



EXECUTIVE COMMITTEE MEETING

Wednesday, June 10, 2026 at 2:00 p.m.

Concho Valley Council of Governments

5430 Link Rd, San Angelo, Texas 76904 and via Teleconference

The meeting place is accessible to persons with disabilities. If assistance is needed to observe or comment, please call the CVCOG office at 325-944-9666 at least 24 hours prior to the meeting.

Join By Zoom Teleconference - <https://us06web.zoom.us/jc/86366071127>

*Meeting ID: **863 6607 1127** *Passcode: **413257**

833 548 0282 US Toll-free

877 853 5247 US Toll-free

888 788 0099 US Toll-free

833 548 0276 US Toll-free

Agenda

NOTICE: The Concho Valley Council of Governments may discuss, deliberate and take all appropriate action on any matter listed on this Agenda. Items on this Agenda may be taken out of the order listed. The Executive Committee reserves the right to deliberate in closed session pursuant to 551 of the Texas Government Code. Public comment is limited to five minutes per person on any agenda item.

BUSINESS

1. Determination of Quorum and Call to Order
2. Invocation and Pledge of Allegiance
3. Public Comment
4. Information Items and Reports
 - a. Michael Pantell, Waterway Engineering - Senate Bill 3/Texas Water Development Board Flood Early Warning Sirens Engineering & Planning Services for Counties
 - b. 2-1-1 Accreditation update – Toni Roberts, Director of AaA
 - c. Review of the CVCOG Monthly Financials for April 2026 (Balance Sheet, Schedule of Revenue by Source, and Cash Flow) – Michael Meek, Director of Finance
 - d. CVCOG Head Start Report for June 2026 – Carolina Raymond, Director of Head Start
 - e. CVCOG Report – Erin Hernandez, Executive Director
5. Consent Agenda
 - a. Consider and take appropriate action concerning the minutes from the May 13, 2026 Meeting.
 - b. Consider and take appropriate action concerning the Staff Travel Report April 2026.

REGULAR AGENDA

6. Consider and take appropriate action concerning Checks in excess of \$2,000 for April 2026.
7. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Grant H09 FY 25-26, YTD June 1, 2025 through April 30, 2026.
8. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Nutrition Grant H10 FY 25-26, YTD October 1, 2025 through April 30, 2026.

9. Consider and take appropriate action concerning the Head Start Credit Card/Open Account Summary for April 2026.
10. Consider and take appropriate action concerning the Head Start Policies and Procedures.
 - a. 1302.32 Subpart C - Education and Child Development Program Services
 - b. 1302.34 Subpart C - Education and Child Development Program Services
 - c. 1302.91 Subpart I - Human Resource Management
11. Consider and take appropriate action concerning the request to purchase classroom and teaching supplies, equipment, furniture, and materials from Kaplan Early Learning Company.
12. Consider and take appropriate action concerning the request to purchase classroom and teaching supplies, equipment, furniture, and materials from Lakeshore Learning Materials.
13. Consider and take appropriate action concerning the appointment of a Budget/Investment Committee for CVCOG FY 26-27.
14. Consider and take appropriate action concerning the appointment of a CVCOG representative to serve on the TxCDBG Unified Scoring Committee.
15. Consider and take appropriate action concerning the establishment of a sub-regional work group.
16. Consideration of any other business.
17. Adjournment

The Concho Valley Council of Governments reserves the right to conduct an executive/closed session at any time during the course of this meeting to discuss any matter listed on the agenda posted for this meeting, as needed, pursuant to one or more authorized and applicable exceptions to an open meeting described in Chapter 551 of the Texas Government Code (the Texas Open Meeting Act), including but not limited to the following statutory exceptions: Texas Government Code Sections 551.071 and 551.129 (Consultation with Attorney), 551.072 (Deliberation Regarding Real Property), 551.073 (Deliberation Regarding Prospective Gift or Donation), 551.074 (Personnel Matters), 551.076 and 551.089 (Deliberation Regarding Security Devices or Security Audits), or 551.087 (Deliberation Regarding Economic Development Negotiations).

Posted in accordance with the Texas Government Code, Title V, Chapter 551, Section .053 this, 3rd day of June 2026.



Erin Hernandez, Executive Director

CVCOG
Balance Sheet
As of 4/30/2026

	Current Period	
	Balance	
Assets		
First Financial General Bank Acct	768,968.59	1112000
US Bank Credit Card	85,886.30	1198000
Grant Receivable, CJ VAWA	1,178.79	1203000
State Contract, HSGD	2,916.70	1204000
Grant Receivable, 2-1-1	29,439.13	1205000
Grant Receivable, 9-1-1	4,357.36	1211000
Grant Receivable, AAA	245,795.97	1212000
State Contract, CJ Planning	3,541.80	1214000
Grant Receivable, CJ Training	3,000.00	1215000
Grant Receivable, RSVP	10,332.46	1216000
Grant Receivable, Juvenile Justice Services	2,775.38	1217000
Grant Receivable, Foster Grandparent	32,092.17	1219000
Grant Receivable, Senior Companion	17,127.07	1220000
Grant Receivable, ADRC	15,711.43	1221000
Texas Veterans Commission FVA	39,552.65	1223000
SEARF TX Space Commission	264,809.22	1223500
State Contract, CEDAF	229.94	1224000
Grant Receivable, CACFP Head Start	60,016.01	1243000
Grant Receivable, Head Start HHS	358,132.81	1249000
Economic Development District	196,915.87	1290000
CV Transit District AR	380,174.91	1329000
Accounts Receivable-General	945.96	1391000
Prpd Health Insurance	156,301.00	1592000
Prepaid Life Insurance	148.78	1595000
Prepaid Vision Insurance	39.40	1596000
Prepaid Dental Insurance	43.28	1597000
Prepaid AFLAC	80.48	1598000
First Financial 911 Investment	231,642.07	1614000
CVCOG Investment Account	657,837.04	1618000
Leasehold Improvements	195,268.47	1730000
Facility Improvements	132,950.69	1732000
Other Assets - Project Equipment	836,611.36	1811000
Total Assets	4,734,823.09	
Liabilities		
AP	534,796.85	2111000
AP Clearing	25,103.60	2112000
AP First Financial Credit Card	12,108.41	2114000
AP US Bank Credit Card	190,083.67	2117000
Payroll Payable - Administration	291,897.88	2151000
Federal Withholding Tax	20,004.49	2311000
Medicare Payable	10,202.98	2321000
SUTA Payable	789.31	2323000
Employee Wellness Benefits Payable	40,144.22	2412000
Health Savings Account	1,499.39	2413000
Employer Pension Plan Payable	121,274.10	2422000
Employee Contr to Pension Plan	77,174.33	2423000
Deferred Income Plan Withheld	3,484.00	2431000
Workers Comp Ins Payable	1,884.57	2432000
State Comptroller Unclaimed	213.20	2434000
United Way Payable	641.73	2441000
Child Support Payable	1,310.00	2442000
Other Payroll Garnishments	236.41	2444000
Accrued Vacation Leave	190,715.53	2521000
Inter-Fund Payable CVTD	565,456.82	2600000
Unearned Revenue General Fund	55,234.34	2911000
Unearned Revenue- 911 Program	350,712.33	2917000

CVCOG
Balance Sheet
As of 4/30/2026

	Current Period	
	Balance	
Unearned Revenue-VISTA	2,500.00	2918000
Unearned Revenue-Head Start	18,338.92	2919000
Unearned Revenue- Area on Aging	32,540.97	2924000
Unearned Revenue - Senior Companion	80.00	2925000
Unearned Revenue - Regional Law Academy Tuition	7,368.08	2926000
Unearned Revenue- RSVP	20,415.61	2929000
Unearned Revenue- Foster Grandparent	36.57	2930000
Unearned Revenue- Homeland Security	17.93	2934000
Unearned Revenue-Solid Waste	92,318.40	2938000
Due to/from other funds	301,548.29	2999000
Total Liabilities	2,970,132.93	
Fund Balance		
General Unrestricted Fund Balance	668,641.76	3000000
Long Term Debt - Annual Leave	(190,715.53)	3105000
Long Term Debt - Inter-Fund CVTD	(565,456.82)	3107000
Investment - Capital Assets	1,164,830.52	3110000
Restricted - USDA Note Available	23,850.00	3202000
Restrict - Regional Assistance Corp 501c3	35,286.51	3204000
Restricted - CV Medical Reserve Corp	3,765.02	3205000
Assigned - Area Agency on Aging	11,220.28	3401000
Assigned - SCP Visiting Program	8,331.81	3402000
Assigned - Caregiver	2,213.65	3403000
Assigned - Housing Finance	94,327.36	3404000
Assigned - Homeland Security	36,408.89	3405000
Assigned - CJ Planning	133,909.33	3406000
Assigned - CJ Law Enf Academy	213,816.47	3407000
Assigned - 211 Information Referral	34,638.48	3408000
Assigned - CEDAF	35,449.54	3409000
Total Fund Balance	1,710,517.27	
 Excess Revenue	 54,172.89	
 Total Liabilites and Fund Balance	 4,734,823.09	

Schedule of Revenue by Source

October 1, 2025 - April 30, 2026

CVCOG Grant No	Grant Name	State Administered		Program Income	Local Revenue			Svc Centers & Pass-Thru		Fringe Benefit & Indirect	Total Revenue	Total Expenditures	Excess Revenue over Expenditures	Notes
		Federal	State		Local Revenue	In-kind	Membership	CVEDD & CVTD						
033	TDHCA Housing	-	-	-	-	-	-	-	-	-	-	-	-	
043	CVEDD Pass-Thru Revolving Loan	-	-	-	-	-	-	2,999.65	-	-	2,999.65	2,999.65	-	
052	Economic Development District	-	-	-	-	-	-	28,971.72	-	-	28,971.72	28,971.72	-	
592	Texas Regional Broadband Program	-	-	-	-	-	-	-	-	-	-	4,439.38	(4,439.38)	billed quarterly
802	ADRC Hygiene Closet	-	-	-	-	2,927.83	-	-	-	-	2,927.83	2,927.83	-	
831	SEARF TX Space Commission 25-0204-G	-	-	270,135.22	-	-	-	-	-	-	270,135.22	324,751.35	(54,616.13)	billed quarterly
Multi	CVTD AR Expenses	-	-	-	-	-	-	2,598,360.89	-	-	2,598,360.89	2,598,360.89	-	
A05	Area Agency on Aging FY 25-26	-	620,863.97	48,546.00	-	-	1,636.66	-	318,555.19	-	989,601.82	989,624.10	(22.28)	rounding
C10	CJ Academy FY 25-27	-	-	27,008.26	26,596.87	40,800.00	-	50,898.75	-	-	145,303.88	80,723.02	64,580.86	excess local funds will be used throughout the year
C11	CJ Academy Supplemental	-	-	12,270.00	-	-	-	-	-	-	12,270.00	12,270.00	-	
C12	CJD Planning FY 25-26	-	-	25,708.96	-	-	-	-	-	-	25,708.96	20,090.61	5,618.35	contract billing
D05	ADRC FY 25-26	-	15,872.63	60,030.57	-	-	-	-	-	-	75,903.20	127,400.07	(51,496.87)	waiting on additional NFA's
F09	FGP Federal FY 25-26	189,133.69	-	-	-	5.23	24,437.40	-	-	-	213,576.32	213,576.32	-	
F10	FGP State FY 25-26	-	-	5,316.48	-	-	-	-	-	-	5,316.48	5,316.48	-	
G08	RSVP Federal FY 25-26	53,464.58	-	-	-	9.50	-	-	-	-	53,474.08	53,474.08	-	
G09	RSVP State FY 25-26	-	-	28,293.04	-	-	-	-	-	-	28,293.04	28,293.04	-	
H09	HHS Grant H09, Head Start FY 25-26	3,933,601.04	-	-	-	15,699.90	992,788.94	-	-	-	4,942,089.88	4,942,403.78	(313.90)	underbilled April, corrected in May
H10	CACFP FY 25-26	-	361,469.01	-	-	-	-	-	-	-	361,469.01	326,369.04	35,099.97	billing based on meal count, not expenses
I08	CVEDD Pass-Thru TXDOT Rural	-	-	-	-	-	-	432,096.00	-	-	432,096.00	432,096.00	-	
I09	CVEDD Pass-Thru TXDOT Urban	-	-	-	-	-	-	102,897.00	-	-	102,897.00	102,897.00	-	
J05	Juvenile Justice Services FY 25-26	-	15,219.30	-	-	-	-	-	-	-	15,219.30	15,219.30	-	
Q04	CEDAF FY 25-26	-	-	-	-	-	-	-	-	-	-	1,090.90	(1,090.90)	will be billed in Aug 2026
S10	SCP Federal FY 25-26	90,697.11	-	-	-	4.27	52,485.46	-	-	-	143,186.84	143,186.84	-	
S11	SCP State FY 25-26	-	-	6,791.48	-	-	-	-	-	-	6,791.48	6,791.48	-	
T04	211 Information & Referral FY 24-25	-	-	-	-	-	-	-	-	-	-	-	-	
T05	211 Information & Referral FY 25-26	-	59,195.35	58,384.16	-	50.94	-	-	-	-	117,630.45	117,630.45	-	
TV1	Texas Veterans Commission FVA 25-26	-	-	90,416.74	-	-	-	-	-	-	90,416.74	77,685.49	12,731.25	invoice owed to CVTD for bus trips
V05	Violence Against Women FY 25-26	-	7,852.38	-	-	-	-	10,601.25	-	-	18,453.63	12,004.56	6,449.07	excess local funds will be used throughout the year
W04	TCEQ Solid Waste FY 25-27, 1st Yr	-	-	18,043.77	-	-	-	-	-	-	18,043.77	18,043.77	-	
X12	CV Communications Upgrade	-	-	-	-	-	-	-	-	-	-	-	-	
X13	HSGP FY 25-26	-	-	-	-	-	-	-	-	-	-	44,202.43	(44,202.43)	unable to bill OOG until cleared with FEMA
X14	HSGD FY 25-26	-	-	9,651.30	-	-	-	-	-	-	9,651.30	3,598.17	6,053.13	contract billing
Z02	Next Generation 911 Fund, ARP	-	-	85,571.92	-	-	-	-	-	-	85,571.92	85,571.92	-	
Z05	911 CSEC FY 25, 2nd Yr Biennium	-	-	487,815.31	-	(60.85)	-	-	-	-	487,754.46	487,754.46	-	
Z06	911 CSEC FY 26, 1st Yr Biennium	-	-	484,616.83	-	7,324.09	-	-	-	-	491,940.92	491,940.92	-	
K03	Head Start Site Maintenance	-	-	-	-	-	-	-	-	7,586.90	7,586.90	7,586.90	-	
L05	Facility	-	-	-	-	-	-	-	-	247,617.01	247,617.01	247,617.00	0.01	rounding
092	Procurement Services	-	-	-	-	-	-	-	-	111,225.44	111,225.44	111,225.44	-	
093	Human Resources Services	-	-	-	-	-	-	-	-	188,698.50	188,698.50	188,698.50	-	
094	Information Technology Services	-	-	-	-	-	-	-	-	187,846.38	187,846.38	187,846.38	-	
095	Engagement Committee	-	-	-	-	250.00	-	5,506.98	-	-	5,756.98	5,756.98	-	
097	Non Project Expenses	-	-	-	-	13,427.57	-	-	-	-	13,427.57	12,113.47	1,314.10	local funds, will fluctuate throughout the year
098	Vacation Accrual	-	-	-	-	-	-	-	-	215,871.33	215,871.33	194,128.23	21,743.10	allocation will fluctuate throughout the year
099	Indirect	-	-	-	-	-	-	-	-	689,176.92	689,176.92	632,411.98	56,764.94	allocation will fluctuate throughout the year
		<u>4,266,896.42</u>	<u>1,080,472.64</u>	<u>1,718,600.04</u>	<u>26,596.87</u>	<u>80,438.48</u>	<u>1,071,348.46</u>	<u>67,006.98</u>	<u>3,483,880.45</u>	<u>1,648,022.48</u>	<u>13,443,262.82</u>	<u>13,389,089.93</u>	<u>54,172.89</u>	
		60.39%	15.29%	24.32%										

