CONCHO VALLEY
COUNCIL OF GOVERNMENTS

EXECUTIVE COMMITTEE MEETING
Wednesday, November 18, 2026 at 2:00 p.m.
Concho Valley Council of Governments
5430 Link Rd, San Angelo, Texas 76904 and via Teleconference

The meeting place is accessible to persons with disabilities. If assistance is needed to observe or comment, please call the CVCOG office at 325-944-9666 at least 24 hours prior to the meeting.

Join By Zoom Teleconference - https://us06web.zoom.us/j/83991428498
*Meeting ID: **839 9142 8498** *Passcode: **465069**

833 548 0282 US Toll-free
888 788 0099 US Toll-free
877 853 5247 US Toll-free
833 548 0276 US Toll-free

Agenda

NOTICE: The Concho Valley Council of Governments may discuss, deliberate and take all appropriate action on any matter listed on this Agenda. Items on this Agenda may be taken out of the order listed. The Executive Committee reserves the right to deliberate in closed session pursuant to 551 of the Texas Government Code. Public comment is limited to five minutes per person on any agenda item.

BUSINESS

1. Determination of Quorum and Call to Order
2. Invocation and Pledge of Allegiance
3. Public Comment
4. Information Items and Reports
    a. Review of the CVCOG Monthly Financials for August 2026 (Balance Sheet, Schedule of Revenue by Source, and Cash Flow) – Michael Meek, Director of Finance
    b. Review of the CVCOG Monthly Financials for September 2026 (Balance Sheet, Schedule of Revenue by Source, and Cash Flow) – Michael Meek, Director of Finance
    c. CVCOG Head Start Report for August/September 2026 – Carolina Raymond, Director of Head Start
    d. CVCOG Report – Erin Hernandez, Executive Director
5. Consent Agenda
    a. Consider and take appropriate action concerning the minutes from the September 9, 2026 Meeting.
    b. Consider and take appropriate action concerning the Staff Travel Report August 2026.
    c. Consider and take appropriate action concerning the Staff Travel Report September 2026.

REGULAR AGENDA

6. Consider and take appropriate action concerning Checks in excess of $2,000 for August 2026.
7. Consider and take appropriate action concerning Checks in excess of $2,000 for September 2026.
8. Consider and take appropriate action concerning the CVCOG Electronic Funds Transfer (EFT) Policy.

9. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Grant H09 FY 25-26, YTD June 1, 2025 through August 31, 2026.

10. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Nutrition Grant H10 FY 25-26, YTD October 1, 2025 through August 31, 2026.

11. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Grant H11 FY 26-27, YTD June 1, 2026 through August 31, 2026.

12. Consider and take appropriate action concerning the Head Start Credit Card/Open Account Summary for August 2026.

13. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Nutrition Grant H10 FY 25-26, YTD October 1, 2025 through September 30, 2026.

14. Consider and take appropriate action concerning the Budget Comparison Report for Head Start Grant H11 FY 26-27, YTD June 1, 2026 through September 30, 2026.

15. Consider and take appropriate action concerning the Head Start Credit Card/Open Account Summary for September 2026.

16. Consider and take appropriate action concerning the appointment of new Policy Council Community Partner Members.

17. Consider and take appropriate action concerning the approval of newly elected members of the Policy Council.

18. Consider and take appropriate action concerning the 2026 Threat and Hazard Identification and Risk Assessment (THIRA).

19. Consider and take appropriate action concerning the 2026 Stakeholder Preparedness Review (SPR).

20. Consider and take appropriate action concerning the nomination for new Emergency Preparedness Advisory Committee (EPAC) member, Judge Shannon Worrell.

21. Consideration of any other business.

22. Adjournment

****

The Concho Valley Council of Governments *reserves the right to conduct an executive/closed session at any time during the course of this meeting to discuss any matter listed on the agenda posted for this meeting, as needed, pursuant to one or more authorized and applicable exceptions to an open meeting described in Chapter 551 of the Texas Government Code (the Texas Open Meeting Act), including but not limited to the following statutory exceptions: Texas Government Code Sections 551.071 and 551.129 (Consultation with Attorney), 551.072 (Deliberation Regarding Real Property), 551.073 (Deliberation Regarding Prospective Gift or Donation), 551.074 (Personnel Matters), 551.076 and 551.089 (Deliberation Regarding Security Devices or Security Audits), or 551.087 (Deliberation Regarding Economic Development Negotiations).*

Posted in accordance with the Texas Government Code, Title V, Chapter 551, Section .053 this, 10th day of November 2026.

Erin Hernandez, Executive Director

Return to Agenda

CVCOG
Balance Sheet
As of 8/31/2026

	Current Period Balance	
Assets		
First Financial General Bank Acct	894,619.21	1112000
US Bank Credit Card	68,524.84	1198000
Grant Receivable, CJ VAWA	1,895.13	1203000
State Contract, HSGD	2,916.70	1204000
Grant Receivable, 2-1-1	38,077.27	1205000
Grant Receivable, 9-1-1	623,496.41	1211000
Grant Receivable, AAA	206,344.00	1212000
State Contract, CJ Planning	3,541.82	1214000
Grant Receivable, Juvenile Justice Services	2,747.37	1217000
Grant Receivable, Foster Grandparent	18,108.93	1219000
Grant Receivable, Senior Companion	13,116.47	1220000
Grant Receivable, ADRC	36,707.99	1221000
Texas Veterans Commission FVA	27,598.61	1223000
SEARF TX Space Commission	11,920.35	1223500
State Contract, CEDAF	8,974.00	1224000
Grant Receivable, Homeland Security SHSP	78,931.92	1232000
Grant Receivable, CACFP Head Start	45,244.96	1243000
Grant Receivable, Head Start HHS	317,798.33	1249000
Economic Development District	29,530.23	1290000
Texas Regional Broadband Planning Receivable	11,523.05	1303000
CV Transit District AR	397,269.00	1329000
Accounts Receivable-General	185.00	1391000
Staff Travel Advance	408.00	1392000
Prpd Health Insurance	1,875.50	1592000
Prepaid Vision Insurance	3.42	1596000
Prepaid AFLAC	124.33	1598000
First Financial 911 Investment	146,306.91	1614000
CVCOG Investment Account	666,701.03	1618000
Leasehold Improvements	195,268.47	1730000
Facility Improvements	132,950.69	1732000
Other Assets - Project Equipment	836,611.36	1811000
Total Assets	**4,819,321.30**	
Liabilities		
AP	928,048.15	2111000
AP Clearing	14,182.00	2112000
AP First Financial Credit Card	5,542.97	2114000
AP US Bank Credit Card	181,272.26	2117000
Payroll Payable - Administration	301,083.07	2151000
Federal Witholding Tax	20,394.76	2311000
Medicare Payable	10,504.56	2321000
SUTA Payable	578.00	2323000
Employee Wellness Benefits Payable	40,144.22	2412000
Health Savings Account	1,314.49	2413000
Dental Insurance Payable	589.34	2415000
Life Insurance Payable	8,100.57	2418000
Employer Pension Plan Payable	121,720.00	2422000
Employee Contr to Pension Plan	77,458.36	2423000
Deferred Income Plan Withheld	3,046.50	2431000
Workers Comp Ins Payable	44,363.47	2432000
State Comptroller Unclaimed	213.20	2434000
Child Support Payable	1,581.00	2442000
Other Payroll Garnishments	236.35	2444000
Accrued Vacation Leave	190,715.53	2521000
Inter-Fund Payable CVTD	553,790.18	2600000
Unearned Revenue General Fund	54,795.13	2911000
Unearned Revenue- 911 Program	29,890.94	2917000

Return to Agenda

CVCOG
Balance Sheet
As of 8/31/2026

	Current Period Balance	
Unearned Revenue-Head Start	23,338.92	2919000
Unearned Revenue- Area on Aging	29,092.68	2924000
Unearned Revenue - Senior Companion	118.00	2925000
Unearned Revenue - Regional Law Academy Tuition	8,839.55	2926000
Unearned Revenue- RSVP	166.17	2929000
Unearned Revenue- Foster Grandparent	57.01	2930000
Unearned Revenue- Homeland Security	17.93	2934000
Unearned Revenue-Solid Waste	35,926.08	2938000
Due to/from other funds	304,787.42	2999000
Total Liabilities	**2,991,908.81**	
Fund Balance		
General Unrestricted Fund Balance	668,641.76	3000000
Long Term Debt - Annual Leave	(190,715.53)	3105000
Long Term Debt - Inter-Fund CVTD	(553,790.18)	3107000
Investment - Capital Assets	1,164,830.52	3110000
Restricted - USDA Note Available	23,850.00	3202000
Restrict - Regional Assistance Corp 501c3	35,286.51	3204000
Restricted - CV Medical Reserve Corp	3,765.02	3205000
Assigned - Area Agency on Aging	11,220.28	3401000
Assigned - SCP Visiting Program	8,331.81	3402000
Assigned - Caregiver	2,213.65	3403000
Assigned - Housing Finance	94,327.36	3404000
Assigned - Homeland Security	36,408.89	3405000
Assigned - CJ Planning	133,909.33	3406000
Assigned - CJ Law Enf Academy	213,816.47	3407000
Assigned - 211 Information Referral	34,638.48	3408000
Assigned - CEDAF	35,449.54	3409000
Total Fund Balance	**1,722,183.91**	
Excess Revenue	105,228.58	
Total Liabilites and Fund Balance	**4,819,321.30**	

Return to Agenda

Schedule of Revenue by Source

October 1, 2025 - August 31, 2026

CVCOG Grant No	Grant Name	Federal	State Administered Federal	State	Program Income	Local Revenue	In-kind	Membership	Svc Centers & Pass-Thru CVEDD & CVTD	Fringe Benefit & Indirect	Total Revenue	Total Expenditures	Excess Revenue over Expenditures	Notes
033	TDHCA Housing	-	-	-	-	-	-	-	-	-	-	-	-	
043	CVEDD Pass-Thru Revolving Loan	-	-	-	-	-	-	-	2,999.65	-	2,999.65	2,999.65	-	
052	Economic Development District	-	-	-	-	-	-	-	49,056.31	-	49,056.31	49,056.31	-	
592	Texas Regional Broadband Program	-	-	11,523.05	-	-	-	-	-	-	11,523.05	23,625.64	(12,102.59)	billed quarterly
679	Aging in Texas Conference Sponsors	-	-	-	-	10,083.36	-	-	-	-	10,083.36	10,083.36	-	
802	ADRC Hygiene Closet	-	-	-	-	5,517.03	-	-	-	-	5,517.03	5,517.03	-	
831	SEARF TX Space Commission 25-0204-G	-	-	393,363.64	-	-	-	-	-	-	393,363.64	390,976.68	2,386.96	billed quarterly
Multi	CVTD AR Expenses	-	-	-	-	-	-	-	4,110,513.78	-	4,110,513.78	4,110,513.78	-	
A05	Area Agency on Aging FY 25-26	-	947,854.00	126,618.00	-	1,013.09	453,949.66	24,856.86	-	-	1,554,291.61	1,547,615.07	6,676.54	excess local funds, will be used throughout the year
C10	CJ Academy FY 25-27	-	-	27,008.26	57,388.87	40,800.00	-	50,898.75	-	-	176,095.88	135,265.91	40,829.97	excess local funds, will be used throughout the year
C11	CJ Academy Supplemental	-	-	19,710.00	-	-	-	-	-	-	19,710.00	19,710.00	-	
C12	CJD Planning FY 25-26	-	-	39,876.18	-	-	-	-	-	-	39,876.18	29,718.27	10,157.91	contract billing
D05	ADRC FY 25-26	-	95,036.02	106,469.66	-	-	-	-	-	-	201,505.68	201,505.63	0.05	rounding
F09	FGP Federal FY 25-26	287,741.33	-	-	-	5.23	29,916.07	-	-	-	317,662.63	317,662.63	-	
F10	FGP State FY 25-26	-	-	5,316.48	-	-	-	-	-	-	5,316.48	5,316.48	-	
F11	FGP Federal FY 26-27	29,661.97	-	-	-	-	-	-	-	-	29,661.97	29,661.97	(0.00)	
G08	RSVP Federal FY 25-26	60,011.68	-	-	-	9.50	-	-	-	-	60,021.18	60,021.18	-	
G09	RSVP State FY 25-26	-	-	48,542.48	-	-	-	-	-	-	48,542.48	48,542.48	-	
H09	HHS Grant H09, Head Start FY 25-26	4,935,574.67	-	-	-	15,699.90	1,421,990.25	-	-	-	6,373,264.82	6,373,264.82	-	
H10	CACFP FY 25-26	-	466,307.76	-	-	-	-	-	-	-	466,307.76	455,494.54	10,813.22	billing based on meal count, not expenses
H11	HHS Grant H11, Head Start FY 26-27	1,743,339.11	-	-	-	-	76,823.33	-	-	-	1,820,162.44	1,820,162.44	-	
I08	CVEDD Pass-Thru TXDOT Rural	-	-	-	-	-	-	-	460,000.00	-	460,000.00	460,000.00	-	
I09	CVEDD Pass-Thru TXDOT Urban	-	-	-	-	-	-	-	176,748.00	-	176,748.00	176,748.00	-	
J05	Juvenile Justice Services FY 25-26	-	19,572.75	-	-	-	-	-	-	-	19,572.75	19,572.75	-	
Q04	CEDAF FY 25-26	-	8,744.06	-	-	-	-	-	-	-	8,744.06	1,090.90	7,653.16	billed, payment received in September
S10	SCP Federal FY 25-26	150,977.40	-	-	-	4.27	61,005.50	-	-	-	211,987.17	211,987.17	-	
S11	SCP State FY 25-26	-	-	6,791.48	-	-	-	-	-	-	6,791.48	6,791.48	-	
S12	SCP Federal FY 26-27	27,613.09	-	-	-	-	1,806.06	-	-	-	29,419.15	29,419.15	-	
T04	211 Information & Referral FY 24-25	-	-	-	-	-	-	-	-	-	-	-	-	
T05	211 Information & Referral FY 25-26	-	97,939.89	93,091.09	-	50.94	-	-	-	-	191,081.92	191,081.96	(0.04)	rounding
TV1	Texas Veterans Commission FVA 25-26	-	-	143,596.34	-	-	-	-	-	-	143,596.34	143,086.18	510.16	trips owed to CVTD
V05	Violence Against Women FY 25-26	-	11,670.48	-	-	-	-	10,601.25	-	-	22,271.73	15,823.58	6,448.15	excess local funds, will be used throughout the year
W04	TCEQ Solid Waste FY 25-27, 1st Yr	-	-	74,436.09	-	-	-	-	-	-	74,436.09	74,436.09	-	
X12	CV Communications Upgrade	-	-	222,636.00	-	-	-	-	-	-	222,636.00	222,636.00	-	
X13	HSGP FY 25-26	-	78,931.92	-	-	-	-	-	-	-	78,931.92	83,350.84	(4,418.92)	will be billed in September
X14	HSGD FY 25-26	-	-	15,484.70	-	-	-	-	-	-	15,484.70	5,936.52	9,548.18	contract billling
Z02	Next Generation 911 Fund, ARP	-	-	85,571.92	-	-	-	-	-	-	85,571.92	85,571.92	-	
Z05	911 CSEC FY 25, 2nd Yr Biennium	-	-	1,286,639.33	-	(60.85)	-	-	-	-	1,286,578.48	1,286,578.48	-	
Z06	911 CSEC FY 26, 1st Yr Biennium	-	-	881,105.42	-	10,047.77	-	-	-	-	891,153.19	891,153.19	-	
K03	Head Start Site Maintenance	-	-	-	-	-	-	-	-	14,494.19	14,494.19	14,494.19	-	
L05	Facility	-	-	-	-	-	-	-	-	411,878.92	411,878.92	411,878.94	(0.02)	rounding
092	Procurement Services	-	-	-	-	-	-	-	-	170,774.22	170,774.22	170,774.22	-	
093	Human Resources Services	-	-	-	-	-	-	-	-	280,634.34	280,634.34	280,634.31	0.03	rounding
094	Information Technology Services	-	-	-	-	-	-	-	-	300,963.74	300,963.74	300,963.72	0.02	rounding
095	Engagement Committee	-	-	-	-	555.16	-	5,641.03	-	-	6,196.19	6,196.19	-	
097	Non Project Expenses	-	-	-	-	19,865.00	-	-	-	-	19,865.00	14,015.54	5,849.46	local funds, will fluctuate throughout the year
098	Vacation Accrual	-	-	-	-	-	-	-	-	336,920.40	336,920.40	318,049.91	18,870.49	allocation, will fluctuate throughout the year
099	Indirect	-	-	-	-	-	-	-	-	961,588.99	961,588.99	959,583.14	2,005.85	allocation, will fluctuate throughout the year
		7,234,919.25	**1,726,056.88**	**3,587,780.12**	**57,388.87**	**103,590.40**	**2,045,490.87**	**91,997.89**	**4,799,317.74**	**2,477,254.80**	**22,123,796.82**	**22,018,568.24**	**105,228.58**	
		57.65%	13.75%	28.59%										

Total Government Grants Spent	12,548,756.25	General	26,725.83	25%
Total Program	57,388.87	Dedicated	78,502.75	75%
Total Local	195,588.29		105,228.58	
Total In-Kind	2,045,490.87			
Total Pass-Thru	4,799,317.74			
Total Cost Allocation	2,477,254.80			

Return to Agenda

CVCOG

Statement of Revenues and Expenditures

10/1/2025 through 8/31/2026

	Current Period Actual	
Revenue		
CNCS Senior Companion CFDA 94.016	178,590.49	4164000
CNCS Foster Grandparent CFDA 94.011	317,403.30	4165000
CNCS RSVP CFDA 94.002	60,011.68	4167000
HHS-ACF Head Start CFDA 93.600	6,678,913.78	4173000
AAA - Title IIIB CFDA 93.044	216,356.00	4201000
AAA - Title IIIC1 CFDA 93.045	211,225.00	4205000
Off Gov-CJ Juvenile Justice Service CFDA 16.523	19,572.75	4206000
AAA - Title IIIC-2 CFDA 93.045	162,687.00	4207000
AAA - Title IIIE CFDA 93.052	42,299.00	4215000
AAA - Title VII EAP CFDA 93.041	1,781.00	4216000
AAA - Title VII OM CFDA 93.042	16,537.00	4218000
AAA - NSIP CFDA 93.053	48,137.00	4219000
CACFP Nutrition CFDA 10.558	466,307.76	4221000
Off Gov-Violence Against Women Act CFDA 16.588	11,670.48	4222000
AAA - HICAP CFDA 93.324	99,692.00	4225000
PY - Title IIIB CFDA 93.044	20,442.00	4227000
211 TANF OPS FED CFDA 93.558	80,600.84	4231000
211 FD RIDER 28 HB1	14,809.00	4231100
PY - Title IIIC1 CFDA 93.045	6,571.00	4232000
PY - Title IIIC2 CFDA 93.045	366.00	4235000
PY - Title IIIE CFDA 93.052	6,218.00	4239000
211 Child Care CFDA 93.575	2,530.05	4258000
ACL Texas Disaster Assistance	75,000.00	4260100
ADRC HCBS Disaster Revenue	60,590.70	4260200
Tx Dept Rural Affairs, CEDAF State	8,744.06	4264000
ADRC Housing Navigator Sept to Dec CFDA 93.791	7,900.79	4274000
ADRC Local Contact Agency Sept to Dec CFDA 93.791	3,205.84	4275000
ADRC MIPPA CFDA 93.071	17,776.52	4279000
Off Gov-Homeland Security SHSP CFDA 97.067	78,931.92	4294000
AAA-MIPPA Priority Area 2 CY CFDA 93.071	28,550.00	4296000
AAA-MIPPA Priority Area 1 CY CFDA 93.071	11,993.00	4296100
ADRC Housing Navigator Jan to Aug CFDA 93.791	5,562.17	4298000
AAA State General	72,708.00	4301000
TCEQ Solid Waste State	74,436.09	4302000
AAA - State Title III E Match	15,000.00	4306000
Off Gov - CJ Academy State	27,008.26	4307000
CJ Academy Supplemental	19,710.00	4307100
AAA - State OMB GR	11,774.00	4308000
AAA - State OMB Rider 96	4,000.00	4308100
TxHHS-RSVP State	48,542.48	4309000
Off Gov - HSGD Contract State	15,484.70	4311000
TxHHS - 211 State Funds	78,499.74	4312000
211 SGR RIDER 28	14,591.35	4312100
AAA - SGR HDM Rate Increase	1,646.00	4313000
Grant Z02, NG911 Project SB8	85,571.92	4314000
Off Gov, CJ Planning Services	39,876.18	4315000
CSEC 911 ER Communications State	2,167,744.75	4316000
AAA Housing Bond	21,490.00	4319000
ADRC State General Revenue	76,914.38	4325000
Grant X07, OOG CV Communications Upgrade 4467201	222,636.00	4327000
ADRC State Promoting Independence	12,995.28	4331000
ADRC State Respite	16,560.00	4332000
Texas Regional Broadband Program	11,523.05	4333000
TXHHS-FGP State	5,316.48	4335000
TXHHS-SCP State	6,791.48	4336000
SEARF TX Space Commission	393,363.64	4368000
Texas Veterans Commission Fund for Veterans Assistance	143,596.34	4391000
IK Contributions	1,598,693.19	4411000
Senior Center Program Income-Tracking Only	100,902.35	4416000
Senior Center Local Revenue-Tracking Only	345,895.33	4417000
CVCOG Membership Dues	5,641.03	4511000
Area Agency on Aging Membership Dues	24,856.86	4512000
CJ Membership Dues	61,500.00	4513000
Program Income	57,388.87	4522000
Local Revenue	75,997.79	4523000
Interest Income General	(1,668.95)	4731000
Interest on 911 Trust Acct	22,497.92	4732000
Credit Card Cash Rewards Redemption	6,763.64	4737000
Economic Development District Pass-Thru	688,803.96	4760000
Concho Valley Transit District Pass-Thru	4,110,513.78	4761000
Prior Year Cost Pool Contribution	208,674.09	4762000
Vacation Accrual Allocation	336,920.40	4911000
Indirect Cost Allocations	752,914.90	4912000
Information Technology Services	300,963.74	4913000
Human Resources Allocation	280,634.34	4914000
Procurement Dept Allocation	170,774.22	4915000
Property Management Allocation	411,878.92	4916000
Head Start Maintenance Allocation	14,494.19	4917000
Total Revenue	**22,123,796.82**	

Return to Agenda

CVCOG

Statement of Revenues and Expenditures
10/1/2025 through 8/31/2026

	Current Period Actual	
Expenditures		
General Wages	6,372,963.04	5110000
General Overtime Hours	3,537.39	5118000
Holiday Work Time	142.38	5119000
Vacation Time Allocation	336,920.39	5150000
Medicare Tax	113,953.24	5151000
Workers Comp Insurance	232,576.48	5172000
SUTA	42,813.56	5173000
Health Insurance Benefit	1,646,724.31	5174000
Dental Insurance Benefit	65,415.27	5175000
Life Insurance Benefit	54,430.48	5176000
HSA Insurance Benefit	11,962.31	5177000
Retirement	890,786.44	5181000
Indirect Allocation	752,914.89	5199000
Employee Health and Welfare	1,751.44	5200000
Stipend - FGP Volunteers	148,388.00	5201000
Stipend - SCP Volunteers	74,217.00	5202000
Uniforms	5,645.19	5203000
Recognition	87,072.96	5205000
HR Service Center	280,634.34	5206000
Procurement Service Center	170,774.22	5207000
Information Technology Service Center	300,963.74	5208000
Driver Wages	1,571,383.63	5210000
Dispatch/Customer Service Wages	53,612.31	5217000
Driver Overtime Hours	90,920.32	5218000
Dispatch/Customer Service Overtime Wages	5,285.57	5219000
Driver Holiday Hours Worked	192.84	5222000
Audit & Legal	49,390.98	5231000
Counseling Services	9,850.00	5251000
Contract Services	1,656,425.23	5291000
HS Health & Disab Svc	546.18	5293000
HS Nutrition Service	337,209.42	5295000
HS Parent Service	8,394.94	5296000
AAA Congregate Meals	279,043.91	5301000
AAA Home Delivered Meals	519,515.21	5302000
Head Start T & T A	50,872.05	5308000
Travel-In Region	27,984.59	5309000
Travel-Out of Region	58,540.37	5310000
Conference Fees	957.14	5311000
Meals	11,461.05	5312000
Travel-Volunteer	46,838.60	5313000
Fuel	6,455.29	5351000
Lubricant	6,084.62	5352000
Vehicle Maintenance	19,127.60	5361000
Tires	800.59	5363000
Non-Vehicle Maintenance	1,653.64	5366000
HS Site Rent	12,550.00	5413000
Utilities	38,100.83	5431000
HS Site Center Utilities	71,100.87	5433000
Link Road Building Maintenance	37,528.11	5448000
Facility Allocation	411,878.92	5451000
HS Site Center Bldg Maint	199,469.64	5453000
Supplies	211,995.74	5510000
HS Class Room Supplies	375,206.76	5512000
HS Food Serv Sup	60,385.67	5513000
HS Medical Supplies	4,733.33	5514000
HS Disability Supplies	713.55	5515000
Supplies - Bus/Service Vehicles	2,814.40	5516000
HS Diapers and Wipes	15,928.97	5518000
Parts Supply	15,123.30	5520000
Project Equipment	544.63	5621000
Internal Computer/Software	165,761.58	5622000
County Project Equipment	826,594.80	5627000
Tools	2,367.74	5629000
Copier	29,285.86	5632000
Copier Lease	20,433.18	5633000
Copier Paper	3,623.12	5634000
Insurance	178,656.10	5711000
Cell Phones	2,880.32	5713000
Printing	4,442.29	5721000
Ads & Promotions	7,757.11	5722000
Training	16,713.01	5751000
Dues and fees	81,297.53	5753000
Vehicle Registration	717.60	5754000
HS Site Center Communications	16,768.04	5760000
Communications	19,071.69	5761000
Postage/freight	9,351.02	5762000
911 PSAP Services	29,951.84	5766000
911 Equipment Maintenance	22,701.90	5767000

Return to Agenda

CVCOG

Statement of Revenues and Expenditures
10/1/2025 through 8/31/2026

	Current Period Actual	
911 PSAP Training	7,297.26	5768000
911 ANCIL Maintenance	262,873.32	5770000
911 PUB ED	19,808.00	5771000
911 PSAP Room Prep	2,950.00	5773000
911 Network Reliability	6,019.20	5774000
911 Network	76,466.88	5775000
911 PSAP Network	187,092.98	5777000
911 Geographic Information Systems	61,239.26	5780000
911 Core Functions	377,915.37	5781000
Other	668.63	5791000
Coffee Expense	2,987.22	5792000
Physicals	360.00	5793000
General Assembly Costs	4,829.78	5794000
Safety	21,874.06	5796000
Recruiting	4,324.47	5797000
Multi-Modal Supplies	833.75	5810000
Multi-Modal Building Insurance	16,157.63	5811000
Multi-Modal Internet	11,721.12	5814000
Multi-Modal Utilities	8,979.32	5831000
Multi-Modal Building Maintenance	1,596.26	5851000
Multi-Modal Communications	5,644.32	5861000
Shop Christoval Rd Supplies	16.09	5870000
Shop Christoval Rd Utilities	2,554.20	5876000
Link Road Amortization	32,083.33	5901000
InKind Travel	99,879.61	6310000
InKind Other	1,498,813.58	6791000
Total Expenditures	**22,018,568.24**	
Excess Revenue over Expenditures	**105,228.58**	

Return to Agenda 1060-24D8-8B34-8219-497CDB8D68A0

Concho Valley Council of Governments Cash Flow

	First Financial CVCOG General Fund (000's)			First Financial 9-1-1 Trust Account (000's)				First Financial General Investment Savings				CVCOG	First Financial CVTD (000's)			First Financial CVTD-ICB (000's)			First Financial Square Credit Card			First Financial CVEDD (000's)			Total
Beginning Balance:	$ 1,316,400			$ 568,212				$ 344,308					$ 551,126			$ 37,605			13,107			$ 615,952			
FY 25-26	Inflows	Outflows	Balance	Inflows	Interest	Outflows	Balance	Inflows	Interest	Outflows	Balance	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Balance
October	1,684,023	(1,773,032)	1,227,390	-	1,532	(135,524)	434,220	-	1,067	-	345,375	2,006,986	889,691	(580,174)	860,643	1,693	(1,306)	37,991	1,258	-	14,366	15,381	(302,789)	328,544	3,248,529
November	1,177,878	(1,233,344)	1,171,924	-	1,004	(81,031)	354,194	-	881	-	346,256	1,872,373	390,333	(537,235)	713,741	1,567	(1,637)	37,922	1,487	-	15,853	3,475	-	332,018	2,971,907
December	1,741,406	(1,538,395)	1,374,935	-	883	(70,046)	285,031	3,723	975	-	350,954	2,010,920	674,685	(655,810)	732,616	2,472	(1,277)	39,117	4,288	-	20,141	35,394	(31,676)	335,736	3,138,531
January	1,384,910	(1,491,737)	1,268,108	-	706	(56,141)	229,596	-	971	-	351,925	1,849,628	1,552,172	(745,889)	1,538,900	1,074	(1,757)	38,433	2,898	-	23,039	40,274	(72,728)	303,282	3,753,283
February	1,794,711	(1,730,285)	1,332,534	143,492	754	-	373,841	300,000	1,272	-	653,197	2,359,572	768,407	(996,272)	1,311,035	759	(852)	38,341	772	-	23,811	75,207	(81,292)	297,197	4,029,955
March	1,317,991	(1,853,451)	797,073	-	883	(61,019)	313,705	-	1,680	-	654,877	1,765,655	757,517	(998,354)	1,070,197	826	(546)	38,620	1,237	-	25,048	108,087	(83,725)	321,559	3,221,080
April	1,603,391	(1,351,896)	1,048,568	-	690	(82,753)	231,642	1,266	1,694	-	657,837	1,938,047	443,246	(450,761)	1,062,682	2,218	(773)	40,065	2,188	-	27,236	12,475	(99,707)	234,326	3,302,356
May	1,521,050	(1,848,581)	721,037	119,070	793	-	351,505	-	1,757	-	659,594	1,732,136	1,039,552	(542,073)	1,560,161	1,859	(1,789)	40,135	564	-	27,800	76,388	(196,916)	113,799	3,474,030
June	1,571,950	(1,673,063)	619,924	-	809	(74,909)	277,405	1,775	1,702	-	663,070	1,560,399	373,624	(721,039)	1,212,746	1,031	(1,731)	39,435	1,310	-	29,110	182,649	(48,975)	247,473	3,089,163
July	2,252,157	(1,586,182)	1,285,898	-	672	(79,470)	198,607	-	1,904	-	664,974	2,149,480	612,769	(527,281)	1,298,234	2,647	(612)	41,470	636	-	29,745	48,661	(4,493)	291,641	3,810,570
August	1,435,011	(1,752,771)	968,138	-	450	(52,750)	146,307	-	1,727	-	666,701	1,781,146	266,651	(666,047)	898,839	1,800	(2,733)	40,536	314	-	30,059	153,587	(38,842)	406,386	3,156,965
September			968,138				146,307				666,701	1,781,146			898,839			40,536			30,059			406,386	3,156,965

Interest Rate at 3.427800% as of 10/01/2025
Interest Rate at 3.23500% as of 11/03/2025
Interest Rate at 3.292300% as of 12/01/2025
Interest Rate at 3.151800% as of 01/02/2026
Interest Rate at 3.104700% as of 02/02/2026
Interest Rate at 3.129100% as of 03/02/2026
Interest Rate at 3.144400% as of 04/01/2026
Interest Rate at 3.144200% as of 05/01/2026
Interest Rate at 3.134400% as of 06/01/2026
Interest Rate at 3.176000% as of 07/01/2026
Interest Rate at 3.268100% as of 08/03/2026

Interest Rate at 3.427800% as of 10/01/2025
Interest Rate at 3.23500% as of 11/03/2025
Interest Rate at 3.292300% as of 12/01/2025
Interest Rate at 3.151800% as of 01/02/2026
Interest Rate at 3.104700% as of 02/02/2026
Interest Rate at 3.129100% as of 03/02/2026
Interest Rate at 3.144400% as of 04/01/2026
Interest Rate at 3.144200% as of 05/01/2026
Interest Rate at 3.134400% as of 06/01/2026
Interest Rate at 3.176000% as of 07/01/2026
Interest Rate at 3.268100% as of 08/03/2026

