Program News**

- Registration for the new school year begins this month at all Head Start Centers.
- Family Service Workers reached out and updated information with all our community partners.

# We Are Hiring

#### **Job Positions Available**

- 1. Head Start Site Supervisor @ Menard Head Start
- 2. Universal Substitutes San Angelo @ Day and Rio Vista Head Start
- 3. Early Head Start Teacher @ Rio Vista Head Start
- 4. Universal Substitutes@ Eldorado, Eden, Menard, and Ozona Head Starts

To Apply: Scan the QR Code or Contact us At!

CVCOG Head Start/Early Head Start

325-944-9666 / https://www.cvcog.org/cvcog/

5430 Link Rd. San Angelo, TX 76903





#### PREGNANT WOMEN SELECTION CRITERIA

Pregnant Mom's Name:		
AREA	PTS	PTS Received
Income (Only one can be given)	•	
Income Eligible	160	
130% Over Poverty Guidelines	80	
133% Over Poverty Guidelines	60	
138% Over Poverty Guidelines	50	
200% Over Poverty Guidelines	40	
250% Over Poverty Guidelines	30	
300% Over Poverty Guidelines	20	
400% Over Poverty Guidelines	10	
Trimester (Only one can be given)		
1st Trimester (1-3 months)	160	
2 <sup>nd</sup> Trimester (4-6 months)	80	
3 <sup>rd</sup> Trimester (7-9 months)	40	
Parental Status		
Teen Parent (19 years of age or younger)	160	
Employment (Only one can be given)		
Employed & School/Training (applies to one parent)	160	
Employed or School/Training	80	
Age of Pregnant Woman		
13 years or younger	160	
14-16 years old	80	
17-19 years old	40	
20 years or older	20	
Other Factors (Award all that apply)		
TANF, SNAP or SSI (Supplemental Security Income)	160	
Foster Care or Kinship Care	160	
Homeless	160	
Pregnant Employee/Spouse	160	
High Risk (Dr's documentation required)	80	
Child Protective Services	80	
Incarcerated Parent	80	
Sibling currently enrolled in HS or EHS	40	
Unemployment Benefits	40	
	TOTAL	:
ERSEA Manager's Initials:		
I certify that this information is true, complete	and accurate.	
Staff Signature:	Date:	



#### **HEAD START/EARLY HEAD START SELECTION CRITERIA**

AREA	PTS	PTS Received
Income Level (Only one can be given)		
In come Eligible	160	
130% Over Poverty Guidelines	80	
133% Over Poverty Guidelines	60	
138% Over Poverty Guidelines	50	
200% Over Poverty Guidelines	40	
250% Over Poverty Guidelines	30	
300% Over Poverty Guidelines	20	
400% Over Poverty Guidelines	10	
Age (Only one can be given)		
4 years old by Sept. 1st and older	40	
3 years 0 months-3 years 11 months (September 1st and prior)	160	
3 years (After September 1st)	80	
Parental Status (Only one can be given)		
Teen Parent (19 years of age or younger)	160	
Non-Parent Guardian	160	
Employment (Only one can be given)		
Employed & School/Training (applies to one parent)	160	
Employed Or School/Training	80	
Disability		
Diagnosed (Copy of IEP or IFSP must be present)	160	
Other Factors (Award all that apply)		
TANF, SNAP or SSI (Supplemental Security Income)	160	
Foster Care or Kinship Care	160	
Homeless	160	
Transition from Early Head Start	160	
Employee's Child	160	
Child Protective Services	80	
Incarcerated Parent	80	
Sibling currently enrolled in HS or EHS	40	
3 <sup>rd</sup> year Returning Student	40	
Unemployment Benefits	40	
	TOTAL:	
ERSEA Manager's Initials: Health M	anager's Init	ials:
Child's Immunization Status		
Child is:   Up-to-date  Other:		
□ IMMUNIZATIONS NEEDED CANNOT START SCHOOL		
I certify that this information is true, complete and	d accurate.	
Staff Signature:	Date:	