Total Government Grants Spent	7,065,969.10	General	79,822.15	147%
Total Program	26,596.87	Dedicated	(25,649.26)	-47%
Total Local	147,445.46		54,172.89	
Total In-Kind	1,071,348.46			
Total Pass-Thru	3,483,880.45			
Total Cost Allocation	1,648,022.48			

CVCOG
Statement of Revenues and Expenditures
10/1/2025 through 4/30/2026

	<u>Current Period</u>	
	<u>Actual</u>	
Revenue		
CNCS Senior Companion CFDA 94.016	90,697.11	4164000
CNCS Foster Grandparent CFDA 94.011	189,133.69	4165000
CNCS RSVP CFDA 94.002	53,464.58	4167000
HHS-ACF Head Start CFDA 93.600	3,933,601.04	4173000
AAA - Title IIIB CFDA 93.044	136,926.00	4201000
AAA - Title IIIC1 CFDA 93.045	134,645.00	4205000
Off Gov-CJ Juvenile Justice Service CFDA 16.523	15,219.30	4206000
AAA - Title IIIC-2 CFDA 93.045	110,039.00	4207000
AAA - Title IIIE CFDA 93.052	35,658.00	4215000
AAA - Title VII EAP CFDA 93.041	1,781.00	4216000
AAA - Title VII OM CFDA 93.042	16,669.00	4218000
CACFP Nutrition CFDA 10.558	361,469.01	4221000
Off Gov-Violence Against Women Act CFDA 16.588	7,852.38	4222000
AAA - HICAP CFDA 93.324	99,692.00	4225000
PY - Title IIIB CFDA 93.044	20,442.00	4227000
211 TANF OPS FED CFDA 93.558	51,595.34	4231000
211 FD RIDER 28 HB1	7,600.01	4231100
PY - Title IIIC1 CFDA 93.045	6,571.00	4232000
PY - Title IIIC2 CFDA 93.045	366.00	4235000
PY - Title IIIE CFDA 93.052	6,218.00	4239000
ACL Texas Disaster Assistance	43,978.97	4260100
ADRC Housing Navigator Sept to Dec CFDA 93.791	7,900.79	4274000
ADRC Local Contact Agency Sept to Dec CFDA 93.791	3,205.84	4275000
ADRC MIPPA CFDA 93.071	4,766.00	4279000
AAA-MIPPA Priority Area 2 CY CFDA 93.071	7,878.00	4296000
AAA State General	19,776.00	4301000
TCEQ Solid Waste State	18,043.77	4302000
AAA - State Title III E Match	1,804.00	4306000
Off Gov - CJ Academy State	27,008.26	4307000
CJ Academy Supplemental	12,270.00	4307100
AAA - State OMB GR	8,695.00	4308000
TxHHS-RSVP State	28,293.04	4309000
Off Gov - HSGD Contract State	9,651.30	4311000
TxHHS - 211 State Funds	50,888.29	4312000
211 SGR RIDER 28	7,495.87	4312100
AAA - SGR HDM Rate Increase	1,050.00	4313000
Grant Z02, NG911 Project SB8	85,571.92	4314000
Off Gov, CJ Planning Services	25,708.96	4315000
CSEC 911 ER Communications State	972,432.14	4316000
AAA Housing Bond	17,221.00	4319000
ADRC State General Revenue	39,125.28	4325000
ADRC State Promoting Independence	12,392.69	4331000
ADRC State Respite	8,512.60	4332000
TXHHS-FGP State	5,316.48	4335000
TXHHS-SCP State	6,791.48	4336000
SEARF TX Space Commission	270,135.22	4368000
Texas Veterans Commission Fund for Veterans Assistance	90,416.74	4391000
IK Contributions	1,071,348.46	4411000
Senior Center Program Income-Tracking Only	63,551.64	4416000
Senior Center Local Revenue-Tracking Only	255,003.55	4417000
CVCOG Membership Dues	5,506.98	4511000
CJ Membership Dues	61,500.00	4513000
Program Income	26,596.87	4522000
Local Revenue	61,194.41	4523000
Interest Income General	(5,519.30)	4731000
Interest on 911 Trust Acct	19,774.24	4732000
Credit Card Cash Rewards Redemption	4,989.13	4737000
Economic Development District Pass-Thru	566,964.37	4760000
Concho Valley Transit District Pass-Thru	2,598,360.89	4761000
Prior Year Cost Pool Contribution	208,674.09	4762000
Vacation Accrual Allocation	215,871.33	4911000
Indirect Cost Allocations	480,502.83	4912000
Information Technology Services	187,846.38	4913000
Human Resources Allocation	188,698.50	4914000
Procurement Dept Allocation	111,225.44	4915000
Property Management Allocation	247,617.01	4916000
Head Start Maintenance Allocation	7,586.90	4917000
Total Revenue	<u>13,443,262.82</u>	
Expenditures		
General Wages	4,078,075.99	5110000
General Overtime Hours	1,647.90	5118000
Holiday Work Time	37.67	5119000
Vacation Time Allocation	215,871.32	5150000
Medicare Tax	72,643.28	5151000
Workers Comp Insurance	143,795.33	5172000
SUTA	38,115.38	5173000
Health Insurance Benefit	1,048,518.81	5174000
Dental Insurance Benefit	41,555.65	5175000

CVCOG
Statement of Revenues and Expenditures
10/1/2025 through 4/30/2026

	Current Period	
	Actual	
Life Insurance Benefit	34,734.08	5176000
HSA Insurance Benefit	7,802.31	5177000
Retirement	568,226.09	5181000
Indirect Allocation	480,502.82	5199000
Employee Health and Welfare	1,364.97	5200000
Stipend - FGP Volunteers	111,231.00	5201000
Stipend - SCP Volunteers	45,039.00	5202000
Uniforms	3,789.48	5203000
Recognition	16,297.55	5205000
HR Service Center	188,698.50	5206000
Procurement Service Center	111,225.44	5207000
Information Technology Service Center	187,846.38	5208000
Driver Wages	977,904.33	5210000
Dispatch/Customer Service Wages	38,102.34	5217000
Driver Overtime Hours	65,332.50	5218000
Dispatch/Customer Service Overtime Wages	4,383.86	5219000
Driver Holiday Hours Worked	192.84	5222000
Audit & Legal	49,390.98	5231000
Counseling Services	8,650.00	5251000
Contract Services	1,215,811.11	5291000
HS Health & Disab Svc	300.81	5293000
HS Nutrition Service	248,872.78	5295000
HS Parent Service	1,077.73	5296000
AAA Congregate Meals	181,668.59	5301000
AAA Home Delivered Meals	328,203.27	5302000
Head Start T & T A	22,704.76	5308000
Travel-In Region	19,186.27	5309000
Travel-Out of Region	37,109.19	5310000
Conference Fees	600.00	5311000
Meals	7,063.14	5312000
Travel-Volunteer	34,328.60	5313000
Fuel	3,282.92	5351000
Lubricant	2,305.73	5352000
Vehicle Maintenance	4,215.30	5361000
Tires	26.00	5363000
Non-Vehicle Maintenance	737.84	5366000
HS Site Rent	7,000.00	5413000
Utilities	18,767.42	5431000
HS Site Center Utilities	45,603.64	5433000
Link Road Building Maintenance	22,855.62	5448000
Facility Allocation	247,617.01	5451000
HS Site Center Bldg Maint	47,693.06	5453000
Supplies	88,265.49	5510000
HS Class Room Supplies	90,391.63	5512000
HS Food Serv Sup	39,594.30	5513000
HS Medical Supplies	2,439.13	5514000
HS Disability Supplies	440.52	5515000
Supplies - Bus/Service Vehicles	1,081.34	5516000
HS Diapers and Wipes	9,676.76	5518000
Parts Supply	5,067.13	5520000
Project Equipment	544.63	5621000
Internal Computer/Software	56,401.52	5622000
County Project Equipment	247,322.47	5627000
Tools	1,565.15	5629000
Copier	18,932.03	5632000
Copier Lease	12,778.89	5633000
Copier Paper	1,656.15	5634000
Insurance	115,697.29	5711000
Cell Phones	1,549.34	5713000
Printing	4,319.66	5721000
Ads & Promotions	2,750.00	5722000
Training	15,313.25	5751000
Dues and fees	43,974.51	5753000
Vehicle Registration	393.12	5754000
HS Site Center Communications	11,011.82	5760000
Communications	11,427.21	5761000
Postage/freight	6,315.13	5762000
911 PSAP Services	23,885.22	5766000
911 Equipment Maintenance	4,966.80	5767000
911 PSAP Training	4,943.28	5768000
911 PUB ED	2,945.00	5771000
911 Network Reliability	3,511.20	5774000
911 Network	45,559.98	5775000
911 PSAP Network	103,076.69	5777000
911 Geographic Information Systems	8,274.75	5780000
911 Core Functions	220,440.67	5781000
Other	198.02	5791000
Coffee Expense	2,080.42	5792000
Physicals	30.00	5793000
General Assembly Costs	4,829.78	5794000

CVCOG
Statement of Revenues and Expenditures
10/1/2025 through 4/30/2026

	Current Period	
	Actual	
Safety	16,860.91	5796000
Volunteer Recruiting	2,952.91	5797000
Multi-Modal Supplies	480.52	5810000
Multi-Modal Building Insurance	10,204.31	5811000
Multi-Modal Internet	6,393.51	5814000
Multi-Modal Utilities	4,780.81	5831000
Multi-Modal Building Maintenance	310.27	5851000
Multi-Modal Communications	2,999.38	5861000
Shop Christoval Rd Supplies	16.09	5870000
Shop Christoval Rd Utilities	669.20	5876000
Link Road Amortization	20,416.69	5901000
InKind Travel	78,559.52	6310000
InKind Other	992,788.94	6791000
Total Expenditures	13,389,089.93	
 Excess Revenue over Expenditures	 54,172.89	

Concho Valley Council of Governments Cash Flow

FY 25-26	First Financial CVCOG General Fund (000's)			First Financial 9-1-1 Trust Account (000's)				First Financial General Investment Savings				CVCOG Balance	First Financial CVTD (000's)			First Financial CVTD-ICB (000's)			First Financial Square Credit Card			First Financial CVEDD (000's)			Total Balance
	Inflows	Outflows	Balance	Inflows	Interest	Outflows	Balance	Inflows	Interest	Outflows	Balance		Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	
October	1,684,023	(1,773,032)	1,227,390	-	1,532	(135,524)	434,220	-	1,067	-	345,375	2,006,986	889,691	(580,174)	860,643	1,693	(1,306)	37,991	1,258	-	14,366	15,381	(302,789)	328,544	3,248,529
November	1,177,878	(1,233,344)	1,171,924	-	1,004	(81,031)	354,194	-	881	-	346,256	1,872,373	390,333	(537,235)	713,741	1,567	(1,637)	37,922	1,487	-	15,853	3,475	-	332,018	2,971,907
December	1,741,406	(1,538,395)	1,374,935	-	883	(70,046)	285,031	3,723	975	-	350,954	2,010,920	674,685	(655,810)	732,616	2,472	(1,277)	39,117	4,288	-	20,141	35,394	(31,676)	335,736	3,138,531
January	1,384,910	(1,491,737)	1,268,108	-	706	(56,141)	229,596	-	971	-	351,925	1,849,628	1,552,172	(745,889)	1,538,900	1,074	(1,757)	38,433	2,898	-	23,039	40,274	(72,728)	303,282	3,753,283
February	1,794,711	(1,730,285)	1,332,534	143,492	754	-	373,841	300,000	1,272	-	653,197	2,359,572	768,407	(996,272)	1,311,035	759	(852)	38,341	772	-	23,811	75,207	(81,292)	297,197	4,029,955
March	1,317,991	(1,853,451)	797,073	-	883	(61,019)	313,705	-	1,680	-	654,877	1,765,655	757,517	(998,354)	1,070,197	826	(546)	38,620	1,237	-	25,048	108,087	(83,725)	321,559	3,221,080
April	1,603,391	(1,351,896)	1,048,568	-	690	(82,753)	231,642	1,266	1,694	-	657,837	1,938,047	443,246	(450,761)	1,062,682	2,218	(773)	40,065	2,188	-	27,236	12,475	(99,707)	234,326	3,302,356
May			1,048,568				231,642				657,837	1,938,047			1,062,682			40,065			27,236			234,326	3,302,356
June			1,048,568				231,642				657,837	1,938,047			1,062,682			40,065			27,236			234,326	3,302,356
July			1,048,568				231,642				657,837	1,938,047			1,062,682			40,065			27,236			234,326	3,302,356
August			1,048,568				231,642				657,837	1,938,047			1,062,682			40,065			27,236			234,326	3,302,356
September			1,048,568				231,642				657,837	1,938,047			1,062,682			40,065			27,236			234,326	3,302,356

Beginning Balance: \$ 1,316,400 \$ 568,212 \$ 344,308 \$ 551,126 \$ 37,605 13,107 \$ 615,952

Interest Rate at 3.427800% as of 10/01/2025 Interest Rate at 3.427800% as of 10/01/2025 Interest Rate at 3.23500% as of 11/03/2025 Interest Rate at 3.23500% as of 11/03/2025 Account opened to segregate Flix Funds \$21,997.39 belongs to CVTD

Interest Rate at 3.292300% as of 12/01/2025 Interest Rate at 3.292300% as of 12/01/2025

Interest Rate at 3.151800% as of 01/02/2026 Interest Rate at 3.151800% as of 01/02/2026

Interest Rate at 3.104700% as of 02/02/2026 Interest Rate at 3.104700% as of 02/02/2026

Interest Rate at 3.129100% as of 03/02/2026 Interest Rate at 3.129100% as of 03/02/2026

Interest Rate at 3.144400% as of 04/01/2026 Interest Rate at 3.144400% as of 04/01/2026