Account opened to segregate Flix Funds
$21,997.39 belongs to CVTD

	First Financial CVCOG General Fund (000's)			First Financial 9-1-1 Trust Account (000's)				First Financial General Investment Savings				CVCOG	First Financial CVTD (000's)			First Financial CVTD-ICB (000's)			First Financial Square Credit Card			First Financial CVEDD (000's)			Total
Beginning Balance:	$ 1,013,689			$ 118,626				$ 314,720					$ 642,184			$ 33,245			1,204			$ 536,605			
FY 24-25	Inflows	Outflows	Balance	Inflows	Interest	Outflows	Balance	Inflows	Interest	Outflows	Balance	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Balance
October	2,095,728	(2,020,375)	1,089,042	359,171	1,035	-	478,831	-	1,114	-	315,833	1,883,707	683,070	(412,635)	912,619	2,845	(1,448)	34,641	597	-	1,801	14,155	(10,717)	540,043	3,372,811
November	1,595,941	(1,838,990)	845,994	-	1,026	(294,607)	185,250	-	1,052	-	316,886	1,348,129	290,393	(515,444)	687,567	1,833	(2,469)	34,006	515	-	2,316	3,175	(68,041)	475,177	2,547,195
December	1,486,913	(1,665,930)	666,977	-	389	(116,704)	68,935	11,281	1,024	-	329,191	1,065,103	669,413	(603,742)	753,238	2,375	(1,348)	35,033	2,276	-	4,592	23,650	(38,418)	460,408	2,318,374
January	1,755,972	(1,234,882)	1,188,067	-	234	-	69,169	1,275	1,116	-	331,582	1,588,817	1,043,802	(611,858)	1,185,182	1,190	(2,011)	34,212	186	-	4,778	3,775	(88,549)	375,634	3,188,624
February	2,021,970	(2,547,755)	662,282	557,176	1,147	-	627,492	-	934	-	332,516	1,622,289	787,823	(602,462)	1,370,543	2,697	(1,141)	35,768	661	-	5,439	103,288	(8,619)	470,303	3,504,342
March	1,402,905	(1,366,598)	698,589	-	1,688	(94,553)	534,628	-	970	-	333,486	1,566,702	839,256	(518,894)	1,690,905	2,260	(2,013)	36,015	300	-	5,739	24,162	(109,487)	384,978	3,684,340
April	2,064,501	(1,570,914)	1,192,176	-	1,476	(82,528)	453,576	-	1,003	-	334,489	1,980,240	641,730	(1,015,585)	1,317,050	2,171	(1,865)	36,321	1,684	-	7,423	200,406	(116,358)	469,025	3,810,060
May	1,407,320	(1,768,950)	830,546	86,114	1,613		541,302	-	1,075	-	335,564	1,707,412	483,531	(653,538)	1,147,043	2,043	(1,859)	36,505	1,450	-	8,873	113,172	(129,695)	452,503	3,352,336
June	1,923,573	(1,488,312)	1,265,807	-	1,403	(104,027)	438,678	4,588	996	-	341,148	2,045,633	352,852	(491,873)	1,008,023	824	(1,537)	35,793	1,068	-	9,941	47,767	(132,646)	367,624	3,467,013
July	1,516,800	(1,699,725)	1,082,882	-	1,220	(89,649)	350,250	-	1,069	-	342,217	1,775,348	437,366	(472,696)	972,693	1,713	(432)	37,074	669	-	10,610	108,175	(74,820)	400,979	3,196,703
August	1,454,433	(1,396,653)	1,140,662	-	940	(101,249)	249,941	-	1,109	-	343,325	1,733,928	312,375	(519,740)	765,328	1,347	(1,606)	36,815	629	-	11,238	200,428	(32,265)	569,142	3,116,452
September	2,496,594	(2,320,855)	1,316,400	317,149	-	1,122	568,212	-	983	-	344,308	2,228,921	268,960	(483,162)	551,126	1,555	(766)	37,605	1,869	-	13,107	50,264	(3,454)	615,952	3,446,711

Interest Rate at 4.177300% as of 10/01/2024
Interest Rate at 3.934300% as of 11/01/2024
Interest Rate at 3.855400% as of 12/02/2024
Interest Rate at 3.744300% as of 01/02/2025
Interest Rate at 3.670800% as of 02/03/2025
Interest Rate at 3.672900% as of 03/03/2025
Interest Rate at 3.659700% as of 04/01/2025
Interest Rate at 3.665000% as of 05/01/2025
Interest Rate at 3.704300% as of 06/02/2025
Interest Rate at 3.688200% as of 07/01/2025
Interest Rate at 3.695300% as of 08/01/2025
Interest Rate at 3.602500% as of 09/02/2025

Interest Rate at 4.177300% as of 10/01/2024
Interest Rate at 3.934300% as of 11/01/2024
Interest Rate at 3.855400% as of 12/02/2024
Interest Rate at 3.744300% as of 01/02/2025
Interest Rate at 3.670800% as of 02/03/2025
Interest Rate at 3.672900% as of 03/03/2025
Interest Rate at 3.659700% as of 04/01/2025
Interest Rate at 3.665000% as of 05/01/2025
Interest Rate at 3.704300% as of 06/02/2025
Interest Rate at 3.688200% as of 07/01/2025
Interest Rate at 3.695300% as of 08/01/2025
Interest Rate at 3.602500% as of 09/02/2025

Account opened to segregate Flix Funds
$21,997.39 belongs to CVTD

Incompliance with GAP 6.023 and CVCOG Investment Policy section XI

DocuSigned by:
Erin Hernandez
C7562D7C0336473...
CVCOG Executive Director/Investment Officer — 9/8/2026 — Date

Signed by:
Michael Meek
BD2D3BEAC4EB497...
CVCOG Director of Finance — 9/8/2026 — Date

Return to Agenda

CVCOG
Balance Sheet
As of 9/30/2026

	Current Period Balance	
Assets		
First Financial General Bank Acct	1,176,640.65	1112000
US Bank Credit Card	92,572.84	1198000
Grant Receivable, CJ VAWA	6,936.16	1203000
State Contract, HSGD	3,125.02	1204000
Grant Receivable, 2-1-1	36,192.39	1205000
Grant Receivable, 9-1-1	50,879.40	1211000
Grant Receivable, AAA	216,060.38	1212000
State Contract, CJ Planning	3,697.33	1214000
Grant Receivable, CJ Training	11,702.50	1215000
Grant Receivable, Juvenile Justice Services	779.01	1217000
Grant Receivable, Foster Grandparent	27,832.81	1219000
Grant Receivable, Senior Companion	15,517.43	1220000
Grant Receivable, ADRC	34,630.87	1221000
Texas Veterans Commission FVA	13,977.43	1223000
SEARF TX Space Commission	1,388.54	1223500
State Contract, CEDAF	8,974.00	1224000
Grant Receivable, Homeland Security SHSP	36,189.94	1232000
Grant Receivable, CACFP Head Start	109,544.46	1243000
Grant Receivable, Head Start HHS	448,790.77	1249000
Economic Development District	9,025.50	1290000
Texas Regional Broadband Planning Receivable	31,001.89	1303000
CV Transit District AR	365,193.65	1329000
Accounts Receivable-General	16.61	1391000
Prepaid Vision Insurance	2.46	1596000
Prepaid AFLAC	185.63	1598000
First Financial 911 Investment	34,643.69	1614000
CVCOG Investment Account	668,478.66	1618000
Leasehold Improvements	76,572.92	1730000
Facility Improvements	120,399.53	1732000
Other Assets - Project Equipment	776,488.24	1811000
Total Assets	**4,377,440.71**	
Liabilities		
AP	157,921.59	2111000
AP Clearing	26,152.55	2112000
AP First Financial Credit Card	10,737.85	2114000
AP US Bank Credit Card	178,433.96	2117000
Payroll Payable - Administration	294,642.49	2151000
Federal Witholding Tax	19,607.44	2311000
Medicare Payable	10,286.56	2321000
SUTA Payable	493.33	2323000
Employee Wellness Benefits Payable	40,144.22	2412000
Health Savings Account	1,314.49	2413000
Health Insurance Payable	645.50	2414000
Dental Insurance Payable	716.14	2415000
MASA Payable	7.00	2417000
Life Insurance Payable	8,069.79	2418000
Employer Pension Plan Payable	121,127.05	2422000
Employee Contr to Pension Plan	77,080.98	2423000
Deferred Income Plan Withheld	3,146.50	2431000
Workers Comp Ins Payable	65,941.15	2432000
State Comptroller Unclaimed	213.20	2434000
Child Support Payable	1,515.42	2442000
Other Payroll Garnishments	236.35	2444000
Accrued Vacation Leave	185,808.99	2521000
Inter-Fund Payable CVTD	550,873.51	2600000
Unearned Revenue General Fund	78,589.98	2911000

Return to Agenda

CVCOG
Balance Sheet
As of 9/30/2026

	Current Period Balance	
Unearned Revenue- Head Start Nutrition	3,973.97	2914000
Unearned Revenue- 911 Program	493,041.97	2917000
Unearned Revenue-Head Start	23,338.86	2919000
Unearned Revenue- Community Outreach	7,653.16	2920000
Unearned Revenue- Area on Aging	39,097.43	2924000
Unearned Revenue - Senior Companion	126.05	2925000
Unearned Revenue - Regional Law Academy Tuition	78,915.09	2926000
Unearned Revenue- RSVP	166.17	2929000
Unearned Revenue- Foster Grandparent	57.01	2930000
Unearned Revenue- CJ Planning	1,392.65	2932000
Unearned Revenue- Homeland Security	17.93	2934000
Unearned Revenue- HSGD	(1,221.89)	2936000
Unearned Revenue-Solid Waste	33,113.81	2938000
Due to/from other funds	305,600.08	2999000
Total Liabilities	**2,818,978.33**	
Fund Balance		
General Unrestricted Fund Balance	668,641.76	3000000
Long Term Debt - Annual Leave	(185,808.99)	3105000
Long Term Debt - Inter-Fund CVTD	(550,873.51)	3107000
Investment - Capital Assets	973,460.69	3110000
Restricted - USDA Note Available	23,850.00	3202000
Restrict - Regional Assistance Corp 501c3	35,286.51	3204000
Restricted - CV Medical Reserve Corp	3,765.02	3205000
Assigned - Area Agency on Aging	11,220.28	3401000
Assigned - SCP Visiting Program	8,331.81	3402000
Assigned - Caregiver	2,213.65	3403000
Assigned - Housing Finance	94,327.36	3404000
Assigned - Homeland Security	36,408.89	3405000
Assigned - CJ Planning	133,909.33	3406000
Assigned - CJ Law Enf Academy	213,816.47	3407000
Assigned - 211 Information Referral	34,638.48	3408000
Assigned - CEDAF	35,449.54	3409000
Total Fund Balance	**1,538,637.29**	
Excess Revenue	19,825.09	
Total Liabilites and Fund Balance	**4,377,440.71**	

Return to Agenda

Schedule of Revenue by Source

October 1, 2025 - September 30, 2026

CVCOG Grant No	Grant Name	Federal	State Administered Federal	State	Program Income	Local Revenue	In-kind	Membership	Svc Centers & Pass-Thru CVEDD & CVTD	Fringe Benefit & Indirect	Total Revenue	Total Expenditures	Excess Revenue over Expenditures	Notes
033	TDHCA Housing	-	-	-	-	-	-	-	-	-	-	-	-	
043	CVEDD Pass-Thru Revolving Loan	-	-	-	-	-	-	-	2,999.65	-	2,999.65	2,999.65	-	
052	Economic Development District	-	-	-	-	-	-	-	58,081.81	-	58,081.81	58,081.81	-	
592	Texas Regional Broadband Program	-	-	31,001.89	-	-	-	-	-	-	31,001.89	31,001.89	-	
679	Aging in Texas Conference Sponsors	-	-	-	-	10,083.36	-	-	-	-	10,083.36	10,083.36	-	
802	ADRC Hygiene Closet	-	-	-	-	5,517.03	-	-	-	-	5,517.03	5,517.03	-	
831	SEARF TX Space Commission 25-0204-G	-	-	394,354.68	-	-	-	-	-	-	394,354.68	394,354.68	-	
Multi	CVTD AR Expenses	-	-	-	-	-	-	-	4,467,132.73	-	4,467,132.73	4,467,132.73	-	
A05	Area Agency on Aging FY 25-26	-	1,054,968.00	125,712.00	-	1,008.33	488,733.81	28,333.00	-	-	1,698,755.14	1,698,755.14	-	
C10	CJ Academy FY 25-27	-	-	(22,859.14)	61,888.87	40,800.00	-	56,898.75	-	-	136,728.48	136,728.48	-	
C11	CJ Academy Supplemental	-	-	21,750.00	-	-	-	-	-	-	21,750.00	21,750.00	-	
C12	CJD Planning FY 25-26	-	-	39,876.18	-	-	-	-	-	-	39,876.18	29,718.27	10,157.91	excess contract revenue to fund balance Acct 3406
C14	CJD Planning FY 26-27	-	-	2,304.68	-	-	-	-	-	-	2,304.68	2,304.68	-	
D05	ADRC FY 25-26	-	95,036.02	106,469.66	-	(0.05)	-	-	-	-	201,505.63	201,505.63	-	
D06	ADRC FY 26-27	-	-	9,995.91	-	0.02	-	-	-	-	9,995.93	9,995.93	-	
F09	FGP Federal FY 25-26	287,741.33	-	-	-	5.23	29,916.07	-	-	-	317,662.63	317,662.63	-	
F10	FGP State FY 25-26	-	-	5,316.48	-	-	-	-	-	-	5,316.48	5,316.48	-	
F11	FGP Federal FY 26-27	57,494.78	-	-	-	-	3,615.00	-	-	-	61,109.78	61,109.78	-	
G08	RSVP Federal FY 25-26	60,011.68	-	-	-	9.50	-	-	-	-	60,021.18	60,021.18	-	
G09	RSVP State FY 25-26	-	-	48,542.48	-	-	-	-	-	-	48,542.48	48,542.48	-	
H09	HHS Grant H09, Head Start FY 25-26	4,935,574.67	-	-	-	15,699.90	1,421,990.25	-	-	-	6,373,264.82	6,373,264.82	-	
H10	CACFP FY 25-26	-	526,633.29	-	-	-	-	-	-	-	526,633.29	526,633.29	-	
H11	HHS Grant H11, Head Start FY 26-27	2,457,601.38	-	-	-	0.06	377,845.47	-	-	-	2,835,446.91	2,835,446.91	-	
I08	CVEDD Pass-Thru TXDOT Rural	-	-	-	-	-	-	-	460,000.00	-	460,000.00	460,000.00	-	
I09	CVEDD Pass-Thru TXDOT Urban	-	-	-	-	-	-	-	176,748.00	-	176,748.00	176,748.00	-	
J05	Juvenile Justice Services FY 25-26	-	20,351.76	-	-	-	-	-	-	-	20,351.76	20,351.76	-	
Q04	CEDAF FY 25-26	-	1,090.90	-	-	-	-	-	-	-	1,090.90	1,090.90	-	
S10	SCP Federal FY 25-26	150,977.40	-	-	-	4.27	61,005.50	-	-	-	211,987.17	211,987.17	-	
S11	SCP State FY 25-26	-	-	6,791.48	-	-	-	-	-	-	6,791.48	6,791.48	-	
S12	SCP Federal FY 26-27	43,130.52	-	-	-	2.95	6,143.26	-	-	-	49,276.73	49,276.73	-	
T04	211 Information & Referral FY 24-25	-	-	-	-	-	-	-	-	-	-	-	-	
T05	211 Information & Referral FY 25-26	-	97,939.89	93,091.09	-	50.98	-	-	-	-	191,081.96	191,081.96	-	
T06	211 Information & Referral FY 26-27	-	8,739.76	8,619.97	-	-	-	-	-	-	17,359.73	17,359.73	-	
TV1	Texas Veterans Commission FVA 25-26	-	-	143,596.34	-	2.14	-	-	-	-	143,598.48	143,598.48	-	
V05	Violence Against Women FY 25-26	-	18,606.64	-	-	-	-	9,154.21	-	-	27,760.85	27,760.85	-	
W04	TCEQ Solid Waste FY 25-27, 1st Yr	-	-	77,248.36	-	-	-	-	-	-	77,248.36	77,248.36	-	
X12	CV Communications Upgrade	-	-	222,636.00	-	-	-	-	-	-	222,636.00	222,636.00	-	
X13	HSGP FY 25-26	-	91,224.00	-	-	-	-	-	-	-	91,224.00	91,224.00	-	
X14	HSGD FY 25-26	-	-	15,484.70	-	-	-	-	-	-	15,484.70	5,936.52	9,548.18	excess contract revenue to fund balance Acct 3405
X17	HSGD FY 26-27	-	-	2,888.56	-	-	-	-	-	-	2,888.56	2,888.56	-	
Z02	Next Generation 911 Fund, ARP	-	-	85,571.92	-	-	-	-	-	-	85,571.92	85,571.92	-	
Z05	911 CSEC FY 25, 2nd Yr Biennium	-	-	1,335,995.92	-	(60.85)	-	-	-	-	1,335,935.07	1,335,935.07	-	
Z06	911 CSEC FY 26, 1st Yr Biennium	-	-	889,891.71	-	10,047.77	-	-	-	-	899,939.48	899,939.48	-	
Z07	911 CSEC FY 27, 2nd Yr Biennium	-	-	64,818.68	-	240.91	-	-	-	-	65,059.59	65,059.59	-	
K03	Head Start Site Maintenance	-	-	-	-	-	-	-	-	16,468.13	16,468.13	16,468.13	-	
L05	Facility	-	-	-	-	-	-	-	-	457,784.16	457,784.16	457,784.16	-	
092	Procurement Services	-	-	-	-	-	-	-	-	185,818.36	185,818.36	185,818.36	-	
093	Human Resources Services	-	-	-	-	-	-	-	-	308,474.36	308,474.36	308,474.36	-	
094	Information Technology Services	-	-	-	-	-	-	-	-	323,768.51	323,768.51	323,768.51	-	
095	Engagement Committee	-	-	-	-	555.16	-	5,641.03	-	-	6,196.19	6,196.19	-	
097	Non Project Expenses	-	-	-	-	14,015.54	-	-	-	-	14,015.54	14,015.54	-	
098	Vacation Accrual	-	-	-	-	-	-	-	-	351,459.73	351,459.73	351,459.73	-	
099	Indirect	-	-	-	-	-	-	-	-	1,027,710.69	1,027,710.69	1,027,591.69	119.00	
		7,992,531.76	**1,914,590.26**	**3,709,099.55**	**61,888.87**	**97,982.25**	**2,389,249.36**	**100,026.99**	**5,164,962.19**	**2,671,483.94**	**24,101,815.17**	**24,081,990.08**	**19,825.09**	
		58.70%	14.06%	27.24%										

Total Government Grants Spent	13,616,221.57	General	119.00	1%	(9,548.18)	Assigned Homeland Security Acct 3405
Total Program	61,888.87	Dedicated	19,706.09	99%	(10,157.91)	Assigned CJ Planning Acct 3406
Total Local	198,009.24		19,825.09		19,706.09	Offset General Unrestricted Fund Balance Acct 3000
Total In-Kind	2,389,249.36					
Total Pass-Thru	5,164,962.19				(119.00)	Total Increase to General Unrestricted Fund Balance Acct 3000
Total Cost Allocation	2,671,483.94					
	24,101,815.17					

Return to Agenda

CVCOG

Statement of Revenues and Expenditures

10/1/2025 through 9/30/2026

	Current Period Actual	
Revenue		
CNCS Senior Companion CFDA 94.016	194,107.92	4164000
CNCS Foster Grandparent CFDA 94.011	345,236.11	4165000
CNCS RSVP CFDA 94.002	60,011.68	4167000
HHS-ACF Head Start CFDA 93.600	7,393,176.05	4173000
AAA - Title IIIB CFDA 93.044	268,018.00	4201000
AAA - Title IIIC1 CFDA 93.045	232,548.00	4205000
Off Gov-CJ Juvenile Justice Service CFDA 16.523	20,351.76	4206000
AAA - Title IIIC-2 CFDA 93.045	189,862.00	4207000
AAA - Title IIIE CFDA 93.052	48,485.00	4215000
AAA - Title VII EAP CFDA 93.041	1,781.00	4216000
AAA - Title VII OM CFDA 93.042	16,904.00	4218000
AAA - NSIP CFDA 93.053	48,538.00	4219000
CACFP Nutrition CFDA 10.558	526,633.29	4221000
Off Gov-Violence Against Women Act CFDA 16.588	18,606.64	4222000
AAA - HICAP CFDA 93.324	99,692.00	4225000
PY - Title IIIB CFDA 93.044	20,442.00	4227000
211 TANF OPS FED CFDA 93.558	89,340.60	4231000
211 FD RIDER 28 HB1	14,809.00	4231100
PY - Title IIIC1 CFDA 93.045	6,571.00	4232000
PY - Title IIIC2 CFDA 93.045	366.00	4235000
PY - Title IIIE CFDA 93.052	6,218.00	4239000
211 Child Care CFDA 93.575	2,530.05	4258000
ACL Texas Disaster Assistance	75,000.00	4260100
ADRC HCBS Disaster Revenue	60,590.70	4260200
Tx Dept Rural Affairs, CEDAF State	1,090.90	4264000
ADRC Housing Navigator Sept to Dec CFDA 93.791	7,900.79	4274000
ADRC Local Contact Agency Sept to Dec CFDA 93.791	3,205.84	4275000
ADRC MIPPA CFDA 93.071	17,776.52	4279000
Off Gov-Homeland Security SHSP CFDA 97.067	91,224.00	4294000
AAA-MIPPA Priority Area 2 CY CFDA 93.071	28,550.00	4296000
AAA-MIPPA Priority Area 1 CY CFDA 93.071	11,993.00	4296100
ADRC Housing Navigator Jan to Aug CFDA 93.791	5,562.17	4298000
AAA State General	72,708.00	4301000
TCEQ Solid Waste State	77,248.36	4302000
AAA - State Title III E Match	15,000.00	4306000
Off Gov - CJ Academy State	(22,859.14)	4307000
CJ Academy Supplemental	21,750.00	4307100
AAA - State OMB GR	10,868.00	4308000
AAA - State OMB Rider 96	4,000.00	4308100
TxHHS-RSVP State	48,542.48	4309000
Off Gov - HSGD Contract State	18,373.26	4311000
TxHHS - 211 State Funds	87,119.71	4312000
211 SGR RIDER 28	14,591.35	4312100
AAA - SGR HDM Rate Increase	1,646.00	4313000
Grant Z02, NG911 Project SB8	85,571.92	4314000
Off Gov, CJ Planning Services	42,180.86	4315000
CSEC 911 ER Communications State	2,290,706.31	4316000
AAA Housing Bond	21,490.00	4319000
ADRC State General Revenue	86,811.93	4325000
Grant X07, OOG CV Communications Upgrade 4467201	222,636.00	4327000
ADRC State Promoting Independence	13,093.64	4331000
ADRC State Respite	16,560.00	4332000
Texas Regional Broadband Program	31,001.89	4333000
TXHHS-FGP State	5,316.48	4335000
TXHHS-SCP State	6,791.48	4336000
SEARF TX Space Commission	394,354.68	4368000
Texas Veterans Commission Fund for Veterans Assistance	143,596.34	4391000
IK Contributions	1,910,739.07	4411000
Senior Center Program Income-Tracking Only	109,627.55	4416000
Senior Center Local Revenue-Tracking Only	368,882.74	4417000
CVCOG Membership Dues	5,641.03	4511000
Area Agency on Aging Membership Dues	28,333.00	4512000
CJ Membership Dues	66,052.96	4513000
Program Income	61,888.87	4522000
Local Revenue	75,947.40	4523000
Interest Income General	(703.98)	4731000
Interest on 911 Trust Acct	22,738.83	4732000
Economic Development District Pass-Thru	697,829.46	4760000
Concho Valley Transit District Pass-Thru	4,467,132.73	4761000
Prior Year Cost Pool Contribution	208,674.09	4762000
Vacation Accrual Allocation	351,459.73	4911000
Indirect Cost Allocations	819,036.60	4912000
Information Technology Services	323,768.51	4913000
Human Resources Allocation	308,474.36	4914000
Procurement Dept Allocation	185,818.36	4915000
Property Management Allocation	457,784.16	4916000
Head Start Maintenance Allocation	16,468.13	4917000
Total Revenue	**24,101,815.17**	

Return to Agenda

CVCOG

Statement of Revenues and Expenditures
10/1/2025 through 9/30/2026

	Current Period Actual	
Expenditures		
General Wages	6,952,567.55	5110000
General Overtime Hours	3,683.64	5118000
Holiday Work Time	142.38	5119000
Vacation Time Allocation	366,082.86	5150000
Medicare Tax	124,198.40	5151000
Workers Comp Insurance	254,154.16	5172000
SUTA	43,813.02	5173000
Health Insurance Benefit	1,799,353.31	5174000
Dental Insurance Benefit	71,562.65	5175000
Life Insurance Benefit	59,523.59	5176000
HSA Insurance Benefit	13,002.31	5177000
Retirement	970,885.24	5181000
Indirect Allocation	821,201.64	5199000
Employee Health and Welfare	1,804.42	5200000
Stipend - FGP Volunteers	163,955.00	5201000
Stipend - SCP Volunteers	80,703.00	5202000
Uniforms	5,645.19	5203000
Recognition	87,072.96	5205000
HR Service Center	308,474.40	5206000
Procurement Service Center	185,818.36	5207000
Information Technology Service Center	323,886.80	5208000
Driver Wages	1,709,146.37	5210000
Dispatch/Customer Service Wages	58,676.58	5217000
Driver Overtime Hours	96,467.06	5218000
Dispatch/Customer Service Overtime Wages	5,330.46	5219000
Driver Holiday Hours Worked	192.84	5222000
Audit & Legal	49,390.98	5231000
Counseling Services	9,850.00	5251000
Contract Services	1,701,600.74	5291000
HS Health & Disab Svc	546.18	5293000
HS Nutrition Service	383,065.20	5295000
HS Parent Service	8,699.50	5296000
AAA Congregate Meals	304,136.36	5301000
AAA Home Delivered Meals	569,603.86	5302000
Head Start T & T A	60,412.05	5308000
Travel-In Region	30,807.03	5309000
Travel-Out of Region	67,105.05	5310000
Conference Fees	957.14	5311000
Meals	12,293.20	5312000
Travel-Volunteer	51,287.10	5313000
Fuel	7,159.59	5351000
Lubricant	6,590.10	5352000
Vehicle Maintenance	19,801.83	5361000
Tires	800.59	5363000
Bus Stop Maintenance	155.18	5365000
Non-Vehicle Maintenance	1,929.82	5366000
HS Site Rent	113,893.60	5413000
Utilities	43,937.06	5431000
HS Site Center Utilities	121,031.97	5433000
Link Road Building Maintenance	48,281.50	5448000
Facility Allocation	457,784.14	5451000
HS Site Center Bldg Maint	206,064.95	5453000
Supplies	220,610.32	5510000
HS Class Room Supplies	381,439.03	5512000
HS Food Serv Sup	79,435.88	5513000
HS Medical Supplies	4,746.01	5514000
HS Disability Supplies	738.32	5515000
Supplies - Bus/Service Vehicles	2,851.14	5516000
HS Diapers and Wipes	18,496.47	5518000
Parts Supply	15,665.33	5520000
Project Equipment	544.63	5621000
Internal Computer/Software	170,684.50	5622000
County Project Equipment	826,594.80	5627000
Tools	2,389.53	5629000
Copier	32,356.15	5632000
Copier Lease	21,705.19	5633000
Copier Paper	3,623.12	5634000
Insurance	192,444.34	5711000
Cell Phones	3,134.72	5713000
Printing	4,444.43	5721000
Ads & Promotions	7,757.11	5722000
Training	20,713.01	5751000
Dues and fees	88,701.91	5753000
Vehicle Registration	766.35	5754000
HS Site Center Communications	18,219.49	5760000
Communications	20,695.13	5761000
Postage/freight	9,351.02	5762000
911 PSAP Services	29,951.84	5766000
911 Equipment Maintenance	23,181.90	5767000

Return to Agenda

CVCOG

Statement of Revenues and Expenditures
10/1/2025 through 9/30/2026

	Current Period Actual	
911 PSAP Training	7,297.26	5768000
911 ANCIL Maintenance	262,873.32	5770000
911 PUB ED	19,808.00	5771000
911 PSAP Room Prep	3,450.00	5773000
911 Network Reliability	6,019.20	5774000
911 Network	84,315.38	5775000
911 PSAP Network	204,432.12	5777000
911 Geographic Information Systems	67,013.95	5780000
911 Core Functions	409,410.31	5781000
Other	681.85	5791000
Coffee Expense	2,987.22	5792000
Physicals	439.86	5793000
General Assembly Costs	4,829.78	5794000
Safety	22,643.90	5796000
Recruiting	4,415.13	5797000
Multi-Modal Supplies	833.75	5810000
Multi-Modal Building Insurance	17,645.96	5811000
Multi-Modal Internet	11,786.92	5814000
Multi-Modal Utilities	9,785.65	5831000
Multi-Modal Building Maintenance	1,596.26	5851000
Multi-Modal Communications	5,644.32	5861000
Shop Christoval Rd Supplies	16.09	5870000
Shop Christoval Rd Utilities	2,554.20	5876000
Link Road Amortization	35,000.00	5901000
InKind Travel	110,903.35	6310000
InKind Other	1,799,835.72	6791000
Total Expenditures	**24,081,990.08**	
Excess Revenue over Expenditures	**19,825.09**	

Return to Agenda .7324-6E24-8776-8320-A64F3A022119

Concho Valley Council of Governments Cash Flow

	First Financial CVCOG General Fund (000's)			First Financial 9-1-1 Trust Account (000's)				First Financial General Investment Savings				CVCOG	First Financial CVTD (000's)			First Financial CVTD-ICB (000's)			First Financial Square Credit Card			First Financial CVEDD (000's)			Total
Beginning Balance:	$ 1,316,400					$ 568,212				$ 344,308				$ 551,126			$ 37,605			13,107			$ 615,952		
FY 25-26	Inflows	Outflows	Balance	Inflows	Interest	Outflows	Balance	Inflows	Interest	Outflows	Balance	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Balance
October	1,684,023	(1,773,032)	1,227,390	-	1,532	(135,524)	434,220	-	1,067	-	345,375	2,006,986	889,691	(580,174)	860,643	1,693	(1,306)	37,991	1,258	-	14,366	15,381	(302,789)	328,544	3,248,529
November	1,177,878	(1,233,344)	1,171,924	-	1,004	(81,031)	354,194	-	881	-	346,256	1,872,373	390,333	(537,235)	713,741	1,567	(1,637)	37,922	1,487	-	15,853	3,475	-	332,018	2,971,907
December	1,741,406	(1,538,395)	1,374,935	-	883	(70,046)	285,031	3,723	975	-	350,954	2,010,920	674,685	(655,810)	732,616	2,472	(1,277)	39,117	4,288	-	20,141	35,394	(31,676)	335,736	3,138,531
January	1,384,910	(1,491,737)	1,268,108	-	706	(56,141)	229,596	-	971	-	351,925	1,849,628	1,552,172	(745,889)	1,538,900	1,074	(1,757)	38,433	2,898	-	23,039	40,274	(72,728)	303,282	3,753,283
February	1,794,711	(1,730,285)	1,332,534	143,492	754	-	373,841	300,000	1,272	-	653,197	2,359,572	768,407	(996,272)	1,311,035	759	(852)	38,341	772	-	23,811	75,207	(81,292)	297,197	4,029,955
March	1,317,991	(1,853,451)	797,073	-	883	(61,019)	313,705	-	1,680	-	654,877	1,765,655	757,517	(998,354)	1,070,197	826	(546)	38,620	1,237	-	25,048	108,087	(83,725)	321,559	3,221,080
April	1,603,391	(1,351,896)	1,048,568	-	690	(82,753)	231,642	1,266	1,694	-	657,837	1,938,047	443,246	(450,761)	1,062,682	2,218	(773)	40,065	2,188	-	27,236	12,475	(99,707)	234,326	3,302,356
May	1,521,050	(1,848,581)	721,037	119,070	793	-	351,505	-	1,757	-	659,594	1,732,136	1,039,552	(542,073)	1,560,161	1,859	(1,789)	40,135	564	-	27,800	76,388	(196,916)	113,799	3,474,030
June	1,571,950	(1,673,063)	619,924	-	809	(74,909)	277,405	1,775	1,702	-	663,070	1,560,399	373,624	(721,039)	1,212,746	1,031	(1,731)	39,435	1,310	-	29,110	182,649	(48,975)	247,473	3,089,163
July	2,252,157	(1,586,182)	1,285,898	-	672	(79,470)	198,607	-	1,904	-	664,974	2,149,480	612,769	(527,281)	1,298,234	2,647	(612)	41,470	636	-	29,745	48,661	(4,493)	291,641	3,810,570
August	1,435,011	(1,752,771)	968,138	-	450	(52,750)	146,307	-	1,727	-	666,701	1,781,146	266,651	(666,047)	898,839	1,800	(2,733)	40,536	314	-	30,059	153,587	(38,842)	406,386	3,156,965
September	2,556,267	(2,104,357)	1,420,047	-	241	(111,904)	34,644	-	1,778	-	668,479	2,123,170	207,937	(535,991)	570,784	1,713	(705)	41,545	1,142	-	31,201	29,525	(29,530)	406,380	3,173,080

Interest Rate at 3.427800% as of 10/01/2025
Interest Rate at 3.23500% as of 11/03/2025
Interest Rate at 3.292300% as of 12/01/2025
Interest Rate at 3.151800% as of 01/02/2026
Interest Rate at 3.104700% as of 02/02/2026
Interest Rate at 3.129100% as of 03/02/2026
Interest Rate at 3.144400% as of 04/01/2026
Interest Rate at 3.144200% as of 05/01/2026
Interest Rate at 3.134400% as of 06/01/2026
Interest Rate at 3.176000% as of 07/01/2026
Interest Rate at 3.268100% as of 08/03/2026
Interest Rate at 3.244000% as of 09/01/2026

Account opened to segregate Flix Funds
$21,807.45 belongs to CVTD

	First Financial CVCOG General Fund (000's)			First Financial 9-1-1 Trust Account (000's)				First Financial General Investment Savings				CVCOG	First Financial CVTD (000's)			First Financial CVTD-ICB (000's)			First Financial Square Credit Card			First Financial CVEDD (000's)			Total
Beginning Balance:	$ 1,013,689					$ 118,626				$ 314,720				$ 642,184			$ 33,245			1,204			$ 536,605		
FY 24-25	Inflows	Outflows	Balance	Inflows	Interest	Outflows	Balance	Inflows	Interest	Outflows	Balance	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Inflows	Outflows	Balance	Balance
October	2,095,728	(2,020,375)	1,089,042	359,171	1,035	-	478,831	-	1,114	-	315,833	1,883,707	683,070	(412,635)	912,619	2,845	(1,448)	34,641	597	-	1,801	14,155	(10,717)	540,043	3,372,811
November	1,595,941	(1,838,990)	845,994	-	1,026	(294,607)	185,250	-	1,052	-	316,886	1,348,129	290,393	(515,444)	687,567	1,833	(2,469)	34,006	515	-	2,316	3,175	(68,041)	475,177	2,547,195
December	1,486,913	(1,665,930)	666,977	-	389	(116,704)	68,935	11,281	1,024	-	329,191	1,065,103	669,413	(603,742)	753,238	2,375	(1,348)	35,033	2,276	-	4,592	23,650	(38,418)	460,408	2,318,374
January	1,755,972	(1,234,882)	1,188,067	-	234	-	69,169	1,275	1,116	-	331,582	1,588,817	1,043,802	(611,858)	1,185,182	1,190	(2,011)	34,212	186	-	4,778	3,775	(88,549)	375,634	3,188,624
February	2,021,970	(2,547,755)	662,282	557,176	1,147	-	627,492	-	934	-	332,516	1,622,289	787,823	(602,462)	1,370,543	2,697	(1,141)	35,768	661	-	5,439	103,288	(8,619)	470,303	3,504,342
March	1,402,905	(1,366,598)	698,589	-	1,688	(94,553)	534,628	-	970	-	333,486	1,566,702	839,256	(518,894)	1,690,905	2,260	(2,013)	36,015	300	-	5,739	24,162	(109,487)	384,978	3,684,340
April	2,064,501	(1,570,914)	1,192,176	-	1,476	(82,528)	453,576	-	1,003	-	334,489	1,980,240	641,730	(1,015,585)	1,317,050	2,171	(1,865)	36,321	1,684	-	7,423	200,406	(116,358)	469,025	3,810,060
May	1,407,320	(1,768,950)	830,546	86,114	1,613		541,302	-	1,075	-	335,564	1,707,412	483,531	(653,538)	1,147,043	2,043	(1,859)	36,505	1,450	-	8,873	113,172	(129,695)	452,503	3,352,336
June	1,923,573	(1,488,312)	1,265,807	-	1,403	(104,027)	438,678	4,588	996	-	341,148	2,045,633	352,852	(491,873)	1,008,023	824	(1,537)	35,793	1,068	-	9,941	47,767	(132,646)	367,624	3,467,013
July	1,516,800	(1,699,725)	1,082,882	-	1,220	(89,649)	350,250	-	1,069	-	342,217	1,775,348	437,366	(472,696)	972,693	1,713	(432)	37,074	669	-	10,610	108,175	(74,820)	400,979	3,196,703
August	1,454,433	(1,396,653)	1,140,662	-	940	(101,249)	249,941	-	1,109	-	343,325	1,733,928	312,375	(519,740)	765,328	1,347	(1,606)	36,815	629	-	11,238	200,428	(32,265)	569,142	3,116,452
September	2,496,594	(2,320,855)	1,316,400	317,149	-	1,122	568,212	-	983	-	344,308	2,228,921	268,960	(483,162)	551,126	1,555	(766)	37,605	1,869	-	13,107	50,264	(3,454)	615,952	3,446,711

Interest Rate at 4.177300% as of 10/01/2024
Interest Rate at 3.934300% as of 11/01/2024
Interest Rate at 3.855400% as of 12/02/2024
Interest Rate at 3.744300% as of 01/02/2025
Interest Rate at 3.670800% as of 02/03/2025
Interest Rate at 3.672900% as of 03/03/2025
Interest Rate at 3.659700% as of 04/01/2025
Interest Rate at 3.665000% as of 05/01/2025
Interest Rate at 3.704300% as of 06/02/2025
Interest Rate at 3.688200% as of 07/01/2025
Interest Rate at 3.695300% as of 08/01/2025
Interest Rate at 3.602500% as of 09/02/2025

Account opened to segregate Flix Funds
$21,997.39 belongs to CVTD

In compliance with PFIA 2256.023 and CVCOG Investment Policy section XI

DocuSigned by:
Erin Hernandez
C7382D7C0338473...
CVCOG Executive Director/Investment Officer — 10/6/2026 **Date**

Signed by:
Michael Meek
082D30EA04EB497...
CVCOG Director of Finance — 10/6/2026 **Date**

Return to Agenda

CONCHO VALLEY COUNCIL OF GOVERNMENTS

Head Start

Director's Report

August / September 2026

ERSEA Data

August 2026							
Enrollment	**Funded**		**Current**		**Percentage**		
Head Start	323		323		100%		
Early Head Start	128		128		100%		
Head Start Sites	Attendance Percentage	# of Vacancies	0-9 days	10-19 days	20-24 days	25-30 days	>30 days
TOTALS	**93.27%**	**31**	**3**	**28**	**0**	**0**	**0**
Day HS	92.5%	7		7			
Eldorado	95.38%	0					
Menard HS	91.7%	0					
Ozona	93.01%	4		4		1	2
San Jacinto HS	93.87%	20	3	17			
Head Start Sites	Attendance Percentage	# of Vacancies	0-9 days	10-19 days	20-24 days	25-30 days	>30 days
TOTALS	**90.49%**	**6**					
Day EHS	90.54%						
Menard EHS	94.27%						
San Jacinto EHS	89.58%	1	1				

September 2026							
Enrollment	**Funded**		**Current**		**Percentage**		
Head Start	323		321		99.38%		
Early Head Start	128		128		100%		
Head Start Sites	Attendance Percentage	# of Vacancies	0-9 days	10-19 days	20-24 days	25-30 days	>30 days
TOTALS	**91.12%**	**7**	**3**	**1**	**0**	**1**	**2**
Day HS	90.72%	1		1			
Eldorado	93.24%	0					
Menard HS	88.62%	2	2				
Ozona	93.77%	3				1	2
San Jacinto HS	91.19%	1	1				
Head Start Sites	Attendance Percentage	# of Vacancies	0-9 days	10-19 days	20-24 days	25-30 days	>30 days
TOTALS	**88.1%**	**0**					
Day EHS	87.28%						
Menard EHS	90.63%						
San Jacinto EHS	89.06%						
Pregnant Women							

Return to Agenda

CONCHO VALLEY COUNCIL OF GOVERNMENTS

Head Start

Disability Data

August/September 2026

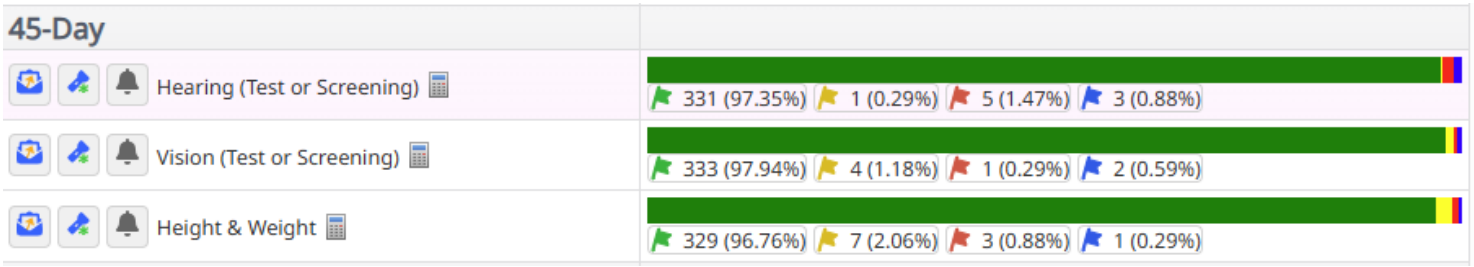
Program Disabilities	Enrollment	Current Enrollment	Students with IEP/IFSP	Percentage
Head Start	323	294 / 316	12 / 14	4% / 4.43%
Early Head Start	120	120 / 120	9 / 18	7% / 15%
Total Program	443	414 / 436	21 / 32	5.07% / 7.33%

- CVCOG Head Start is required to enroll and serve children with disabilities in at least 10% of its total funded enrollment, in accordance with Head Start requirements.

Nutrition Data

Aug / Sept Data	Breakfast	Lunch	Snack	Total
Head Start & Early Head Start	5260 7440	5237 7545	4062 5441	14,559 20,426

Health Data



Return to Agenda

CONCHO VALLEY COUNCIL OF GOVERNMENTS

Head Start

To complete an application please contact the following sites below:

School	Director	Family Service Workers	Hours Operation	Phone
Day Head Start Early Head Start	Comoshontai Hollis	Nelda Garza Lori Palacios Ana Rios Laura Cortinas	7:45 am - 3:30 pm	325-481-3395
Eldorado Head Start	Abigail Ussery	Abigail Ussery	7:45 am - 3:30 pm	325-853-3366
Menard Head Start Early Head Start	Marsha Wallace	Marsha Wallace	7:45 am - 3:30 pm	325-396-2885
Ozona Head Start	Tracy Ybarra	Tracy Ybarra	7:45 am - 3:30 pm	325-392-3429
San Jacinto Head Start Early Head Start	Michelle Aguirre	Rebecca Salinas Maria Vasquez Emily Ceballos Mary Torres Christina Barrera	7:45 am – 3:30 pm	325-659-3670

HEAD START Admin Staff

Administrative Office - 5430 Link Road (325)944-9666

Carolina Raymond - **Director**

Stephanie Hernandez - **Assistant Director / Early Head Start Education Manager**

Stacy Walker - **Education & Disability Manager/ Data Specialist**

Ofelia Barron - **ERSEA & Facility Manager**

Mary Husted - **Compliance & Nutrition Specialist**

Madelyn Herrera - **Family & Community, Parent Engagement Manager**

Melissa Miranda - **Health & Mental Health Manager**

Maida Rojas - **Classroom Specialist**

CONCHO VALLEY COUNCIL OF GOVERNMENTS

Head Start

Program News:

Clothing drive on Friday, November 13th

Community Engagement: In October, we were out and about in the community, attending three Trunk-or-Treat events! It was a wonderful opportunity to connect with families, share resources, and celebrate the season.

Staff Wellness Day: We took time to focus on our amazing staff and prioritize wellness, self-care, and team connection. Our staff deserve to be celebrated! Bowling and lunch!

Classroom Observations – HS: We completed classroom observations to support teaching practices and promote quality learning experiences. The first round of CLI assessments is also complete, and parents will receive their child's results at the next parent meeting!

We are nearing completion of our Community Assessment data collection! In early October, we reached out to community partners for additional data. We are still welcoming submissions and appreciate their continued support and collaboration!





Head Start Annual Clothing Drive

- **Men's clothing**
- **Women's clothing**
- **Infant and children's clothing**
- **Shoes**
- **Miscellaneous items**







Wellness Day!

Trunk or Treat Events!

Return to Agenda

CONCHO VALLEY
COUNCIL OF GOVERNMENTS

EXECUTIVE COMMITTEE MEETING MINUTES
Wednesday, September 9, 2026

The Executive Committee of the Concho Valley Council of Governments met on Wednesday, September 9, 2026 at 2:00 p.m. at 5430 Link Rd., San Angelo, Texas 76904 and via Zoom Teleconference.

Members present were:
Frank Tambunga, **Chairman,** Crockett County Judge
Molly Criner, Vice-Chairman, Irion County Judge
Frank Trull, **Secretary,** McCulloch County Judge via Zoom
Charlie Bradley, Schleicher County Judge
Brandon Corbin, Menard County Judge
Belinda Counts, Sterling County Judge
Bill Dendle, San Angelo ISD Board Member
David Dillard, Concho County Judge
Jody Harris, Sutton County Judge
Jim O'Bryan, Reagan County Judge
Hal Rose, Kimble County Judge via Zoom
Souli Shanklin, Edwards County Judge
Hal Spain, Coke County Judge

Members absent were:
Lane Carter, Tom Green County Judge
Tom Thompson, San Angelo Mayor
Shannon Worrell, Mason County Judge

Guests present were:
Cheryl deCordova, District Director for Senator Charles Perry
Karin Kuykendal, Regional Director for Representative August Pfluger

BUSINESS

Judge Frank Tambunga announced the presence of a quorum and called the meeting to order at 2:01 p.m.

Judge Frank Tambunga gave the invocation and led the Pledge of Allegiance.

There was no public comment.

INFORMATION ITEMS & REPORTS

a. Michael Meek, Director of Finance, gave the report of the CVCOG Monthly Financials for July 2026. He gave an overview of the balance sheet, schedule of revenue and cash flow. There is no action to take, as this is an informational item only.
b. Carolina Raymond, Director of Head Start, gave a report on the operations, enrollment and disability numbers for the Head Start and Early Head Start Centers for the months of September 2026.
c. Erin Hernandez, Executive Director, stated that she would provide an update during the meeting's scheduled closed session.

APPROVAL of the replacement of Judge Sheree Hardin, Mason County, with Judge Shannon Worrell

Erin Hernandez, Executive Director, presented the request to replace Judge Sheree Hardin, Mason County, with Judge Shannon Worrell for approval. Judge Hal Spain made a motion to approve the request as presented. Judge Souli Shanklin seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Consent Agenda

a. Judge Charlie Bradley made a motion to approve the Meeting Minutes from August 12, 2026. Judge David Dillard seconded the motion. No questions or discussion. The motion passed unanimously.
b. Judge Charlie Bradley made a motion to approve the Staff Travel report from July 2026. Judge David Dillard seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of Checks

Michael Meek, Director of Finance, presented the checks in excess of $2,000 written for July 2026. Judge Hal Spain made a motion to approve the checks as presented. Judge Hal Rose seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Budget Comparison for Head Start Grant H09

Carolina Raymond, Director of Head Start, presented the Budget Comparison Report for Head Start Grant H09 FY 25-26, YTD June 1, 2025 through July 31, 2026 for approval. Judge Hal Rose made a motion to approve the Budget Comparison Report as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Budget Comparison for Head Start Nutrition Grant H10

Carolina Raymond, Director of Head Start, presented the Budget Comparison Report for Head Start Nutrition Grant H10 FY 25-26, YTD October 1, 2025 through July 31, 2026 for approval. Judge Hal Rose made a motion to approve the Budget Comparison Report as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Budget Comparison for Head Start Nutrition Grant H11

Carolina Raymond, Director of Head Start, presented the Budget Comparison Report for Head Start Nutrition Grant H1 FY 26-27, YTD June 1, 2026 through July 31, 2026 for approval. Judge Hal Rose made a motion to approve the Budget Comparison Report as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Head Start Credit Card/Open Account Summary Transactions

Carolina Raymond, Director of Head Start, presented the CVCOG Head Start Credit Card/Open Account Summary Transactions for the month of July 2026 for approval. Judge Hal Rose made a motion to approve the summary of transactions as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Head Start Policies and Procedures: a. Safety Practices – 1302.47

Carolina Raymond, Director of Head Start, presented the Head Start Policies and Procedures: a. Safety Practices – 1302.47 for approval. Judge Charlie Bradley made a motion to approve the policy and procedures as presented. Judge Hal Spain seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the new members elected to the Head Start Policy Council

No action taken

APPROVAL of Revision 1 on the Concho Valley AAA Area Plan
Toni Roberts, Director of Access and Assistance, presented Revision 1 on the Concho Valley AAA Area Plan for approval. Judge Souli Shanklin made a motion to approve the revision as presented. Judge Molly Criner seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the adoption of the new IRS mileage rate for 2026
Jaylon Seales, Procurement Manager, presented the adoption of the new IRS mileage rate for 2026 for approval. Judge Molly Criner made a motion to approve the new rate as presented. Judge Hal Rose seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Concho Valley Council of Governments revised Travel Policy
Jaylon Seales, Procurement Manager, presented the Concho Valley Council of Governments revised Travel Policy for approval. Judge Hal Spain made a motion to approve the revision as presented. Judge David Dillard seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Concho Valley Council of Governments revised Property and Asset Control Policy
Jaylon Seales, Procurement Manager, presented the Concho Valley Council of Governments revised Property and Asset Control Policy for approval. Judge Jim O'Bryan made a motion to approve the revision as presented. Judge Molly Criner seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the Concho Valley Council of Governments Grievance Policy
Felicia Lindsey, Director of Human Resources, presented the Concho Valley Council of Governments Grievance Policy for approval. Judge Souli Shanklin made a motion to approve the policy as presented. Judge David Dillard seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the request concerning the appointment of a committee to conduct a Performance Evaluation of the CVCOG Executive Director
Felicia Lindsey, Director of Human Resources, presented the request to appoint a committee to conduct a Performance Evaluation of the CVCOG Executive Director for approval. The committee members are as follows: Judge Frank Tambunga, Judge Lane Carter, and Judge Frank Trull. Judge Souli Shanklin made a motion to approve the appointment as presented. Judge Hal Rose seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the request concerning the FY 26-27 General Assembly
Erin Hernandez, Executive Director, presented the request for the FY 26-27 General Assembly scheduled for October 2, 2026 at 11:30 a.m. for approval. Judge Hal Spain made a motion to approve the request as presented. Judge David Dillard seconded the motion. No questions or discussion. The motion passed unanimously.

APPROVAL of the request concerning the appointment of a nominating committee for the General Assembly and Executive Officers for FY 26-27
Erin Hernandez, Executive Director, presented the request to appoint a nominating committee for the General Assembly and Executive Officers for FY 26-27 for approval. The committee members are as follows: Judge Souli Shanklin, Judge Charlie Bradley, and Judge Hal Spain. Judge Hal Rose

made a motion to approve the appointment as presented. Judge Brandon Corbin seconded the motion. No questions or discussion. The motion passed unanimously.

CONSIDERATION OF ANY OTHER BUSINESS

Erin Hernandez, Executive Director, requested that item 23, consideration of any other business, be heard before the committee entered closed session.

Mario Obledo Jr., Chief of Government and Public Affairs for the San Angelo and San Antonio Food Banks, expressed gratitude for local leadership. He highlighted recent relief efforts, including aid for counties affected by recent storms and assistance to hundreds of families in San Antonio dealing with power outages.

CLOSED SESSION

Judge Frank Tambunga announced item 22 – Closed Session. At 2:31 p.m. Judge Hal Spain made a motion to enter the closed session. Judge Charlie Bradley seconded the motion. No questions or discussion. The motion passed unanimously.

Judge Souli Shanklin made a motion to reconvene the Executive Committee meeting at 2:51 p.m. Judge Molly Criner seconded the motion. No questions or discussion. The motion passed unanimously.

ADJOURNMENT

There being no further business to discuss, Judge Frank Tambunga adjourned the meeting at 2:51 p.m.

Duly adopted at a meeting of the Executive Committee of the Concho Valley Council of Governments on this 18th day of November 2026.

_____	_____
Judge Frank Tambunga, Chairman	Judge Molly Criner, Vice-Chairman

Return to Agenda

Concho Valley Council of Governments
Travel Report
For the month of August 2026

Employee Name	Program	Nature of Travel	Destination	Dates	Estimated Travel Cost	Travel Advances
Gary Wolfe (GW)	PUB	2026 TCOLE Conference	Waco, TX	08/10/26-08/12/26	1,178.78	170.00
Jazlyn Laney (JC)	PUB	2026 TCOLE Conference	Waco, TX	08/10/26-08/13/26	1,357.16	238.00
					$2,535.94	**$408.00**

Return to Agenda

Concho Valley Council of Governments
Travel Report
For the month of September 2026

Employee Name	Program	Nature of Travel	Destination	Dates	Estimated Travel Cost	Travel Advances
Michael Meek (MRM)	ADMIN	TARC Conference	Austin, TX	09/14/26-09/17/26	1,250.00	280.00
Felicia Lindsey (FL)	ADMIN	TARC Conference	Austin, TX	09/15/26-09/16/26	493.74	120.00
Erin Hernandez (EHZ) *** TRIP CANCELLED***	ADMIN	TARC Conference	Austin, TX	09/16/26-09/18/26		
David Dillard (DD)	ADMIN	TARC Conference	Austin, TX	09/17/26-09/18/26	571.48	364.55
Toni Roberts (TPR)	AAA	TARC Conference	Austin, TX	09/14/26-09/18/26	1,358.22	552.69
Lisa Rine (LR)	RS	TARC Conference	Austin, TX	09/14/26-09/17/26	1,252.82	280.00
Charlyn Dominy Elliott (CE)	RS	TARC Conference	Austin, TX	09/14/26-09/17/26	900.80	280.00
Jeffrey Lopez (JEL)	PUB	TARC Conference	Austin, TX	09/15/26-09/17/26	1,339.93	200.00
Mason Wheeler	PUB	TARC Conference	Austin, TX	09/15/26-09/17/26	813.86	200.00
Jazlyn Laney (JC)	PUB	TARC Conference	Austin, TX	09/15/26-09/17/26	813.86	200.00
Gary Wolfe (GW)	PUB	TARC Conference	Austin, TX	09/15/26-09/17/26	813.86	200.00
Gary Wolfe (GW)	PUB	2026 West Central Texas Emergency Preparedness Conference	Brownwood, TX	09/10/26-09/10/26	127.29	-
Amanda Sedeno (AS)	AAA	TARC Conference	Austin, TX	09/14/26-09/17/26	905.53	-
Audrey Aguirre (AUA)	CVT	TxDOT Semi-Annual Training & TTA Conference	Austin, TX	09/28/26-09/29/26	400.19	120.00
Blanca Cardona (BLC)	CVT	TxDOT Semi-Annual Training & TTA Conference	Austin, TX	09/29/26-09/30/26	195.00	120.00
Jerami Warren (JW)	CVT	TxDOT Semi-Annual Training & TTA Conference	Austin, TX	09/28/26-09/30/26	620.69	200.00
					$11,857.27	**$3,117.24**

Return to Agenda

CVCOG

Check/Voucher Register

From 8/1/2026 Through 8/31/2026

Docum... Number	Document Date	Name	Transaction Description	Document Amount
25889	8/4/2026	CITY OF BRONTE	Solid Waste Pass Through Grant	9,858.42
25891	8/4/2026	CTWP	HS copier lease and usage 06/20/26 to 07/19/26 18/60	2,047.31
25892	8/4/2026	CVCOG TRANSIT DISTRICT	Rural Trips for billing period 06/01/26-06/30/26	33,522.00
	8/4/2026	CVCOG TRANSIT DISTRICT	June 2026 TVC Transportation for billing period 06/01/26-06/	13,094.80
25897	8/4/2026	LAKESHORE LEARNING MATERIALS	Day HS and San Jacinto HS purchase of read-along book sets (	9,300.50
25899	8/4/2026	TEXAS ASSOCIATION OF REGIONAL COUNCILS	Aging in Texas Conference 2026 sponsorship fee	3,500.00
25903	8/11/2026	Albritton Construction LLC	Purchase of service to replace sinks and vanities at Day in	5,580.00
25904	8/11/2026	Angelo Painters	Purchase of service to powerwash and paint outdoor hallway a	6,372.00
	8/11/2026	Angelo Painters	Purchase of services to repair and paint holes and fascia at	2,900.00
25906	8/11/2026	CDW Government LLC	X2 Large format map printers/plotters	12,993.00
	8/11/2026	CDW Government LLC	X2 hardware support pack for large format printers/plotters	5,904.36
25908	8/11/2026	DELL MARKETING LP	DMZ Server Replacement	6,947.97
25909	8/11/2026	TEXAS SPECIAL INSTRUMENTS	Head Start annual calibration for audiometers	2,065.00
25911	8/11/2026	OFFICE FURNITURE DISCOUNTERS	Day HS purchase of desk, credenza, combo file, and overhead	2,404.00
25916	8/11/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,471.16
25919	8/11/2026	Wayfair	X6 Office chairs for PUB staff	12,689.94
25921	8/11/2026	WTX Supply Inc	Day HS/EHS purchase of dust pans, brooms, disinfectants & cl	2,058.38
25926	8/18/2026	CITY OF BRADY	HDM Meals Brady 07-26	4,072.83
25927	8/18/2026	CITY OF MENARD	Solid Waste Pass Through Grant	7,814.47
25928	8/18/2026	CITY OF SAN ANGELO AGING PROGRAM	Congregate Meals COSA 07-26	4,217.30
25929	8/18/2026	CITY OF SONORA	Congregate Meals Sonora 07-26	2,413.35
25930	8/18/2026	CITY OF SONORA	HDM Sonora 07-26	3,879.45
25931	8/18/2026	COKE COUNTY	HDM Meals Coke 07-26	2,447.58
25935	8/18/2026	TEXAS DEPARTMENT OF INFORMATION RESOURCES	911 Cstmr Code PA30000TSD ESINet AVPN Managed Circuits and M	45,364.16
25941	8/18/2026	KIMBLE COUNTY MEALS on WHEELS	Congregate Meals KMOW 07-26	2,069.60
	8/18/2026	KIMBLE COUNTY MEALS on WHEELS	HDM Meals KMOW 07-26	2,125.34
25945	8/18/2026	Mason County - Nutrition Program	Congregate Meals Mason 07-26	4,802.40
	8/18/2026	Mason County - Nutrition Program	HDM Mason 07-26	6,641.25
25946	8/18/2026	MENARD COUNTY	HDM Meals Menard 07-26	4,201.62
25949	8/18/2026	NATIONWIDE RETIREMENT SOLUTIONS	NACO & Roth 457B payroll 8/15/2026	3,314.00
25951	8/18/2026	Roderick Mays dba Ready Maids Cleaning Services LLC	5430 Link - July 2026 Janitorial Srvcs	12,862.50
25955	8/18/2026	Sysco West Texas	Ozona HS purchase of nutrition items for children and kitche	2,880.01
25957	8/18/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,415.14
25959	8/18/2026	TEXAS ASSOCIATION OF REGIONAL COUNCILS	TARC Member Service Fee for 10/01/25-09/30/26	6,515.53
25960	8/18/2026	TML INTERGOVERNMENTAL RISK POOL	07012026 Auto liability, errors & omissions, general liabili	15,276.57
25961	8/18/2026	TXU ENERGY RETAIL COMPANY LLC	Electricity usage for Head Start sites: service range 06/30/	4,180.74
25964	8/18/2026	Western Poster Service Inc	Back of bus Ombudsman program advertising wrap	4,000.00
25972	8/25/2026	Farmers Daughter Landscape	Artificial turf install for Menard HS 1500 sq ft	23,934.75

Return to Agenda

CVCOG
Check/Voucher Register
From 8/1/2026 Through 8/31/2026

Docum... Number	Document Date	Name	Transaction Description	Document Amount
25981	8/25/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	5,085.57
25982	8/25/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,550.94
25983	8/25/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	4,240.22
25986	8/25/2026	TOM GREEN COUNTY	Solid Waste Pass Through Grant	20,000.00
Report Total				337,014.16

Return to Agenda

CVCOG

Check/Voucher Register

From 9/1/2026 Through 9/30/2026

Docum... Number	Document Date	Name	Transaction Description	Document Amount
25994	9/1/2026	CVCOG TRANSIT DISTRICT	July 2026 TVC Transportation for billing period 07/01/26-07/	13,083.90
	9/1/2026	CVCOG TRANSIT DISTRICT	July 2026 Rural Trips for billing period 07/01/26-07/31/26	24,086.00
25999	9/1/2026	KAPLAN EARLY LEARNING COMPANY	Head Start purchase of sensory toys, imaginative play toys,	4,622.25
26001	9/1/2026	Roderick Mays dba Ready Maids Cleaning Services LLC	5430 Link - August 2026 Janitorial Srvcs	12,862.50
26004	9/1/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,799.07
26005	9/1/2026	TML INTERGOVERNMENTAL RISK POOL	08012026 Auto liability, errors & omissions, general liabili	15,276.57
26006	9/1/2026	TOM GREEN COUNTY	Solid Waste Pass Through Grant	3,936.84
26007	9/1/2026	TOTAL OFFICE SOLUTION OF WEST TEXAS	Monthly base charges and usage charges #EFQ268911 (Head Star	2,063.74
26012	9/9/2026	AFLAC	J5711 Employees Premium 08/01/26-08/31/26	10,210.98
26013	9/9/2026	AMERITAS LIFE INSURANCE CORP	010-028641-00001 Employee Dental Premium 08/01/26-08/31/26	8,634.60
	9/9/2026	AMERITAS LIFE INSURANCE CORP	010-028641-00002 Employee Vision Premium 08/01/26-08/31/26	2,012.48
26014	9/9/2026	AT&T -5001	911 91514006536056 Monitoring Srvc 08/01/26-08/31/26	2,070.00
26016	9/9/2026	Baylor Scott & White Health Plan	029143 CVCOG Group Health 09/01/26-09/30/26	159,245.00
26019	9/9/2026	CTWP	HS copier lease and usage 07/20/26 to 08/19/26 19/60	3,678.76
26029	9/9/2026	LAKESHORE LEARNING MATERIALS	Head Start purchase of 12 toddler cot sheet sets (12/set) fo	2,268.60
26038	9/9/2026	NATIONWIDE RETIREMENT SOLUTIONS	NACO & Roth 457B payroll 8/31/2026	3,321.50
26041	9/9/2026	Proforma Promotions Group	Purchase of promotional flash drives for public education	7,693.00
26045	9/9/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	4,233.12
	9/9/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	3,295.91
26050	9/15/2026	Advanced Electrical Solutions	Day HS service to install new circuit from existing electric	6,629.89
26052	9/15/2026	CDW Government LLC	Head Start purchase of Microsoft Surface Pro Copilot+ PC 11t	19,445.20
	9/15/2026	CDW Government LLC	Head Start purchase of Microsoft Surface Pro keyboard/stylus	2,124.00
	9/15/2026	CDW Government LLC	Head Start purchase of 3 year extended warranty for 10 new S	2,386.90
26053	9/15/2026	CITY OF BRADY	HDM Meals Brady 08-26	4,317.90
26054	9/15/2026	CITY OF SAN ANGELO AGING PROGRAM	Congregate Meals COSA 08-26	3,529.50
26055	9/15/2026	CITY OF SONORA	Congregate Meals Sonora 08-26	2,698.80
26056	9/15/2026	CITY OF SONORA	HDM Sonora 08-26	3,075.60
26057	9/15/2026	COKE COUNTY	HDM Meals Coke 08-26	2,631.69
26058	9/15/2026	CVCOG TRANSIT DISTRICT	August 2026 TVC Transportation for billing period 08/01/26-0	12,751.55
26059	9/15/2026	TEXAS DEPARTMENT OF INFORMATION RESOURCES	911 Cstmr Code PA30000TSD ESINet AVPN Managed Circuits and M	45,364.16
26062	9/15/2026	Dictation Sales & Service Inc. DBA Equature	911 Recording Infrastructure and Maintenance Support 09/01/2	541,436.68
26063	9/15/2026	ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE, IN...	Annual ESRI Licensing renewal 09/04/26-09/03/27	16,647.96
26065	9/15/2026	KIMBLE COUNTY MEALS on WHEELS	Congregate Meals KMOW 08-26	2,417.85
26066	9/15/2026	Mason County - Nutrition Program	Congregate Meals Mason 08-26	4,006.35
	9/15/2026	Mason County - Nutrition Program	HDM Mason 08-26	6,393.75
26068	9/15/2026	Media Advantage LLC	Public education Text-2-911 bus wrap campaign	9,170.00
26069	9/15/2026	MENARD COUNTY	HDM Meals Menard 08-26	4,101.24
26077	9/15/2026	Western Poster Service Inc	Tahoe wraps August 2026	9,750.00

Return to Agenda

CVCOG
Check/Voucher Register
From 9/1/2026 Through 9/30/2026

Docum... Number	Document Date	Name	Transaction Description	Document Amount
26078	9/15/2026	WESTERN STATES COMMUNICATIONS, INC.	Purchase of switch upgrades necessary for our 911 host sites	9,637.51
	9/15/2026	WESTERN STATES COMMUNICATIONS, INC.	911 front room CPE on-site installation	45,000.00
26082	9/22/2026	AMERICAN UNITED LIFE INSURANCE COMPANY	G00620509 Employee Life Premium 08/01/26-08/31/26	8,658.63
26084	9/22/2026	Brandon Vasquez	LEA Scholarship SAAF 2026	2,000.00
26090	9/22/2026	Joe Torres	LEA Scholarship SAAF 2026	2,000.00
26096	9/22/2026	NATIONWIDE RETIREMENT SOLUTIONS	NACO & Roth 457B payroll 9/15/2026	3,046.50
26099	9/22/2026	SNIDER TECHNOLOGY SERVICES, LLC	M365 Business Premium, Business Standard and Business Basic	3,143.52
26100	9/22/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	3,692.73
	9/22/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	2,732.76
	9/22/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	4,678.46
26101	9/22/2026	TXU ENERGY RETAIL COMPANY LLC	Electricity usage for Head Start sites: service range 07/30/	5,448.05
26107	9/29/2026	AMERITAS LIFE INSURANCE CORP	010-028641-00001 Employee Dental Premium 09/01/26-09/30/26	9,095.08
	9/29/2026	AMERITAS LIFE INSURANCE CORP	010-028641-00002 Employee Vision Premium 09/01/26-09/30/26	2,047.48
26112	9/29/2026	Baylor Scott & White Health Plan	029143 CVCOG Group Health 10/01/26-10/31/26	158,642.00
26113	9/29/2026	Brawn Investment Group LLC c/o Aura Court Apts	1326909 09/26 Rental assistance for one month plus past due	2,062.00
26117	9/29/2026	CTWP	HS copier lease and usage 08/20/26 to 09/19/26 20/60	3,187.56
26127	9/29/2026	ZP KIRBY PARK VILLAS	1328829 Rental Assistance - Sept 2026 D. SCOTT APT 220	2,364.00
26135	9/29/2026	NATIONWIDE RETIREMENT SOLUTIONS	NACO & Roth 457B payroll 9/30/2026	3,146.50
26137	9/29/2026	Roderick Mays dba Ready Maids Cleaning Services LLC	5430 Link - September 2026 Janitorial Srvcs	12,862.50
26140	9/29/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,900.14
	9/29/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	4,164.10
	9/29/2026	Sysco West Texas	Day HS/EHS purchase of nutrition items for children and kitc	4,190.73
	9/29/2026	Sysco West Texas	San Jacinto HS/EHS purchase of nutrition items for children	4,534.49
Report Total				1,287,508.58

Return to Agenda

EFT POLICY

OBJECTVIE

To provide vendors with faster and safer payment methods, the Concho Valley Council of Governments (CVCOG) is now providing the Electronic Funds Transfer (EFT) as an option. CVCOG also benefits from this because it is cheaper and more reliable than traditional paper checks. The following policy is to ensure:

- Payments go to correct and legitimate vendors
- Banking Information is protected
- Fraudulent transactions are prevented

SCOPE

This offered procedure applies to all vendors receiving payments from CVCOG and includes but is not limited to suppliers, contractors, consultants, and service providers. Employee payroll direct deposits and benefit payments will be provided by separate procedures.