FY 24-25	First Financial CVCOG General Fund (000's)			First Financial 9-1-1 Trust Account (000's)				First Financial General Investment Savings				CVCOG Balance	First Financial CVTD (000's)			First Financial CVTD-ICB (000's)			First Financial Square Credit Card			First Financial CVEDD (000's)			Total Balance
	Inflows	Outflows	Balance	Inflows	Interest	Outflows	Balance	Inflows	Interest	Outflows	Balance		Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	
October	2,095,728	(2,020,375)	1,089,042	359,171	1,035	-	478,831	-	1,114	-	315,833	1,883,707	683,070	(412,635)	912,619	2,845	(1,448)	34,641	597	-	1,801	14,155	(10,717)	540,043	3,372,811
November	1,595,941	(1,838,990)	845,994	-	1,026	(294,607)	185,250	-	1,052	-	316,886	1,348,129	290,393	(515,444)	687,567	1,833	(2,469)	34,006	515	-	2,316	3,175	(68,041)	475,177	2,547,195
December	1,486,913	(1,665,930)	666,977	-	389	(116,704)	68,935	11,281	1,024	-	329,191	1,065,103	669,413	(603,742)	753,238	2,375	(1,348)	35,033	2,276	-	4,592	23,650	(38,418)	460,408	2,318,374
January	1,755,972	(1,234,882)	1,188,067	-	234	-	69,169	1,275	1,116	-	331,582	1,588,817	1,043,802	(611,858)	1,185,182	1,190	(2,011)	34,212	186	-	4,778	3,775	(88,549)	375,634	3,188,624
February	2,021,970	(2,547,755)	662,282	557,176	1,147	-	627,492	-	934	-	332,516	1,622,289	787,823	(602,462)	1,370,543	2,697	(1,141)	35,768	661	-	5,439	103,288	(8,619)	470,303	3,504,342
March	1,402,905	(1,366,598)	698,589	-	1,688	(94,553)	534,628	-	970	-	333,486	1,566,702	839,256	(518,894)	1,690,905	2,260	(2,013)	36,015	300	-	5,739	24,162	(109,487)	384,978	3,684,340
April	2,064,540	(1,570,914)	1,192,176	-	1,476	(82,528)	453,576	-	1,003	-	334,489	1,980,240	641,730	(1,015,585)	1,317,050	2,171	(1,865)	36,321	1,684	-	7,423	200,406	(116,358)	469,025	3,810,060
May	1,407,320	(1,768,950)	830,546	86,114	1,613	-	541,302	-	1,075	-	335,564	1,707,412	483,531	(653,538)	1,147,043	2,043	(1,859)	36,505	1,450	-	8,873	113,172	(129,695)	452,503	3,352,336
June	1,923,573	(1,488,312)	1,265,807	-	1,403	(104,027)	438,678	4,588	996	-	341,148	2,045,633	352,852	(491,873)	1,008,023	824	(1,537)	35,793	1,068	-	9,941	47,767	(132,646)	367,624	3,467,013
July	1,516,800	(1,699,725)	1,082,882	-	1,220	(89,649)	350,250	-	1,069	-	342,217	1,775,348	437,366	(472,696)	972,693	1,713	(432)	37,074	669	-	10,610	108,175	(74,820)	400,979	3,196,703
August	1,454,433	(1,396,653)	1,140,662	-	940	(101,249)	249,941	-	1,109	-	343,325	1,733,928	312,375	(519,740)	765,328	1,347	(1,606)	36,815	629	-	11,238	200,428	(32,265)	569,142	3,116,452
September	2,496,594	(2,320,855)	1,316,400	317,149	-	1,122	568,212	-	983	-	344,308	2,228,921	268,960	(483,162)	551,126	1,555	(766)	37,605	1,869	-	13,107	50,264	(3,454)	615,952	3,446,711

Beginning Balance: \$ 1,013,689 \$ 118,626 \$ 314,720 \$ 642,184 \$ 33,245 1,204 \$ 536,605

Interest Rate at 4.177300% as of 10/01/2024 Interest Rate at 4.177300% as of 10/01/2024 Interest Rate at 3.934300% as of 11/01/2024 Interest Rate at 3.934300% as of 11/01/2024 Account opened to segregate Flix Funds \$21,997.39 belongs to CVTD

Interest Rate at 3.855400% as of 12/02/2024 Interest Rate at 3.855400% as of 12/02/2024

Interest Rate at 3.744300% as of 01/02/2025 Interest Rate at 3.744300% as of 01/02/2025

Interest Rate at 3.670800% as of 02/03/2025 Interest Rate at 3.670800% as of 02/03/2025

Interest Rate at 3.672900% as of 03/03/2025 Interest Rate at 3.672900% as of 03/03/2025

Interest Rate at 3.659700% as of 04/01/2025 Interest Rate at 3.659700% as of 04/01/2025

Interest Rate at 3.665000% as of 05/01/2025 Interest Rate at 3.665000% as of 05/01/2025

Interest Rate at 3.704300% as of 06/02/2025 Interest Rate at 3.704300% as of 06/02/2025

Interest Rate at 3.688200% as of 07/01/2025 Interest Rate at 3.688200% as of 07/01/2025

Interest Rate at 3.695300% as of 08/01/2025 Interest Rate at 3.695300% as of 08/01/2025

Interest Rate at 3.602500% as of 09/02/2025 Interest Rate at 3.602500% as of 09/02/2025

In compliance with 2025 and CVCOG Investment Policy section XI

Erin Hernandez

5/5/2026

C7562D7C0336473...
CVCOG Executive Director/Investment Officer

Date

Michael Meek

5/5/2026

BD2D3BE0C4E5A97...
Director of Finance

Date



June 2026



Live Disability Data	Current	Reported Enrollment	Percent of Enrollment
HS # of Children with IEP	24	373	6%
EHS Children with IFSP	12	117	10%
Program Wide Total # of children with IEP/IFSP	36	490	7.3%

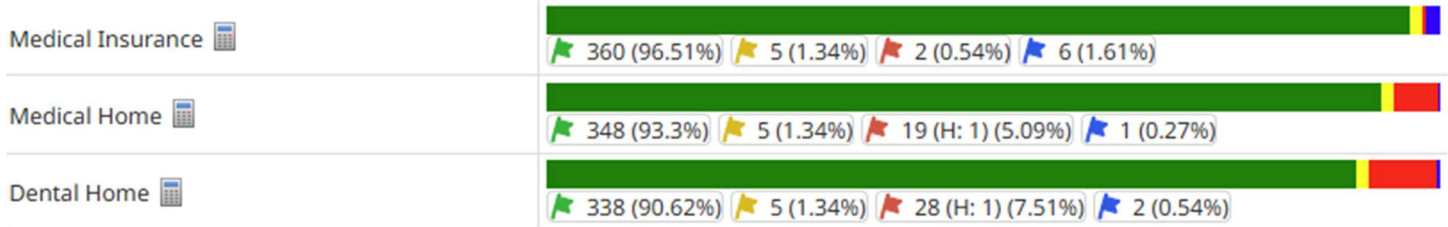
April Enrollment Data	Funded Enrollment	Reported Enrollment	Percent of Enrollment	Attendance Greater than 85%	Attendance Less than 85%
Head Start	323	319	88%	233(73%)	86 (27%)
Early Head Start/Pregnant Mom	128	121	86%	89 (74%)	32 (26%)

April Nutrition Data	Breakfast	Lunch	Snack	Total
Head Start	5252	5328	3969	14549
Early Head Start	1990	2021	915	4926

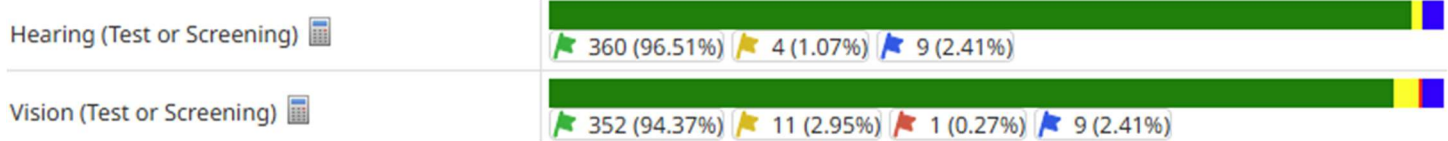


Live Head Start Health Events

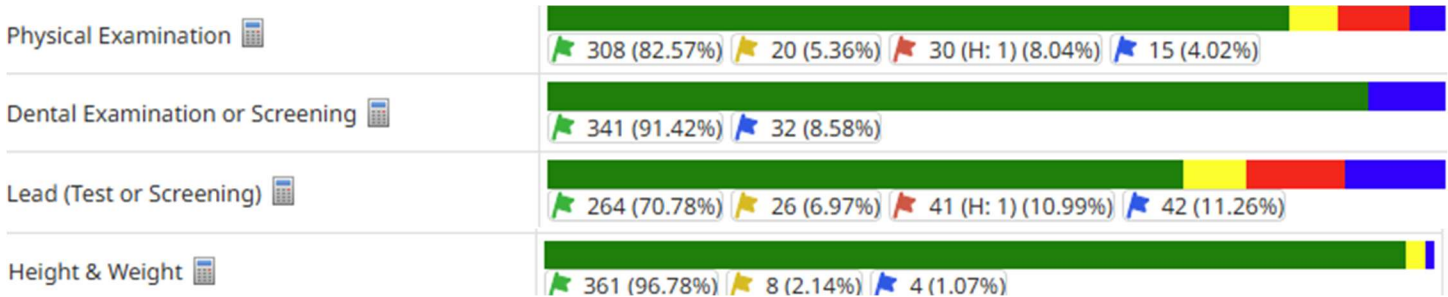
30 Day



45 Days



90 Days



Head Start (HS) promotes school readiness of children under 5 from low-income families through education, health, social and other services.

Early Head Start (EHS) provides intensive comprehensive child development and family support services to low-income infants and toddlers under the age of 3 and their families, and to pregnant women and their families.





To complete an application please contact the following sites below:



School	Director	Family Service Workers	Hours Operation	Phone
Day Head Start Early Head Start	Comoshontai Hollis	Nelda Garza Lori Palacios Ana Rios Laura Cortinas	7:45 am - 3:30 pm	325-481-3395
Eldorado Head Start	Abigail Ussery	Abigail Ussery	7:45 am - 3:30 pm	325-853-3366
Menard Head Start Early Head Start	Marsha Wallace	Marsha Wallace	7:45 am - 3:30 pm	325-396-2885
Ozona Head Start	Tracy Ybarra	Tracy Ybarra	7:45 am - 3:30 pm	325-392-3429
San Jacinto Head Start Early Head Start	Michelle Aguirre	Rebecca Salinas Maria Vasquez Emily Ceballos Mary Torres Christina Barrera	7:45 am – 3:30 pm	325-659-3670

HEAD START Admin Staff

Administrative Office - 5430 Link Road –

(325)944-9666

Carolina Raymond - Director

Stephanie Hernandez - Assistant Director / Early Head Start Education Manager

Stacy Walker - Education & Disability Manager

Ofelia Barron - ERSEA & Facility Manager

Mary Husted - Compliance & Nutrition Specialist

Madelyn Herrera - Family & Community, Parent Engagement Manager

Melissa Miranda - Health & Mental Health Manager

Maida Rojas - Classroom Specialist

Program News:

Cheryl Mayberry's last day with the program was May 29, 2026. We celebrate her time here with a retirement party on May 25th.

Effective June 1, 2026, Stacy Walker has assumed the position of Education & Disability Manager. Also, effective June 1, 2026, Madelyn Herrera has transitioned into the role of FAMCO Manager.

- We have received the Notice of Award (NOA) for our new grant.
- Registration for the 2026–2027 Head Start school year will take place on August 4, 2026.
- Early Head Start is currently in session and will continue through June 26, 2026.
 - There will be no school during the month of July.
 - We recently completed our CACFP Administrative Review (AR).
- Beginning in the 2026-2027 school year, Head Start will transition from the Desired Results Developmental Profile (DRDP) to the Children's Learning Institute (CLI Engage) as our student assessment tool.



CONCHO VALLEY
COUNCIL OF GOVERNMENTS



Head Start



CVCOG Head Start

SCAN ME



Job Positions Available

1. San Jacinto EHS/HS Cook
2. San Jacinto Head Start Teacher Assistant, RM #35
3. Day Head Start Family Service Worker (FSW)
4. Day Early Head Start Teacher, RM #16
5. Day Early Head Start Teacher, RM #22

To Apply: Scan the QR Code or Contact us at!
CVCOG Head Start/Early Head Start
325-944-9666 / <https://www.cvcog.org/cvcog/>
5430 Link Rd. San Angelo, TX 76903



EXECUTIVE COMMITTEE MEETING MINUTES
Wednesday, May 13, 2026

The Executive Committee of the Concho Valley Council of Governments met on Wednesday, May 13, 2026 at 2:00 p.m. at 5430 Link Rd., San Angelo, Texas 76904 and via Zoom Teleconference.

Members present were:

Frank Tambunga, Chairman, Crockett County Judge
Molly Criner, Vice-Chairman, Irion County Judge
Frank Trull, Secretary, McCulloch County Judge
Charlie Bradley, Schleicher County Judge
Brandon Corbin, Menard County Judge
Belinda Counts, Sterling County Judge
Bill Dendle, San Angelo ISD Board Member
Sheree Hardin, Mason County Judge
Jim O'Bryan, Reagan County Judge
Souli Shanklin, Edwards County Judge
Hal Spain, Coke County Judge

Members absent were:

Lane Carter, Tom Green County Judge
David Dillard, Concho County Judge
Jody Harris, Sutton County Judge
Hal Rose, Kimble County Judge
Tom Thompson, San Angelo Mayor

Guests present were:

Cheryl deCordova, District Director for Senator Charles Perry
Bobbi Hanson, West Texas Regional Director at U. S. Senator Ted Cruz via Zoom
Kathy Keene, Regional Director for Representative August Pfluger
Lori Wilson, District Director for State Representative Drew Darby

BUSINESS

Judge Frank Tambunga announced the presence of a quorum and called the meeting to order at 2:01 p.m.

San Angelo ISD Board Member Bill Dendle gave the invocation and led the Pledge of Allegiance.

There was no public comment.

INFORMATION ITEMS & REPORTS

- a. Michael Meek, Director of Finance, gave the report of the CVCOG Monthly Financials for March 2026. He gave an overview of the balance sheet, schedule of revenue and cash flow. There is no action to take, as this is an informational item only.
- b. Carolina Raymond, Director of Head Start, gave a report on the operations, enrollment and disability numbers for the Head Start and Early Head Start Centers for the months of May 2026.
- c. Erin Hernandez, Executive Director, provided an update on current COG activities. Ms. Hernandez shared that she recently reached her six-month milestone with the COG and

continues working closely with staff while learning more about member county needs and key regional issues. She expressed pride in the work being accomplished by COG staff and encouraged members to bring forward any concerns or opportunities, emphasizing her commitment to supporting the region.