SEGREGATION OF DUTIES

This process involves authorization and handling of transactions with confidential information. Segregation of duties are necessary to establish a system of checks and balances that can deter or prevent fraud. It prevents any single individual from having unchecked control over transactions or processes. It also reduces unintentional errors, safeguards public assets, promotes transparency, and enforces accountability.

Access to the EFT information will be restricted to the designated Accounts Payable personnel and employees who are responsible for vendor maintenance.

The person who updates or changes banking information should not be able to approve and release EFT payments. The person who verifies the vendor information should not also be the person entering the banking information. The person who regularly reconciles the CVCOG bank accounts must have zero access to creating or initiating EFT transactions.

No employee may independently initiate, verify, approve, and release an EFT payment involving banking information that the same employee established or modified. If the authorized employee leaves the organization or changes roles, that person should be revoked of electronic banking privileges or access to EFT data.

ENROLLMENT PROCESS

CVCOG will provide an EFT form to a vendor upon sign up to ensure the information is maintained according to our policy and procedures. The form must be complete and fully verified in order to be processed. Requests that cannot be independently verified will be suspended until resolved. Transmission of banking information through email is discouraged.

The form will contain information such as legal business name, remittance address, EIN number, and required banking information. A list of all the information will be noted in the EFT Procedures.

CVOCG will have detailed procedures that entail the following:

- Verifying information received
- Verifying authorization of the request
- Notifying the vendor when EFT enrollment is complete
- Reviewing requests for EFT changes

Contact information appearing only on the submitted EFT form will not be considered independently verified.

An assessment of the EFT enrollment and maintenance process will be reviewed annually. This will ensure that changes in banking services, ACH operating rules, accounting systems, grant requirements, or identified control weaknesses, are up to date.

RECORD RETENTION

Vendor banking information is classified as confidential financial information and will require restrictive access and secure storage methods. Banking information stored on unauthorized personal devices or unapproved cloud services are prohibited.

CVCOG will follow the record retention requirement frameworks that include state schedules, federal grant records, and permanent records.

2 CFR § 200.334 states, “The recipient and subrecipient must retain all Federal award records for three years from the date of submission of their final financial report. For awards that are renewed quarterly or annually, the recipient and subrecipient must retain records for three years from the date of submission of their quarterly or annual financial report, respectively. Records to be retained include but are not limited to, financial records, supporting documentation, and statistical records.” Therefore, CVCOG is required to maintain EFT financial records for 3 years from the date of submission of the final expenditure report.

CVCOG will also maintain internal controls according to 2 CFR § 200.303, which also requires effective and reasonable cybersecurity safeguards.

The records regarding EFT request information will not be destroyed until authorized.

AUDIT REQUIREMENTS

Because CVCOG manages local, state, and federal funding, this entity must follow strict internal controls, segregation of duties, and clear audit trails. This policy ensures a verifiable, sequential trail of electronic movement that monitors detailed transaction logs, user tracking, and bank reconciliations.

CVCOG uses an accounting software called MIP, which captures the date, payment type, amount, and destination for every transfer.

This policy will be established once the Board of Directors formally votes and approves it.

Return to Agenda

CONCHO VALLEY
COUNCIL OF GOVERNMENTS

Memo

To: Executive Committee

From: Michael Meek, Director of Finance

Date: 11/18/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 8

ITEM 8

Michael Meek, Director of Finance, is seeking consideration and approval concerning the CVCOG Electronic Funds Transfer (EFT) Policy.

Approved at the Executive Committee Meeting on November 18, 2026.

Chairman – Judge Frank Tambunga

Vice-Chairman – Judge Molly Criner

Return to Agenda

Concho Valley Council of Governments

Summary Budget Comparison - DIR-Grant H09, Head Start FY 25-26

6/1/2025 through 8/31/2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
H09	**HHS Grant H09 06CH013199-01, Head Start FY 25-26**					
004	**Revenue**					
4173000	HHS-ACF Head Start CFDA 93.600	7,413,457.00	7,409,021.69	7,409,021.69	(4,435.31)	99.94%
4411000	IK Contributions	1,853,365.00	1,708,014.87	1,708,014.87	(145,350.13)	92.15%
4523000	Local Revenue	16,311.00	16,131.13	16,131.13	(179.87)	98.89%
Total 004	**Revenue**	**9,283,133.00**	**9,133,167.69**	**9,133,167.69**	**(149,965.31)**	**98.38%**
400	**Head Start CAN NO 9-G064122**					
5110000	General Wages	2,440,888.62	2,440,888.62	2,440,888.62	-	100.00%
5119000	Holiday Work Time	266.40	266.40	266.40	-	100.00%
5150000	Vacation Time Allocation	30,957.32	30,957.32	30,957.32	-	100.00%
5151000	Medicare Tax	34,090.77	34,090.77	34,090.77	-	100.00%
5172000	Workers Comp Insurance	33,843.80	33,843.80	33,843.80	-	100.00%
5173000	SUTA	7,339.94	7,339.94	7,339.94	-	100.00%
5174000	Health Insurance Benefit	639,262.10	639,262.10	639,262.10	-	100.00%
5175000	Dental Insurance Benefit	24,115.76	24,115.76	24,115.76	-	100.00%
5176000	Life Insurance Benefit	17,498.11	17,498.11	17,498.11	-	100.00%
5177000	HSA Insurance Benefit	4,038.91	4,038.91	4,038.91	-	100.00%
5181000	Retirement	268,527.43	268,527.43	268,527.43	-	100.00%
5199000	Indirect Allocation	251,350.54	251,350.54	251,350.54	-	100.00%
5200000	Employee Health and Welfare	609.25	609.25	609.25	-	100.00%
5206000	HR Service Center	149,670.27	149,670.27	149,670.27	-	100.00%
5207000	Procurement Service Center	61,022.49	61,022.49	61,022.49	-	100.00%
5208000	Information Technology Service Center	83,654.68	83,654.68	83,654.68	-	100.00%
5291000	Contract Services	46,803.32	46,803.32	46,803.32	-	100.00%
5293000	HS Health & Disab Svc	480.32	480.32	480.32	-	100.00%
5294000	HS Policy Council	-	-	-	-	-
5295000	HS Nutrition Service	-	-	-	-	-
5296000	HS Parent Service	11,682.24	11,682.24	11,682.24	-	100.00%
5309000	Travel-In Region	4,537.80	4,537.80	4,537.80	-	100.00%
5310000	Travel-Out of Region	801.53	801.53	801.53	-	100.00%
5351000	Fuel	1,153.73	1,153.73	1,153.73	-	100.00%
5361000	Vehicle Maintenance	1,011.50	1,011.50	1,011.50	-	100.00%
5413000	HS Site Rent	58,161.81	58,161.81	58,161.81	-	100.00%
5433000	HS Site Center Utilities	72,104.61	72,104.61	72,104.61	-	100.00%
5451000	Facility Allocation	51,496.35	51,496.35	51,496.35	-	100.00%
5453000	HS Site Center Bldg Maint	168,586.92	165,967.99	165,967.99	2,618.93	98.44%
5510000	Supplies	67,871.20	67,871.20	67,871.20	-	100.00%
5512000	HS Class Room Supplies	215,488.14	215,110.39	215,110.39	377.75	99.82%
5514000	HS Medical Supplies	3,806.44	3,806.44	3,806.44	-	100.00%
5515000	HS Disability Supplies	713.55	713.55	713.55	-	100.00%
5518000	HS Diapers and Wipes	7,104.18	7,104.18	7,104.18	-	100.00%

Return to Agenda

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
5622000	Internal Computer/Software	56,842.05	56,842.05	56,842.05	-	100.00%
5632000	Copier	33,590.88	33,590.88	33,590.88	-	100.00%
5711000	Insurance	5,512.35	5,512.35	5,512.35	-	100.00%
5721000	Printing	952.30	952.30	952.30	-	100.00%
5722000	Ads & Promotions	445.00	445.00	445.00	-	100.00%
5753000	Dues and fees	8,325.77	8,325.77	8,325.77	-	100.00%
5760000	HS Site Center Communications	18,068.21	18,068.21	18,068.21	-	100.00%
5762000	Postage/freight	680.17	680.17	680.17	-	100.00%
5796000	Safety	1,045.37	1,045.37	1,045.37	-	100.00%
Total 400	**Head Start CAN NO 9-G064122**	**(4,884,402.13)**	**(4,881,405.45)**	**(4,881,405.45)**	**2,996.68**	**99.94%**
401	**Early Head Start CAN NO 9-G064122**					
5110000	General Wages	1,300,133.89	1,300,133.89	1,300,133.89	-	100.00%
5150000	Vacation Time Allocation	4,813.89	4,813.89	4,813.89	-	100.00%
5151000	Medicare Tax	18,141.81	18,141.81	18,141.81	-	100.00%
5172000	Workers Comp Insurance	15,215.63	15,215.63	15,215.63	-	100.00%
5173000	SUTA	4,023.07	4,023.07	4,023.07	-	100.00%
5174000	Health Insurance Benefit	329,312.09	329,312.09	329,312.09	-	100.00%
5175000	Dental Insurance Benefit	12,669.52	12,669.52	12,669.52	-	100.00%
5176000	Life Insurance Benefit	9,342.42	9,342.42	9,342.42	-	100.00%
5177000	HSA Insurance Benefit	2,374.25	2,374.25	2,374.25	-	100.00%
5181000	Retirement	143,015.25	143,015.25	143,015.25	-	100.00%
5199000	Indirect Allocation	132,377.85	132,377.85	132,377.85	-	100.00%
5200000	Employee Health and Welfare	1,006.84	1,006.84	1,006.84	-	100.00%
5206000	HR Service Center	20,202.06	20,202.06	20,202.06	-	100.00%
5207000	Procurement Service Center	7,499.54	7,499.54	7,499.54	-	100.00%
5208000	Information Technology Service Center	11,270.22	11,270.22	11,270.22	-	100.00%
5291000	Contract Services	6,837.89	6,837.89	6,837.89	-	100.00%
5293000	HS Health & Disab Svc	65.86	65.86	65.86	-	100.00%
5295000	HS Nutrition Service	-	-	-	-	-
5296000	HS Parent Service	1,708.67	1,708.67	1,708.67	-	100.00%
5309000	Travel-In Region	233.93	233.93	233.93	-	100.00%
5310000	Travel-Out of Region	6.24	6.24	6.24	-	100.00%
5351000	Fuel	256.39	256.39	256.39	-	100.00%
5361000	Vehicle Maintenance	13.79	13.79	13.79	-	100.00%
5413000	HS Site Rent	7,827.79	7,827.79	7,827.79	-	100.00%
5433000	HS Site Center Utilities	12,672.31	12,672.31	12,672.31	-	100.00%
5451000	Facility Allocation	7,014.96	7,014.96	7,014.96	-	100.00%
5453000	HS Site Center Bldg Maint	120,724.83	120,724.83	120,724.83	-	100.00%
5510000	Supplies	29,053.62	29,053.62	29,053.62	-	100.00%
5512000	HS Class Room Supplies	166,906.30	166,906.30	166,906.30	-	100.00%
5514000	HS Medical Supplies	484.97	484.97	484.97	-	100.00%
5518000	HS Diapers and Wipes	10,326.68	10,326.68	10,326.68	-	100.00%
5618000	Capital Vehicle Improvement	-	-	-	-	-
5622000	Internal Computer/Software	39,191.82	39,191.82	39,191.82	-	100.00%
5632000	Copier	3,956.41	3,956.41	3,956.41	-	100.00%
5711000	Insurance	397.00	397.00	397.00	-	100.00%
5721000	Printing	2,665.54	2,665.54	2,665.54	-	100.00%
5753000	Dues and fees	1,836.67	1,836.67	1,836.67	-	100.00%

Return to Agenda

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
5760000	HS Site Center Communications	2,451.03	2,451.03	2,451.03	-	100.00%
5762000	Postage/freight	14.68	14.68	14.68	-	100.00%
5796000	Safety	230.23	230.23	230.23	-	100.00%
Total 401	**Early Head Start CAN NO 9-G064122**	**(2,426,275.94)**	**(2,426,275.94)**	**(2,426,275.94)**	**-**	**100.00%**
402	**Head Start T&TA CAN NO 9-G064120**					
5308000	Head Start T & T A	56,824.00	55,385.37	55,385.37	1,438.63	97.46%
Total 402	**Head Start T&TA CAN NO 9-G064120**	**(56,824.00)**	**(55,385.37)**	**(55,385.37)**	**1,438.63**	**97.47%**
403	**Early Head Start T&TA CAN NO 9-G064121**					
5308000	Head Start T & T A	28,858.00	28,858.00	28,858.00	-	100.00%
Total 403	**Early Head Start T&TA CAN NO 9-G064121**	**(28,858.00)**	**(28,858.00)**	**(28,858.00)**	**-**	**100.00%**
407	**Head Start Nutrition**					
5295000	HS Nutrition Service	4,631.56	4,631.56	4,631.56	-	100.00%
5513000	HS Food Serv Sup	12,465.37	12,465.37	12,465.37	-	100.00%
Total 407	**Head Start Nutrition**	**(17,096.93)**	**(17,096.93)**	**(17,096.93)**	**-**	**100.00%**
409	**Head Start InKind**					
6791000	InKind Other	1,853,365.00	1,708,014.87	1,708,014.87	145,350.13	92.15%
Total 409	**Head Start InKind**	**(1,853,365.00)**	**(1,708,014.87)**	**(1,708,014.87)**	**145,350.13**	**92.16%**
997	**Non Project**					
5291000	Contract Services	15,210.00	15,205.34	15,205.34	4.66	99.96%
5510000	Supplies	1,100.00	924.80	924.80	175.20	84.07%
5753000	Dues and fees	1.00	0.99	0.99	0.01	99.00%
Total 997	**Non Project**	**(16,311.00)**	**(16,131.13)**	**(16,131.13)**	**179.87**	**98.90%**
Report Difference		**0.00**	**0.00**	**0.00**	**0.00**	**100.00%**

	BUDGETED	ACTUAL EXP	
Head Start (Project 400, 402)	(4,941,226.13)	(4,936,790.82)	99.91%
Early Head Start (Project 401, 403)	(2,455,133.94)	(2,455,133.94)	100.00%
CACFP (Project 407)	(17,096.93)	(17,096.93)	100.00%
Total Federal	(7,413,457.00)	(7,409,021.69)	99.94%
Total Non-Federal, includes any Local Funds	(1,869,676.00)	(1,724,146.00)	92.22%
Grand Total Head Start Expenditures	**(9,283,133.00)**	**(9,133,167.69)**	**98.38%**
Non-Federal Percentage of Total Expenditures	**18.88%**	**match of 20%**	
Head Start Admin Expenditures	628,426.60		
Administrative Indirect Expenditures	383,728.39		
Total Administrative Costs	**1,012,154.99**		
Administrative Percentage of Approved Budget	**11.08%**	**max of 15%**	

Return to Agenda

Concho Valley Council of Governments
Grant H10, CACFP Nutrition FY 25-26
10/1/2025 through 8/31/2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
H10	**Grant H10, CACFP Head Start Nutrition FY 25-26**					
004	**Revenue**					
4221000	CACFP Nutrition CFDA 10.558	778,140.62	421,062.80	421,062.80	(357,077.82)	54.11%
Total 004	**Revenue**	**778,140.62**	**421,062.80**	**421,062.80**	**(357,077.82)**	**54.11%**
407	**Head Start Nutrition**					
5110000	General Wages	40,198.88	38,981.26	38,981.26	1,217.62	96.97%
5151000	Medicare Tax	578.64	559.36	559.36	19.28	96.66%
5172000	Workers Comp Insurance	2,025.75	1,893.03	1,893.03	132.72	93.44%
5173000	SUTA	175.55	175.55	175.55	0.00	100.00%
5174000	Health Insurance Benefit	10,539.50	0.00	0.00	10,539.50	0.00%
5175000	Dental Insurance Benefit	415.01	0.00	0.00	415.01	0.00%
5176000	Life Insurance Benefit	214.93	0.00	0.00	214.93	0.00%
5177000	HSA Insurance Benefit	161.25	0.00	0.00	161.25	0.00%
5181000	Retirement	4,422.14	4,287.97	4,287.97	134.17	96.96%
5199000	Indirect Allocation	4,604.62	4,169.86	4,169.86	434.76	90.55%
5291000	Contract Services	22,000.00	8,778.43	8,778.43	13,221.57	39.90%
5295000	HS Nutrition Service	607,304.35	336,832.91	336,832.91	270,471.44	55.46%
5513000	HS Food Serv Sup	85,000.00	59,816.17	59,816.17	25,183.83	70.37%
5761000	Communications	500.00	0.00	0.00	500.00	0.00%
Total 407	**Head Start Nutrition**	**(778,140.62)**	**(455,494.54)**	**(455,494.54)**	**322,646.08**	**58.54%**
Report Difference		**0.00**	**(34,431.74)**	**(34,431.74)**	**(34,431.74)**	**100.00%**

Return to Agenda

Concho Valley Council of Governments

Summary Budget Comparison - DIR-Grant H11, Head Start FY 26-27

6/1/2026 through 8/31/2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
H11	**HHS Grant H11 06CH013199-02, Head Start FY 26-27**					
004	**Revenue**					
4173000	HHS-ACF Head Start CFDA 93.600	7,759,988.00	1,743,339.11	1,743,339.11	(6,016,648.89)	22.46%
4411000	IK Contributions	1,864,997.00	76,823.33	76,823.33	(1,788,173.67)	4.11%
4523000	Local Revenue	-	-	-	-	-
Total 004	**Revenue**	**9,624,985.00**	**1,820,162.44**	**1,820,162.44**	**(7,804,822.56)**	**18.91%**
400	**Head Start CAN NO 9-G064122**					
5110000	General Wages	2,483,495.89	620,289.14	620,289.14	1,863,206.75	24.97%
5118000	General Overtime Hours	829.02	829.02	829.02	-	100.00%
5119000	Holiday Work Time	87.09	87.09	87.09	-	100.00%
5150000	Vacation Time Allocation	22,983.00	7,215.64	7,215.64	15,767.36	31.39%
5151000	Medicare Tax	33,999.00	8,666.17	8,666.17	25,332.83	25.48%
5172000	Workers Comp Insurance	37,344.00	9,112.80	9,112.80	28,231.20	24.40%
5173000	SUTA	13,352.00	1,045.55	1,045.55	12,306.45	7.83%
5174000	Health Insurance Benefit	736,997.65	156,729.42	156,729.42	580,268.23	21.26%
5175000	Dental Insurance Benefit	27,963.00	6,289.34	6,289.34	21,673.66	22.49%
5176000	Life Insurance Benefit	19,288.00	4,442.86	4,442.86	14,845.14	23.03%
5177000	HSA Insurance Benefit	38,789.35	1,078.68	1,078.68	37,710.67	2.78%
5181000	Retirement	257,921.00	68,321.98	68,321.98	189,599.02	26.48%
5199000	Indirect Allocation	265,164.00	63,545.60	63,545.60	201,618.40	23.96%
5200000	Employee Health and Welfare	31,096.00	107.96	107.96	30,988.04	0.34%
5206000	HR Service Center	145,604.00	28,331.45	28,331.45	117,272.55	19.45%
5207000	Procurement Service Center	50,930.00	12,832.31	12,832.31	38,097.69	25.19%
5208000	Information Technology Service Center	97,367.00	20,676.50	20,676.50	76,690.50	21.23%
5291000	Contract Services	30,000.00	5,187.29	5,187.29	24,812.71	17.29%
5293000	HS Health & Disab Svc	500.00	-	-	500.00	0.00%
5294000	HS Policy Council	116.00	-	-	116.00	0.00%
5295000	HS Nutrition Service	-	-	-	-	-
5296000	HS Parent Service	3,500.00	375.69	375.69	3,124.31	10.73%
5309000	Travel-In Region	4,000.00	177.90	177.90	3,822.10	4.44%
5310000	Travel-Out of Region	-	-	-	-	-
5351000	Fuel	1,500.00	114.11	114.11	1,385.89	7.60%
5361000	Vehicle Maintenance	750.00	-	-	750.00	0.00%
5413000	HS Site Rent	104,528.00	3,402.81	3,402.81	101,125.19	3.25%
5433000	HS Site Center Utilities	75,000.00	11,035.19	11,035.19	63,964.81	14.71%
5451000	Facility Allocation	57,774.00	11,122.52	11,122.52	46,651.48	19.25%
5453000	HS Site Center Bldg Maint	175,000.00	26,980.35	26,980.35	148,019.65	15.41%
5510000	Supplies	40,000.00	16,742.44	16,742.44	23,257.56	41.85%
5512000	HS Class Room Supplies	50,000.00	23,951.27	23,951.27	26,048.73	47.90%
5514000	HS Medical Supplies	2,500.00	1,647.23	1,647.23	852.77	65.88%
5515000	HS Disability Supplies	750.00	-	-	750.00	0.00%

Return to Agenda

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
5518000	HS Diapers and Wipes	7,500.00	1,274.36	1,274.36	6,225.64	16.99%
5622000	Internal Computer/Software	49,000.00	15,366.30	15,366.30	33,633.70	31.35%
5632000	Copier	30,000.00	7,697.91	7,697.91	22,302.09	25.65%
5711000	Insurance	5,500.00	1,302.94	1,302.94	4,197.06	23.68%
5721000	Printing	1,000.00	-	-	1,000.00	0.00%
5722000	Ads & Promotions	-	-	-	-	-
5753000	Dues and fees	5,000.00	2,508.71	2,508.71	2,491.29	50.17%
5760000	HS Site Center Communications	17,500.00	3,155.46	3,155.46	14,344.54	18.03%
5762000	Postage/freight	-	-	-	-	-
5796000	Safety	-	-	-	-	-
5797000	Recruiting	-	-	-	-	-
Total 400	**Head Start CAN NO 9-G064122**	**(4,924,628.00)**	**(1,141,643.99)**	**(1,141,643.99)**	**(3,782,984.01)**	**23.18%**
401	**Early Head Start CAN NO 9-G064122**					
5110000	General Wages	1,344,587.06	337,894.89	337,894.89	1,006,692.17	25.13%
5118000	General Overtime Hours	146.32	146.32	146.32	-	100.00%
5150000	Vacation Time Allocation	12,532.00	1,527.53	1,527.53	11,004.47	12.18%
5151000	Medicare Tax	18,538.00	4,728.46	4,728.46	13,809.54	25.50%
5172000	Workers Comp Insurance	20,363.00	4,373.67	4,373.67	15,989.33	21.47%
5173000	SUTA	7,280.00	806.46	806.46	6,473.54	11.07%
5174000	Health Insurance Benefit	401,862.35	77,267.14	77,267.14	324,595.21	19.22%
5175000	Dental Insurance Benefit	15,247.00	3,073.99	3,073.99	12,173.01	20.16%
5176000	Life Insurance Benefit	10,517.00	2,334.97	2,334.97	8,182.03	22.20%
5177000	HSA Insurance Benefit	21,150.65	637.32	637.32	20,513.33	3.01%
5181000	Retirement	140,637.00	37,197.22	37,197.22	103,439.78	26.44%
5199000	Indirect Allocation	143,882.00	33,836.32	33,836.32	110,045.68	23.51%
5200000	Employee Health and Welfare	24,525.00	27.39	27.39	24,497.61	0.11%
5206000	HR Service Center	36,949.00	7,152.99	7,152.99	29,796.01	19.35%
5207000	Procurement Service Center	12,925.00	1,759.81	1,759.81	11,165.19	13.61%
5208000	Information Technology Service Center	24,708.00	5,220.30	5,220.30	19,487.70	21.12%
5291000	Contract Services	15,000.00	1,205.98	1,205.98	13,794.02	8.03%
5293000	HS Health & Disab Svc	387.61	-	-	387.61	0.00%
5294000	HS Policy Council	250.00	-	-	250.00	0.00%
5295000	HS Nutrition Service	-	-	-	-	-
5296000	HS Parent Service	750.00	-	-	750.00	0.00%
5309000	Travel-In Region	250.00	201.34	201.34	48.66	80.53%
5310000	Travel-Out of Region	-	-	-	-	-
5351000	Fuel	300.00	-	-	300.00	0.00%
5361000	Vehicle Maintenance	250.00	-	-	250.00	0.00%
5413000	HS Site Rent	52,100.00	347.19	347.19	51,752.81	0.66%
5433000	HS Site Center Utilities	15,000.00	3,870.01	3,870.01	11,129.99	25.80%
5451000	Facility Allocation	14,661.00	2,808.15	2,808.15	11,852.85	19.15%
5453000	HS Site Center Bldg Maint	13,536.06	5,500.35	5,500.35	8,035.71	40.63%
5510000	Supplies	22,500.00	4,512.57	4,512.57	17,987.43	20.05%
5512000	HS Class Room Supplies	19,250.00	3,937.63	3,937.63	15,312.37	20.45%
5514000	HS Medical Supplies	500.00	417.77	417.77	82.23	83.55%
5515000	HS Disability Supplies	250.00	-	-	250.00	0.00%
5518000	HS Diapers and Wipes	7,500.00	1,385.99	1,385.99	6,114.01	18.47%
5622000	Internal Computer/Software	33,795.80	33,463.94	33,463.94	331.86	99.01%

Return to Agenda

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
5632000	Copier	5,000.00	1,444.16	1,444.16	3,555.84	28.88%
5711000	Insurance	1,500.00	94.22	94.22	1,405.78	6.28%
5721000	Printing	2,435.00	-	-	2,435.00	0.00%
5753000	Dues and fees	598.05	583.05	583.05	15.00	97.49%
5760000	HS Site Center Communications	3,000.00	936.96	936.96	2,063.04	31.23%
5762000	Postage/freight	247.48	-	-	247.48	0.00%
5796000	Safety	500.00	55.66	55.66	444.34	11.13%
5797000	Recruiting	750.00	209.87	209.87	540.13	27.98%
Total 401	**Early Head Start CAN NO 9-G064122**	**(2,446,160.38)**	**(578,959.62)**	**(578,959.62)**	**(1,867,200.76)**	**23.67%**
402	**Head Start T&TA CAN NO 9-G064120**					
5308000	Head Start T & T A	56,824.00	17,275.83	17,275.83	39,548.17	30.40%
Total 402	**Head Start T&TA CAN NO 9-G064120**	**(56,824.00)**	**(17,275.83)**	**(17,275.83)**	**39,548.17**	**30.40%**
403	**Early Head Start T&TA CAN NO 9-G064121**					
5308000	Head Start T & T A	28,858.00	4,317.52	4,317.52	24,540.48	14.96%
Total 403	**Early Head Start T&TA CAN NO 9-G064121**	**(28,858.00)**	**(4,317.52)**	**(4,317.52)**	**24,540.48**	**14.96%**
407	**Head Start Nutrition**					
5295000	HS Nutrition Service	-	-	-	-	-
5513000	HS Food Serv Sup	-	-	-	-	-
Total 407	**Head Start Nutrition**	**-**	**-**	**-**	**-**	**#DIV/0!**
409	**Head Start InKind**					
6791000	InKind Other	1,864,997.00	76,823.33	76,823.33	1,788,173.67	4.11%
Total 409	**Head Start InKind**	**(1,864,997.00)**	**(76,823.33)**	**(76,823.33)**	**1,788,173.67**	**4.12%**
997	**Non Project**					
5291000	Contract Services	-	-	-	-	-
5510000	Supplies	-	-	-	-	-
5753000	Dues and fees	-	-	-	-	-
Total 997	**Non Project**	**-**	**-**	**-**	**-**	**#DIV/0!**
Report Difference		**303,517.62**	**1,142.15**	**1,142.15**	**(11,602,745.01)**	**100.00%**

	BUDGETED	ACTUAL EXP	
Head Start (Project 400, 402)	(4,981,452.00)	(1,158,919.82)	23.26%
Early Head Start (Project 401, 403)	(2,475,018.38)	(583,277.14)	23.57%
CACFP (Project 407)	-	-	#DIV/0!
Total Federal	(7,456,470.38)	(1,742,196.96)	23.36%
Total Non-Federal, includes any Local Funds	(1,864,997.00)	(76,823.33)	4.12%
Grand Total Head Start Expenditures	**(9,321,467.38)**	**(1,819,020.29)**	**19.51%**
Non-Federal Percentage of Total Expenditures	**4.22%**	**match of 20%**	
Head Start Admin Expenditures	137,137.98		
Administrative Indirect Expenditures	97,381.92		
Total Administrative Costs	**234,519.90**		
Administrative Percentage of Approved Budget	**12.89%**	**max of 15%**	

Return to Agenda

Head Start Credit Card/Open Account Transactions Summary (Detail Attached)

Head Start Transactions	August, 2026
Citibank P-Card	29,218.21
Dean's Dairy	5,433.65
First Financial Credit Card	56.00
Kaplan Learning	5,672.10
LakeShore Learning	6,088.73
Lowes Pay and Save	232.52
Sysco Food Services	37,590.52
West Texas Fire Extinguisher	8,025.15
	$ 92,316.88

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5291000	Contract Services	7/31/2026	0691-001450810	San Jacinto HS/EHS trash service for acct# 3-0691-0025459 from 08/01/26 to 08/31/26, including waste/recycling overage from 7/29/26 PROC1	1,020.95
5295000	HS Nutrition Service	8/14/2026	05369Z	Day EHS purchase of baby food, formula, and feeding supplies USB HS3	332.81
5295000	HS Nutrition Service	8/19/2026	00794Z	San Jacinto HS/EHS purchase of plant based and lactose free milk USB HS3	55.33
5295000	HS Nutrition Service	8/20/2026	05483Z	San Jacinto EHS purchase of pediatric nutrition drinks USB HS3	95.94
5295000	HS Nutrition Service	8/24/2026	03481Z	San Jacinto HS purchase of plant based milk USB HS3	22.92
5295000	HS Nutrition Service	8/24/2026	06014Z-1	Day HS purchase of pediatric nutrition drinks and San Jacinto HS purchase of plant based milk USB HS3	81.40
5513000	HS Food Serv Sup	8/2/2026	06228Z	Day HS/EHS purchase of kitchen supplies and Eldorado HS purchase of classroom set-up supplies	160.82
5513000	HS Food Serv Sup	8/3/2026	7491230-2262610	San Jacinto EHS purchase of training cups and bibs for room 22 PROC2	158.89
5513000	HS Food Serv Sup	8/6/2026	88055718	Eldorado HS purchase of 2 gallon beverage cooler PROC2	16.97
5513000	HS Food Serv Sup	8/12/2026	16334	Ozona HS RO filter change, sanitization, and mileage PROC2	361.30
5513000	HS Food Serv Sup	8/12/2026	16335	Eldorado HS RO filter change, sanitization, and mileage PROC2	303.50
5513000	HS Food Serv Sup	8/12/2026	16336	Menard HS/EHS RO filter change, sanitization, and mileage PROC2	303.50
5513000	HS Food Serv Sup	8/12/2026	1781	San Jacinto HS/EHS service to repair electrical outlet in kitchen	177.79
5513000	HS Food Serv Sup	8/12/2026	3983641-3499436	San Jacinto HS/EHS purchase of meat chopper PROC2	19.99
5513000	HS Food Serv Sup	8/12/2026	9144311-0698621	Day HS/EHS purchase of meat chopper PROC2	19.99

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5513000	HS Food Serv Sup	8/14/2026	05369Z	Day EHS purchase of baby food, formula, and feeding supplies USB HS3	103.54
5513000	HS Food Serv Sup	8/19/2026	07836Z	San Jacinto HS/EHS purchase of fan for kitchen USB FAC	169.99
5513000	HS Food Serv Sup	8/19/2026	61753	San Jacinto HS/EHS purchase of supplies to hang fan in kitchen USB FAC	55.75
5513000	HS Food Serv Sup	8/20/2026	02946Z	Day EHS purchase of bibs, training cup, and notebooks for classrooms USB HS1	30.00
5513000	HS Food Serv Sup	8/20/2026	0367533-5074633	Day EHS purchase of silicone utensils (3 10-piece sets) PROC2	36.87
5513000	HS Food Serv Sup	8/20/2026	0987690-3429852	San Jacinto EHS purchase of pullover bibs (9 sets of 5) PROC2	214.41
5513000	HS Food Serv Sup	8/20/2026	1463947-8829052	Day EHS purchase of training cups (5 sets of 7) PROC2	67.70
5513000	HS Food Serv Sup	8/20/2026	2241730-0752264	Day EHS purchase of pullover bibs (3 sets of 5) PROC2	70.47
5513000	HS Food Serv Sup	8/20/2026	2660342-6073839	Day EHS purchase of pullover bibs (6 sets of 5) PROC2	143.94
5513000	HS Food Serv Sup	8/20/2026	7921169-2177037	Day EHS purchase of silicone utensils (10-piece set) PROC 2	12.29
5513000	HS Food Serv Sup	8/21/2026	4389683-3229860	Day HS/EHS and San Jacinto HS/EHS purchase of meat thermometer and fridge/freezer thermometers (16) PROC2	118.31
					4,155.37
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	4,155.37

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5296000	HS Parent Service	8/3/2026	06014Z	Head Start purchase of snacks and drinks for registration USB HS1	77.20
5296000	HS Parent Service	8/3/2026	07557Z	Head Start purchase of supplies for registration USB HS1	46.12
5296000	HS Parent Service	8/4/2026	04376Z	Head Start purchase of food for staff working lunch during registration USB HS2	213.06
5308000	Head Start T & T A	8/5/2026	16N10796632	San Jacinto HS/EHS purchase of ServSafe Manager online course and exam USB HS3	152.95
5308000	Head Start T & T A	8/5/2026	16N10796665	San Jacinto HS/EHS purchase of ServSafe Manager online course and exam USB HS3	152.95
5308000	Head Start T & T A	8/10/2026	43872	Annual CACFP Training FY26 for HS Admin member M.H. USB HS3	49.00
5308000	Head Start T & T A	8/19/2026	07040Z	Annual certification renewal for HS Admin member M.M. USB HS2	70.00
5308000	Head Start T & T A	8/19/2026	REG8Q0YFUZU	Registration for 2026 Southwest Fall Conference October 13-16 for M.M., S.W., and M.R. USB HS2	1,785.00
5308000	Head Start T & T A	8/20/2026	02946Z	Day EHS purchase of bibs, training cup, and notebooks for classrooms USB HS1	5.01
5309000	Travel-In Region	8/6/2026	495852	Head Start purchase of fuel for program car for travel to sites USB HS2	44.60
5433000	HS Site Center Utilities	7/14/2026	221727-180104 06-26	Day HS/EHS water utility service from 06/11/26 to 07/14/26 (acct# 221727-180104) PROC1	307.56
5433000	HS Site Center Utilities	7/14/2026	221727-180106 06-26	Day HS/EHS water utility service from 06/11/26 to 07/14/26 (acct# 221727-180106) PROC1	139.63
5433000	HS Site Center Utilities	7/31/2026	0691-001452211	Day HS/EHS trash service for acct# 3-0691-2405694 from 08/01/26 to 08/31/26 PROC1	981.12
5453000	HS Site Center Bldg Maint	7/23/2026	4774	San Jacinto EHS service to repair new fence after turf installation	150.00

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5453000	HS Site Center Bldg Maint	7/24/2026	55469-1	HS San Jacinto purchase of services to strip and wax cafeteria flooring and moving furniture PROC2	4,296.00
5453000	HS Site Center Bldg Maint	7/24/2026	55469-2	HS San Jacinto purchase of services to strip and wax classroom flooring and moving furniture PROC2	4,340.00
5453000	HS Site Center Bldg Maint	7/26/2026	1758	San Jacinto HS/EHS service to install receptacle and provide power for TV PROC2	200.00
5453000	HS Site Center Bldg Maint	8/1/2026	VGS2WXYDQWW2	Commercial Security Monitoring & Service Agreement and Fire Alarm Monitoring for Day site (Invoice I254130) and Commercial Security Monitoring & Service Agreement and Hosted Access Control for San Jacinto site (Invoice I254127) from 08/01/26 to 08/31/26 P	195.00
5453000	HS Site Center Bldg Maint	8/10/2026	800000057876451	San Jacinto HS/EHS purchase of softener salt PROC2	174.50
5453000	HS Site Center Bldg Maint	8/11/2026	5997234-8297055	San Jacinto HS/EHS purchase of animal waste removal bags (540) PROC2	16.99
5453000	HS Site Center Bldg Maint	8/12/2026	98067	Day HS/EHS purchase of supplies for repairs USB FAC	81.12
5453000	HS Site Center Bldg Maint	8/13/2026	01743Z	Day HS purchase of Shark vacuum cleaners USB HS3	671.00
5453000	HS Site Center Bldg Maint	8/18/2026	14952	San Jacinto HS/EHS purchase of supplies to repair gate USB FAC	50.96
5510000	Supplies	7/31/2026	475760358-001	Eldorado HS purchase of copy paper (5 boxes) PROC2	223.35
5510000	Supplies	7/31/2026	475793913-001	Menard HS/EHS purchase of copy paper (5 boxes) PROC2	223.35
5510000	Supplies	7/31/2026	475809018-001	Ozona HS purchase of copy paper (5 boxes) PROC2	223.35
5510000	Supplies	8/3/2026	0991910-8534662	Day HS/EHS purchase of laminating film (2 rolls) PROC2	82.41

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5510000	Supplies	8/3/2026	26244	Day HS/EHS purchase of supplies for mirrors USB FAC	15.39
5510000	Supplies	8/3/2026	4914262-1680261	San Jacinto EHS purchase of spiral ground anchors for pop-up canopy tents (2 sets) PROC2	53.98
5510000	Supplies	8/3/2026	9929001-1380231	San Jacinto EHS purchase of pop-up canopy tents (2) PROC2	854.98
5510000	Supplies	8/4/2026	0688400-6033865	Head Start purchase of book I Love You Rituals PROC2	9.73
5510000	Supplies	8/4/2026	3363633-8638625	Head Start purchase of Conscious Discipline Safe Place poster set PROC2	44.00
5510000	Supplies	8/7/2026	9790469-9289052	San Jacinto HS/EHS purchase of cold laminate refill cartridges (2) PROC2	79.99
5510000	Supplies	8/10/2026	4628319-2532200	San Jacinto EHS purchase of changing table paper PROC2	460.10
5510000	Supplies	8/12/2026	3213560-8361051	Day HS/EHS purchase of mats for disaster drills for children to cover themselves PROC2	379.99
5510000	Supplies	8/17/2026	5619774-1465854	Eldorado HS purchase of paper cutter and sheet protectors (200) PROC2	44.63
5510000	Supplies	8/17/2026	6986001-5096251	Day HS/EHS purchase of sheet protectors (100-pack) PROC2	6.99
5510000	Supplies	8/18/2026	7497448-9106607	Day HS/EHS purchase of label maker tape refills (10) PROC2	18.99
5510000	Supplies	8/19/2026	3996132-7122646	Ozona HS purchase of communication board and sensory items PROC2	23.47
5510000	Supplies	8/24/2026	8017931-8475410	Day HS/EHS purchase of desk calendars for family service workers (4) PROC2	103.96
5512000	HS Class Room Supplies	7/29/2026	1075395-9371450	Head Start purchase of instant ice packs and mini flashlights for all centers PROC2	284.12
5512000	HS Class Room Supplies	7/29/2026	7400036-6034649	San Jacinto EHS purchase of fire retardant spray PROC2	64.99
5512000	HS Class Room Supplies	7/30/2026	8154077-1402616	San Jacinto HS/EHS purchase of cups for teeth brushing PROC2	751.60

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	7/30/2026	CD61258513	San Jacinto HS/EHS purchase of toothbrush racks (9) and covers (9 for 20-hole rack, 5 for 10-hole rack) PROC1	505.77
5512000	HS Class Room Supplies	8/2/2026	06228Z	Day HS/EHS purchase of kitchen supplies and Eldorado HS purchase of classroom set-up supplies	15.64
5512000	HS Class Room Supplies	8/4/2026	2022641-7025033	Ozona HS purchase of storage crate PROC2	19.99
5512000	HS Class Room Supplies	8/4/2026	8170911-9041826	Ozona HS purchase of classroom calendar pocket chart and pirate treasure chest storage box PROC2	38.73
5512000	HS Class Room Supplies	8/5/2026	800000060344894	San Jacinto HS/EHS purchase of Scott rags all purpose cleaning sheets - 14 boxes PROC2	244.72
5512000	HS Class Room Supplies	8/5/2026	8609483-9518620	San Jacinto HS/EHS purchase of 3 oz. cups for tooth brushing (20 cases of 1000) PROC2	518.00
5512000	HS Class Room Supplies	8/6/2026	CD61261016	Early Head Start purchase of infant toothbrushes (5 24-packs) and racks with 12 brushes (8) PROC2	342.87
5512000	HS Class Room Supplies	8/7/2026	0050743-7284213	San Jacinto HS purchase of dry erase whiteboard, pencil sharpener, clear adhesive liner, and adhesive remover for HS teacher use PROC2	110.60
5512000	HS Class Room Supplies	8/7/2026	03415Z	San Jacinto HS and Eldorado HS purchase of supplies and folders USB HS2	19.76
5512000	HS Class Room Supplies	8/7/2026	06631Z	Day HS purchase of classroom set-up supplies USB HS2	51.30
5512000	HS Class Room Supplies	8/7/2026	6912241-5036256	San Jacinto HS/EHS purchase of laminating film (2 2-roll boxes) PROC2	109.52
5512000	HS Class Room Supplies	8/7/2026	7854131-2933824	Day HS/EHS purchase of laminating film (2-pack) PROC2	62.43
5512000	HS Class Room Supplies	8/7/2026	9790469-9289052	San Jacinto HS/EHS purchase of cold laminate refill cartridges (2) PROC2	79.99

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	8/10/2026	0033059-9341019	San Jacinto HS purchase of trash can with foot pedal and lid for room 30 PROC2	69.99
5512000	HS Class Room Supplies	8/10/2026	09045Z	Head Start purchase of teaching supplies USB HS2	68.01
5512000	HS Class Room Supplies	8/10/2026	3769323-6991455	Day HS and San Jacinto HS purchase of books and adhesive pockets/label holders PROC2	117.64
5512000	HS Class Room Supplies	8/14/2026	9071372-3346662	Day HS purchase of outlet covers (50) PROC2	8.99
5512000	HS Class Room Supplies	8/19/2026	7500142-8368200	Day HS purchase of classroom calendar pocket charts (2) PROC2	47.48
5512000	HS Class Room Supplies	8/20/2026	4567555-2538620	Day HS/EHS purchase of 3 oz. cups for tooth brushing (20 cases of 1000) PROC2	518.00
5518000	HS Diapers and Wipes	7/31/2026	10444709719	San Jacinto EHS purchase of diapers (2 boxes, size 8) PROC2	88.56
5518000	HS Diapers and Wipes	8/3/2026	800000059289729	Day HS purchase of Huggies diapers (2 boxes, size 7) and girls' Pull-Ups (2 boxes 5T-6T) PROC2	158.92
5518000	HS Diapers and Wipes	8/10/2026	800000059843638	San Jacinto EHS purchase of diapers (6 boxes, size 4) PROC2	239.88
5518000	HS Diapers and Wipes	8/10/2026	80000005984363...	San Jacinto EHS purchase of diapers (6 boxes, size 5) PROC2	239.88
5518000	HS Diapers and Wipes	8/12/2026	800000058103282	San Jacinto EHS purchase of Pampers diapers (5 boxes, size 7) PROC2	218.90
5518000	HS Diapers and Wipes	8/17/2026	800000061769017	Day HS purchase of Pampers (2 boxes, size 4; 1 box, size 5) and Huggies (2 boxes, size 7) PROC2	240.30
5518000	HS Diapers and Wipes	8/18/2026	84348946	Eldorado HS purchase of baby wipes and assorted training pants PROC2	214.52
5518000	HS Diapers and Wipes	8/20/2026	7539806-2193859	Menard HS/EHS purchase of baby wipes (3 boxes) PROC2	53.16

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5518000	HS Diapers and Wipes	8/20/2026	800000057099351	San Jacinto HS purchase of training pants (5 boxes girls' 4T-5T, 5 boxes boys' 4T-5T) PROC2	399.80
5518000	HS Diapers and Wipes	8/20/2026	9422976-9451444	San Jacinto EHS purchase of Luvs diapers (5 boxes, size 5) PROC2	188.10
5518000	HS Diapers and Wipes	8/24/2026	800000059095299	Day HS/EHS purchase of assorted diapers (7 boxes) PROC2	309.86
5753000	Dues and fees	8/15/2026	91003136010930	Ozona HS annual post office box fee - Box #4029 PROC1	112.00
5760000	HS Site Center Communications	7/8/2026	0708195 07-26	Head Start rural phone/internet service from 07/08/26 to 08/07/26 PROC1	332.98
5760000	HS Site Center Communications	8/1/2026	07710822494017 08-26	San Jacinto HS/EHS phone/internet service for acct# 07710-822494-01-7 from 07/18/26 to 08/17/26 PROC1	273.00
5760000	HS Site Center Communications	8/10/2026	07710150890010 08-26	Day HS/EHS phone service for acct# 07710-150890-01-0 from 07/25/26 to 08/24/26 PROC1	265.32
5760000	HS Site Center Communications	8/12/2026	2BIQF 08-26	Menard HS/EHS internet service for acct# ACC-3331567-37502-10 from 08/12/26 to 09/12/26 PROC1	130.00
5760000	HS Site Center Communications	8/25/2026	07710150505015 08-26	Day HS/EHS phone/internet service for acct# 07710-150505-01-5 from 08/15/26 to 09/14/26 PROC1	450.07
5796000	Safety	8/17/2026	405SP0000855817	Criminal history search for prospective new employee on K.M. (Day HS) USB HR	6.39
5796000	Safety	8/18/2026	405SP0000856280	Criminal history search for prospective new employee on J.J. (San Jacinto EHS) USB HR	3.32
5796000	Safety	8/18/2026	UZTX6Z1H3B	Daycare licensing (fingerprinting) for prospective Head Start employee K.M. (Day HS FSW) USB HR	39.31

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	25,062.84
Report Opening/Current Balance					
Report Transaction Totals					29,218.21
Report Current Balances					

Return to Agenda

CVCOG
Vendor Activity - Head Start Deans Dairy Corporate
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	8/3/2026	5594962	Day HS/EHS purchase of milk for children - 36 whole 9/CS, 162 1% 9/CS, and 12 1% lactose free 6BX	717.55
5295000	HS Nutrition Service	8/3/2026	652004728	San Jacinto HS/EHS purchase of milk for children - 36 whole 9/CS, 36 1% 9/CS, and 12 1% lactose free 6BX	295.65
5295000	HS Nutrition Service	8/10/2026	652203247	Day HS/EHS purchase of milk for children - 18 whole 9/CS, 162 1% 9/CS, and 12 1% lactose free 6BX	659.70
5295000	HS Nutrition Service	8/11/2026	650609725	Menard HS/EHS purchase of milk for children - 2 whole 9/CS, 18 1% 9/CS, and 6 1% lactose free 6BX	96.41
5295000	HS Nutrition Service	8/11/2026	652004729	San Jacinto HS/EHS purchase of milk for children - 45 whole 9/CS, 162 1% 9/CS, and 18 1% lactose free 6BX	776.19
5295000	HS Nutrition Service	8/12/2026	650609726	Eldorado HS purchase of milk for children - 12 1% 9/CS	40.18
5295000	HS Nutrition Service	8/12/2026	652203290	Ozona HS purchase of milk for children - 18 1% 9/CS	60.27
5295000	HS Nutrition Service	8/17/2026	652203528	Day HS/EHS purchase of milk for children - 18 whole 9/CS, 90 1% 9/CS, and 24 1% lactose free 6BX	478.05
5295000	HS Nutrition Service	8/18/2026	652005113	San Jacinto HS/EHS purchase of milk for children - 27 whole 9/CS, 171 1% 9/CS, and 12 1% lactose free 6BX	718.76
5295000	HS Nutrition Service	8/19/2026	650610056	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 21 1% 9/CS	76.75
5295000	HS Nutrition Service	8/19/2026	650610074	Eldorado HS purchase of milk for children - 9 1% 9/CS	30.14
5295000	HS Nutrition Service	8/19/2026	652203555	Ozona HS purchase of milk for children - 18 1% 9/CS	60.27
5295000	HS Nutrition Service	8/24/2026	652203725	Day HS/EHS purchase of milk for children - 27 whole 9/CS, 108 1% 9/CS, and 18 1% lactose free 6BX	537.53

Return to Agenda

CVCOG
Vendor Activity - Head Start Deans Dairy Corporate
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	8/25/2026	652005401	San Jacinto HS/EHS purchase of milk for children - 28 whole 9/CS, 162 1% 9/CS, and 6 1% lactose free 6BX	662.13
5295000	HS Nutrition Service	8/26/2026	650610440	Eldorado HS purchase of milk for children - 24 1% 9/CS	80.36
5295000	HS Nutrition Service	8/26/2026	650610449	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 23 1% 9/CS	83.44
5295000	HS Nutrition Service	8/26/2026	652203760	Ozona HS purchase of milk for children - 18 1% 9/CS	60.27
					5,433.65
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	5,433.65

Report Opening/Current Balance

Report Transaction Totals 5,433.65

Report Current Balances

Return to Agenda

CVCOG
Vendor Activity - Head Start First Financial Credit Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5309000	Travel-In Region	8/25/2026	546966	Head Start purchase of fuel for travel to sites SH FF	56.00
					56.00
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	56.00
Report Opening/Current Balance					
Report Transaction Totals					56.00
Report Current Balances					

Return to Agenda

CVCOG
Vendor Activity - Head Start Kaplan
H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	8/13/2026	0007477135	Head Start purchase of sensory toys, imaginative play toys, books, and puzzles	4,622.25
					4,622.25
				Total H09 - HHS Grant H09 06CH013199-01, Head Start FY 25-26	4,622.25

Return to Agenda

CVCOG
Vendor Activity - Head Start Kaplan
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5510000	Supplies	8/24/2026	0007486256	Head Start purchase of LAP-D screening kits (3)	1,049.85
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	1,049.85
Report Opening/Current Balance					
Report Transaction Totals					5,672.10
Report Current Balances					

Return to Agenda

CVCOG
Vendor Activity - Head Start Lakeshore Learning
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	8/9/2026	94385330	San Jacinto HS purchase of no-slip classroom step stools (3)	538.65
5512000	HS Class Room Supplies	8/9/2026	94385331	Day HS purchase of sand and water table and covers	227.04
5512000	HS Class Room Supplies	8/16/2026	94463982	Day HS purchase of magnet people sets (4)	79.96
5512000	HS Class Room Supplies	8/16/2026	94463983	San Jacinto HS purchase of heavy duty paper trays (6)	48.93
5512000	HS Class Room Supplies	8/16/2026	94463984	Eldorado HS purchase of sand and water table and covers and human x-ray set	265.03
5512000	HS Class Room Supplies	8/16/2026	94463986	San Jacinto HS purchase of toddler sand and water tables (3)	1,023.15
5512000	HS Class Room Supplies	8/23/2026	94545956	Day HS purchase of magnetic draw & write page	35.48
5512000	HS Class Room Supplies	8/23/2026	94545958	Day HS purchase of dough design kit, design wheels, and rollers and heavy duty paper trays (26)	274.81
5512000	HS Class Room Supplies	8/23/2026	94545960	Day HS purchase of stacking teacher's chairs (6)	569.94
5512000	HS Class Room Supplies	8/23/2026	94545961	Ozona HS purchase of sand and water table and covers and heavy duty square tables (2)	757.14
5512000	HS Class Room Supplies	8/30/2026	94608269	Head Start purchase of 12 toddler cot sheet sets (12/set) for all sites	2,268.60
					6,088.73
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	6,088.73

Report Opening/Current Balance

Return to Agenda

CVCOG
Vendor Activity - Head Start Lakeshore Learning
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
Report Transaction Totals					6,088.73
Report Current Balances					

Return to Agenda

CVCOG
Vendor Activity - Head Start Lowes Pay and Save
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	8/3/2026	260803-420-1-1-42	Menard EHS purchase of nutrition items	5.18
5295000	HS Nutrition Service	8/7/2026	260807-420-2-2-23	Menard EHS purchase of nutrition items	14.06
5295000	HS Nutrition Service	8/11/2026	260811-420-2-2-2	Menard HS/EHS purchase of nutrition items	17.08
5295000	HS Nutrition Service	8/13/2026	260813-420-1-1-17	Menard HS/EHS purchase of nutrition items	6.72
5295000	HS Nutrition Service	8/14/2026	260814-325-2-2-29	Ozona HS purchase of nutrition items	84.90
5295000	HS Nutrition Service	8/14/2026	260814-420-2-2-18	Menard HS/EHS purchase of nutrition items	13.76
5295000	HS Nutrition Service	8/19/2026	260819-420-1-1-11	Menard HS/EHS purchase of nutrition items	7.58
5295000	HS Nutrition Service	8/21/2026	260821-239-3-3-26	Ozona HS purchase of nutrition items	83.24
					232.52
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	232.52

Report Opening/Current Balance

Report Transaction Totals 232.52

Report Current Balances

Return to Agenda

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	8/5/2026	378427770	San Jacinto HS/EHS purchase of nutrition items for children	450.88
5295000	HS Nutrition Service	8/6/2026	378428307	Ozona HS purchase of nutrition items for children and kitchen supplies	2,731.07
5295000	HS Nutrition Service	8/6/2026	378428314	Eldorado HS purchase of nutrition items for children and kitchen supplies	1,055.81
5295000	HS Nutrition Service	8/6/2026	378428316	Day HS/EHS purchase of nutrition items for children and kitchen supplies	4,341.42
5295000	HS Nutrition Service	8/6/2026	378428365	Menard HS/EHS purchase of nutrition items for children	163.31
5295000	HS Nutrition Service	8/12/2026	378432100	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	4,941.73
5295000	HS Nutrition Service	8/17/2026	378435255	San Jacinto HS/EHS purchase of nutrition items for children	109.71
5295000	HS Nutrition Service	8/17/2026	378435374	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,817.07
5295000	HS Nutrition Service	8/19/2026	378436861	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,645.29
5295000	HS Nutrition Service	8/20/2026	378437521	Eldorado HS purchase of nutrition items for children and kitchen supplies	513.88
5295000	HS Nutrition Service	8/20/2026	378437574	Menard HS/EHS purchase of nutrition items for children	597.14
5295000	HS Nutrition Service	8/21/2026	378438441	Day HS/EHS purchase of nutrition items for children	48.74
5295000	HS Nutrition Service	8/21/2026	378438442	Day HS/EHS purchase of nutrition items for children	297.12
5295000	HS Nutrition Service	8/24/2026	378440271	Day HS/EHS purchase of nutrition items for children and kitchen supplies	4,639.29
5295000	HS Nutrition Service	8/25/2026	378441461	Day HS/EHS purchase of nutrition items for children	22.70
5295000	HS Nutrition Service	8/26/2026	378441660	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,604.93

Return to Agenda

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	8/28/2026	378443054	San Jacinto HS/EHS purchase of nutrition items for children	266.63
5295000	HS Nutrition Service	8/28/2026	378443794	San Jacinto HS/EHS purchase of nutrition items for children	88.75
5295000	HS Nutrition Service	8/31/2026	378445284	San Jacinto HS/EHS purchase of nutrition items for children	73.11
5295000	HS Nutrition Service	8/31/2026	378445365	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,080.52
5295000	HS Nutrition Service	8/31/2026	378445392	Menard HS/EHS purchase of nutrition items for children	312.25
5513000	HS Food Serv Sup	8/6/2026	378428307	Ozona HS purchase of nutrition items for children and kitchen supplies	148.94
5513000	HS Food Serv Sup	8/6/2026	378428314	Eldorado HS purchase of nutrition items for children and kitchen supplies	30.61
5513000	HS Food Serv Sup	8/6/2026	378428316	Day HS/EHS purchase of nutrition items for children and kitchen supplies	73.72
5513000	HS Food Serv Sup	8/12/2026	378432100	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	143.84
5513000	HS Food Serv Sup	8/17/2026	378435374	Day HS/EHS purchase of nutrition items for children and kitchen supplies	733.87
5513000	HS Food Serv Sup	8/19/2026	378436861	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	594.93
5513000	HS Food Serv Sup	8/20/2026	378437521	Eldorado HS purchase of nutrition items for children and kitchen supplies	26.44
5513000	HS Food Serv Sup	8/24/2026	378440271	Day HS/EHS purchase of nutrition items for children and kitchen supplies	159.78
5513000	HS Food Serv Sup	8/26/2026	378441660	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	628.19
5513000	HS Food Serv Sup	8/27/2026	378442222	San Jacinto HS/EHS purchase of kitchen supplies	33.46
5513000	HS Food Serv Sup	8/31/2026	378445365	Day HS/EHS purchase of nutrition items for children and kitchen supplies	215.39

Return to Agenda

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
					37,590.52
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	37,590.52
Report Opening/Current Balance					
Report Transaction Totals					37,590.52
Report Current Balances					

Return to Agenda

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5513000	HS Food Serv Sup	8/5/2026	336795	Day HS/EHS purchase of dust pans, brooms, disinfectants & cleaners, dish detergent, paper towels, facial & toilet tissue, nitrile gloves, trash can liners, and hand wash & sanitizer	28.88
5513000	HS Food Serv Sup	8/10/2026	336661	Eldorado HS purchase of dust pans, spray bottles, cleaners & disinfectants, toilet tissue, paper & reusable towels, trash can liners, hand sanitizer, and instant absorbent	400.32
5513000	HS Food Serv Sup	8/24/2026	337072	Eldorado HS purchase of disposable plastic cups - 6 cases	301.50
5513000	HS Food Serv Sup	8/25/2026	337611	San Jacinto HS/EHS purchase of cleaners/disinfectants, paper & reusable towels, and trash can liners	32.72
5513000	HS Food Serv Sup	8/27/2026	337409	Menard HS/EHS purchase of toilet brush, dish detergent, sanitizer, and trash can liners	27.61
					791.03
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	791.03

Return to Agenda

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5510000	Supplies	8/4/2026	336745	San Jacinto HS/EHS purchase of spray bottles & heads, disinfecting wipes, trash can liners, paper & reusable towels, toilet tissue, multi-purpose cleaner, and janitor cart bag replacement	446.18
5510000	Supplies	8/4/2026	336747	San Jacinto HS/EHS purchase of nitrile gloves and facial tissue	252.57
5510000	Supplies	8/5/2026	336795	Day HS/EHS purchase of dust pans, brooms, disinfectants & cleaners, dish detergent, paper towels, facial & toilet tissue, nitrile gloves, trash can liners, and hand wash & sanitizer	362.88
5510000	Supplies	8/6/2026	336745-01	San Jacinto HS/EHS purchase of feather duster	4.91
5510000	Supplies	8/10/2026	336661	Eldorado HS purchase of dust pans, spray bottles, cleaners & disinfectants, toilet tissue, paper & reusable towels, trash can liners, hand sanitizer, and instant absorbent	874.09
5510000	Supplies	8/10/2026	336868	Ozona HS purchase of bowl brush & caddy, cleaners & disinfectants, dish detergent, hand soap, paper towels, napkins, toilet tissue, nitrile gloves, trash can liners, and disposable cups	661.22
5510000	Supplies	8/11/2026	337028	Ozona HS purchase of mop bucket with side press wringer	82.50
5510000	Supplies	8/11/2026	337043	San Jacinto HS/EHS purchase of toilet cleaner & tissue, disinfecting wipes, brooms, dust pans, paper towels, room spray, and multi-purpose cleaner	352.58
5510000	Supplies	8/11/2026	337043-01	San Jacinto HS/EHS purchase of dust pans - 2	4.45
5510000	Supplies	8/12/2026	337091	Day HS purchase of toilet bowl clips - 12	43.21

Return to Agenda

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5510000	Supplies	8/17/2026	336747-01	San Jacinto HS/EHS purchase of disposable plastic cups - 6 cases	150.75
5510000	Supplies	8/24/2026	336661-01	Eldorado HS purchase of mop heads (4) and brooms (2)	53.06
5510000	Supplies	8/24/2026	336868-01	Ozona HS purchase of mops (2) and mop bucket with downpress wringer	151.00
5510000	Supplies	8/24/2026	337574	San Jacinto HS/EHS purchase of nitrile gloves, browning treatment, and disinfectant spray	53.35
5510000	Supplies	8/25/2026	337611	San Jacinto HS/EHS purchase of cleaners/disinfectants, paper & reusable towels, and trash can liners	245.64
5510000	Supplies	8/27/2026	337409	Menard HS/EHS purchase of toilet brush, dish detergent, sanitizer, and trash can liners	20.20
5512000	HS Class Room Supplies	8/4/2026	336745	San Jacinto HS/EHS purchase of spray bottles & heads, disinfecting wipes, trash can liners, paper & reusable towels, toilet tissue, multi-purpose cleaner, and janitor cart bag replacement	446.19
5512000	HS Class Room Supplies	8/4/2026	336747	San Jacinto HS/EHS purchase of nitrile gloves and facial tissue	252.58
5512000	HS Class Room Supplies	8/5/2026	336795	Day HS/EHS purchase of dust pans, brooms, disinfectants & cleaners, dish detergent, paper towels, facial & toilet tissue, nitrile gloves, trash can liners, and hand wash & sanitizer	1,666.62
5512000	HS Class Room Supplies	8/10/2026	336661	Eldorado HS purchase of dust pans, spray bottles, cleaners & disinfectants, toilet tissue, paper & reusable towels, trash can liners, hand sanitizer, and instant absorbent	86.56

Return to Agenda

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 8/1/2026 Through 8/31/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	8/11/2026	337043	San Jacinto HS/EHS purchase of toilet cleaner & tissue, disinfecting wipes, brooms, dust pans, paper towels, room spray, and multi-purpose cleaner	352.58
5512000	HS Class Room Supplies	8/11/2026	337043-01	San Jacinto HS/EHS purchase of dust pans - 2	4.45
5512000	HS Class Room Supplies	8/13/2026	336795-01	Day EHS purchase of nitrile gloves - 10 boxes	91.80
5512000	HS Class Room Supplies	8/17/2026	336747-01	San Jacinto HS/EHS purchase of disposable plastic cups - 6 cases	150.75
5512000	HS Class Room Supplies	8/24/2026	337574	San Jacinto HS/EHS purchase of nitrile gloves, browning treatment, and disinfectant spray	158.18
5512000	HS Class Room Supplies	8/25/2026	337611	San Jacinto HS/EHS purchase of cleaners/disinfectants, paper & reusable towels, and trash can liners	245.63
5512000	HS Class Room Supplies	8/27/2026	337409	Menard HS/EHS purchase of toilet brush, dish detergent, sanitizer, and trash can liners	20.19
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	7,234.12
Report Opening/Current Balance					
Report Transaction Totals					8,025.15
Report Current Balances					