APPROVAL of the Consent Agenda

- a. Judge Souli Shanklin made a motion to approve the Meeting Minutes from April 8, 2026. Judge Charlie Bradley seconded the motion. No questions or discussion. The motion passed unanimously.
- b. Judge Souli Shanklin made a motion to approve the Staff Travel report from March 2026. Judge Charlie Bradley seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of Checks

Michael Meek, Director of Finance, presented the checks in excess of \$2,000 written for March 2026. Judge Jim O'Bryan made a motion to approve the checks as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Budget Comparison for Head Start Grant H09

Carolina Raymond, Director of Head Start, presented the Budget Comparison Report for Head Start Grant H09 FY 25-26, YTD June 1, 2025 through March 31, 2026 for approval. Judge Hal Spain made a motion to approve the Budget Comparison Report as presented. Judge Brandon Corbin seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Budget Comparison for Head Start Nutrition Grant H10

Carolina Raymond, Director of Head Start, presented the Budget Comparison Report for Head Start Nutrition Grant H10 FY 25-26, YTD October 1, 2025 through March 31, 2026 for approval. Judge Hal Spain made a motion to approve the Budget Comparison Report as presented. Judge Brandon Corbin seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Head Start Credit Card/Open Account Summary Transactions

Carolina Raymond, Director of Head Start, presented the CVCOG Head Start Credit Card/Open Account Summary Transactions for the month of March 2026 for approval. Judge Hal Spain made a motion to approve the summary of transactions as presented. Judge Brandon Corbin seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Head Start Scholastic Curriculum

Carolina Raymond, Director of Head Start, presented the Head Start Scholastic Curriculum for approval. Judge Brandon Corbin made a motion to approve the curriculum as presented. Judge Souli Shanklin seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the request to amend the previously approved not-to-exceed amount for the purchase of classroom and teaching supplies, equipment, furniture, and materials from Kaplan Early Learning Company utilizing Texas Buy Board cooperative purchasing contracts #750-24 and #767-25, increasing the total from \$100,000 to \$150,000 for FY 25-26

Carolina Raymond, Director of Head Start, presented the request to amend the previously approved not-to-exceed amount for the purchase of classroom and teaching supplies, equipment, furniture, and materials from Kaplan Early Learning Company utilizing Texas Buy Board cooperative purchasing contracts #750-24 and #767-25, increasing the total from \$100,000 to \$150,000 for FY 25-26 for approval. Judge Molly Criner made a motion to approve the request as presented. Judge Belinda Counts seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the CVCOG Head Start 2025-2026 Self-Assessment Report

Carolina Raymond, Director of Head Start, presented the CVCOG Head Start 2025-2026 Self-Assessment Report for approval. Judge Hal Spain made a motion to approve the report as presented. Judge Souli Shanklin seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Head Start Policies and Procedures Attachment 4 1302 Subpart J – Program Management and Quality Improvement and the Head Start Quality Improvement Plan (QIP)

Carolina Raymond, Director of Head Start, presented the Head Start Policies and Procedures Attachment 4 1302 Subpart J – Program Management and Quality Improvement and the Head Start Quality Improvement Plan (QIP) for approval. Judge Souli Shanklin made a motion to approve the policies and procedures as presented. Judge Molly Criner seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Area Agency on Aging Area Plan for FY 27-29

Toni Roberts, Director of AaA, presented the Area Agency on Aging Area Plan for FY 27-29 for approval. Judge Frank Trull made a motion to approve the plan as presented. Judge Belinda Counts seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of Amendment No. 1 to the Lease Agreement with San Angelo ISD for the Day and San Jacinto Early Childhood Center sites, to establish rent and include utilities in the Total Rent (Annual) for the San Jacinto site, and to define maintenance responsibilities

Erin Hernandez, Executive Director, presented Amendment No. 1 to the Lease Agreement with San Angelo ISD for the Day and San Jacinto Early Childhood Center sites, to establish rent and include utilities in the Total Rent (Annual) for the San Jacinto site, and to define maintenance responsibilities for approval. Judge Molly Criner made a motion to approve the amendment as presented. Judge Charlie Bradley seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the selection of T. Steele Construction, Inc. as the highest-ranked proposer and authorization to negotiate and execute a contract with T. Steele Construction, Inc for telecommunications tower replacement services for McCulloch County, with expenditures from SERI funds in an amount not to exceed \$209,459.80, and any remaining costs to be borne by McCulloch County and the City of Brady

Jaylon Seales, Procurement Manager, presented the selection of T. Steele Construction, Inc. as the highest-ranked proposer and authorization to negotiate and execute a contract with T. Steele Construction, Inc for telecommunications tower replacement services for McCulloch County, with expenditures from SERI funds in an amount not to exceed \$209,459.80, and any remaining costs to be borne by McCulloch County and the City of Brady for approval. Judge Brandon Corbin made a motion to approve the selection as presented. Judge Charlie Bradley seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the selection of Waterway Engineering, PLLC as the highest-ranked firm under the RFQ process for SB 3 FEWS project planning/administration and authorization to negotiate and execute a contract with Waterway Engineering, PLLC to provide related services

Jaylon Seales, Procurement Manager, presented the selection of Waterway Engineering, PLLC as the highest-ranked firm under the RFQ process for SB 3 FEWS project planning/administration and authorization to negotiate and execute a contract with Waterway Engineering, PLLC to provide related services for approval. Judge Charlie Bradley made a motion to approve the

selection as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

ADJOURNMENT

There being no further business to discuss, Judge Frank Tambunga adjourned the meeting at 2:42 p.m.

Duly adopted at a meeting of the Executive Committee of the Concho Valley Council of Governments on this 10th day of June 2026.

Judge Frank Tambunga, Chairman

Judge Molly Criner, Vice-Chairman

**Concho Valley Council of Governments
Travel Report
For the month of April 2026**

Authorization Number	Employee Name	Program	Nature of Travel	Destination	Dates
04-2026-001	Erin Hernandez (EHZ)	ADMIN	2026 SWERDA Conference	Austin, TX	04/13/26-04/17/26
04-2026-002	Lisa Rine (LR)	RS/CVEDD	2026 SWERDA Conference	Austin, TX	04/14/26-04/17/26
04-2026-003	Daniel Martinez (DOM)	SVP	2026 ASC National Service Training & AmeriCorps Meeting	Addison, TX	04/13/26-04/16/26
04-2026-004	Toni Roberts (TPR)	AAA	Annual I&R Training for Inform USA Certification	Amarillo, TX	04/13/26-04/15/26
04-2026-005	Charlyn Elliott (CE)	AAA	Annual I&R Training	Amarillo, TX	04/13/26-04/15/26
04-2026-006	Jazlyn Laney (JC)	AAA	Annual I&R Training	Amarillo, TX	04/13/26-04/15/26
04-2026-007	Jerami Warren (JW)	CVT	MTM / AMR Town Hall Meeting	Austin, TX	04/14/26-04/15/26
04-2026-008	Audrey Aguirre (AUA)	CVT	MTM / AMR Town Hall Meeting	Austin, TX	04/14/26-04/15/26
04-2026-009	Ryan Herrera (RH)	CVT	MTM / AMR Town Hall Meeting	Austin, TX	04/14/26-04/15/26
04-2026-010	Ryan Herrera (RH)	CVT	TxDOT Semi-Annual Training & TTA Conference	Lubbock, TX	04/30/26-05/03/26
04-2026-011	Mason Wheeler (MW)	PUB	NENA NG911 Call FLOW Training	Austin, TX	04/27/26-04/29/26
04-2026-012	Jeffrey Lopez (JEL)	PUB	NENA NG911 Call FLOW Training	Austin, TX	04/27/26-04/29/26

Estimated Travel Cost	Travel Advances	Expense Report submitted	Total Travel ER Liquidation	Pcard Exp	Balance Due (Less Travel Adv)	Notes
2,006.41	360.00	04/23/2026	1,610.06	1,330.06	(80.00)	
1,684.90	280.00	04/20/2026	1,641.20	1,361.20	-	
1,782.05	280.00	04/27/2026	1,659.10	1,379.10	-	
1,100.21	100.00	04/27/2026	919.52	819.52	-	
604.00	100.00	04/27/2026	626.34	526.34	-	
604.00	100.00	04/20/2026	544.24	444.24	-	
340.87	120.00	04/16/2026	371.17	251.17	-	
490.87	120.00	04/27/2026	383.10	263.10	-	
340.87	120.00	04/27/2026	309.47	189.47	-	
816.14	238.00	05/06/2026	820.71	582.71	-	
615.20	200.00	04/30/2026	624.44	424.44	-	
970.47	200.00	04/30/2026	991.49	791.49	-	
					-	
\$11,355.99	\$2,218.00		\$10,500.84		(\$80.00)	

CVCOG
Check/Voucher Register
From 4/1/2026 Through 4/30/2026

Docum... Number	Document Date	Name	Transaction Description	Document Amount
198430	4/7/2026	AMERITAS LIFE INSURANCE CORP	010-028641-00001 Employee Dental Premium 03-01/26-03/31/26	8,468.12
198437	4/7/2026	CONDLEY AND COMPANY LLP	Audit services rendered through 02/28/26	10,000.00
198439	4/7/2026	CTWP	HS copier lease and usage 02/20/26 to 03/19/26 14/60	2,600.35
198448	4/7/2026	Paramount Property Analysts	Purchase of appraisal services of Ozona, Eldorado, and Menar	3,375.00
198453	4/7/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	4,022.60
	4/7/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,494.84
198455	4/7/2026	TOTAL OFFICE SOLUTION OF WEST TEXAS	Monthly base charges and usage charges for #EFQ268911 (Head	2,012.23
198456	4/7/2026	TXU ENERGY RETAIL COMPANY LLC	Electricity usage for Head Start sites and Transit location	2,534.51
198464	4/13/2026	INSIGHT PUBLIC SECTOR, INC	Renewal of 2 Adobe Creative Cloud Licenses and 5 Adobe Acrob	2,328.50
198467	4/13/2026	MASON COUNTY	Congregate Meals Mason 03-26	2,179.35
198471	4/13/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	2,930.31
	4/13/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,263.66
198479	4/21/2026	AFLAC	J5711 Employees Premium 03/01/26-03/31/26	10,578.84
198486	4/21/2026	CITY OF BRADY	Congregate Meals Brady 03-26	2,482.72
	4/21/2026	CITY OF BRADY	HDM Meals Brady 03-26	2,917.50
198488	4/21/2026	CITY OF SAN ANGELO AGING PROGRAM	Congregate Meals COSA 03-26	5,782.95
198490	4/21/2026	CITY OF SONORA	HDM SONORA 03-26	2,399.90
198493	4/21/2026	TEXAS DEPARTMENT OF INFORMATION RESOURCES	911 Cstmr Code PA30000TSD ESINet AVPN Managed Circuits and M	45,352.51
198505	4/21/2026	NATIONWIDE RETIREMENT SOLUTIONS	NACO & Roth 457B payroll 3/31/2026	2,564.00
198506	4/21/2026	NATIONWIDE RETIREMENT SOLUTIONS	NACO & Roth 457B payroll 4/15/2026	2,464.00
198507	4/21/2026	Roderick Mays dba Ready Maids Cleaning Services LLC	5430 Link - March 2026 Janitorial Srvcs	12,862.50
198508	4/21/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	3,764.88
	4/21/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	4,126.47
	4/21/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,644.01
198509	4/21/2026	TML INTERGOVERNMENTAL RISK POOL	03012026 Auto liability, errors & omissions, general liabili	15,276.57
198514	4/28/2026	Baylor Scott & White Health Plan	029143 CVCOG Group Health 05/01/26-05/31/26	153,976.00
198518	4/28/2026	CONCHO FENCE COMPANY	Purchase of installation and materials for fencing at San Ja	8,950.00
198519	4/28/2026	CONDLEY AND COMPANY LLP	Final billing for services rendered regarding audit of finan	6,391.33
198526	4/28/2026	Luis Hernandez	Interior repair: remove wall, clean, fix wall and paint to m	2,350.00
198534	4/28/2026	RS&H Inc	CVCOG Spaceport Feasibility Study March Milestone Payment	54,266.00
198538	4/28/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	3,452.46
198544	4/30/2026	Alfred D Gonzales	CVADRC-FY26-D14 Housing Transition- Disaster April 2026	5,085.00
198545	4/30/2026	Oak Grove Apartments LLC	1236615 Rental Assistance	3,597.00
	4/30/2026	Oak Grove Apartments LLC	1236615 Rental Assistance	4,979.00
Report Total				407,473.11

CVCOG

Summary Budget Comparison - DIR-Grant H09, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
H09	HHS Grant H09 06CH013199-01, Head Start FY 25-26					
004	Revenue					
4173000	HHS-ACF Head Start CFDA 93.600	7,413,457.00	6,407,048.06	622,799.63	(1,006,408.94)	86.42%
4411000	IK Contributions	1,853,365.00	1,278,813.56	181,060.47	(574,551.44)	68.99%
4523000	Local Revenue	16,311.00	16,131.13	-	(179.87)	98.89%
Total 004	Revenue	9,283,133.00	7,701,992.75	803,860.10	(1,581,140.25)	82.97%
400	Head Start CAN NO 9-G064122					
5110000	General Wages	2,459,141.24	2,238,499.29	205,795.15	220,641.95	91.02%
5119000	Holiday Work Time	270.00	266.40	-	3.60	98.66%
5150000	Vacation Time Allocation	31,005.00	28,137.54	2,774.90	2,867.46	90.75%
5151000	Medicare Tax	34,607.14	31,272.94	2,867.24	3,334.20	90.36%
5172000	Workers Comp Insurance	36,586.89	30,980.16	2,989.11	5,606.73	84.67%
5173000	SUTA	7,967.56	7,022.44	833.13	945.12	88.13%
5174000	Health Insurance Benefit	641,566.94	586,138.82	59,947.66	55,428.12	91.36%
5175000	Dental Insurance Benefit	24,861.65	22,006.65	2,374.79	2,855.00	88.51%
5176000	Life Insurance Benefit	17,172.26	15,965.48	1,656.16	1,206.78	92.97%
5177000	HSA Insurance Benefit	10,000.00	3,660.63	506.54	6,339.37	36.60%
5181000	Retirement	269,665.92	246,264.57	22,637.57	23,401.35	91.32%
5199000	Indirect Allocation	251,253.75	230,543.23	21,179.62	20,710.52	91.75%
5200000	Employee Health and Welfare	1,423.40	388.42	151.08	1,034.98	27.28%
5206000	HR Service Center	148,839.54	137,662.18	13,631.64	11,177.36	92.49%
5207000	Procurement Service Center	64,654.01	56,510.43	4,452.00	8,143.58	87.40%
5208000	Information Technology Service Center	83,504.38	76,676.90	7,425.15	6,827.48	91.82%
5291000	Contract Services	49,910.00	44,012.74	3,057.90	5,897.26	88.18%
5293000	HS Health & Disab Svc	400.00	264.53	-	135.47	66.13%
5294000	HS Policy Council	9.99	-	-	9.99	0.00%
5295000	HS Nutrition Service	5.90	-	-	5.90	0.00%
5296000	HS Parent Service	7,225.00	5,688.93	200.78	1,536.07	78.73%
5309000	Travel-In Region	4,550.48	4,537.80	3,329.28	12.68	99.72%
5310000	Travel-Out of Region	908.00	801.53	45.50	106.47	88.27%
5351000	Fuel	1,533.00	1,108.11	122.37	424.89	72.28%
5361000	Vehicle Maintenance	592.00	489.85	-	102.15	82.74%
5413000	HS Site Rent	66,978.80	56,431.83	629.98	10,546.97	84.25%
5433000	HS Site Center Utilities	75,203.39	63,022.71	4,190.98	12,180.68	83.80%
5451000	Facility Allocation	59,605.21	45,524.75	4,002.41	14,080.46	76.37%
5453000	HS Site Center Bldg Maint	183,256.74	134,225.19	1,949.69	49,031.55	73.24%
5510000	Supplies	53,445.38	52,914.35	7,744.76	531.03	99.00%
5512000	HS Class Room Supplies	148,137.19	85,671.41	29,092.29	62,465.78	57.83%
5514000	HS Medical Supplies	3,822.65	3,604.87	-	217.78	94.30%
5515000	HS Disability Supplies	3,517.65	440.52	26.85	3,077.13	12.52%
5518000	HS Diapers and Wipes	7,250.00	6,776.74	159.92	473.26	93.47%
5622000	Internal Computer/Software	62,353.00	43,368.42	958.87	18,984.58	69.55%
5632000	Copier	32,039.23	29,828.79	2,876.70	2,210.44	93.10%

CVCOG

Summary Budget Comparison - DIR-Grant H09, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
5711000	Insurance	7,769.10	5,512.35	1,261.31	2,256.75	70.95%
5721000	Printing	3,957.36	952.30	-	3,005.06	24.06%
5722000	Ads & Promotions	1,948.53	-	-	1,948.53	0.00%
5753000	Dues and fees	4,964.28	4,713.48	-	250.80	94.94%
5760000	HS Site Center Communications	19,380.04	16,596.81	1,286.40	2,783.23	85.63%
5762000	Postage/freight	1,319.12	644.22	53.85	674.90	48.83%
5796000	Safety	1,800.41	917.03	214.28	883.38	50.93%
Total 400	Head Start CAN NO 9-G064122	(4,884,402.13)	(4,320,045.34)	(410,425.86)	564,356.79	88.45%
401	Early Head Start CAN NO 9-G064122					
5110000	General Wages	1,303,790.18	1,194,581.47	108,646.99	109,208.71	91.62%
5150000	Vacation Time Allocation	7,100.00	4,408.52	400.42	2,691.48	62.09%
5151000	Medicare Tax	18,341.94	16,670.92	1,515.86	1,671.02	90.88%
5172000	Workers Comp Insurance	17,609.38	13,882.15	1,346.97	3,727.23	78.83%
5173000	SUTA	4,642.44	3,786.49	395.48	855.95	81.56%
5174000	Health Insurance Benefit	335,523.50	303,397.17	26,339.50	32,126.33	90.42%
5175000	Dental Insurance Benefit	13,727.68	11,638.44	1,047.19	2,089.24	84.78%
5176000	Life Insurance Benefit	9,374.57	8,561.29	790.57	813.28	91.32%
5177000	HSA Insurance Benefit	4,000.00	2,154.53	217.35	1,845.47	53.86%
5181000	Retirement	144,517.92	131,404.37	11,951.23	13,113.55	90.92%
5199000	Indirect Allocation	142,198.95	121,687.27	10,963.35	20,511.68	85.57%
5200000	Employee Health and Welfare	16,376.51	976.55	944.00	15,399.96	5.96%
5206000	HR Service Center	49,912.46	18,460.07	1,977.51	31,452.39	36.98%
5207000	Procurement Service Center	7,699.99	6,880.76	610.54	819.23	89.36%
5208000	Information Technology Service Center	23,495.62	10,257.97	1,077.15	13,237.65	43.65%
5291000	Contract Services	34,404.00	6,380.30	609.43	28,023.70	18.54%
5293000	HS Health & Disab Svc	55.00	36.28	-	18.72	65.96%
5295000	HS Nutrition Service	8.00	-	-	8.00	0.00%
5296000	HS Parent Service	1,098.41	760.46	12.77	337.95	69.23%
5309000	Travel-In Region	666.52	150.58	102.94	515.94	22.59%
5310000	Travel-Out of Region	7.00	6.24	6.24	0.76	89.14%
5351000	Fuel	150.00	124.33	10.36	25.67	82.88%
5413000	HS Site Rent	14,438.79	7,757.77	70.02	6,681.02	53.72%
5433000	HS Site Center Utilities	18,802.23	11,162.18	857.73	7,640.05	59.36%
5451000	Facility Allocation	8,241.79	6,148.67	580.62	2,093.12	74.60%
5453000	HS Site Center Bldg Maint	95,204.19	33,171.75	9,326.71	62,032.44	34.84%
5510000	Supplies	18,543.62	9,234.53	1,675.44	9,309.09	49.79%
5512000	HS Class Room Supplies	90,487.81	39,419.05	28,904.65	51,068.76	43.56%
5514000	HS Medical Supplies	487.35	457.34	-	30.01	93.84%
5515000	HS Disability Supplies	482.35	-	-	482.35	0.00%
5518000	HS Diapers and Wipes	8,278.00	7,062.26	913.08	1,215.74	85.31%
5622000	Internal Computer/Software	21,699.48	12,480.34	454.48	9,219.14	57.51%
5632000	Copier	5,363.77	3,531.97	338.70	1,831.80	65.84%
5711000	Insurance	1,736.10	397.00	135.85	1,339.10	22.86%

CVCOG

Summary Budget Comparison - DIR-Grant H09, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
5721000	Printing	2,688.49	2,665.54	-	22.95	99.14%
5753000	Dues and fees	580.97	369.61	-	211.36	63.61%
5760000	HS Site Center Communications	3,631.36	2,258.63	191.93	1,372.73	62.19%
5762000	Postage/freight	180.88	14.68	-	166.20	8.11%
5796000	Safety	728.69	212.78	19.85	515.91	29.20%
Total 401	Early Head Start CAN NO 9-G064122	(2,426,275.94)	(1,992,550.26)	(212,434.91)	433,725.68	82.12%
402	Head Start T&TA CAN NO 9-G064120					
5308000	Head Start T & T A	56,824.00	55,032.33	(1,148.31)	1,791.67	96.84%
Total 402	Head Start T&TA CAN NO 9-G064120	(56,824.00)	(55,032.33)	1,148.31	1,791.67	96.85%
403	Early Head Start T&TA CAN NO 9-G064121					
5308000	Head Start T & T A	28,858.00	22,637.10	1,401.07	6,220.90	78.44%
Total 403	Early Head Start T&TA CAN NO 9-G064121	(28,858.00)	(22,637.10)	(1,401.07)	6,220.90	78.44%
407	Head Start Nutrition					
5295000	HS Nutrition Service	4,631.56	4,631.56	-	-	100.00%
5513000	HS Food Serv Sup	12,465.37	12,465.37	-	-	100.00%
Total 407	Head Start Nutrition	(17,096.93)	(17,096.93)	-	-	100.00%
409	Head Start InKind					
6791000	InKind Other	1,853,365.00	1,278,813.56	181,060.47	574,551.44	68.99%
Total 409	Head Start InKind	(1,853,365.00)	(1,278,813.56)	(181,060.47)	574,551.44	69.00%
997	Non Project					
5291000	Contract Services	15,210.00	15,205.34	-	4.66	99.96%
5510000	Supplies	1,100.00	924.80	-	175.20	84.07%
5753000	Dues and fees	1.00	0.99	-	0.01	99.00%
Total 997	Non Project	(16,311.00)	(16,131.13)	-	179.87	98.90%
Report Difference		-	(313.90)	(313.90)	(313.90)	100.00%
		BUDGETED	ACTUAL EXP			
Head Start (Project 400, 402)		(4,941,226.13)	(4,375,077.67)	88.54%		
Early Head Start (Project 401, 403)		(2,455,133.94)	(2,015,187.36)	82.08%		
CACFP (Project 407)		(17,096.93)	(17,096.93)	100.00%		
Total Federal		(7,413,457.00)	(6,407,361.96)	86.43%		
Total Non-Federal, includes any Local Funds		(1,869,676.00)	(1,294,944.69)	69.26%		
Grand Total Head Start Expenditures		(9,283,133.00)	(7,702,306.65)	82.97%		
Non-Federal Percentage of Total Expenditures		16.81%	match of 20%			
Head Start Admin Expenditures		564,851.75				
Administrative Indirect Expenditures		352,230.50				
Total Administrative Costs		917,082.25				
Administrative Percentage of Approved Budget		11.91%	max of 15%			

Concho Valley of Governments
Grant H10, CACFP Nutrition FY 25-26
April, 2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
H10	Grant H10, CACFP Head Start Nutrition FY 25-26					
004	Revenue					
4221000	CACFP Nutrition CFDA 10.558	778,140.62	361,469.01	60,016.01	(416,671.61)	46.45%
Total 004	Revenue	778,140.62	361,469.01	60,016.01	(416,671.61)	46.45%
407	Head Start Nutrition					
5110000	General Wages	40,198.88	26,447.91	3,745.99	13,750.97	65.79%
5151000	Medicare Tax	578.64	379.84	53.75	198.80	65.64%
5172000	Workers Comp Insurance	2,025.75	1,257.61	192.07	768.14	62.08%
5173000	SUTA	135.28	175.55	40.83	(40.27)	129.76%
5174000	Health Insurance Benefit	10,579.77	0.00	(8,005.34)	10,579.77	0.00%
5175000	Dental Insurance Benefit	415.01	0.00	(310.68)	415.01	0.00%
5176000	Life Insurance Benefit	214.93	0.00	(160.64)	214.93	0.00%
5177000	HSA Insurance Benefit	161.25	0.00	(125.89)	161.25	0.00%
5181000	Retirement	4,422.14	2,909.30	412.07	1,512.84	65.78%
5199000	Indirect Allocation	4,604.62	2,863.64	320.01	1,740.98	62.19%
5291000	Contract Services	22,000.00	4,814.12	981.12	17,185.88	21.88%
5295000	HS Nutrition Service	617,304.35	248,496.27	46,961.34	368,808.08	40.25%
5513000	HS Food Serv Sup	75,000.00	39,024.80	6,111.26	35,975.20	52.03%
5761000	Communications	500.00	0.00	0.00	500.00	0.00%
Total 407	Head Start Nutrition	(778,140.62)	(326,369.04)	(50,215.89)	451,771.58	41.94%
Report Difference		0.00	35,099.97	9,800.12	35,099.97	100.00%

**Head Start Credit Card/Open Account Transactions Summary
(Detail Attached)**

Head Start Transactions	April, 2026
Citibank P-Card	19,808.90
Dean's Dairy	5,591.35
First Financial Credit Card	1,933.31
Kaplan Learning	-
LakeShore Learning	50,693.00
Lowe's Pay and Save	455.95
Sysco Food Services	44,499.87
West Texas Fire Extinguisher	6,904.37
	<u>\$ 129,886.75</u>

CVCOG
Vendor Activity - Head Start Citibank P-Card
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5200000	Employee Health and Welfare	4/7/2026	0006774-0686647	Head Start purchase of assorted wellness/stress relief items for EHS sites PROC2	22.15
5200000	Employee Health and Welfare	4/7/2026	4845244-2393011	Head Start purchase of assorted wellness/stress relief items for EHS sites PROC2	901.13
5200000	Employee Health and Welfare	4/29/2026	9375626-3741847	Head Start purchase of wellness items (appreciation bags and stress relief balls) for all centers PROC2	171.80
5296000	HS Parent Service	4/17/2026	6473648-1357059	Head Start purchase of inflatable tube man with blower for registration PROC2	105.99
5296000	HS Parent Service	4/27/2026	00348Z	Head Start purchase of treat bags for Touch a Truck Event	40.00
5296000	HS Parent Service	4/27/2026	02004Z	Head Start purchase of candy for Touch a Truck Event USB HS3	67.56
5308000	Head Start T & T A	4/1/2026	02918Z	Head Start purchase of drinks for ERSEA training and classroom supplies for SJ room 38 USB HS2	6.42
5308000	Head Start T & T A	4/1/2026	03258Z	Head Start purchase of food for ERSEA training for family service workers USB HS2	26.37
5308000	Head Start T & T A	4/1/2026	09821Z	Head Start purchase of food for ERSEA training for family service workers USB HS2	32.48
5308000	Head Start T & T A	4/15/2026	16N10521195	Day HS/EHS purchase of ServSafe Texas Food Handler online course USB HS3	15.00
5308000	Head Start T & T A	4/15/2026	189896	CLASS Observer Recertification for S.W. USB HS2	150.00
5308000	Head Start T & T A	4/20/2026	1938935	San Jacinto HS Preschool - English CDA initial application fee for C.P. USB HS3	525.00
5308000	Head Start T & T A	4/29/2026	1941610	San Jacinto HS Preschool - English CDA initial application fee for A.P. USB HS3	525.00
5309000	Travel-In Region	4/21/2026	1082656	Head Start purchase of fuel for program vehicle USB HS2	47.99

CVCOG
Vendor Activity - Head Start Citibank P-Card
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5351000	Fuel	3/30/2026	138342	Head Start purchase of fuel for program vehicle USB HS3	46.89
5351000	Fuel	4/22/2026	202254	Head Start purchase of fuel for program vehicle USB HS2	29.59
5351000	Fuel	4/22/2026	202255	Head Start purchase of fuel for program vehicle USB HS2	56.25
5433000	HS Site Center Utilities	3/16/2026	221727-180104 02-26	Day HS/EHS water utility service from 02/06/26 to 03/09/26 (acct# 221727-180104) PROC1	379.56
5433000	HS Site Center Utilities	3/16/2026	221727-180106 02-26	Day HS/EHS water utility service from 02/06/26 to 03/09/26 (acct# 221727-180106) PROC1	190.03
5433000	HS Site Center Utilities	3/31/2026	0691-001427915	Day HS/EHS trash service for acct# 3-0691-2405694 from 04/01/26 to 04/30/26, including waste/recycling overage from 3/25/26 PROC1	1,060.78
5453000	HS Site Center Bldg Maint	3/30/2026	31739	San Jacinto HS/EHS purchase of fan for kitchen and glue to repair floor in EHS room 27 USB FAC	13.48
5453000	HS Site Center Bldg Maint	4/1/2026	VGS5BVZKHVCV	Commercial Security Monitoring & Service Agreement and Fire Alarm Monitoring for Day site (Invoice I239098) and Commercial Security Monitoring & Service Agreement and Hosted Access Control for San Jacinto site (Invoice I239100) from 04/01/26 to 04/30/26	195.00
5453000	HS Site Center Bldg Maint	4/9/2026	30090209926343...	Ozona HS purchase of PVC accordion door PROC2	152.53
5453000	HS Site Center Bldg Maint	4/10/2026	30090210026353...	Ozona HS purchase of handheld leaf blower kit with batteries and charger PROC2	149.00
5453000	HS Site Center Bldg Maint	4/16/2026	79261	San Jacinto HS/EHS purchase of supplies to clean dryer vent and screws to hang items on wall USB FAC	89.40

CVCOG
Vendor Activity - Head Start Citibank P-Card
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5510000	Supplies	3/30/2026	31739	San Jacinto HS/EHS purchase of fan for kitchen and glue to repair floor in EHS room 27 USB FAC	264.00
5510000	Supplies	3/31/2026	9193088-0823466	San Jacinto HS/EHS purchase of storage bins with lids (4) PROC2	29.58
5510000	Supplies	4/2/2026	1610502-2124226	Ozona HS purchase of baking pans, dish towels, freezer thermometers, rinse aid, dishwasher pods, AAA batteries, can opener, and dishwasher cleaner PROC2	147.96
5510000	Supplies	4/2/2026	5221201-7235455	Ozona HS purchase of 2-qt pitchers with lids (2-pack) PROC2	35.99
5510000	Supplies	4/6/2026	6466732-1624218	Ozona HS purchase of storage shelving with wheels PROC2	79.00
5510000	Supplies	4/9/2026	6655153-2507428	Day HS/EHS purchase of file folders (100), label tape refills (3), and binder dividers (20) PROC2	32.87
5510000	Supplies	4/13/2026	5947687-3323445	Head Start purchase of 1.5 3-ring binders (24) PROC2	85.98
5510000	Supplies	4/15/2026	03472Z	Head Start purchase of pens and 26/27 planner for Admin use USB HS2	37.27
5510000	Supplies	4/21/2026	2176534-0523410	Day EHS purchase of produce peelers (2) and paring knife set PROC2	80.67
5510000	Supplies	4/22/2026	06579Z	Head Start purchase of totes and files for registration USB HS2	103.87
5510000	Supplies	4/22/2026	1496406-5315423	Ozona HS purchase of pens for registration PROC2	13.29
5510000	Supplies	4/22/2026	2117946-1125004	Head Start purchase of pens for registration (ERSEA and family service workers) PROC2	57.83
5510000	Supplies	4/22/2026	2208313-0577832	Eldorado HS purchase of stove top double burner griddle and commercial can opener PROC2	62.94
5510000	Supplies	4/22/2026	2208313-057783...	Eldorado HS purchase of saucepan, knives, and oven mitts PROC2	225.58