Return to Agenda

Concho Valley Council of Governments
Grant H10, CACFP Nutrition FY 25-26
10/1/2025 through 9/30/2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
H10	**Grant H10, CACFP Head Start Nutrition FY 25-26**					
004	**Revenue**					
4221000	CACFP Nutrition CFDA 10.558	778,140.62	526,511.74	526,511.74	(251,628.88)	67.66%
Total 004	**Revenue**	**778,140.62**	**526,511.74**	**526,511.74**	**(251,628.88)**	**67.66%**
407	**Head Start Nutrition**					
5110000	General Wages	50,703.39	43,148.27	43,148.27	7,555.12	85.09%
5151000	Medicare Tax	739.89	619.16	619.16	120.73	83.68%
5172000	Workers Comp Insurance	2,240.68	2,106.77	2,106.77	133.91	94.02%
5173000	SUTA	225.55	175.55	175.55	50.00	77.83%
5181000	Retirement	4,822.14	4,746.34	4,746.34	75.80	98.42%
5199000	Indirect Allocation	4,604.62	4,522.58	4,522.58	82.04	98.21%
5291000	Contract Services	22,000.00	9,759.55	9,759.55	12,240.45	44.36%
5295000	HS Nutrition Service	607,304.35	382,567.14	382,567.14	224,737.21	62.99%
5513000	HS Food Serv Sup	85,000.00	78,866.38	78,866.38	6,133.62	92.78%
5761000	Communications	500.00	0.00	0.00	500.00	0.00%
Total 407	**Head Start Nutrition**	**(778,140.62)**	**(526,511.74)**	**(526,511.74)**	**251,628.88**	**67.66%**
Report Difference		**0.00**	**0.00**	**0.00**	**0.00**	**100.00%**

Return to Agenda

Concho Valley Council of Governments

Summary Budget Comparison - DIR-Grant H11, Head Start FY 26-27

6/1/2026 through 9/30/2026

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
H11	**HHS Grant H11 06CH013199-02, Head Start FY 26-27**					
004	**Revenue**					
4173000	HHS-ACF Head Start CFDA 93.600	7,759,988.00	2,457,601.38	2,457,601.38	(5,302,386.62)	31.67%
4411000	IK Contributions	1,864,997.00	377,845.47	377,845.47	(1,487,151.53)	20.25%
4523000	Local Revenue	-	-	-	-	-
Total 004	**Revenue**	**9,624,985.00**	**2,835,446.85**	**2,835,446.85**	**(6,789,538.15)**	**29.46%**
400	**Head Start CAN NO 9-G064122**					
5110000	General Wages	2,483,487.51	827,412.57	827,412.57	1,656,074.94	33.31%
5118000	General Overtime Hours	837.40	837.40	837.40	-	100.00%
5119000	Holiday Work Time	87.09	87.09	87.09	-	100.00%
5150000	Vacation Time Allocation	22,983.00	9,611.91	9,611.91	13,371.09	41.82%
5151000	Medicare Tax	33,999.00	11,552.73	11,552.73	22,446.27	33.97%
5172000	Workers Comp Insurance	37,344.00	12,211.73	12,211.73	25,132.27	32.70%
5173000	SUTA	13,352.00	1,400.70	1,400.70	11,951.30	10.49%
5174000	Health Insurance Benefit	736,997.65	208,455.29	208,455.29	528,542.36	28.28%
5175000	Dental Insurance Benefit	27,963.00	8,391.88	8,391.88	19,571.12	30.01%
5176000	Life Insurance Benefit	19,288.00	5,977.81	5,977.81	13,310.19	30.99%
5177000	HSA Insurance Benefit	38,789.35	1,408.10	1,408.10	37,381.25	3.63%
5181000	Retirement	257,921.00	91,110.86	91,110.86	166,810.14	35.32%
5199000	Indirect Allocation	265,164.00	84,732.54	84,732.54	180,431.46	31.95%
5200000	Employee Health and Welfare	31,096.00	150.21	150.21	30,945.79	0.48%
5206000	HR Service Center	145,604.00	40,464.25	40,464.25	105,139.75	27.79%
5207000	Procurement Service Center	50,930.00	16,761.56	16,761.56	34,168.44	32.91%
5208000	Information Technology Service Center	97,367.00	26,095.48	26,095.48	71,271.52	26.80%
5291000	Contract Services	30,000.00	8,446.73	8,446.73	21,553.27	28.15%
5293000	HS Health & Disab Svc	500.00	-	-	500.00	0.00%
5294000	HS Policy Council	116.00	-	-	116.00	0.00%
5295000	HS Nutrition Service	-	-	-	-	-
5296000	HS Parent Service	3,500.00	677.92	677.92	2,822.08	19.36%
5309000	Travel-In Region	4,000.00	197.55	197.55	3,802.45	4.93%
5310000	Travel-Out of Region	-	-	-	-	-
5351000	Fuel	1,500.00	183.01	183.01	1,316.99	12.20%
5361000	Vehicle Maintenance	750.00	215.58	215.58	534.42	28.74%
5413000	HS Site Rent	104,528.00	82,122.55	82,122.55	22,405.45	78.56%
5433000	HS Site Center Utilities	75,000.00	52,457.43	52,457.43	22,542.57	69.94%
5451000	Facility Allocation	57,774.00	15,801.95	15,801.95	41,972.05	27.35%
5453000	HS Site Center Bldg Maint	175,000.00	32,557.87	32,557.87	142,442.13	18.60%
5510000	Supplies	40,000.00	19,019.49	19,019.49	20,980.51	47.54%
5512000	HS Class Room Supplies	50,000.00	28,585.32	28,585.32	21,414.68	57.17%
5514000	HS Medical Supplies	2,500.00	1,647.23	1,647.23	852.77	65.88%
5515000	HS Disability Supplies	750.00	24.77	24.77	725.23	3.30%

Return to Agenda

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
5518000	HS Diapers and Wipes	7,500.00	3,163.12	3,163.12	4,336.88	42.17%
5622000	Internal Computer/Software	49,000.00	16,614.14	16,614.14	32,385.86	33.90%
5632000	Copier	30,000.00	10,540.52	10,540.52	19,459.48	35.13%
5711000	Insurance	5,500.00	1,302.94	1,302.94	4,197.06	23.68%
5721000	Printing	1,000.00	-	-	1,000.00	0.00%
5722000	Ads & Promotions	-	-	-	-	-
5753000	Dues and fees	5,000.00	2,558.94	2,558.94	2,441.06	51.17%
5760000	HS Site Center Communications	17,500.00	4,290.96	4,290.96	13,209.04	24.51%
5762000	Postage/freight	1,000.00	263.98	263.98	736.02	26.39%
5796000	Safety	1,000.00	227.52	227.52	772.48	22.75%
5797000	Recruiting	1,500.00	827.57	827.57	672.43	55.17%
Total 400	**Head Start CAN NO 9-G064122**	**(4,928,128.00)**	**(1,628,389.20)**	**(1,628,389.20)**	**(3,299,738.80)**	**33.04%**
401	**Early Head Start CAN NO 9-G064122**					
5110000	General Wages	1,344,586.23	455,812.15	455,812.15	888,774.08	33.89%
5118000	General Overtime Hours	147.15	147.15	147.15	-	100.00%
5150000	Vacation Time Allocation	12,532.00	2,077.65	2,077.65	10,454.35	16.57%
5151000	Medicare Tax	18,538.00	6,375.76	6,375.76	12,162.24	34.39%
5172000	Workers Comp Insurance	20,363.00	5,884.89	5,884.89	14,478.11	28.89%
5173000	SUTA	7,280.00	1,026.59	1,026.59	6,253.41	14.10%
5174000	Health Insurance Benefit	401,862.35	103,662.84	103,662.84	298,199.51	25.79%
5175000	Dental Insurance Benefit	15,247.00	4,155.74	4,155.74	11,091.26	27.25%
5176000	Life Insurance Benefit	10,517.00	3,194.80	3,194.80	7,322.20	30.37%
5177000	HSA Insurance Benefit	21,150.65	853.90	853.90	20,296.75	4.03%
5181000	Retirement	140,637.00	50,163.91	50,163.91	90,473.09	35.66%
5199000	Indirect Allocation	143,882.00	45,600.74	45,600.74	98,281.26	31.69%
5200000	Employee Health and Welfare	24,525.00	38.12	38.12	24,486.88	0.15%
5206000	HR Service Center	36,949.00	10,216.22	10,216.22	26,732.78	27.64%
5207000	Procurement Service Center	12,925.00	2,756.29	2,756.29	10,168.71	21.32%
5208000	Information Technology Service Center	24,708.00	6,588.46	6,588.46	18,119.54	26.66%
5291000	Contract Services	15,000.00	2,080.48	2,080.48	12,919.52	13.86%
5293000	HS Health & Disab Svc	387.61	-	-	387.61	0.00%
5294000	HS Policy Council	250.00	-	-	250.00	0.00%
5295000	HS Nutrition Service	-	-	-	-	-
5296000	HS Parent Service	750.00	2.33	2.33	747.67	0.31%
5309000	Travel-In Region	250.00	226.79	226.79	23.21	90.71%
5310000	Travel-Out of Region	-	-	-	-	-
5351000	Fuel	300.00	-	-	300.00	0.00%
5361000	Vehicle Maintenance	250.00	54.67	54.67	195.33	21.86%
5413000	HS Site Rent	52,100.00	22,971.05	22,971.05	29,128.95	44.09%
5433000	HS Site Center Utilities	15,000.00	12,378.87	12,378.87	2,621.13	82.52%
5451000	Facility Allocation	14,661.00	3,989.59	3,989.59	10,671.41	27.21%
5453000	HS Site Center Bldg Maint	13,536.06	6,518.14	6,518.14	7,017.92	48.15%
5510000	Supplies	22,088.98	5,062.74	5,062.74	17,026.24	22.91%
5512000	HS Class Room Supplies	19,250.00	5,535.85	5,535.85	13,714.15	28.75%
5514000	HS Medical Supplies	500.00	430.45	430.45	69.55	86.09%
5515000	HS Disability Supplies	250.00	-	-	250.00	0.00%
5518000	HS Diapers and Wipes	7,500.00	2,064.73	2,064.73	5,435.27	27.52%
5622000	Internal Computer/Software	34,206.82	33,871.84	33,871.84	334.98	99.02%

Return to Agenda

Account Code	Account Title	YTD Budget	YTD Actual	Current Period	YTD Budget Variance	Percent Total Budget Used
5632000	Copier	5,000.00	2,088.71	2,088.71	2,911.29	41.77%
5711000	Insurance	1,500.00	94.22	94.22	1,405.78	6.28%
5721000	Printing	2,435.00	-	-	2,435.00	0.00%
5753000	Dues and fees	598.05	595.45	595.45	2.60	99.56%
5760000	HS Site Center Communications	3,000.00	1,252.91	1,252.91	1,747.09	41.76%
5762000	Postage/freight	247.48	-	-	247.48	0.00%
5796000	Safety	500.00	77.31	77.31	422.69	15.46%
5797000	Recruiting	750.00	209.87	209.87	540.13	27.98%
Total 401	**Early Head Start CAN NO 9-G064122**	**(2,446,160.38)**	**(798,061.21)**	**(798,061.21)**	**(1,648,099.17)**	**32.63%**
402	**Head Start T&TA CAN NO 9-G064120**					
5308000	Head Start T & T A	56,824.00	17,616.83	17,616.83	39,207.17	31.00%
Total 402	**Head Start T&TA CAN NO 9-G064120**	**(56,824.00)**	**(17,616.83)**	**(17,616.83)**	**39,207.17**	**31.00%**
403	**Early Head Start T&TA CAN NO 9-G064121**					
5308000	Head Start T & T A	28,858.00	13,516.52	13,516.52	15,341.48	46.83%
Total 403	**Early Head Start T&TA CAN NO 9-G064121**	**(28,858.00)**	**(13,516.52)**	**(13,516.52)**	**15,341.48**	**46.84%**
407	**Head Start Nutrition**					
5295000	HS Nutrition Service	-	-	-	-	-
5513000	HS Food Serv Sup	-	-	-	-	-
Total 407	**Head Start Nutrition**	**-**	**-**	**-**	**-**	**#DIV/0!**
409	**Head Start InKind**					
6791000	InKind Other	1,864,997.00	377,845.47	377,845.47	1,487,151.53	20.25%
Total 409	**Head Start InKind**	**(1,864,997.00)**	**(377,845.47)**	**(377,845.47)**	**1,487,151.53**	**20.26%**
997	**Non Project**					
5291000	Contract Services	-	-	-	-	-
5510000	Supplies	5.00	0.06	0.06	4.94	1.20%
5753000	Dues and fees	5.00	-	-	5.00	0.00%
Total 997	**Non Project**	**(10.00)**	**(0.06)**	**(0.06)**	**9.94**	**0.60%**
Report Difference		**300,007.62**	**17.56**	**17.56**	**(10,195,666.00)**	**100.00%**

	BUDGETED	ACTUAL EXP	
Head Start (Project 400, 402)	(4,984,952.00)	(1,646,006.03)	33.02%
Early Head Start (Project 401, 403)	(2,475,018.38)	(811,577.73)	32.79%
CACFP (Project 407)	-	-	#DIV/0!
Total Federal	(7,459,970.38)	(2,457,583.76)	32.94%
Total Non-Federal, includes any Local Funds	(1,865,007.00)	(377,845.53)	20.26%
Grand Total Head Start Expenditures	**(9,324,977.38)**	**(2,835,429.29)**	**30.41%**
Non-Federal Percentage of Total Expenditures	**13.33%**	**match of 20%**	
Head Start Admin Expenditures	186,575.63		
Administrative Indirect Expenditures	130,333.28		
Total Administrative Costs	**316,908.91**		
Administrative Percentage of Approved Budget	**11.18%**	**max of 15%**	

Return to Agenda

Head Start Credit Card/Open Account Transactions Summary (Detail Attached)

Head Start Transactions	September, 2026
Citibank P-Card	23,207.94
Dean's Dairy	6,320.17
First Financial Credit Card	-
Kaplan Learning	961.48
LakeShore Learning	87.98
Lowes Pay and Save	870.42
Sysco Food Services	42,098.99
West Texas Fire Extinguisher	146.95
	$ 73,693.93

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5291000	Contract Services	8/31/2026	0691-001457009	San Jacinto HS/EHS trash service for acct# 3-0691-0025459 from 09/01/26 to 09/30/26 PROC1	981.12
5295000	HS Nutrition Service	9/8/2026	06392Z	Day HS/EHS and San Jacinto HS/EHS purchase of pediatric nutrition drinks USB HS3	103.76
5295000	HS Nutrition Service	9/9/2026	03702Z	San Jacinto HS/EHS purchase of pediatric nutrition drinks and coffee for monthly parent meeting USB HS3	29.97
5295000	HS Nutrition Service	9/9/2026	800000065625618	Day HS/EHS purchase of pediatric nutrition drinks (2 24-packs) PROC2	75.96
5295000	HS Nutrition Service	9/9/2026	800000068278599	San Jacinto HS/EHS purchase of pediatric nutrition drinks (2 24-packs) PROC2	75.96
5295000	HS Nutrition Service	9/11/2026	05389Z	Day EHS purchase of baby formula USB HS3	736.17
5295000	HS Nutrition Service	9/15/2026	08898Z	San Jacinto EHS purchase of lactose free milk USB HS3	13.44
5513000	HS Food Serv Sup	8/24/2026	A-I009768	San Jacinto HS/EHS purchase of food service tongs (20) USB HS3	65.47
5513000	HS Food Serv Sup	8/26/2026	4566825-8906630	San Jacinto HS/EHS purchase of aluminum foil and baskets for kitchen PROC2	387.10
5513000	HS Food Serv Sup	8/26/2026	WM 08262026	San Jacinto EHS purchase of training cups USB HS1	22.41
5513000	HS Food Serv Sup	8/31/2026	6134766-7238649	San Jacinto EHS purchase of silicone bibs for room 22 (6 sets of 3) PROC2	49.68
5513000	HS Food Serv Sup	9/8/2026	A-I010021	San Jacinto HS/EHS purchase of kitchen tongs (36) USB HS3	108.86
5513000	HS Food Serv Sup	9/10/2026	8973307-3752227	Head Start purchase of expansion file jackets for nutrition monthly reimbursement claim paperwork (100) PROC2	31.06
5513000	HS Food Serv Sup	9/10/2026	A-C000704	San Jacinto HS/EHS credit for tong purchase with tax USB HS3	(65.41)

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5513000	HS Food Serv Sup	9/10/2026	A-I010056	San Jacinto HS/EHS credit	60.40
5513000	HS Food Serv Sup	9/16/2026	9968056-9946617	Ozona HS purchase of CD player, paper cutter, mop bucket, tape dispenser, tempera paint, bowls, laminating pouches, pens, flashlights, and weed & grass killer PROC2	36.44
5513000	HS Food Serv Sup	9/18/2026	131117360	Day HS/EHS purchase of rectangular food baskets (24) PROC2	40.81
5513000	HS Food Serv Sup	9/18/2026	16655	San Jacinto HS/EHS bi-monthly RO filter maintenance (filters, labor, sanitizer) PROC2	199.00
5513000	HS Food Serv Sup	9/18/2026	16656	Day HS/EHS bi-monthly RO filter maintenance (filters, labor, sanitizer) PROC2	199.00
5513000	HS Food Serv Sup	9/18/2026	6284607-1269048	Day HS/EHS purchase of baskets for kitchen (8 sets of 4) PROC2	255.92
5513000	HS Food Serv Sup	9/21/2026	06369Z	Day HS/EHS purchase of fan for kitchen USB FAC	101.99
5513000	HS Food Serv Sup	9/21/2026	07388	Day HS/EHS purchase of fan for kitchen USB FAC	264.00
5513000	HS Food Serv Sup	9/22/2026	07732Z	Day EHS and San Jacinto EHS purchase of developmentally appropriate cups & utensils for classrooms USB HS1	62.54
5513000	HS Food Serv Sup	9/22/2026	9968056-9946617 CM	Ozona HS credit for items returned by carrier (laminating pouches, flashlights, CD player, tempera paint, pens, tape dispenser, bowls, and weed & grass killer) PROC2	(36.44)
5513000	HS Food Serv Sup	9/23/2026	0020236-0150648	Day HS/EHS purchase of heavy duty aluminum foil (2 500' rolls) PROC2	195.16
5513000	HS Food Serv Sup	9/23/2026	1817459-0186642	Ozona HS purchase of tape dispenser, pens, laminating pouches, flashlights, CD player, and bowls PROC2	36.55
5513000	HS Food Serv Sup	9/24/2026	2588846-6085054	Day HS/EHS purchase of rubber floor mat for kitchen washroom PROC2	74.99

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses	
					4,105.91	Transaction Total
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	4,105.91	

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5200000	Employee Health and Welfare	8/27/2026	1394587-5562617	Head Start purchase of birthday cards (English and Spanish) PROC2	52.98
5296000	HS Parent Service	9/1/2026	01818Z	Head Start purchase of snacks for registration USB HS2	89.79
5296000	HS Parent Service	9/2/2026	108388368302	Head Start purchase of lunch for staff working registration USB HS3	199.81
5296000	HS Parent Service	9/9/2026	03702Z	San Jacinto HS/EHS purchase of pediatric nutrition drinks and coffee for monthly parent meeting USB HS3	14.96
5308000	Head Start T & T A	8/4/2026	1965377	Menard EHS CDA renewal fee for G.H. USB HS1	250.00
5308000	Head Start T & T A	8/4/2026	1965382	Menard EHS CDA renewal fee for C.P. USB HS1	250.00
5308000	Head Start T & T A	8/28/2026	1971256	Day EHS CDA renewal fee for L.L. USB HS2	250.00
5308000	Head Start T & T A	8/31/2026	000001	Early Head Start purchase of Preschool/Toddler Train the Trainer Certification training PROC1	6,000.00
5308000	Head Start T & T A	9/1/2026	195155	CLASS Infant & Toddler Observer Recertification for M.R. USB HS2	156.00
5308000	Head Start T & T A	9/3/2026	000002	Day EHS purchase of Cuddles and Cues Infant & Toddler Lil Wobblers training for site supervisor USB HS1	1,300.00
5308000	Head Start T & T A	9/3/2026	195360	CLASS Infant & Toddler Observer Recertification for S.H. USB HS1	156.00
5308000	Head Start T & T A	9/3/2026	1972678	Day EHS CDA amnesty renewal fee for D.H. USB HS1	250.00
5308000	Head Start T & T A	9/15/2026	195978	CLASS Pre-K Observer Recertification for S.H. USB HS1	156.00
5308000	Head Start T & T A	9/16/2026	196051	CLASS Pre-K - 3rd Observer Recertification for M.R. USB HS2	156.00
5308000	Head Start T & T A	9/21/2026	1976526	Day EHS CDA renewal fee for M.M. USB HS1	250.00
5308000	Head Start T & T A	9/22/2026	1977042	Day EHS CDA renewal fee for R.R. USB HS1	250.00

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5351000	Fuel	9/15/2026	603541	Head Start purchase of fuel for program vehicle USB HS3	68.90
5361000	Vehicle Maintenance	9/4/2026	1121892	Head Start purchase of semi-annual maintenance for program car 2 PROC3	180.32
5361000	Vehicle Maintenance	9/4/2026	1121894	Head Start purchase of semi-annual maintenance for program car 1 PROC3	89.93
5433000	HS Site Center Utilities	8/12/2026	221727-180104 07-26	Day HS/EHS water utility service from 07/14/26 to 08/12/26 (acct# 221727-180104) PROC1	293.16
5433000	HS Site Center Utilities	8/12/2026	221727-180106 07-26	Day HS/EHS water utility service from 07/14/26 to 08/12/26 (acct# 221727-180106) PROC1	139.63
5433000	HS Site Center Utilities	8/31/2026	0691-001458426	Day HS/EHS trash service for acct# 3-0691-2405694 from 09/01/26 to 09/30/26 PROC1	981.12
5453000	HS Site Center Bldg Maint	8/14/2026	124754094	San Jacinto HS/EHS purchase of heavy-duty liners for 32 gallon outdoor trash cans (4) PROC2	424.79
5453000	HS Site Center Bldg Maint	8/26/2026	59934	San Jacinto EHS purchase of supplies for repairs in room 27 USB FAC	48.56
5453000	HS Site Center Bldg Maint	8/29/2026	1800	San Jacinto HS service to troubleshoot electrical receptacle, correct wiring, and restore power to room 33	300.00
5453000	HS Site Center Bldg Maint	9/1/2026	VGS5PMUG2RFK	Commercial Security Monitoring & Service Agreement and Fire Alarm Monitoring for Day site (Invoice I257947) and Commercial Security Monitoring & Service Agreement and Hosted Access Control for San Jacinto site (Invoice I257971) from 09/01/26 to 09/30/26 P	195.00

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5453000	HS Site Center Bldg Maint	9/16/2026	9968056-9946617	Ozona HS purchase of CD player, paper cutter, mop bucket, tape dispenser, tempera paint, bowls, laminating pouches, pens, flashlights, and weed & grass killer PROC2	39.97
5453000	HS Site Center Bldg Maint	9/22/2026	9968056-9946617 CM	Ozona HS credit for items returned by carrier (laminating pouches, flashlights, CD player, tempera paint, pens, tape dispenser, bowls, and weed & grass killer) PROC2	(39.97)
5453000	HS Site Center Bldg Maint	9/23/2026	1289299-7619428	Ozona HS purchase of tempera paint (2) and weed & grass killer PROC2	39.97
5510000	Supplies	8/10/2026	6684975-5217819	San Jacinto HS/EHS purchase of crosswalk safety signs (2) PROC2	82.00
5510000	Supplies	8/25/2026	0330083-8477058	Ozona HS purchase of WiFi extender PROC2	149.00
5510000	Supplies	8/25/2026	8335892-1921043	San Jacinto HS/EHS purchase of half-dome security/blind spot mirror PROC2	88.50
5510000	Supplies	8/31/2026	0362447-4343467	Day HS/EHS purchase of classification folders (5 20-packs) PROC2	137.10
5510000	Supplies	8/31/2026	9138586-6543460	Day HS/EHS purchase of sheet protectors (100) PROC2	6.99
5510000	Supplies	9/2/2026	6303384-1516219	Menard EHS purchase of waterproof bibs (set of 26) PROC2	21.99
5510000	Supplies	9/8/2026	0523860-3554630	San Jacinto HS/EHS purchase of doorbells for family service worker offices PROC2	30.38
5510000	Supplies	9/11/2026	03169Z	Head Start purchase of Admin office supplies USB HS2	25.22
5510000	Supplies	9/16/2026	9968056-9946617	Ozona HS purchase of CD player, paper cutter, mop bucket, tape dispenser, tempera paint, bowls, laminating pouches, pens, flashlights, and weed & grass killer PROC2	16.99

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5510000	Supplies	9/22/2026	8204749-6641024	Day HS/EHS purchase of label tape, pens, and binder dividers PROC2	57.93
5510000	Supplies	9/22/2026	9968056-9946617 CM	Ozona HS credit for items returned by carrier (laminating pouches, flashlights, CD player, tempera paint, pens, tape dispenser, bowls, and weed & grass killer) PROC2	(16.99)
5510000	Supplies	9/23/2026	1817459-0186642	Ozona HS purchase of tape dispenser, pens, laminating pouches, flashlights, CD player, and bowls PROC2	16.99
5510000	Supplies	9/23/2026	3731789-5390602	Head Start purchase of blue and multi-colored gel pens PROC2	57.52
5512000	HS Class Room Supplies	8/7/2026	9668777-6241862	Menard HS purchase of mini flag holders (3) PROC2	14.99
5512000	HS Class Room Supplies	8/13/2026	3327168-3855445	San Jacinto HS purchase of walking ropes (3) PROC2	92.97
5512000	HS Class Room Supplies	8/27/2026	6488927-5635431	San Jacinto HS purchase of dry erase whiteboard for HS teacher use PROC2	23.45
5512000	HS Class Room Supplies	9/2/2026	0050743-7284213 CM	San Jacinto HS credit for returned dry erase whiteboard PROC2	(27.00)
5512000	HS Class Room Supplies	9/8/2026	6421645-2346661	San Jacinto HS/EHS purchase of doorbells for classrooms (14) PROC2	204.12
5512000	HS Class Room Supplies	9/9/2026	6700042-0319463	Day HS purchase of class jobs pocket chart and reusable dry erase pocket sleeves for room 12 PROC2	32.08
5512000	HS Class Room Supplies	9/10/2026	0645547-6647405	San Jacinto HS/EHS purchase of child safety door lever locks (10) PROC2	89.90
5512000	HS Class Room Supplies	9/14/2026	0463939-7899401	San Jacinto HS/EHS purchase of carabiners for playground gates to keep children from opening them PROC2	8.65
5512000	HS Class Room Supplies	9/15/2026	1919702-2660254	Day HS/EHS purchase of laminating film (2 rolls) PROC2	50.65

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	9/15/2026	6094122-8365013	San Jacinto EHS purchase of sensitive skin hand wash for student with skin issue made worse by hand washing PROC2	9.69
5512000	HS Class Room Supplies	9/16/2026	9968056-9946617	Ozona HS purchase of CD player, paper cutter, mop bucket, tape dispenser, tempera paint, bowls, laminating pouches, pens, flashlights, and weed & grass killer PROC2	211.64
5512000	HS Class Room Supplies	9/22/2026	9968056-9946617 CM	Ozona HS credit for items returned by carrier (laminating pouches, flashlights, CD player, tempera paint, pens, tape dispenser, bowls, and weed & grass killer) PROC2	(107.35)
5512000	HS Class Room Supplies	9/22/2026	WH45991576	Day HS/EHS purchase of play sand for playground (30 bags) PROC1	258.40
5512000	HS Class Room Supplies	9/22/2026	WH45992711	San Jacinto HS/EHS purchase of play sand for playground (30 bags) PROC1	258.40
5512000	HS Class Room Supplies	9/23/2026	1289299-7619428	Ozona HS purchase of tempera paint (2) and weed & grass killer PROC2	17.80
5512000	HS Class Room Supplies	9/23/2026	1817459-0186642	Ozona HS purchase of tape dispenser, pens, laminating pouches, flashlights, CD player, and bowls PROC2	83.47
5512000	HS Class Room Supplies	9/23/2026	6781075-5459421	San Jacinto HS/EHS purchase of hand pumps (2) PROC2	17.98
5514000	HS Medical Supplies	8/27/2026	06565Z	Day EHS purchase of diaper ointment USB HS2	12.68
5515000	HS Disability Supplies	8/31/2026	8861101-4006644	Head Start purchase of assorted sensory pop fidget items PROC2	24.77
5518000	HS Diapers and Wipes	8/24/2026	70106751	Day HS/EHS purchase of size 8 diapers (2 boxes) PROC2	76.38
5518000	HS Diapers and Wipes	8/25/2026	800000058699245	Day HS/EHS purchase of assorted diapers and training pants PROC2	559.72

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5518000	HS Diapers and Wipes	9/2/2026	58113555	Menard HS/EHS purchase of girls' and boys' training pants (4T-5T, 3 boxes each) PROC2	283.20
5518000	HS Diapers and Wipes	9/3/2026	22893357	Menard EHS purchase of training pants (2 size 3T-4T) PROC2	94.40
5518000	HS Diapers and Wipes	9/10/2026	10456201010	San Jacinto HS/EHS purchase of assorted diapers (15 boxes) PROC2	624.60
5518000	HS Diapers and Wipes	9/10/2026	72274162	San Jacinto HS purchase of Millie Moon training pants (3T-4T, 4 boxes) PROC2	111.88
5518000	HS Diapers and Wipes	9/22/2026	10459061193	Day HS/EHS purchase of assorted diapers and training pants (20 boxes) PROC2	817.32
5622000	Internal Computer/Software	8/31/2026	T 08-31-2026	Head Start purchase of GoEngage program software communication USB HS3	125.02
5622000	Internal Computer/Software	9/11/2026	T 09-11-2026	Head Start purchase of GoEngage program software communication USB HS3	125.35
5622000	Internal Computer/Software	9/22/2026	T 09-22-2026	Head Start purchase of GoEngage program software communication USB HS3	125.37
5753000	Dues and fees	9/3/2026	529CL006A998E23	Day HS/EHS - TX HHSC Child Care Licensing Fee USB HS3	30.93
5753000	Dues and fees	9/3/2026	529CL006A998EEE	Eldorado HS - TX HHSC Child Care Licensing Fee CB HS3	8.44
5753000	Dues and fees	9/3/2026	529CL006A998F41	Menard HS/EHS - TX HHSC Child Care Licensing Fee USB HS3	2.30
5753000	Dues and fees	9/3/2026	529CL006A998FAD	Ozona HS - TX HHSC Child Care Licensing Fee USB HS3	2.30
5753000	Dues and fees	9/3/2026	529CL006A9992B7	San Jacinto HS/EHS - TX HHSC Child Care Licensing Fee USB HS3	18.66
5760000	HS Site Center Communications	8/8/2026	0708195 08-26	Head Start rural phone/internet service from 08/08/26 to 09/07/26 PROC1	332.98

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5760000	HS Site Center Communications	9/1/2026	07710822494017 09-26	San Jacinto HS/EHS phone/internet service for acct# 07710-822494-01-7 from 08/18/26 to 09/17/26 PROC1	273.00
5760000	HS Site Center Communications	9/10/2026	07710150890010 09-26	Day HS/EHS phone service for acct# 07710-150890-01-0 from 08/25/26 to 09/24/26 PROC1	265.32
5760000	HS Site Center Communications	9/12/2026	1667V	Menard HS/EHS internet service for acct# ACC-3331567-37502-10 from 09/12/26 to 10/12/26 PROC1	130.00
5760000	HS Site Center Communications	9/25/2026	07710150505015 09-26	Day HS/EHS phone/internet service for acct# 07710-150505-01-5 from 09/15/26 to 10/14/26 PROC1	450.15
5796000	Safety	8/26/2026	405SP0000861809	Criminal history search for prospective new employee on A.V. (Ozona HS) USB HR	3.32
5796000	Safety	9/4/2026	405SP0000867672	Criminal history search for prospective new employee on O.B. (Eldorado HS) USB HR	3.32
5796000	Safety	9/8/2026	405SP0000868910	Criminal history search for prospective new employee on H.G. (Day HS/EHS & San Jacinto HS/EHS) USB HR	3.32
5796000	Safety	9/8/2026	405SP0000869313	Criminal history search for prospective new employee on C.R. (San Jacinto HS) USB HR	3.32
5796000	Safety	9/9/2026	405SP0000870054	Criminal history search for prospective new employee on A.R. (Day HS) USB HR	3.32
5796000	Safety	9/15/2026	405SP0000873002	Criminal history search for prospective new employee on S.L. (San Angelo HS/EHS) USB HR	3.32
5796000	Safety	9/15/2026	UZTX713TX3	Daycare licensing (fingerprinting) for prospective Head Start employee H.G. (San Angelo HS/EHS) USB HR	39.31
5796000	Safety	9/23/2026	405SP0000878167	Criminal history search for prospective new employee on Y.F. (San Angelo HS/EHS) USB HR	6.39

Return to Agenda

CVCOG
Vendor Activity - Head Start Citibank P-Card
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5796000	Safety	9/24/2026	405SP0000879011	Criminal history search for prospective new employee on A.R. (San Angelo HS/EHS) USB HR	3.32
5796000	Safety	9/28/2026	405SP0000880616	Criminal history search for prospective new employee on R.R. (San Angelo HS/EHS) USB HR	3.32
5796000	Safety	9/29/2026	UZTX71XY7J	Daycare licensing (fingerprinting) for prospective Head Start employee Y.F. (San Angelo HS/EHS) USB HR	39.31
5796000	Safety	9/30/2026	UZTX71ZH4X	Daycare licensing (fingerprinting) for prospective Head Start employee A.R. (Day HS) USB HR	39.31
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	19,102.03