CVCOG
Vendor Activity - Head Start Citibank P-Card
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5510000	Supplies	4/22/2026	4896685-8557062	Purchase of 5 jugs of Dreft detergent for San Jacinto EHS USB PROC2	124.70
5510000	Supplies	4/22/2026	7707242-4829061	Head Start purchase of pens for registration for family service workers PROC2	65.40
5510000	Supplies	4/22/2026	8225050-8869808	Eldorado HS purchase of pens for registration PROC2	19.99
5510000	Supplies	4/23/2026	6090313-1764241	San Jacinto EHS purchase of standing desk PROC2	47.96
5510000	Supplies	4/27/2026	124850922	Day HS/EHS purchase of milk coolers (3) PROC2	4,792.00
5510000	Supplies	4/29/2026	2762678-8206604	Day EHS purchase of carabiners for strollers (24-pack) PROC2	7.99
5510000	Supplies	4/29/2026	3655401-5566625	Day EHS purchase of changing table paper (24 rolls) PROC2	104.88
5512000	HS Class Room Supplies	4/1/2026	02918Z	Head Start purchase of drinks for ERSEA training and classroom supplies for SJ room 38 USB HS2	107.82
5512000	HS Class Room Supplies	4/1/2026	07900Z	San Jacinto HS purchase of classroom supplies for room 38 USB HS2	138.62
5512000	HS Class Room Supplies	4/2/2026	2751704-2454612	Ozona HS purchase of Eric Carle book set PROC2	52.20
5512000	HS Class Room Supplies	4/2/2026	3991235-4893009	Ozona HS purchase of books, toys, sports equipment, and other classroom supplies and materials PROC2	680.56
5512000	HS Class Room Supplies	4/2/2026	81047798	San Jacinto HS purchase of Igloo beverage cooler/dispenser for room 33 PROC2	16.97
5512000	HS Class Room Supplies	4/6/2026	4807652-0506639	Ozona HS purchase of decorative border paper (orange) PROC2	9.79
5512000	HS Class Room Supplies	4/6/2026	5234734-5208227	Ozona HS purchase of headphone set (20) PROC2	36.09
5512000	HS Class Room Supplies	4/6/2026	5765858-3434641	Day EHS purchase of Step2 Woodland Climber II playset PROC2	349.99

CVCOG
Vendor Activity - Head Start Citibank P-Card
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	4/6/2026	8800489-7297065	San Jacinto EHS purchase of Step2 Woodland Climber II playset PROC2	349.99
5512000	HS Class Room Supplies	4/6/2026	9638645-0966610	Day HS/EHS purchase of microfiber mop kits (2) PROC2	118.70
5512000	HS Class Room Supplies	4/7/2026	8168363-8353837	Day EHS purchase of labels for bottles (1500) PROC2	40.78
5512000	HS Class Room Supplies	4/8/2026	06832Z	San Jacinto EHS purchase of classroom supplies USB HS1	70.21
5512000	HS Class Room Supplies	4/8/2026	6285643-1251430	Menard HS/EHS purchase of label tape refills (15) and posterboard (100) PROC2	107.28
5512000	HS Class Room Supplies	4/10/2026	0032865-1288221	Ozona HS purchase of caterpillar/butterfly raise and release kit PROC2	36.27
5512000	HS Class Room Supplies	4/16/2026	2698733-3228229	Day EHS purchase of lanyards with ID card holders (36) PROC2	29.76
5512000	HS Class Room Supplies	4/16/2026	3852212-8041846	San Jacinto EHS purchase of lanyards with ID card holders (36) PROC2	29.76
5512000	HS Class Room Supplies	4/20/2026	1531913-5025856	Ozona HS purchase of 3 oz. paper cups (600) PROC2	14.39
5512000	HS Class Room Supplies	4/20/2026	2018682-8991434	San Jacinto HS/EHS purchase of 3 oz. paper cups (2000) PROC2	49.91
5512000	HS Class Room Supplies	4/20/2026	2664647-8799437	Eldorado HS purchase of 3 oz. paper cups (600) PROC2	14.39
5512000	HS Class Room Supplies	4/20/2026	6032683-7114638	Menard HS/EHS purchase of 3 oz. paper cups (600) PROC2	14.39
5512000	HS Class Room Supplies	4/20/2026	7085799-5275402	Day HS/EHS purchase of 3 oz. paper cups (2000) PROC2	49.91
5512000	HS Class Room Supplies	4/20/2026	800000037001116	Day EHS purchase of detergent pods (10 containers) PROC2	299.80
5512000	HS Class Room Supplies	4/21/2026	00720Z	Day HS purchase of water table for room 4 USB HS2	89.74
5512000	HS Class Room Supplies	4/21/2026	9730175-4225857	Day HS purchase of LR1130 batteries (2 24-packs) PROC2	9.98

CVCOG
Vendor Activity - Head Start Citibank P-Card
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	4/23/2026	6093506-5425060	Eldorado HS, Menard HS, and Ozona HS purchase of sharing libraries PROC2	449.97
5512000	HS Class Room Supplies	4/27/2026	3676467-3065861	San Jacinto EHS purchase of replacement trash can lid for room 23 PROC2	32.49
5515000	HS Disability Supplies	4/20/2026	02075Z	Day HS purchase of classroom disability supplies for room 4 USB HS3	26.85
5518000	HS Diapers and Wipes	4/13/2026	800000029094252	San Jacinto EHS purchase of baby wipes - 12 boxes PROC2	260.88
5518000	HS Diapers and Wipes	4/13/2026	800000029628547	Day EHS purchase of 30 boxes of baby wipes USB PROC2	652.20
5518000	HS Diapers and Wipes	4/20/2026	800000032869374	Day HS purchase of size 6 diapers (4 boxes) PROC2	159.92
5622000	Internal Computer/Software	4/9/2026	T 04-09-2026	Head Start purchase of GoEngage program software communication USB HS3	125.64
5760000	HS Site Center Communications	3/8/2026	0708195 03-26	Head Start rural phone/internet service from 03/08/26 to 04/07/26 PROC1	375.31
5760000	HS Site Center Communications	4/1/2026	07710822494017 04-26	San Jacinto HS/EHS phone/internet service for acct# 07710-822494-01-7 from 03/18/26 to 04/17/26 PROC1	272.87
5760000	HS Site Center Communications	4/10/2026	07710150890010 04-26	Day HS/EHS phone service for acct# 07710-150890-01-0 from 03/25/26 to 04/24/26 PROC1	265.24
5760000	HS Site Center Communications	4/12/2026	KDF4B 04-26	Menard HS/EHS internet service for acct# ACC-3331567-37502-10 from 04/12/26 to 05/12/26 PROC1	115.00
5760000	HS Site Center Communications	4/25/2026	07710150505015 04-26	Day HS/EHS phone/internet service for acct# 07710-150505-01-5 from 04/15/26 to 05/14/26 PROC1	449.91
5796000	Safety	4/13/2026	405SP0000773303	Criminal history search for prospective new employee on A.C. (Day HS), V.C. & J.G. (San Angelo HS/EHS), L.D. (Day HS/EHS), and T.R. (Menard HS/EHS) USB HR	21.73

CVCOG
Vendor Activity - Head Start Citibank P-Card
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5796000	Safety	4/17/2026	UZTX6R431Z	Daycare licensing (fingerprinting) for prospective Head Start employee L.D. (Day HS/EHS) USB HR	39.31
5796000	Safety	4/20/2026	405SP0000777587	Criminal history search for prospective new employee on P.R. (Day HS) USB HR	6.39
5796000	Safety	4/28/2026	405SP0000782728	Criminal history search for prospective new employees on V.L., M.M., and C.S. USB HR	9.46
5796000	Safety	4/28/2026	UZTX6RJ95G	Daycare licensing (fingerprinting) for prospective Head Start employee M.M. (Day HS) USB HR	39.31
5796000	Safety	4/30/2026	UZTX6RQJN6	Daycare licensing (fingerprinting) for prospective Head Start employee V.L. (Day HS) USB HR	39.31
					17,478.24
Total H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26					17,478.24

CVCOG
Vendor Activity - Head Start Citibank P-Card
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5291000	Contract Services	3/31/2026	0691-001426643	San Jacinto HS/EHS trash service for acct# 3-0691-0025459 from 04/01/26 to 04/30/26 PROC1	981.12
5295000	HS Nutrition Service	4/1/2026	06353Z	Day HS and San Jacinto EHS purchase of Pediasure USB HS3	86.91
5295000	HS Nutrition Service	4/2/2026	04861Z	Day HS/EHS purchase of nutrition items USB HS3	11.01
5295000	HS Nutrition Service	4/10/2026	01983Z	Day EHS purchase of formula - 6 canisters USB HS3	241.20
5295000	HS Nutrition Service	4/13/2026	HEB24779149339	Day EHS purchase of baby distilled water (6 3-packs) PROC2	22.92
5295000	HS Nutrition Service	4/14/2026	09569Z	Day HS/EHS purchase of nutrition items (cucumbers needed for lunch) USB HS2	8.88
5295000	HS Nutrition Service	4/16/2026	05968Z	Day HS/EHS purchase of nutrition items - beef patties USB HS3	314.72
5295000	HS Nutrition Service	4/20/2026	05421Z	San Jacinto HS/EHS purchase of plant based milks USB HS2	45.90
5295000	HS Nutrition Service	4/23/2026	4439807-6961801	Day EHS purchase of infant formula (2 canisters) PROC2	105.98
5295000	HS Nutrition Service	4/23/2026	87775254	Day EHS purchase of baby formula - 4 canisters PROC2	130.72
5295000	HS Nutrition Service	4/28/2026	05190Z	San Jacinto EHS purchase of pediatric drinks USB HS2	43.88
5513000	HS Food Serv Sup	4/20/2026	2223687-1915404	Day HS/EHS purchase of broom and dustpans for kitchen PROC2	46.96
5513000	HS Food Serv Sup	4/21/2026	4373735-2309015	Eldorado HS purchase of kitchen storage containers (4) PROC2	20.94
5513000	HS Food Serv Sup	4/21/2026	6945328-3875433	Day EHS purchase of baby bottles and nipples (Boon, 6 each) PROC2	58.36
5513000	HS Food Serv Sup	4/27/2026	124873637	Day HS/EHS purchase of heavy duty sheet pans (12) for warmer PROC2	162.82
5513000	HS Food Serv Sup	4/28/2026	7076790-7661825	Day EHS purchase of MAM bottles (4) and sizes 1 and 2 nipples (4 each) PROC2	48.34

CVCOG
 Vendor Activity - Head Start Citibank P-Card
 H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
 From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	2,330.66
	Report Opening/Current Balance				<hr/>
	Report Transaction Totals				<hr/> 19,808.90
	Report Current Balances				<hr/> <hr/>

CVCOG
Vendor Activity - Head Start Deans Dairy Corporate
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	4/1/2026	650602725	Eldorado HS purchase of milk for children - 11 1% 9/CS	34.66
5295000	HS Nutrition Service	4/1/2026	650602736	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 18 1% 9/CS	62.81
5295000	HS Nutrition Service	4/1/2026	652297819	Ozona HS purchase of milk for children - 17 1% 9/CS	53.56
5295000	HS Nutrition Service	4/2/2026	652298150	Day HS/EHS purchase of milk for children - 18 whole 9/CS, 90 1% 9/CS, and 6 1% lactose free 6BX	366.89
5295000	HS Nutrition Service	4/7/2026	650603113	Menard HS/EHS purchase of milk for children - 1 whole 9/CS and 12 1% 9/CS	40.86
5295000	HS Nutrition Service	4/7/2026	652099811	San Jacinto HS/EHS purchase of milk for children - 27 whole 9/CS, 160 1% 9/CS, and 18 1% lactose free 6BX	671.71
5295000	HS Nutrition Service	4/8/2026	650603103	Eldorado HS purchase of milk for children - 9 1% 9/CS	28.36
5295000	HS Nutrition Service	4/8/2026	652298121	Ozona HS purchase of milk for children - 9 1% 9/CS	28.36
5295000	HS Nutrition Service	4/13/2026	652298079	Day HS/EHS purchase of milk for children - 36 whole 9/CS, 162 1% 9/CS, and 18 1% lactose free 6BX	705.46
5295000	HS Nutrition Service	4/14/2026	652099900	San Jacinto HS/EHS purchase of milk for children - 27 whole 9/CS, 162 1% 9/CS, and 6 1% lactose free 6BX	621.20
5295000	HS Nutrition Service	4/15/2026	650603472	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 18 1% 9/CS	62.81
5295000	HS Nutrition Service	4/15/2026	650603482	Eldorado HS purchase of milk for children - 9 1% 9/CS	28.36
5295000	HS Nutrition Service	4/15/2026	652298413	Ozona HS purchase of milk for children - 8 1% 9/CS	43.25
5295000	HS Nutrition Service	4/20/2026	652298675	Day HS/EHS purchase of milk for children - 27 whole 9/CS, 135 1% 9/CS, and 18 1% lactose free 6BX	592.94

CVCOG
Vendor Activity - Head Start Deans Dairy Corporate
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	4/21/2026	652099996	San Jacinto HS/EHS purchase of milk for children - 27 whole 9/CS, 162 1% 9/CS, and 6 1% lactose free 6BX	621.20
5295000	HS Nutrition Service	4/22/2026	650603862	Eldorado HS purchase of milk for children - 9 1% 9/CS	28.36
5295000	HS Nutrition Service	4/22/2026	650603873	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 18 1% 9/CS	62.81
5295000	HS Nutrition Service	4/22/2026	652298713	Ozona HS purchase of milk for children - 18 1% 9/CS	56.71
5295000	HS Nutrition Service	4/23/2026	652299033	Day HS/EHS purchase of milk for children - 27 1% 9/CS	85.07
5295000	HS Nutrition Service	4/27/2026	652298971	Day HS/EHS purchase of milk for children - 27 whole 9/CS, 162 1% 9/CS, and 12 2% lactose free 6BX	649.09
5295000	HS Nutrition Service	4/28/2026	652000285	San Jacinto HS/EHS purchase of milk for children - 19 whole 9/CS, 144 1% 9/CS, and 12 1% lactose free 6BX	568.50
5295000	HS Nutrition Service	4/29/2026	650604242	Eldorado HS purchase of milk for children - 9 1% 9/CS	28.36
5295000	HS Nutrition Service	4/29/2026	650604252	Menard HS/EHS purchase of milk for children - 3 whole 9/CS and 18 1% 9/CS	65.86
5295000	HS Nutrition Service	4/29/2026	652000585	San Jacinto HS/EHS purchase of milk for children - 9 whole 9/CS	27.45
5295000	HS Nutrition Service	4/29/2026	652299008	Ozona HS purchase of milk for children - 18 1% 9/CS	56.71
					5,591.35
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	5,591.35
Report Opening/Current Balance					

CVCOG
Vendor Activity - Head Start Deans Dairy Corporate
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
	Report Transaction Totals				5,591.35
	Report Current Balances				<hr/> <hr/>

CVCOG
Vendor Activity - Head Start First Financial Credit Card
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5308000	Head Start T & T A	3/26/2026	28076176	Hotel stay for GoEngage Connect 2026 training for S.W. & valet parking for HS car (San Antonio, March 24-26) SW FF	725.19
5308000	Head Start T & T A	3/26/2026	46418970	Hotel stay for GoEngage Connect 2026 training for M.R. (San Antonio, March 24-26) MR FF	578.19
5308000	Head Start T & T A	3/26/2026	80618806	Hotel stay for GoEngage Connect 2026 training for O.B. (San Antonio, March 24-26) OB FF	578.19
5310000	Travel-Out of Region	3/26/2026	616224	Head Start purchase of fuel during travel to GoEngage 2026 training in San Antonio, March 24-26 SW FF	51.74
					1,933.31
				Total H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26	1,933.31
	Report Opening/Current Balance				
	Report Transaction Totals				1,933.31
	Report Current Balances				

CVCOG
Vendor Activity - Head Start Lakeshore Learning
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	4/19/2026	93701367	San Jacinto HS/EHS purchase of problem solving & role play toys, arts & crafts supplies, sensory items, storage items and classroom supplies	2,946.14
5512000	HS Class Room Supplies	4/19/2026	93701387	San Jacinto EHS purchase of arts & crafts supplies, learning toys, sensory items, books, floor seats, and classroom supplies & storage	3,644.09
5512000	HS Class Room Supplies	4/19/2026	93701404	Eldorado HS purchase of arts & crafts supplies, role play & learning toys, classroom supplies, sensory items, and indoor/outdoor activity equipment	4,008.65
5512000	HS Class Room Supplies	4/19/2026	93701416	San Jacinto HS/EHS purchase of arts & crafts supplies, classroom supplies, sensory items, and learning toys	1,415.64
5512000	HS Class Room Supplies	4/19/2026	93701423	San Jacinto HS/EHS purchase of arts & crafts supplies, learning toys, sensory items, classroom storage & supplies, books, and puzzles	1,983.42
5512000	HS Class Room Supplies	4/19/2026	93701429	Ozona HS purchase of sensory items, learning toys & games, chairs, music instruments, role play items, arts & crafts supplies, books, puzzles, and classroom supplies	2,590.41
5512000	HS Class Room Supplies	4/19/2026	93701440	San Jacinto HS/EHS purchase of arts & crafts supplies, dough, sensory items, learning toys, and classroom supplies	1,631.91
5512000	HS Class Room Supplies	4/19/2026	93701450	San Jacinto HS/EHS purchase of arts & crafts supplies, writing supplies, and classroom learning materials and supplies	1,136.99
5512000	HS Class Room Supplies	4/19/2026	93701454	San Jacinto HS/EHS purchase of learning toys, books, arts & crafts supplies, sensory items, and classroom supplies	1,424.09

CVCOG
Vendor Activity - Head Start Lakeshore Learning
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	4/19/2026	93701462	Day HS/EHS purchase of arts & crafts supplies, role play & learning toys, water play items, musical instruments, books, and classroom supplies	1,621.53
5512000	HS Class Room Supplies	4/19/2026	93701472	San Jacinto HS/EHS purchase of arts & crafts supplies, puzzles, sensory items, learning toys, CD/cassette player, and classroom supplies	2,071.54
5512000	HS Class Room Supplies	4/19/2026	93701473	Day HS/EHS purchase of communication center, arts & crafts supplies, learning toys, classroom storage & supplies, books, and CD/cassette player	3,382.91
5512000	HS Class Room Supplies	4/19/2026	93701475	Day HS/EHS purchase of communication center, arts & crafts supplies, sensory items, learning toys, and classroom storage & supplies	1,867.90
5512000	HS Class Room Supplies	4/19/2026	93701477	Day HS purchase of role play and learning toys, sensory items, books, CD/cassette player, arts & crafts supplies, and classroom supplies	1,828.97
5512000	HS Class Room Supplies	4/19/2026	93701478	Day HS/EHS purchase of arts & crafts supplies, learning toys, sensory items, classroom supplies, puzzles, and books	1,510.68
5512000	HS Class Room Supplies	4/19/2026	93701479	San Jacinto EHS purchase of toddler 1st kitchens, sensory hideaways, lounge-play bungalow, outdoor storage units, picture mat, book tree, sheets, toys, and sensory items	15,835.37
5512000	HS Class Room Supplies	4/19/2026	93701484	Day HS purchase of storage items, role play & learning toys, books, arts & crafts supplies, sensory items, music CD, and classroom supplies	1,709.65
5512000	HS Class Room Supplies	4/26/2026	93735087	San Jacinto HS purchase of Eric Carle book	18.99

CVCOG
 Vendor Activity - Head Start Lakeshore Learning
 H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
 From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	4/30/2026	93770900	San Jacinto HS purchase of Rhythm and Rhyme board book collection	64.12
					<u>50,693.00</u>
				Total H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26	50,693.00
	Report Opening/Current Balance				<u> </u>
	Report Transaction Totals				<u>50,693.00</u>
	Report Current Balances				<u><u> </u></u>

CVCOG
Vendor Activity - Head Start Lowes Pay and Save
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	3/4/2026	260304-120-1-1-20	Eldorado HS purchase of nutrition items	3.56
5295000	HS Nutrition Service	3/4/2026	260304-120-1-1-33	Eldorado HS purchase of nutrition items	7.28
5295000	HS Nutrition Service	3/10/2026	260310-120-1-1-8	Eldorado HS purchase of nutrition items	25.58
5295000	HS Nutrition Service	3/23/2026	260323-239-3-3-51	Ozona HS purchase of nutrition items	82.91
5295000	HS Nutrition Service	3/23/2026	260323-374-2-2-18	Menard HS/EHS purchase of nutrition items	9.31
5295000	HS Nutrition Service	3/30/2026	260330-239-3-3-43	Ozona HS purchase of nutrition items	53.93
5295000	HS Nutrition Service	3/30/2026	260330-382-3-3-41	Menard HS/EHS purchase of nutrition items	33.72
5295000	HS Nutrition Service	4/1/2026	260401-374-2-2-5	Menard HS/EHS purchase of nutrition items	3.79
5295000	HS Nutrition Service	4/7/2026	260407-325-2-2-17	Ozona HS purchase of nutrition items	54.98
5295000	HS Nutrition Service	4/7/2026	260407-420-1-1-48	Menard HS/EHS purchase of nutrition items	5.67
5295000	HS Nutrition Service	4/8/2026	260408-357-2-2-80	Menard HS/EHS purchase of nutrition items	12.04
5295000	HS Nutrition Service	4/13/2026	260413-329-2-2-25	Ozona HS purchase of nutrition items	70.83
5295000	HS Nutrition Service	4/14/2026	260414-448-1-1-53	Menard HS/EHS purchase of nutrition items	26.19
5295000	HS Nutrition Service	4/15/2026	260415-448-1-1-52	Menard HS/EHS purchase of nutrition items	7.47
5295000	HS Nutrition Service	4/16/2026	260416-444-1-1-33	Menard HS/EHS purchase of nutrition items	11.00
5295000	HS Nutrition Service	4/20/2026	260420-420-1-1-33	Menard HS/EHS purchase of nutrition items	24.37
5295000	HS Nutrition Service	4/24/2026	260424-420-1-1-10	Menard HS/EHS purchase of nutrition items	7.42
5295000	HS Nutrition Service	4/28/2026	260428-420-1-1-50	Menard HS/EHS purchase of nutrition items	6.57
5295000	HS Nutrition Service	4/30/2026	260430-420-1-1-43	Menard HS/EHS purchase of nutrition items	9.33
					455.95

CVCOG
 Vendor Activity - Head Start Lowes Pay and Save
 H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
 From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	455.95
Report Opening/Current Balance					<hr/>
Report Transaction Totals					<hr/> 455.95
Report Current Balances					<hr/> <hr/>

CVCOG
 Vendor Activity - Head Start Sysco
 H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
 From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	4/3/2026	378342691	San Jacinto HS/EHS purchase of nutrition items for children	86.58
					<u>86.58</u>
				Total H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26	86.58

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	4/1/2026	378341472	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	2,465.90
5295000	HS Nutrition Service	4/2/2026	378342115	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,563.65
5295000	HS Nutrition Service	4/2/2026	378342155	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	562.13
5295000	HS Nutrition Service	4/3/2026	378342772	San Jacinto HS/EHS credit for spoiled bananas	(19.76)
5295000	HS Nutrition Service	4/4/2026	378344611	San Jacinto HS/EHS purchase of nutrition items for children	190.82
5295000	HS Nutrition Service	4/6/2026	378344671	Day HS/EHS credit - Customer Incentive Program	(261.69)
5295000	HS Nutrition Service	4/6/2026	378344673	San Jacinto HS/EHS credit - Customer Incentive Program	(214.53)
5295000	HS Nutrition Service	4/6/2026	378344675	Eldorado HS credit - Customer Incentive Program	(28.75)
5295000	HS Nutrition Service	4/6/2026	378344677	Menard HS/EHS credit - Customer Incentive Program	(33.20)
5295000	HS Nutrition Service	4/6/2026	378344679	Ozona HS credit - Customer Incentive Program	(26.06)
5295000	HS Nutrition Service	4/8/2026	378346231	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,763.95
5295000	HS Nutrition Service	4/9/2026	378347069	Day HS/EHS purchase of nutrition items for children and kitchen supplies	4,405.10
5295000	HS Nutrition Service	4/9/2026	378347121	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	455.39
5295000	HS Nutrition Service	4/11/2026	378348540	San Jacinto HS/EHS credit - Customer Incentive Program	(0.11)
5295000	HS Nutrition Service	4/11/2026	378348551	Eldorado HS credit - Customer Incentive Program	(0.89)
5295000	HS Nutrition Service	4/13/2026	378349662	San Jacinto HS/EHS purchase of nutrition items for children	19.03

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	4/15/2026	378351250	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,406.34
5295000	HS Nutrition Service	4/16/2026	378351943	Eldorado HS purchase of nutrition items for children	281.03
5295000	HS Nutrition Service	4/16/2026	378351946	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,020.56
5295000	HS Nutrition Service	4/17/2026	378352653	San Jacinto HS/EHS credit for cheese sauce short on truck	(79.69)
5295000	HS Nutrition Service	4/18/2026	378353371	Day HS/EHS credit - Customer Incentive Program	(28.97)
5295000	HS Nutrition Service	4/18/2026	378353372	San Jacinto HS/EHS credit - Customer Incentive Program	(43.27)
5295000	HS Nutrition Service	4/18/2026	378353384	Eldorado HS credit - Customer Incentive Program	(2.87)
5295000	HS Nutrition Service	4/18/2026	378353385	Menard HS/EHS credit - Customer Incentive Program	(4.18)
5295000	HS Nutrition Service	4/20/2026	378354677	San Jacinto HS/EHS purchase of nutrition items for children	109.71
5295000	HS Nutrition Service	4/20/2026	378354691	Day HS/EHS purchase of nutrition items for children	198.08
5295000	HS Nutrition Service	4/22/2026	378356355	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,773.80
5295000	HS Nutrition Service	4/23/2026	378357101	Eldorado HS purchase of nutrition items for children	463.51
5295000	HS Nutrition Service	4/23/2026	378357102	Day HS/EHS purchase of nutrition items for children and kitchen supplies	4,397.00
5295000	HS Nutrition Service	4/23/2026	378357144	Menard HS/EHS purchase of nutrition items for children	641.42
5295000	HS Nutrition Service	4/29/2026	378361260	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,963.62
5295000	HS Nutrition Service	4/30/2026	378362066	Eldorado HS purchase of nutrition items for children and kitchen supplies	264.80

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	4/30/2026	378362070	Day HS/EHS purchase of nutrition items for children and kitchen supplies	4,281.15
5295000	HS Nutrition Service	4/30/2026	378362119	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	282.65
5513000	HS Food Serv Sup	4/1/2026	378341472	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	464.41
5513000	HS Food Serv Sup	4/2/2026	378342115	Day HS/EHS purchase of nutrition items for children and kitchen supplies	700.01
5513000	HS Food Serv Sup	4/2/2026	378342155	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	26.64
5513000	HS Food Serv Sup	4/3/2026	378342635	San Jacinto HS/EHS purchase of kitchen supplies	33.46
5513000	HS Food Serv Sup	4/8/2026	378346231	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	362.52
5513000	HS Food Serv Sup	4/9/2026	378347069	Day HS/EHS purchase of nutrition items for children and kitchen supplies	238.91
5513000	HS Food Serv Sup	4/9/2026	378347121	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	60.32
5513000	HS Food Serv Sup	4/15/2026	378351250	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	358.54
5513000	HS Food Serv Sup	4/16/2026	378351946	Day HS/EHS purchase of nutrition items for children and kitchen supplies	431.90
5513000	HS Food Serv Sup	4/22/2026	378356355	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	756.43
5513000	HS Food Serv Sup	4/23/2026	378357102	Day HS/EHS purchase of nutrition items for children and kitchen supplies	341.30
5513000	HS Food Serv Sup	4/29/2026	378361260	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	314.03
5513000	HS Food Serv Sup	4/30/2026	378362066	Eldorado HS purchase of nutrition items for children and kitchen supplies	50.30

CVCOG
 Vendor Activity - Head Start Sysco
 H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
 From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5513000	HS Food Serv Sup	4/30/2026	378362070	Day HS/EHS purchase of nutrition items for children and kitchen supplies	464.10
5513000	HS Food Serv Sup	4/30/2026	378362119	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	44.75
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	44,413.29
Report Opening/Current Balance					
Report Transaction Totals					44,499.87
Report Current Balances					

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5510000	Supplies	4/1/2026	331795	San Jacinto HS/EHS purchase of paper & reusable towels, disinfecting wipes, toilet tissue, cups, trash can liners, and multi-purpose cleaner	499.78
5510000	Supplies	4/2/2026	331883	San Jacinto HS/EHS purchase of multi-purpose cleaner and sanitizer	48.72
5510000	Supplies	4/6/2026	331795-01	San Jacinto HS purchase of plastic cups - 3 cases	70.21
5510000	Supplies	4/8/2026	332099	San Jacinto HS/EHS purchase of toilet tissue & cleaner, laundry detergent, nitrile gloves, trash can liners, broom, paper towels, and cleaner	740.74
5510000	Supplies	4/15/2026	332427	San Jacinto HS/EHS purchase of nitrile gloves, trash can liners, multi-purpose cleaner, disinfectant, and reusable towels	224.19
5510000	Supplies	4/16/2026	332099-01	San Jacinto HS/EHS purchase of nitrile gloves - 3 cases L and 1 case XL	176.48
5510000	Supplies	4/21/2026	332652	Day HS/EHS purchase of disinfecting cleaner & wipes, paper towels, facial & toilet tissues, and nitrile gloves	79.28
5510000	Supplies	4/22/2026	332710	San Jacinto HS/EHS purchase of disinfecting wipes, paper and reusable towels, toilet tissue, trash can liners, and multi-purpose cleaner	389.67
5510000	Supplies	4/22/2026	332710-01	San Jacinto HS/EHS purchase of trash can liners - 2 cases	36.37
5510000	Supplies	4/29/2026	333008A	San Jacinto HS/EHS purchase of disinfecting wipes, paper and reusable towels, trash can liners, plastic cups, toilet tissue, and all-purpose cleaner	277.06
5510000	Supplies	5/1/2026	333162	Day HS/EHS purchase of mop head, assorted disinfecting cleaners and wipes, trash can liners, and paper towels	148.53