Report Opening/Current Balance

Report Transaction Totals 23,207.94

Report Current Balances

Return to Agenda

CVCOG
Vendor Activity - Head Start Deans Dairy Corporate
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	8/31/2026	652204007	Day HS/EHS purchase of milk for children - 18 whole 9/CS and 117 1% 9/CS	449.60
5295000	HS Nutrition Service	9/1/2026	652005682	San Jacinto HS/EHS purchase of milk for children - 105 1% 9/CS and 12 1% lactose free 6BX	404.60
5295000	HS Nutrition Service	9/2/2026	650610817	Eldorado HS purchase of milk for children - 24 1% 9/CS	79.06
5295000	HS Nutrition Service	9/2/2026	650610821	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 24 1% 9/CS	85.34
5295000	HS Nutrition Service	9/2/2026	652204042	Ozona HS purchase of milk for children - 8 1% 9/CS	26.35
5295000	HS Nutrition Service	9/4/2026	652204291	Day HS/EHS purchase of milk for children - 27 whole 9/CS and 108 1% 9/CS	440.53
5295000	HS Nutrition Service	9/8/2026	652005966	San Jacinto HS/EHS purchase of milk for children - 18 whole 9/CS, 161 1% 9/CS, and 6 1% lactose free 6BX	616.22
5295000	HS Nutrition Service	9/8/2026	652204360	Day HS/EHS purchase of milk for children - 90 1% 9/CS	296.46
5295000	HS Nutrition Service	9/9/2026	650611188	Eldorado HS purchase of milk for children - 20 1% 9/CS	65.88
5295000	HS Nutrition Service	9/9/2026	652204328	Ozona HS purchase of milk for children - 9 1% 9/CS	29.65
5295000	HS Nutrition Service	9/10/2026	650611577	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 20 1% 9/CS	72.16
5295000	HS Nutrition Service	9/14/2026	652204359	Day HS/EHS purchase of milk for children - 18 whole 9/CS, 162 1% 9/CS, and 12 1% lactose free 6BX	648.88
5295000	HS Nutrition Service	9/15/2026	652006256	San Jacinto HS/EHS purchase of milk for children - 18 whole 9/CS, 162 1% 9/CS, and 6 1% lactose free 6BX	619.52
5295000	HS Nutrition Service	9/16/2026	650611560	Eldorado HS purchase of milk for children - 15 1% 9/CS	49.41

Return to Agenda

CVCOG
Vendor Activity - Head Start Deans Dairy Corporate
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses	
5295000	HS Nutrition Service	9/16/2026	650611578	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 15 1% 9/CS	55.69	
5295000	HS Nutrition Service	9/16/2026	652204617	Ozona HS purchase of milk for children - 9 1% 9/CS	29.65	
5295000	HS Nutrition Service	9/16/2026	652204899	Ozona HS credit for returned milk - 4 1% 9/CS	(13.18)	
5295000	HS Nutrition Service	9/21/2026	652204866	Day HS/EHS purchase of milk for children - 18 whole 9/CS and 108 1% 9/CS	412.27	
5295000	HS Nutrition Service	9/22/2026	652006531	San Jacinto HS/EHS purchase of milk for children - 9 whole 9/CS, 162 1% 9/CS, and 12 1% lactose free 6BX	620.62	
5295000	HS Nutrition Service	9/23/2026	650611935	Eldorado HS purchase of milk for children - 15 1% 9/CS	49.41	
5295000	HS Nutrition Service	9/23/2026	650611939	Menard HS/EHS purchase of milk for children - 6 1% lactose free 6BX	29.37	
5295000	HS Nutrition Service	9/23/2026	652204900	Ozona HS purchase of milk for children - 9 1% 9/CS	29.65	
5295000	HS Nutrition Service	9/28/2026	652205185	Day HS/EHS purchase of milk for children - 36 whole 9/CS, 135 1% 9/CS, and 24 1% lactose free 6BX	675.19	
5295000	HS Nutrition Service	9/29/2026	650612314	Menard HS/EHS purchase of milk for children - 2 whole 9/CS and 15 1% 9/CS	55.69	
5295000	HS Nutrition Service	9/29/2026	652006812	San Jacinto HS/EHS purchase of milk for children - 9 whole 9/CS, 90 1% 9/CS, and 12 1% lactose free 6BX	383.45	
5295000	HS Nutrition Service	9/30/2026	650612309	Eldorado HS purchase of milk for children - 15 1% 9/CS	49.41	
5295000	HS Nutrition Service	9/30/2026	652205181	Ozona HS purchase of milk for children - 18 1% 9/CS	59.29	
					6,320.17	Transaction Total
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	6,320.17	

Return to Agenda

CVCOG
Vendor Activity - Head Start Deans Dairy Corporate
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
Report Opening/Current Balance					
Report Transaction Totals					6,320.17
Report Current Balances					

Return to Agenda

CVCOG
Vendor Activity - Head Start Kaplan
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses	
5512000	HS Class Room Supplies	9/24/2026	0007514328	Early Head Start purchase of Loco Puzzle Shapes Level 2 (2)	27.12	
5512000	HS Class Room Supplies	9/29/2026	0007517142	Eldorado HS purchase of Carolina writing desk and 12 maple chair sets (2 sets of 2)	934.36	
					961.48	Transaction Total
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	961.48	

Report Opening/Current Balance

Report Transaction Totals 961.48

Report Current Balances

Return to Agenda

CVCOG
Vendor Activity - Head Start Lakeshore Learning
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses	
5513000	HS Food Serv Sup	9/6/2026	94671958	Day HS/EHS and San Jacinto HS/EHS purchase of pitcher sets (2)	87.98	
					87.98	Transaction Total
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	87.98	

Return to Agenda

CVCOG
Vendor Activity - Head Start Lakeshore Learning
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	9/27/2026	94795770	San Jacinto EHS purchase of reading carpet, grocery set & food assortment, and doll blankets, bottles, and clothes	516.76
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	516.76
Report Opening/Current Balance					
Report Transaction Totals					604.74
Report Current Balances					

Return to Agenda

CVCOG
Vendor Activity - Head Start Lowes Pay and Save
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	8/12/2026	260812-210-1-1-4	Eldorado HS purchase of nutrition items	12.78
5295000	HS Nutrition Service	8/17/2026	260817-120-1-1-24	Eldorado HS purchase of nutrition items	26.75
5295000	HS Nutrition Service	8/18/2026	260818-420-2-2-6	Menard HS/EHS purchase of nutrition items	7.96
5295000	HS Nutrition Service	8/20/2026	260820-118-1-1-8	Eldorado HS purchase of nutrition items	6.12
5295000	HS Nutrition Service	8/24/2026	260824-120-1-1-30	Eldorado HS purchase of nutrition items	39.71
5295000	HS Nutrition Service	8/24/2026	260824-420-1-1-68	Menard HS/EHS purchase of nutrition items	27.19
5295000	HS Nutrition Service	8/25/2026	260825-420-1-1-50	Menard HS/EHS purchase of nutrition items	4.45
5295000	HS Nutrition Service	8/26/2026	260826-420-1-1-64	Menard HS/EHS purchase of nutrition items	23.79
5295000	HS Nutrition Service	8/27/2026	260827-326-1-1-40	Ozona HS purchase of nutrition items	91.03
5295000	HS Nutrition Service	8/28/2026	260828-118-1-1-3	Eldorado HS purchase of nutrition items	4.43
5295000	HS Nutrition Service	9/1/2026	260901-120-1-1-2	Eldorado HS purchase of nutrition items	7.16
5295000	HS Nutrition Service	9/1/2026	260901-417-1-1-49	Menard HS/EHS purchase of nutrition items	15.45
5295000	HS Nutrition Service	9/2/2026	260902-120-1-1-21	Eldorado HS purchase of nutrition items	9.96
5295000	HS Nutrition Service	9/2/2026	260902-420-1-1-28	Menard HS/EHS purchase of nutrition items	19.42
5295000	HS Nutrition Service	9/3/2026	260903-120-1-1-2	Eldorado HS purchase of nutrition items	21.16
5295000	HS Nutrition Service	9/3/2026	260903-239-3-3-...	Ozona HS purchase of nutrition items	83.48
5295000	HS Nutrition Service	9/4/2026	260904-420-2-2-42	Menard HS/EHS purchase of nutrition items	5.96
5295000	HS Nutrition Service	9/8/2026	260908-120-1-1-24	Eldorado HS purchase of nutrition items and kitchen supply item	16.62
5295000	HS Nutrition Service	9/8/2026	260908-420-2-2-21	Menard HS/EHS purchase of nutrition items	11.98
5295000	HS Nutrition Service	9/9/2026	260909-420-1-1-48	Menard HS/EHS purchase of nutrition items	23.46
5295000	HS Nutrition Service	9/10/2026	260910-329-2-2-96	Ozona HS purchase of nutrition items	99.90
5295000	HS Nutrition Service	9/11/2026	260911-118-1-1-3	Eldorado HS purchase of nutrition items	4.61
5295000	HS Nutrition Service	9/16/2026	260916-120-1-1-23	Eldorado HS purchase of nutrition items	18.52
5295000	HS Nutrition Service	9/16/2026	260916-374-2-2-6	Menard HS/EHS purchase of nutrition items	7.46

Return to Agenda

CVCOG
Vendor Activity - Head Start Lowes Pay and Save
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses	
5295000	HS Nutrition Service	9/17/2026	260917-120-1-1-23	Eldorado HS purchase of nutrition items	8.66	
5295000	HS Nutrition Service	9/21/2026	260921-329-2-2-12	Ozona HS purchase of nutrition items	90.30	
5295000	HS Nutrition Service	9/22/2026	260922-120-1-1-23	Eldorado HS purchase of nutrition items	26.40	
5295000	HS Nutrition Service	9/23/2026	260923-420-1-1-53	Menard HS/EHS purchase of nutrition items	5.97	
5295000	HS Nutrition Service	9/24/2026	260924-420-1-1-8	Menard HS/EHS purchase of nutrition items	6.53	
5295000	HS Nutrition Service	9/25/2026	260925-420-2-2-15	Menard HS/EHS purchase of nutrition items	11.51	
5295000	HS Nutrition Service	9/28/2026	260928-325-2-2-16	Ozona HS purchase of nutrition items	80.27	
5295000	HS Nutrition Service	9/29/2026	260929-417-1-1-61	Menard HS/EHS purchase of nutrition items	8.76	
5295000	HS Nutrition Service	9/30/2026	260930-120-1-1-14	Eldorado HS purchase of nutrition items	41.18	
5513000	HS Food Serv Sup	9/8/2026	260908-120-1-1-24	Eldorado HS purchase of nutrition items and kitchen supply item	1.49	
					870.42	Transaction Total
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	870.42	

Report Opening/Current Balance

Report Transaction Totals 870.42

Report Current Balances

Return to Agenda

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	9/2/2026	378448580	Menard HS/EHS credit for strawberries damaged on truck	(14.25)
5295000	HS Nutrition Service	9/2/2026	378448826	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,338.52
5295000	HS Nutrition Service	9/3/2026	378449590	Eldorado HS purchase of nutrition items for children and kitchen supplies	503.17
5295000	HS Nutrition Service	9/3/2026	378449645	Menard HS/EHS purchase of nutrition items for children	708.84
5295000	HS Nutrition Service	9/4/2026	378450480	Day HS/EHS purchase of nutrition items for children and kitchen supplies	2,336.18
5295000	HS Nutrition Service	9/8/2026	378452923	Day HS/EHS credit for corn short on truck	(46.10)
5295000	HS Nutrition Service	9/9/2026	378453769	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	4,255.77
5295000	HS Nutrition Service	9/10/2026	378454472	Menard HS/EHS purchase of nutrition items for children	245.08
5295000	HS Nutrition Service	9/10/2026	378455135	Eldorado HS purchase of nutrition items for children	43.29
5295000	HS Nutrition Service	9/14/2026	378457622	Day HS/EHS purchase of nutrition items for children and kitchen supplies	4,350.88
5295000	HS Nutrition Service	9/16/2026	378459052	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,538.85
5295000	HS Nutrition Service	9/17/2026	378459895	Eldorado HS purchase of nutrition items for children	442.37
5295000	HS Nutrition Service	9/17/2026	378459943	Menard HS/EHS purchase of nutrition items for children	565.58
5295000	HS Nutrition Service	9/21/2026	378462707	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,666.51
5295000	HS Nutrition Service	9/23/2026	378464182	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	4,166.42

Return to Agenda

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5295000	HS Nutrition Service	9/24/2026	378464931	Ozona HS purchase of nutrition items for children and kitchen supplies	1,374.56
5295000	HS Nutrition Service	9/24/2026	378464987	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	611.60
5295000	HS Nutrition Service	9/28/2026	378467681	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,834.97
5295000	HS Nutrition Service	9/30/2026	378469261	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	3,587.63
5513000	HS Food Serv Sup	9/2/2026	378448826	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	354.21
5513000	HS Food Serv Sup	9/3/2026	378449590	Eldorado HS purchase of nutrition items for children and kitchen supplies	16.98
5513000	HS Food Serv Sup	9/4/2026	378450480	Day HS/EHS purchase of nutrition items for children and kitchen supplies	396.58
5513000	HS Food Serv Sup	9/9/2026	378453769	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	422.69
5513000	HS Food Serv Sup	9/14/2026	378457622	Day HS/EHS purchase of nutrition items for children and kitchen supplies	549.26
5513000	HS Food Serv Sup	9/16/2026	378459052	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	625.25
5513000	HS Food Serv Sup	9/21/2026	378462707	Day HS/EHS purchase of nutrition items for children and kitchen supplies	524.22
5513000	HS Food Serv Sup	9/23/2026	378464182	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	368.07
5513000	HS Food Serv Sup	9/24/2026	378464931	Ozona HS purchase of nutrition items for children and kitchen supplies	28.69
5513000	HS Food Serv Sup	9/24/2026	378464987	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	44.87
5513000	HS Food Serv Sup	9/28/2026	378467681	Day HS/EHS purchase of nutrition items for children and kitchen supplies	773.87

Return to Agenda

CVCOG
Vendor Activity - Head Start Sysco
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses	
5513000	HS Food Serv Sup	9/30/2026	378469261	San Jacinto HS/EHS purchase of nutrition items for children and kitchen supplies	484.43	
					42,098.99	Transaction Total
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	42,098.99	

Report Opening/Current Balance

Report Transaction Totals 42,098.99

Report Current Balances

Return to Agenda

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H10 - Grant H10, CACFP Head Start Nutrition FY 25-26
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses	
5513000	HS Food Serv Sup	9/28/2026	337611-01	San Jacinto HS/EHS purchase of reusable towels - 3 cases	62.98	
5513000	HS Food Serv Sup	9/28/2026	338444-03	San Jacinto HS/EHS purchase of reusable towels - 4 cases	83.97	
					146.95	Transaction Total
				Total H10 - Grant H10, CACFP Head Start Nutrition FY 25-26	146.95	

Return to Agenda

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5510000	Supplies	9/2/2026	337913	Day HS/EHS purchase of disinfectants & cleaners, nitrile gloves, trash can liners, paper towels, toilet tissue, hand cleaner, and bowl clips	211.97
5510000	Supplies	9/9/2026	338150	San Jacinto HS/EHS purchase of bowl cleaner, disinfecting wipes, paper towels, and multi-purpose cleaner	224.53
5510000	Supplies	9/14/2026	338364	Day HS/EHS purchase of mop head, disinfecting wipes, trash can liners, paper towels, toilet tissue, multi-purpose cleaner, and nitrile gloves	67.13
5510000	Supplies	9/16/2026	338444	San Jacinto HS/EHS purchase of toilet cleaner, disinfecting wipes, facial tissue, and dish detergent	135.36
5510000	Supplies	9/17/2026	338444-01	San Jacinto HS/EHS purchase of multi-purpose cleaner - 4 gallons	25.76
5510000	Supplies	9/21/2026	338444-02	San Jacinto HS/EHS purchase of nitrile gloves - 10 boxes each, L and XL	108.70
5510000	Supplies	9/22/2026	338688	San Jacinto HS/EHS purchase of trash can liners, Consume multi-purpose, paper towels, toilet tissue, and hand cleaner	383.44
5510000	Supplies	9/23/2026	337913-02	Day HS/EHS purchase of disinfectant cleaner - 5 quarts	19.90
5510000	Supplies	9/28/2026	337611-01	San Jacinto HS/EHS purchase of reusable towels - 3 cases	62.98
5510000	Supplies	9/28/2026	338444-03	San Jacinto HS/EHS purchase of reusable towels - 4 cases	83.97
5510000	Supplies	9/29/2026	338915	Day HS/EHS purchase of disinfectant cleaners & wipes, glass cleaner, facial tissue, trash can liners, paper towels, and toilet tissue	277.97
5510000	Supplies	9/30/2026	338444-04	San Jacinto HS/EHS purchase of nitrile gloves - 70 boxes	368.90

Return to Agenda

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	9/2/2026	337913	Day HS/EHS purchase of disinfectants & cleaners, nitrile gloves, trash can liners, paper towels, toilet tissue, hand cleaner, and bowl clips	429.69
5512000	HS Class Room Supplies	9/2/2026	337913-01	Day HS/EHS purchase of nitrile gloves - 5 boxes XL	52.70
5512000	HS Class Room Supplies	9/9/2026	338150	San Jacinto HS/EHS purchase of bowl cleaner, disinfecting wipes, paper towels, and multi-purpose cleaner	224.53
5512000	HS Class Room Supplies	9/14/2026	338364	Day HS/EHS purchase of mop head, disinfecting wipes, trash can liners, paper towels, toilet tissue, multi-purpose cleaner, and nitrile gloves	640.63
5512000	HS Class Room Supplies	9/16/2026	338444	San Jacinto HS/EHS purchase of toilet cleaner, disinfecting wipes, facial tissue, and dish detergent	135.36
5512000	HS Class Room Supplies	9/17/2026	338364-01	Day HS/EHS purchase of disinfectant deodorant - 3 cans	18.36
5512000	HS Class Room Supplies	9/17/2026	338444-01	San Jacinto HS/EHS purchase of multi-purpose cleaner - 4 gallons	25.76
5512000	HS Class Room Supplies	9/21/2026	338364-02	Day HS/EHS purchase of nitrile gloves - 10 boxes L and 1 box XL	123.20
5512000	HS Class Room Supplies	9/21/2026	338444-02	San Jacinto HS/EHS purchase of nitrile gloves - 10 boxes each, L and XL	108.70
5512000	HS Class Room Supplies	9/22/2026	338688	San Jacinto HS/EHS purchase of trash can liners, Consume multi-purpose, paper towels, toilet tissue, and hand cleaner	383.44
5512000	HS Class Room Supplies	9/25/2026	338856	Day HS purchase of paper towel dispenser for room 8	61.24
5512000	HS Class Room Supplies	9/28/2026	337611-01	San Jacinto HS/EHS purchase of reusable towels - 3 cases	62.98
5512000	HS Class Room Supplies	9/28/2026	338444-03	San Jacinto HS/EHS purchase of reusable towels - 4 cases	83.98

Return to Agenda

CVCOG
Vendor Activity - Head Start West Texas Fire Extinguisher
H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27
From 9/1/2026 Through 9/30/2026

Line Item Code	Line Item Title	Document Date	Document Number	Document Description	Expenses
5512000	HS Class Room Supplies	9/29/2026	338915	Day HS/EHS purchase of disinfectant cleaners & wipes, glass cleaner, facial tissue, trash can liners, paper towels, and toilet tissue	348.22
5512000	HS Class Room Supplies	9/30/2026	337913-03	Day HS/EHS purchase of nitrile gloves (L) - 15 boxes	158.10
5512000	HS Class Room Supplies	9/30/2026	338444-04	San Jacinto HS/EHS purchase of nitrile gloves - 70 boxes	368.90
5512000	HS Class Room Supplies	9/30/2026	338915-01	Day HS/EHS purchase of nitrile gloves (L) - 10 boxes	105.40
				Total H11 - HHS Grant H11 06CH013199-02, Head Start FY 26-27	5,301.80
Report Opening/Current Balance					
Report Transaction Totals					5,448.75
Report Current Balances					

CONCHO VALLEY
COUNCIL OF GOVERNMENTS
5430 Link Road • San Angelo, TX 76904
325-944-9666

To: Executive Board and Policy Council

From: Carolina Raymond - Director of Head Start

Date: November 18, 2026

Re: Policy Council Community Members

Consider and take appropriate action regarding the appointment of new Policy Council Community Partner Members: Chelsea Ashton of the Concho Valley Community Action Agency and Delilah Schnitzer.

_____ _____

EC Chairman Date

_____ _____

Policy Council Chair Date

Return to Agenda

CONCHO VALLEY
COUNCIL OF GOVERNMENTS

Memo

To: Executive Committee

From: Carolina Raymond, Director of Head Start

Date: 11/18/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 16

ITEM 16

Carolina Raymond, Director of Head Start, is seeking consideration and approval concerning the appointment of new Policy Council Community Partner Members: Chelsea Ashton of the Concho Valley Community Action Agency and Delilah Schnitzer.

Approved at the Executive Committee Meeting on November 18, 2026.

Chairman – Judge Frank Tambunga

Vice-Chairman – Judge Molly Criner

CONCHO VALLEY
COUNCIL OF GOVERNMENTS
5430 Link Road • San Angelo, TX 76904
325-944-9666

To: Executive Board and Policy Council

From: Carolina Raymond - Director of Head Start

Date: November 18, 2026

Re: Policy Council Members

Consider and take appropriate action concerning the approval of newly elected members of the Policy Council.

Day Head Start Primary: Cadence Hathorn Alternate: Araceli Herrera	Day Early Head Start Primary: Abrianna Enloe Alternate: Brianna Navarro	Eldorado Head Start Primary: Kimberly Martinez Alternate: Pete Garcia
San Jacinto Head Start Primary: Paulina Hildalgo Alternate: Samantha Garcia	San Jacinto Early Head Start Primary: Esmeralda Aguirre Alternate: Klaudia Llanas	Ozona Head Start Primary: Giselle Velez Alternate: Vanessa DeLaRosa
Menard Head Start Primary: Larry Nesset Alternate: Paula Sanchez	Menard Early Head Start Primary: Rosemary Gonzalez Alternate: Macie Smith	

_____ _____

EC Chairman Date

_____ _____

Policy Council Chair Date

Return to Agenda

CONCHO VALLEY
COUNCIL OF GOVERNMENTS

Memo

To: Executive Committee

From: Carolina Raymond, Director of Head Start

Date: 11/18/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 17

ITEM 17

Carolina Raymond, Director of Head Start, is seeking consideration and approval concerning the approval of newly elected members of the Policy Council.

Approved at the Executive Committee Meeting on November 18, 2026.

Chairman – Judge Frank Tambunga

Vice-Chairman – Judge Molly Criner

2026 THREAT AND HAZARD IDENTIFICATION AND RISK ASSESSMENT (THIRA)

Concho Valley Council of Governments

FOR OFFICIAL USE ONLY

FOR OFFICIAL USE ONLY

Table of Contents

THIRA Overview 4
Threat/Hazards Context and Impacts 6
Capability Targets 19
Planning 19
Public Information and Warning 20
Operational Coordination 21
Forensics and Attribution 22
Intelligence and Information Sharing 23
Interdiction and Disruption 24
Screening, Search, and Detection 25
Access Control and Identity Verification 26
Cybersecurity 27
Physical Protective Measures 28
Risk Management for Protection Programs and Activities 29
Supply Chain Integrity and Security 30
Community Resilience 31
Long-term Vulnerability Reduction 32
Risk and Disaster Resilience Assessment 33
Threats and Hazards Identification 34
Critical Transportation 35
Environmental Response/Health and Safety 36
Fatality Management Services 37
Fire Management and Suppression 38
Logistics and Supply Chain Management 39
Mass Care Services 40
Mass Search and Rescue Operations 41
On-scene Security, Protection, and Law Enforcement 42
Operational Communications 43
Public Health, Healthcare, and Emergency Medical Services 44
Situational Assessment 45
Infrastructure Systems 46

Economic Recovery 47
Health and Social Services.....48
Housing.....49
Natural and Cultural Resources.....50

THIRA Overview

The THIRA is a three-step risk assessment that helps answer the following questions:

- What threats and hazards can affect our community?
- If they occurred, what impacts would those threats and hazards have on our community?
- Based on those impacts, what capabilities should our community have?

The THIRA helps communities understand their risks and determine the level of capability they need in order to address those risks. The outputs from this process lay the foundation for determining a community's capability gaps during the SPR process.

The THIRA follows a three-step process, as described in *Comprehensive Preparedness Guide 201, Third Edition*:

1. **Identify Threats and Hazards.** Based on a combination of experience, forecasting, subject matter expertise, and other available resources, develop a list of threats and hazards that could affect the community. When deciding what threats or hazards to include in the THIRA, communities consider only those that challenge the community's ability to deliver at least one core capability more than any other incident; the THIRA is not intended to include less challenging threats and hazards.
2. **Give Threats and Hazards Context.** Describe the threats and hazards identified in Step 1, showing how they may affect the community and create challenges in performing the core capabilities. Identify the impacts a threat or hazard may have on a community.
3. **Establish Capability Targets.** Using the impacts described in Step 2, determine the level of capability that the community plans to achieve over time in order to manage the threats and hazards it faces. Using standardized language, create capability targets for each of the core capabilities based on this desired level of capability by identifying impacts, objectives, and timeframe metrics. A core capability is comprised of several functional areas in which a community may have a gap. Each required standardized target addresses one or more functional areas.

Report Overview

This report contains two sections:

- **THIRA Steps 1 and 2: Threats /Hazards Context and Impacts**
    - Identified threats and hazards

  - Scenario descriptions
  - Standardized impacts
- **THIRA Step 3: Capability Targets**
  - Standardized capability targets

Threat/Hazard Descriptions and Impacts *(add additional scenarios as needed)*

Category	Threat/Hazard Scenario Name	Terrorism?
Natural	Wildfire	No

Scenario Description

During the afternoon on July 3rd, at the intersection of 12th and 15th in Coke County, in a residential area of Robert Lee, an electrical fire spread to dry vegetation, which resulted in a fast-spreading wildfire. Wind speed was 20 mph moving SE with gust at 35 mph. Temperature was 105 degrees: less than 13% humidity. There has been no rain in this area for 2 months.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)

Impact Category	Estimate	Impact Category	Estimate
Fatalities	500	Partner Organizations Involved In Incident Management	10
People Requiring Medical Care	110	Customers (Without Power Service)	1,000
People Requiring Rescue	150	Customers (Without Water Service)	1,000
People Requiring Evacuation	1,000	Customers (Without Communication)	N/A
Exposed Individuals (Hazmat-Related Incidents)	100	Structure Fires	125
People With Access And Functional Needs (AFN) Affected	150	Miles Of Road Affected	5
People With Limited English Proficiency Affected	72	Affected Healthcare Facilities And Social Service Organizations	2
People Requiring Food and Water	1,200	Damaged Natural And Cultural Resources And Historic Properties	3
People Requiring Long-Term Housing	400	Businesses Closed Due To The Incident	10
People Requiring Shelter	1,000	Animals Requiring Shelter, Food, And Water	80
Jurisdictions Affected	3		

Sources Used to Develop Context Description and Calculate Impacts (Optional)

robertleecarecenter.com 70 residents
https://datausa.io/profile/geo/robert-lee-tx/#demographics LEP-non-English speakers 18.2%=72
Meeting with stakeholders and subject matter experts.
Propane service store located in path of fire.

Category	Threat/Hazard Scenario Name	Terrorism?
Natural	Tornado	No

Scenario Description

An F4 tornado touches down in the vicinity of N. Main and E. 26th, San Angelo on a Thursday Afternoon in February, leaving a ½ mile wide path of devastation as it passes SE through a residential area extending from E. 26th St to Jones St.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)

Impact Category	Estimate	Impact Category	Estimate
Fatalities	30	Partner Organizations Involved In Incident Management	15
People Requiring Medical Care	450	Customers (Without Power Service)	20,000
People Requiring Rescue	250	Customers (Without Water Service)	20,000
People Requiring Evacuation	0	Customers (Without Communication)	40,000
Exposed Individuals (Hazmat-Related Incidents)	N/A	Structure Fires	2
People With Access And Functional Needs (AFN) Affected	1,200	Miles Of Road Affected	20
People With Limited English Proficiency Affected	5,400	Affected Healthcare Facilities And Social Service Organizations	3
People Requiring Food and Water	700	Damaged Natural And Cultural Resources And Historic Properties	0
People Requiring Long-Term Housing	700	Businesses Closed Due To The Incident	5
People Requiring Shelter	1,000	Animals Requiring Shelter, Food, And Water	5,000
Jurisdictions Affected	1		

Sources Used to Develop Context Description and Calculate Impacts (Optional)

Category	Threat/Hazard Scenario Name	Terrorism?
Human Caused	Active Shooter	Yes

Scenario Description

On a Friday evening in October, during a pep rally for Homecoming festivities, one known assailant with several automatic weapons entered the Junell Center/Stephens Arena of Angelo State University, in San Angelo, TX, killing 30 and holding 100 individual's hostage in the VIP lounge. The assailant claimed to have placed three pressure dirty bombs under Texan Hall, a student dorm building.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)

Impact Category	Estimate	Impact Category	Estimate
Fatalities	50	Partner Organizations Involved In Incident Management	10
People Requiring Medical Care	250	Customers (Without Power Service)	N/A
People Requiring Rescue	200	Customers (Without Water Service)	N/A
People Requiring Evacuation	6,700	Customers (Without Communication)	250
Exposed Individuals (Hazmat-Related Incidents)	200	Structure Fires	1
People With Access And Functional Needs (AFN) Affected	50	Miles Of Road Affected	10
People With Limited English Proficiency Affected	100	Affected Healthcare Facilities And Social Service Organizations	N/A
People Requiring Food and Water	0	Damaged Natural And Cultural Resources And Historic Properties	N/A
People Requiring Long-Term Housing	0	Businesses Closed Due To The Incident	4
People Requiring Shelter	0	Animals Requiring Shelter, Food, And Water	N/A
Jurisdictions Affected	1		

Sources Used to Develop Context Description and Calculate Impacts (Optional)

Discussions with law enforcement and emergency management SMEs.
Meeting with stakeholders and subject matter experts.
Language other than English=27.5%
Junell Center Capacity=6,500

Category	Threat/Hazard Scenario Name	Terrorism?
Technological	Hazmat Release-Chemical	No

Scenario Description

At noon on a Monday in April in San Angelo, TX, a truck traveling north on US Hwy 87 carrying 10,000 gallons of anhydrous ammonia collides with a train crossing under US Hwy 67 Overpass creating a 2-inch-deep puddle on the ground. The train engine caught fire and ignited the hazardous material. Central High School is near this location and many pedestrian students cross US Hwy 87 for local fast-food locations. The wind is NE at 25 mph which places Central High School directly downwind. The temp is 75 degrees and humidity are 30%. The collision stops traffic in all directions on US Hwy 67 and US Hwy 87.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)

Impact Category	Estimate	Impact Category	Estimate
Fatalities	5	Partner Organizations Involved In Incident Management	10
People Requiring Medical Care	300	Customers (Without Power Service)	N/A
People Requiring Rescue	300	Customers (Without Water Service)	N/A
People Requiring Evacuation	5,000	Customers (Without Communication)	N/A
Exposed Individuals (Hazmat-Related Incidents)	3,000	Structure Fires	N/A
People With Access And Functional Needs (AFN) Affected	30	Miles Of Road Affected	2
People With Limited English Proficiency Affected	1,375	Affected Healthcare Facilities And Social Service Organizations	2
People Requiring Food and Water	N/A	Damaged Natural And Cultural Resources And Historic Properties	N/A
People Requiring Long-Term Housing	N/A	Businesses Closed Due To The Incident	15
People Requiring Shelter	100	Animals Requiring Shelter, Food, And Water	10
Jurisdictions Affected	1		

Sources Used to Develop Context Description and Calculate Impacts (Optional)

Census quick facts were used to determine LEP.
Discussions with law enforcement and first responders.
The population of the school was ascertained from the internet.

Sources Used to Develop Context Description and Calculate Impacts (Optional)
Meeting with stakeholders and subject matter experts.