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	4/1/2026	331795	San Jacinto HS/EHS purchase of paper & reusable towels, disinfecting wipes, toilet tissue, cups, trash can liners, and multi-purpose cleaner	499.78
5512000	HS Class Room Supplies	4/2/2026	331883	San Jacinto HS/EHS purchase of multi-purpose cleaner and sanitizer	237.60
5512000	HS Class Room Supplies	4/6/2026	330683-01	San Jacinto HS/EHS purchase of quick change mop handle	10.91
5512000	HS Class Room Supplies	4/6/2026	331795-01	San Jacinto HS purchase of plastic cups - 3 cases	70.22
5512000	HS Class Room Supplies	4/8/2026	332099	San Jacinto HS/EHS purchase of toilet tissue & cleaner, laundry detergent, nitrile gloves, trash can liners, broom, paper towels, and cleaner	740.74
5512000	HS Class Room Supplies	4/15/2026	332427	San Jacinto HS/EHS purchase of nitrile gloves, trash can liners, multi-purpose cleaner, disinfectant, and reusable towels	189.68
5512000	HS Class Room Supplies	4/16/2026	332099-01	San Jacinto HS/EHS purchase of nitrile gloves - 3 cases L and 1 case XL	176.48
5512000	HS Class Room Supplies	4/21/2026	332652	Day HS/EHS purchase of disinfecting cleaner & wipes, paper towels, facial & toilet tissues, and nitrile gloves	493.12
5512000	HS Class Room Supplies	4/22/2026	332710	San Jacinto HS/EHS purchase of disinfecting wipes, paper and reusable towels, toilet tissue, trash can liners, and multi-purpose cleaner	511.95
5512000	HS Class Room Supplies	4/22/2026	332710-01	San Jacinto HS/EHS purchase of trash can liners - 2 cases	36.37
5512000	HS Class Room Supplies	4/29/2026	333008A	San Jacinto HS/EHS purchase of disinfecting wipes, paper and reusable towels, trash can liners, plastic cups, toilet tissue, and all-purpose cleaner	277.07

CVCOG
 Vendor Activity - Head Start West Texas Fire Extinguisher
 H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
 From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	5/1/2026	333162	Day HS/EHS purchase of mop head, assorted disinfecting cleaners and wipes, trash can liners, and paper towels	550.84
					<u>6,485.79</u>
				Total H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26	6,485.79

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 4/1/2026 Through 4/30/2026

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5513000	HS Food Serv Sup	4/1/2026	331795	San Jacinto HS/EHS purchase of paper & reusable towels, disinfecting wipes, toilet tissue, cups, trash can liners, and multi-purpose cleaner	190.95
5513000	HS Food Serv Sup	4/8/2026	332099	San Jacinto HS/EHS purchase of toilet tissue & cleaner, laundry detergent, nitrile gloves, trash can liners, broom, paper towels, and cleaner	23.87
5513000	HS Food Serv Sup	4/15/2026	332427	San Jacinto HS/EHS purchase of nitrile gloves, trash can liners, multi-purpose cleaner, disinfectant, and reusable towels	35.45
5513000	HS Food Serv Sup	4/29/2026	333008A	San Jacinto HS/EHS purchase of disinfecting wipes, paper and reusable towels, trash can liners, plastic cups, toilet tissue, and all-purpose cleaner	143.95
5513000	HS Food Serv Sup	4/30/2026	333076	Day HS purchase of multi-purpose cleaner - 2 gallons	24.36
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	418.58
Report Opening/Current Balance					
Report Transaction Totals					6,904.37
Report Current Balances					



REFERENCE	1302 Subpart C Education and Child Development Program Services		
APPROVAL/EFFECTIVE	12-10-25 / 7-10-25 / 6-10-26		Pages: 1
SUBJECT	Curricula Head Start	STANDARD	1302.32

Head Start

1. Head Start uses Pre-K on my Way curriculum. It is research based developed at the Yale Child Study center and is grounded in developmental theory and best practices.
 - i. Scientific Valid, It is grounded in the science of early learning and development, social-emotional learning, structured play, and consistent routines, while incorporating evidence-based approaches. It also includes training materials for implementation and instructional guides. The learning domains are as follows: Mind Builders, Language, Literacy, Math, Science, Social Studies, Fine Arts, Technology, and Physical Development.
 - ii. It aligns with the Early Learning Outcome Framework ELOF and state early learning. Scholastic provides a formal crosswalk illustrating how the curriculum corresponds to ELOF domains and developmental goals.
 - iii. PreK On My Way features a structured scope and sequence that clearly defines what children learn and the progression of skill development over time. It is organized into thematic units and uses a spiral approach, enabling children to revisit and strengthen skills throughout the year. It supports each child’s developmental learning trajectory and scaffolding options provide differentiated instruction strategies.
2. The Education manager will support staff in effectively implementing the curriculum by monitoring implementation (Lesson Plan Review and Curricula Monitoring), providing ongoing support, and coaching feedback. Training and professional development designed to promote continuous improvement will be provided throughout the year.
3. CVCOG Head Start will abide by and implement curriculum adaptations, when necessary, by collaborating with an external early childhood education expert and evaluating the effectiveness of those adaptations to ensure progress toward school readiness goals.

Early Head Start

1. Frog Street Infant and Toddler is designed around the latest early brain research and designed to equip caregivers to foster essential growth and build a strong learning foundation in four essential learning domains: physical development, cognitive development, language development and social-emotional development. A fifth domain approaches toward learning is embedded throughout other domains. Toddlers will be immersed in a language-rich environment essential for developing receptive and expressive language skills.
2. Frog Street Toddler is aligned to the Head Start School Readiness Goals and State Standards.



CONCHO VALLEY COUNCIL OF GOVERNMENTS
HEAD START/EARLY HEAD START
Policies & Procedures



3. Teaching staff will be provided with annual training on the implementation of the Frog Street curricula.
4. Education Managers supervise and provide support to teaching staff for implementation.
5. Education Managers review lesson plans and observe in the classroom throughout the year to ensure teaching staff implement the curriculum with fidelity; providing support as needed.



Policies & Procedures

REFERENCE	1302 Subpart C Education and Child Development Program Services		
APPROVAL/EFFECTIVE	7-10-24/ 6-10-26		Pages: 1
SUBJECT	Parent and family engagement in education and child development services	STANDARD	1302.34

(a) CVCOG Head Start will structure education and child development services to recognize and support parents as their child’s primary and lifelong educators and will actively encourage and promote parent engagement in all aspects of their child’s learning and development.

(b) Opportunities for parents and family members to be involved in the program’s education services

1. We have an Open Door Policy where programs ensure classrooms are welcoming and accessible by allowing parents to visit during program hours and creating a family-friendly environment where parents feel comfortable and involved.
2. Ongoing Teacher-Parent Communication from teachers keep families informed by sharing daily updates (apps, notes, conversations at drop-off/pick-up and communication about routines, activities and behavior.
3. Parent Teacher Conferences will be held twice a year to review child progress, development, and classroom experiences. Teachers will also collaborate with families on student’s goals and strategies.
4. Curriculum Input and feedback will occur yearly at parent meetings and by sharing information about curriculum through material distribution.
5. Volunteer opportunities are encouraged by offering flexible opportunities for parents to volunteer in the classroom and or events removing participation barriers when possible.
6. Parent Teacher Conferences PTC ensure transparency by sharing the purpose and results of screenings and assessments in simple language.
7. At least two Teacher Home Visits THV will be conducted per program year. Visits will take place at a private location of the parent’s choice. THV will consist of learning about the child and well family routines, cultures, and goals.
8. Not Applicable
9. Communication will be given is multiple formats (written, digital, and verbal). Communication adaptation will occur to meet cultural language and accessibility needs.



Policies & Procedures

REFERENCE	1302 Human Resource Management Subpart I		
APPROVAL/EFFECTIVE	7-10-24 / 11-13-24 / 6-23-2025 / 6-10-26		Pages: 1-2
SUBJECT	Staff qualifications and competency requirements	STANDARD	1302.91

The Head Start Program will ensure all staff, including substitutes, consultants, and contractors have sufficient knowledge, training, and experience, and receive ongoing training and professional development to fulfill their roles and responsibilities, and meet the following criteria:

- A. Head Start / Early Head Start Director
 - At a minimum; a baccalaureate degree;
 - Experience in supervision of staff, fiscal management, and administration.

- B. Fiscal Officer
 - At a minimum, a baccalaureate degree in accounting, business, fiscal management or a related field.
- C. Family, Health, and Disabilities Management
 - At a minimum, a baccalaureate degree, preferably related to one or more of the disciplines they oversee.
- D. Education Management
 - A baccalaureate or advanced degree in early childhood education; or
 - A baccalaureate or advanced degree and equivalent coursework in early childhood education with early childhood education teaching experience.
- E. Early Head Start Teacher (EHS)*
 - Child Development Associate (CDA) credential for Infant and Toddler; or
 - Comparable credential and have been trained with a focus on infant and toddler development or;
 - Equivalent coursework in early childhood development with a focus on infant and toddler development that meets or exceeds the CDA.
 - If we have unsuccessfully been able to recruit and hire an Early Head Start Teacher with the above qualifications, we may hire an EHS Teacher with the understanding that they will obtain their Infant and Toddler CDA withing one year of hire.
- F. Head Start Teacher*
 - An associate or baccalaureate degree in child development or early childhood education, or related degree with equivalent coursework.
 - If an applicant for teacher does not have a degree in child development or early childhood education, they could have an associate or baccalaureate degree in a related field and coursework equivalent to a major relating to early childhood education with experience teaching preschool age children.



Policies & Procedures

- Coursework equivalent to a major in early childhood education includes, but is not limited to classes in child development, early childhood education and curriculum, early childhood teaching and assessment, psychology, family development, health and physical development, mathematics for teachers, and children's literature. There must be a minimum of 18 college credits in Education core courses.
- If we are unable to recruit or hire a Head Start teachers with the above qualifications, we may employ a classroom teacher with the understanding that they will obtain a CDA credential – or a state-awarded certificate that meets or exceeds CDA requirements - **within one year of hire.** Upon receiving the CDA, the teachers must immediately enroll in a program that offers at least an associate degree in Early Childhood Education. A waiver request will then be submitted on their behalf to the OHS Regional Office.

Head Start Teacher Assistant

- CDA credential or enrolled in a program to obtain one within 18 months of hire; **or**
- Hold a Technical Certificate in Early Childhood Studies or Early Childhood Development that meets or exceeds the requirements of a CDA Credential; **or**
- Hold an associate or bachelor's degree in any field or be enrolled in a program that will lead to such a degree within 2 years of hire.

* For teachers and teacher assistants who do not yet meet the qualifications for their position, **a Professional Development Plan (PDP) will be implemented and reviewed every 3 to 6 months until credential is obtained. Failure to make satisfactory progress toward meeting credential requirements or to meet the deadlines outlined in the PDP may result in disciplinary action, demotion or termination.**

G. Family Service Workers

- Must have within eighteen months of hire, at a minimum, a Family Service Worker Credential or a bachelor's degree in social work or a related field.

H. Contracted Health Professionals

- Health procedures are performed by a licensed or certified health professional.
- **All mental health consultants must be licensed or under the supervision of a licensed profession. We will use mental health consultants with knowledge of and experience in serving young children and their families.**
- All mental health contractors will provide a copy of their certified mental health care license and a copy of their malpractice insurance when signing/renewing contracts.
- Nutrition consultants must be registered dietitians or nutritionists with appropriate qualifications.

I. Coaches

- Hold a minimum of a baccalaureate degree in early childhood education or a related field.



CONCHO VALLEY
COUNCIL OF GOVERNMENTS
5430 Link Road • San Angelo, TX 76904
325-944-9666

To: Executive Board and Policy Council
From: Carolina Raymond - Director of Head Start
Date: June 10, 2026
Re: CVCOG Head Start Policies and Procedures

Consider and take appropriate action concerning the request of the CVCOG Head Start Policies and Procedures.

- Subpart C 1302.32- Education and Child Development Program Services
- Subpart C 1302.34- Education and Child Development Program Services
- Subpart 1 1302.91- Human Resource Management

EC Chairman

Date

Policy Council Chair

Date

Memo

To: Executive Committee

From: Carolina Raymond, Director of Head Start

Date: 06/10/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 10

ITEM 10

Carolina Raymond, Director of Head Start, is seeking consideration and approval concerning the Head Start Policies and Procedures.

- a. 1302.32 Subpart C - Education and Child Development Program Services
- b. 1302.34 Subpart C - Education and Child Development Program Services
- c. 1302.91 Subpart I - Human Resource Management

Approved at the Executive Committee Meeting on June 10, 2026.

Memo

To: Executive Committee

From: Carolina Raymond, Director of Head Start

Date: 06/10/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 11

ITEM 11

Carolina Raymond, Director of Head Start, is seeking consideration and approval concerning the request to purchase classroom and teaching supplies, equipment, furniture, and materials from Kaplan Early Learning Company utilizing Texas BuyBoard cooperative purchasing contracts #750-24 and #767-25 in a cumulative amount not to exceed \$150,000 for FY 26-27.

Approved at the Executive Committee Meeting on June 10, 2026.

Memo

To: Executive Committee

From: Carolina Raymond, Director of Head Start

Date: 06/10/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 12

ITEM 12

Carolina Raymond, Director of Head Start, is seeking consideration and approval concerning the request to purchase classroom and teaching supplies, equipment, furniture, and materials from Lakeshore Learning Materials utilizing Sourcewell cooperative purchasing contracts #091423-LSH and #010725-LSH in a cumulative amount not to exceed \$150,000 for FY 26-27.

Approved at the Executive Committee Meeting on June 10, 2026.

Memo

To: Executive Committee

From: Michael Meek, Director of Finance

Date: 06/10/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 13

ITEM 13

Michael Meek, Director of Finance, is seeking consideration and approval concerning the appointment of a Budget/Investment Committee for CVCOG FY 26-27.

Approved at the Executive Committee Meeting on June 10, 2026.

Memo

To: Executive Committee

From: Lisa Rine, Regional Services Manager

Date: 06/10/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 14

ITEM 14

Lisa Rine, Regional Services Manager, is seeking consideration and approval concerning the appointment of a CVCOG representative to serve on the TxCDBG Unified Scoring Committee.

Approved at the Executive Committee Meeting on June 10, 2026.

Memo

To: Executive Committee

From: Erin Hernandez, Executive Director

Date: 06/10/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 15

ITEM 15

Erin Hernandez, Executive Director, is seeking consideration and approval concerning the establishment of a sub-regional work group.

Approved at the Executive Committee Meeting on June 10, 2026.