Category	Threat/Hazard Scenario Name	Terrorism?
Human Caused	Hospital Cybersecurity Attack	Yes

Scenario Description

Mid-morning Labor Day in September, Schleicher County Hospital experiences a ransomware attack after an employee opened a link through a phishing email two days prior. Internet based information and communications systems become disabled, hospital and ambulance operations are disrupted, and the hospital is shut out of their own data systems for the next 48 hours. The future of the hospital's digital infrastructure remains unclear and remains at risk of total erasure.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)

Impact Category	Estimate	Impact Category	Estimate
Fatalities	3	Partner Organizations Involved In Incident Management	10
People Requiring Medical Care	0	Customers (Without Power Service)	N/A
People Requiring Rescue	15	Customers (Without Water Service)	N/A
People Requiring Evacuation	30	Customers (Without Communication)	50
Exposed Individuals (Hazmat-Related Incidents)	N/A	Structure Fires	N/A
People With Access And Functional Needs (AFN) Affected	50	Miles Of Road Affected	N/A
People With Limited English Proficiency Affected	15	Affected Healthcare Facilities And Social Service Organizations	2
People Requiring Food and Water	N/A	Damaged Natural And Cultural Resources And Historic Properties	N/A
People Requiring Long-Term Housing	N/A	Businesses Closed Due To The Incident	N/A
People Requiring Shelter	40	Animals Requiring Shelter, Food, And Water	N/A
Jurisdictions Affected	1		

Sources Used to Develop Context Description and Calculate Impacts (Optional)

Home - Schleicher County Medical Center, Emergency Water Supply Planning Guide for Hospitals and Healthcare Facilities | Water, Sanitation, and Hygiene (WASH)-related Emergencies and Outbreaks | CDC Understanding-the-Rise-of-Ransomware-Attacks-on-Rural-Hospitals-2024April-2025-Revised.pdf, Recovering from a Cybersecurity Attack and Protecting the Future in Small, Rural Health Organizations - The Rural Monitor Schleicher County, TX - Profile data - Census Reporter

Sources Used to Develop Context Description and Calculate Impacts (Optional)
Discussion with Emergency Management, IT , and Public Health regional stakeholders.

Category	Threat/Hazard Scenario Name	Terrorism?
Natural	Flooding	No

Scenario Description

Severe storms create flash flooding north of Bryant all the way into Grape Creek, and throughout most of Kimble, Mason, McCulloch, and Menard counties the early morning of July 4. Flooding blocks major roadways and causes devastating damage to residential and commercial properties. Swiftwater rises anywhere from 3 inches to 10 feet in a matter of hours, moving at up to 25 mph in certain areas. Large residential, commercial and agricultural populations are displaced for several weeks/months to follow.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)

Impact Category	Estimate	Impact Category	Estimate
Fatalities	5	Partner Organizations Involved In Incident Management	75
People Requiring Medical Care	3,445	Customers (Without Power Service)	10,354
People Requiring Rescue	2,167	Customers (Without Water Service)	6,865
People Requiring Evacuation	5,779	Customers (Without Communication)	4,119
Exposed Individuals (Hazmat-Related Incidents)	N/A	Structure Fires	0
People With Access And Functional Needs (AFN) Affected	29,619	Miles Of Road Affected	325
People With Limited English Proficiency Affected	16,768	Affected Healthcare Facilities And Social Service Organizations	3
People Requiring Food and Water	8,180	Damaged Natural And Cultural Resources And Historic Properties	68
People Requiring Long-Term Housing	2,043	Businesses Closed Due To The Incident	2,681
People Requiring Shelter	5,454	Animals Requiring Shelter, Food, And Water	82,451
Jurisdictions Affected	54		

Sources Used to Develop Context Description and Calculate Impacts (Optional)

County Populations and Demographics https://censusreporter.org/profiles/05000US48451-tom-green-county-tx/
News and Media: Disaster 4879 https://www.fema.gov/disaster/4879/news-media
FEMA Activates in Texas Following President Trump's Major Disaster Declaration Announcement | Homeland Security and Governor Abbott Announces Federal Disaster Declaration Approval For Hill Country Flooding

Sources Used to Develop Context Description and Calculate Impacts (Optional)
Affected Roads Roadway inventory
Input from local stakeholders, partners

Category	Threat/Hazard Scenario Name	Terrorism?
Natural	Pandemic	No

Scenario Description

In January, a pandemic of unknown origin hits the northwest portion of the United States. Within weeks this novel respiratory virus is making thousands of people throughout the country sick. By March, this pandemic had reached Texas and the Concho Valley region. According to the CDC, this virus has a basic reproduction number (R0, or “R naught”) of 4, meaning that every person who is infected with the virus will infect 4 more people, on average. The virus is especially dangerous for individuals 65 or older: approximately 25% of all people in this age group who are infected with the virus die. For the 50-64 age group, the fatality rate is 2%; for the 18-49 age group, the fatality rate is 0.2%; and for the 0-17 age group, the fatality rate is only 0.008%. By April, nursing homes and assisted living centers in the region have experienced a high number of fatalities among residents. Hospitals in San Angelo and the surrounding areas are overwhelmed with patients, many of them needing respirators. ICU beds are rapidly running out.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)			
Impact Category	Estimate	Impact Category	Estimate
Fatalities	500	Partner Organizations Involved In Incident Management	100
People Requiring Medical Care	25,000	Customers (Without Power Service)	N/A
People Requiring Rescue	N/A	Customers (Without Water Service)	N/A
People Requiring Evacuation	N/A	Customers (Without Communication)	N/A
Exposed Individuals (Hazmat-Related Incidents)	N/A	Structure Fires	N/A
People With Access And Functional Needs (AFN) Affected	2,500	Miles Of Road Affected	N/A
People With Limited English Proficiency Affected	4,833	Affected Healthcare Facilities And Social Service Organizations	All
People Requiring Food and Water	N/A	Damaged Natural And Cultural Resources And Historic Properties	N/A
People Requiring Long-Term Housing	N/A	Businesses Closed Due To The Incident	5,000
People Requiring Shelter	N/A	Animals Requiring Shelter, Food, And Water	N/A
Jurisdictions Affected	14		

Sources Used to Develop Context Description and Calculate Impacts (Optional)
Historical Data Discussions with county government officials, law enforcement, first responders and emergency management agencies. Language other than English=27.5% https://www.cdc.gov/coronavirus/2019-ncov/hcp/planning-scenarios.html#five-scenarios

Category	Threat/Hazard Scenario Name	Terrorism?
Technological	Radiological	No

Scenario Description

On a Saturday evening in April, a transport vehicle carrying 1 ton of uranium hexafluoride was involved in a five-vehicle accident on Interstate 10 at the US Hwy 163 overpass traveling west through Crockett County. Rainwater on the ground mixed with the uranium hexafluoride leak causing a toxic plume, killing 10 people. Winds of 17 mph with gusts of up to 22 mph blew from the south/southeast. Firefighters responded and isolated the spill area 75 feet in all directions but were not able to contain the plume. The responding Hazmat Team, the Department of Energy, was two hours away.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)

Impact Category	Estimate	Impact Category	Estimate
Fatalities	10	Partner Organizations Involved In Incident Management	7
People Requiring Medical Care	10	Customers (Without Power Service)	N/A
People Requiring Rescue	2	Customers (Without Water Service)	N/A
People Requiring Evacuation	30	Customers (Without Communication)	N/A
Exposed Individuals (Hazmat-Related Incidents)	12	Structure Fires	N/A
People With Access And Functional Needs (AFN) Affected	0	Miles Of Road Affected	10
People With Limited English Proficiency Affected	5	Affected Healthcare Facilities And Social Service Organizations	2
People Requiring Food and Water	0	Damaged Natural And Cultural Resources And Historic Properties	N/A
People Requiring Long-Term Housing	N/A	Businesses Closed Due To The Incident	5
People Requiring Shelter	N/A	Animals Requiring Shelter, Food, And Water	10
Jurisdictions Affected	1		

Sources Used to Develop Context Description and Calculate Impacts (Optional)

https://cameochemicals.noaa.gov/chemical/14922
Discussions with county government officials, law enforcement, first responders and emergency management agencies.
Meeting with stakeholders.

Category	Threat/Hazard Scenario Name	Terrorism?
Technological	Power Grid Failure	No

Scenario Description

From February 13-17, a major winter deep freeze storm sweeps the country which takes the electrical generation system offline. The lack of electricity caused the water station to lose its filtration capability and residents to lose their source of heat. Additionally, the region's largest city experiences numerous water main breaks due to frozen pipes bursting, resulting in widespread domestic water outages in neighborhoods across the city as the potable water supply falls below operational levels.

Standardized Impact Estimates (You have the option to include additional impacts, as needed)

Impact Category	Estimate	Impact Category	Estimate
Fatalities	4	Partner Organizations Involved In Incident Management	25
People Requiring Medical Care	200	Customers (Without Power Service)	30,000
People Requiring Rescue	500	Customers (Without Water Service)	30,000
People Requiring Evacuation	N/A	Customers (Without Communication)	10,000
Exposed Individuals (Hazmat-Related Incidents)	N/A	Structure Fires	N/A
People With Access And Functional Needs (AFN) Affected	2,000	Miles Of Road Affected	100
People With Limited English Proficiency Affected	5,575	Affected Healthcare Facilities And Social Service Organizations	10
People Requiring Food and Water	5,300	Damaged Natural And Cultural Resources And Historic Properties	10
People Requiring Long-Term Housing	100	Businesses Closed Due To The Incident	100
People Requiring Shelter	5,000	Animals Requiring Shelter, Food, And Water	1,000
Jurisdictions Affected	31	Vehicles needing towing capabilities	125
Healthcare workers requiring transportation to work	500	Medical Transportation	40

Sources Used to Develop Context Description and Calculate Impacts (Optional)

Historical Data
Discussions with county government officials, law enforcement, first responders and emergency management agencies.

Capability Targets

Planning

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within every five years update all emergency operations plans that define the roles and responsibilities of 14 partner organizations involved in incident management across 14 jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

Capability Target Context

The time frame given provides time for planners and/or emergency managers to update basic emergency management plans and ESFs/annexes.

- *Current Emergency Operations Plans and ESFs for all fourteen counties in the CVCOG region. These counties are Coke, Concho, Crockett, Edwards, Irion, Kimble, Mason, McCulloch, Menard, Reagan, Schleicher, Sterling, Sutton, and Tom Green County.*
- *Texas Division of Emergency Management requires updates to emergency operations plans, and ESFs, every five years.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Power Grid Failure

Public Information and Warning

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within six hours notice of an incident, deliver reliable and actionable information to 20,000 people affected, including 200 people with access and functional needs (affected) and 2700 with limited English proficiency affected.

Capability Target Context

Not all jurisdictions have reverse notification systems or outdoor warning sirens. IPAWS is in use in our region but does not always reach the affected people. NIXLE is used by Tom Green County and City of San Angelo. Rural jurisdictions may not have reverse notification systems. Numbers could be derived from:

- *May 2019 Tornado in San Angelo*
- *Annex A Warning of the fourteen counties' current Emergency Operations Plans*
- *Sparse land areas*
- *13 of 14 counties in region are rural*
- *Census information*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Tornado

Operational Coordination

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within six hours of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across three jurisdictions affected and with 10 partner organizations involved in incident management. Maintain for 14 day(s).

Capability Target Context

The largest jurisdiction has resources to manage most incidents; however, rural jurisdictions do not have the same capabilities.

- *Tornado in San Angelo*
- *Wildfires in Tom Green County*
- *Emergency Operations Plans in fourteen counties*
- *13 of 14 counties in region are rural*
- *Rural jurisdictions do not have Incident Management Teams*
- *No Hazardous Materials teams located in our region*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Radiological

Forensics and Attribution

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 24 hours of a suspected terrorist attack, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify five personnel assigned to support follow up information sharing, intelligence analysis, and/or investigative actions associated with the collection, examination, and analysis of evidence, as well as the identification of perpetrators.

Capability Target Context

The largest jurisdictions, Tom Green County and City of San Angelo have robust law enforcement agencies with special teams (SRT and SWAT). The remaining 13 law enforcement agencies are rural in nature and have small staffs.
Numbers derived from:

- *Rural county/city law enforcement rely on Department of Public Safety Highway Patrol, Border Patrol, and State of Texas Game Wardens to assist.*
- *Active shooter event in Reagan County*
- *Active shooter event in Menard County*
- *Active shooter event in Concho County*
- *Emergency Operations Plans for fourteen counties/seventeen cities*
- *State University in the largest jurisdiction*
- *No fusion center or JTTF for 200 miles*
- *Rural nature of our region*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter

Intelligence and Information Sharing

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within two weeks of the identification or notification of a credible threat, identify/analyze local context of the threat for the respective area of responsibility, and facilitate the sharing of threat information with 20 priority intelligence stakeholder agencies/entities in accordance with the intelligence cycle, and all dissemination protocols.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have SWAT/Special Response Teams. However, the remaining 13 jurisdictions do not. The nearest bomb squad is 88 miles away. Numbers derived from:

- *Active Shooter event in Reagan County*
- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *No bomb squad teams in the region.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter/Attack

Interdiction and Disruption

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 24 hours of the identification or notification of a credible threat, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify five personnel assigned to support follow up interdiction and disruption activities that may be undertaken against identified suspects and/or contraband.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have SWAT/Special Response Teams. However, the remaining thirteen jurisdictions do not. The nearest bomb squad is eighty-eight miles away. Numbers derived from:

- *Active Shooter event in Reagan County*
- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *No bomb squad teams in the region.*
- *No fusion centers in Concho Valley region. Closest is in Austin (204 miles from San Angelo).*
- *Critical infrastructure refers to local infrastructure. No national CIKR exists in region*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter

Screening, Search, and Detection

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 72 hours of notice of a credible threat, conduct screening, search, and detection operations for 6,500 people requiring screening, including 50 people with access and functional needs (requiring screening).

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have SWAT/Special Response Teams. However, the remaining 13 jurisdictions do not. The nearest bomb squad is 88 miles away. Numbers derived from:

- *Active Shooter event in Reagan County*
- *Active Shooter event in Menard County*
- *Active Shooter event in Concho County*
- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *No bomb squad teams in the region.*
- *No fusion centers in Concho Valley region. Closest is in Austin (204 miles from San Angelo).*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter

Access Control and Identity Verification

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 72 hours of an event, be prepared to accept credentials from 10 partner organizations involved in incident management.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have SWAT/Special Response Teams. However, the remaining 13 jurisdictions do not. The nearest bomb squad is 88 miles away. Numbers derived from:

- *Active Shooter event in Reagan County*
- *Active Shooter event in Menard County*
- *Active Shooter event in Concho County*
- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *No bomb squad teams in the region.*
- *No fusion centers in Concho Valley region. Closest is in Austin (204 miles from San Angelo).*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter/Attack

Cybersecurity

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering twenty publicly managed and/or regulated critical infrastructure facilities.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have Internet/Technology personnel. However, the remaining 13 jurisdictions do not. Numbers derived from:

- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *Limited Cybersecurity personnel in Concho Valley rural areas.*
- *Angelo State University Regional Security Operations Center does not provide cybersecurity coverage to at least 4 of the 13 jurisdictions.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Cybersecurity Attack

Physical Protective Measures

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within one week of completing a risk and vulnerability assessment, appropriate authorities review and update physical security plans covering twenty publicly managed and/or regulated critical infrastructure facilities to incorporate new information from the assessment.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have personnel to accomplish plans. However, the remaining 16 jurisdictions do not.
Numbers derived from:

- *Active Shooter event in Reagan County*
- *Menard County improved physical protection by adding security cameras to courthouse in 2019.*
- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *No fusion centers in Concho Valley region. The closest is in Austin.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter

Risk Management for Protection Programs and Activities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, appropriate authorities conduct a review of relevant physical and cyber threats and hazards, vulnerabilities, and strategies for risk management covering twenty publicly managed and/or regulated critical infrastructure facilities.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have EOC personnel on staff. The City of Brady and McCulloch County share the Fire Chief as their Emergency Manager. Reagan County has the Chief Deputy as the Emergency Manager. Sutton County has the Chief Deputy as the Emergency Manager. Edwards County has a full-time Emergency Manger. The remaining 10 counties and 15 cities do not have paid EOC personnel. A few of the rural counties have a volunteer as the Emergency Manager.
Numbers derived from:

- *Active Shooter event in Reagan County*
- *Active Shooter event in Menard County*
- *Active Shooter event in Concho County*
- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *Critical infrastructure refers to local infrastructure. No national CIKR exists in the region.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter

Supply Chain Integrity and Security

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, engage twenty partner organizations involved in incident management to promote awareness of threats, dependencies, vulnerabilities, and strategies to support restoration of private sector supply chains.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have EOC personnel on staff. The City of Brady and McCulloch County share the Fire Chief as their Emergency Manager. Reagan County has the Chief Deputy as the Emergency Manager. Sutton County has the Chief Deputy as the Emergency Manager. Edwards County has a full-time Emergency Manger. The remaining 10 counties and 15 cities do not have paid EOC personnel. A few of the rural counties have a volunteer as the Emergency Manager.
Numbers derived from:

- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *Tornado in San Angelo*
- *Supplies may be provided by Austin or El Paso, which are 206 miles and 404 miles consecutively.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Tornado

Community Resilience

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, conduct two outreach events or activities to increase awareness of locally significant threats and hazards to help the residents be more prepared to prevent, protect against, mitigate, respond to, and recover from those events.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have EOC personnel on staff. The City of Brady and McCulloch County share the Fire Chief as their Emergency Manager. Reagan County has the Chief Deputy as the Emergency Manager. Sutton County has the Chief Deputy as the Emergency Manager. Edwards County has a full-time Emergency Manger. The remaining 10 counties and 15 cities do not have paid EOC personnel. A few of the rural counties have a volunteer as the Emergency Manager.

Numbers derived from:

- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *Tornado in San Angelo*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Tornado, Cyber Attack, Active Shooter

Long-term Vulnerability Reduction

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every biennial, two jurisdictions review their building codes, and, if necessary, enact or update risk-appropriate, disaster resilient building codes.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have planning personnel. However, the remaining 16 jurisdictions do not.
Numbers derived from:

- *Current Emergency Operations Plans for City of San Angelo/Tom Green County*
- *Rural nature of the region*
- *Tornado in San Angelo*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Tornado, Flooding, Wildfire, Cyber Attack, Active Shooter

Risk and Disaster Resilience Assessment

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, after identifying threats and hazards of concern, model the impacts of five threat and hazard scenarios to incorporate into planning efforts.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County have planning personnel. However, the remaining 16 jurisdictions do not.
Numbers derived from:

- *Previous year's THIRA*
- *Hazard Vulnerability Assessment from Regional Advisory Committee-K, Hospital Preparedness Committee*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Wildfire

Threats and Hazards Identification

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, engage with 14 jurisdictions and two partner organizations involved in incident management to assess the threats and hazards that are realistic and would significantly impact your communities.

Capability Target Context

The two largest jurisdictions; City of San Angelo and Tom Green County, Crockett, Menard, Edwards, Sterling, and Kimble County have planning personnel. However, the remaining 8 counties and 16 cities do not.
Numbers derived from:

- *Hazard Vulnerability Assessment from Border Regional Advisory Committee, Hospital Preparedness Committee*
- *Last year's THIRA*
- *14 County region of Coke, Concho, Crockett, Edwards, Irion, Kimble, Mason, McCulloch, Menard, Schleicher, Sterling, Sutton, and Tom Green Counties.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Wildfire

Critical Transportation

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within one-week notice of an impending incident, complete the evacuation of 6,700 people requiring evacuation, including 50 people with access and functional needs (requiring evacuation).
Within one hour of an incident, clear 10 miles of road affected, to enable access for emergency responders, including private and non-profit.

Capability Target Context

CVCOG is the governing body of the Concho Valley Transit system. Concho Valley Transit would be available to assist in any evacuation incident in the region. San Angelo school buses would also be utilized in such an incident. Other context for consideration:

- Active Shooter event in Reagan County
- Active Shooter event in Menard County
- Active Shooter event in Concho County
- Current THIRA/SPR
- CVCOG is 92% rural
- *Tom Green and San Angelo Law enforcement use NIXLE for communicating road blockages to public.*
- *Some rural areas do not have reverse notification or other alerting systems in place.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter

Environmental Response/Health and Safety

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within four hours of an incident, assess, contain, and begin cleaning up hazardous material releases from one of the hazmat release sites.
Within 24 hours of a hazmat incident, complete decontamination procedures for 300 exposed individuals (hazmat-related incidents).

Capability Target Context

The region does not have a Hazardous Materials Response team. The Air Force Base, located in San Angelo, the largest jurisdiction in the region, does have a Hazardous Materials Response team. The Air Force base and the city of San Angelo have a Memorandum of Understanding for response. However, the remaining jurisdictions would have to contact another larger metropolitan jurisdiction to request assistance.
Additionally, if the Air Force base is on "lock-down," response would need to be requested from another jurisdiction with this capacity.

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Hazardous Materials

Fatality Management Services

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within three weeks of an incident, complete the recovery, identification, and mortuary services, including temporary storage services, for 70 fatalities.

Capability Target Context

There are no morgues in the region. There are several funeral homes located within the region, however, the region would run out of temporary storage services quickly. The Regional Advisory Committee-Trauma Services Area K does have a mobile body storage vehicle which has 48 body bags.

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Pandemic

Fire Management and Suppression

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 30 of an incident, conduct firefighting operations to suppress and extinguish five structure fires.

Capability Target Context

The Concho Valley region has one county with the majority of the population and 13 rural jurisdictions. The large county has capacity to manage most of the fire activity within its area. Some assistance is needed from Texas Forest Service. The rural jurisdiction require assistance from other counties and/or Texas Forest Service on wildfires that last longer than the first operational period.

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Wildfire

Logistics and Supply Chain Management

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within six hours of an incident, identify and mobilize life-sustaining commodities, resources, and services to 1,200 people requiring shelter and 1,200 people requiring food and water. Maintain distribution system for two weeks.

Capability Target Context

The City of San Angelo, our largest jurisdiction has sheltered 533 persons, with assistance from partner organizations, in the past, for up to two weeks. Past the two-week mark, assistance from outside the region needs to be requested. The remaining jurisdictions would need assistance from either the City of San Angelo and/or the state of Texas.
• Red Cross volunteers are limited in the region.

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Power Grid Failure

Mass Care Services

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 24 hours of an incident, provide emergency sheltering, food, and water for 1,200 people requiring shelter and 150 people requiring food and water, including 150 people with access and functional needs (requiring accessible shelter) and 150 people with access and functional needs (requiring food and water), and 80 animals requiring shelter, food, and water. Maintain for two weeks.
Within two weeks of an incident, move 1,200 people requiring temporary, non-congregate housing, including 150 people with access and functional needs (requiring accessible, temporary, non-congregate housing), from congregate care to temporary housing.

Capability Target Context

The city of San Angelo, our largest jurisdiction has sheltered 533 persons, with assistance from partner organizations, in the past for up to two weeks. The remaining jurisdictions would need assistance from either the city of San Angelo and/or the state of Texas. Goodfellow AFB could provide volunteers through MOU with the city of San Angelo. The rural jurisdictions do not have access to military volunteers.

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Power Grid Failure, Flooding

Mass Search and Rescue Operations

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within two weeks of an incident, conduct search and rescue operations for 300 people requiring rescue.

Capability Target Context

Tom Green County/City of San Angelo has a medium capacity for search and rescue. TGC/COSA will rely on Volunteer Fire Departments, COSA Police Canine Units and Goodfellow AFB (through MOU) to assist. Other assistance may be requested from state or federal agencies as well as non-government organizations.
Rural jurisdictions may rely heavily on state/federal assistance.

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Tornado, Flooding

On-scene Security, Protection, and Law Enforcement

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 30 minutes of an incident, provide security and law enforcement services to protect emergency responders and 6,700 people affected.

Capability Target Context

Tom Green County/City of San Angelo have the personnel available to respond to any incident that occurs. The rural jurisdictions may need outside assistance in a major incident.
Numbers derived from:

- Active Shooter in Reagan Co.
- Active Shooter in Menard Co.
- Active Shooter in Concho Co.
- *Annex G, Law Enforcement, of the counties' Emergency Operations Plans*
- 13 of 14 counties are rural.

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter

Operational Communications

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 12 hours of an incident, establish interoperable communications across three jurisdictions affected and with 10 partner organizations involved in incident management. Maintain for one.

Capability Target Context

The City of San Angelo uses an 800-trunking system which works well in town. The remainder of the region uses conventional VHF. There are eight VHF trunking towers which work for "in-site" mobile coverage. Not all of these trunked towers are not connected to a trunked system.

- Wildcat wildfire
- *Rural region-rolling hills on the east/flat plains on the west*
- *The system is currently be connected to the 13E/GATRRS system with the help of TxDOT. Edwards County is connected to MRG. Kimble is connected to 13E/GATRRS. Crockett, Sterling, Reagan, Christoval and the Divide (Coke Co.) will be connected within the next year. Irion and Sutton County should be up within the next 2 years.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Wildfire, Flooding

Public Health, Healthcare, and Emergency Medical Services

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 12 hours of an incident, complete triage, begin definitive medical treatment, and transfer to an appropriate facility 450 people requiring medical care.

Capability Target Context

Tom Green County/City of San Angelo are fairly equipped to manage medium scale disasters. If an incident with more than a few hundred injured occurred, outside assistance would be requested. Rural jurisdictions would need assistance with smaller scale disasters.

- *Tornado in San Angelo*
- *ESF #8 Public Health and Medical of the counties' Emergency Operation Plans*
- *Rural Region*
- *COVID-19*
- *Border RAC/RAC TSA-K*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Pandemic

Situational Assessment

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 12 hours of the incident, and on an operational cycle thereafter, provide notification to leadership and 10 partner organizations involved in incident management of the current and projected situation. Maintain for two weeks.

Capability Target Context

Tom Green County/City of San Angelo Emergency Management can achieve situational assessments and has trained personnel to engage WebEOC. Rural jurisdictions do not have personnel either trained or available to engage WebEOC. Rural jurisdictions either contact their District Coordinator directly for state information/assistance or CVCOG for regional information/assistance. No fusion centers exist in our region.

- Active shooter Reagan Co.
- Active shooter Menard Co.
- Active shooter Concho Co.
- CVCOG is 92% rural
- This capacity is not likely to advance due to the rural nature of our region.

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Active Shooter

Infrastructure Systems

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 10 days of an incident, restore service to 20,000 customers without water service.
Within 10 days of an incident, restore service to 20,000 customers without wastewater service.
Within 10 days of an incident, restore service to 20,000 customers without communication service.
Within 10 days of an incident, restore service to 20,000 customers without electricity service.

Capability Target Context

Tom Green County/City of San Angelo have the capabilities, resources, and personnel to regain services quickly. Other jurisdictions in the region are rural in nature and would need outside assistance.

- *City of San Angelo main water break*
- *City of Junction, waterpower outage*
- *City of Robert Lee water incident*
- *City of San Angelo water incident*
- *ESF #3 Public Works and Engineering of the 14 counties' Basic Emergency Operations Plans*
- *ESF #12 Energy of the 14 counties' Basic Emergency Operations Plans*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Power Grid Failure, Flooding

Economic Recovery

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 12 hours of an incident, reopen 15 businesses closed due to the incident.

Capability Target Context

- *ESF #14 Long-term Community Recovery of the 14 counties' Basic Plan*
- Rural region (13 of 14 counties)

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Pandemic, Flooding, Power Grid Failure

Health and Social Services

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within two weeks of an incident, restore functions at three affected healthcare facilities and social service organizations.

Capability Target Context

Health and social care centers in Tom Green County/City of San Angelo have the resources and capacity to reopen with minimal assistance and have a designated Local Health Authority. The remaining counties would need assistance from outside sources.

- Tom Green County/City of San Angelo has health dept/local health authority.
- A few of the other 13 counties have Local Health Authorities designated.
- Other counties rely on DSHS and/or Regional Advisory Committees
- Mostly rural jurisdictions.
- ESF #8 Public Health and Medical Services of the 14 counties' Basic EOP.
- Rural jurisdictions lack personnel to improve this capacity.
- Tested by COVID-19

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Pandemic

Housing

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within one year of an incident, 700 people requiring long-term housing, including 70 people with access and functional needs (requiring accessible long-term housing), find and secure long-term housing.

Capability Target Context

Region is mostly rural except for San Angelo/Tom Green County, which is estimated to be 119,200. There are approximately 48,700 housing units in Tom Green County. San Angelo (largest city in Tom Green County and in region) cost of living mean is 81.6.

- Tornado in San Angelo
- *ESF #6 Mass Care, Emergency Assistance, Housing and Human Services of the 14 counties' Basic EOP*
- *ESF #14 Long-term Community Recovery of the 14 counties' Basic EOP*
- Mostly rural jurisdictions
- Lower cost of living rate *(https://www.bestplaces.net/cost_of_living/city/texas/san_angelo)*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Power Grid Failure, Flooding

Natural and Cultural Resources

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within two years of an incident, restore three damaged natural and cultural resources and historic properties registered in the jurisdiction.

Capability Target Context

The region has numerous cultural and historic resources. The region is home to four 19th century forts: Fort Concho (Tom Green County), Fort McKavett (Menard County), Fort Mason (Mason County), and Fort Chadbourne (Coke County). The city of San Angelo has museums, such as the Railway Museum and the San Angelo Museum of Fine Arts. Other art resources are the Chicken Farm Art Center, Art in Uncommon Places, Paintbrush Alley, and the Pop Art Museum, as well as historical Murals throughout downtown San Angelo and sheep statues decorated by local artists.

- *ESF #14 Long-term Community Recovery of the 14 counties' Basic EOC*
- *Rolling hills (eastern counties in CVCOG) and flat lands (western counties in CVCOG)*
- *Worst case scenario- Cultural and historical downtown San Angelo burns in wildfire.*
- *Cultural resources are non-renewable.*

Which of your identified threats and hazards most challenges the region's ability to achieve this capability target?
Wildfire, Flooding

Return to Agenda

CONCHO VALLEY
COUNCIL OF GOVERNMENTS

Memo

To: Executive Committee

From: Gary Wolfe, Criminal Justice/Homeland Security Planner

Date: 11/18/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 18

ITEM 18

Gary Wolfe, Criminal Justice/Homeland Security Planner, is seeking consideration and approval concerning the 2026 Threat and Hazard Identification and Risk Assessment (THIRA).

Approved at the Executive Committee Meeting on November 18, 2026.

Chairman – Judge Frank Tambunga

Vice-Chairman – Judge Molly Criner

Return to Agenda

2026 STAKEHOLDER PREPAREDNESS REVIEW (SPR)

Concho Valley Council of Governments

FOR OFFICIAL USE ONLY

Table of Contents

SPR Overview 4
SPR Capability Assessment 5
Planning 5
Public Information and Warning 7
Operational Coordination 9
Forensics and Attribution 11
Intelligence and Information Sharing 13
Interdiction and Disruption 15
Screening, Search, and Detection 17
Access Control and Identity Verification 19
Cybersecurity 20
Physical Protective Measures 22
Risk Management for Protection Programs and Activities 24
Supply Chain Integrity and Security 26
Community Resilience 28
Long-term Vulnerability Reduction 30
Risk and Disaster Resilience Assessment 31
Threats and Hazards Identification 33
Critical Transportation 35
Environmental Response/Health and Safety 37
Fatality Management Services 39
Fire Management and Suppression 41
Logistics and Supply Chain Management 43
Mass Care Services 45
Mass Search and Rescue Operations 47
On-scene Security, Protection, and Law Enforcement 49
Operational Communications 51
Public Health, Healthcare, and Emergency Medical Services 54
Situational Assessment 56
Infrastructure Systems 58
Economic Recovery 60

Health and Social Services....62
Housing....64
Natural and Cultural Resources....66
2026 Priorities....68

SPR Overview

The SPR is an annual self-assessment of a community's capability levels based on the capability targets identified in the THIRA. It helps answer the questions:

- What are our current capability levels and how have our capabilities changed over the last year?
- What gaps exist between the capabilities we want to achieve and the capabilities we currently have?

The SPR follows a two-step process:

1. **Assess Capabilities.** Based on the language from the capability targets set in the THIRA, identify the community's current capability and describe any significant capability changes over the last year.
2. **Describe Capability Gaps:** Determine the causes of the capability gap between the capability target and the current capability identified in SPR Step 1, addressing each of the POETE elements (Planning, Organization, Equipment, Training, and Exercises).

SPR Capability Assessment

Planning

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within every five years update all emergency operations plans that define the roles and responsibilities of 14 partner organizations involved in incident management across 14 jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

Estimate of Current Capability

Within every five years update all emergency operations plans that define the roles and responsibilities of 14 partner organizations involved in incident management across 14 jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.

Capability Change Description

No changes to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
No counties in the region have continuity plans. Emergency Operations Plans need validation through training events, exercises, and real-world events. Mitigation Plans need to add transportation needs. Sustainment of regional planning by CVCOG is needed.
Organization
Need involvement from individuals with disabilities or access and functional needs. Need funding for Emergency Management Coordinator in Kimble County.
Equipment
Need printers in Menard, Mason, and Schleicher Counties to assist in planning process. Planning Section Chief (Type 3) EOC Planning Section Chief Hazard Mitigation Planning Team

Training
To improve upon the existing state of the Planning core capability, a wide array of training is needed to better understand the intricacies of planning for all hazards while taking a whole community approach. Necessary training includes, but is not limited to, the following courses as identified by stakeholders within the region: VEOCI Training Business Continuity Planning
Exercises
Need full-scale exercises to assess plans including those with disabilities or access and functional needs.

Public Information and Warning

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within six hours' notice of an incident, deliver reliable and actionable information to 20,000 people affected, including 200 people with access and functional needs (affected) and 2700 with limited English proficiency affected.

Estimate of Current Capability

Within six hours' notice of an incident, deliver reliable and actionable information to 20,000 people affected, including 200 people with access and functional needs (affected) and 2,700 people with limited English proficiency affected.

Capability Change Description

Capability sustained at largest jurisdiction. Smaller jurisdictions will have a harder time sustaining this capability due to the rural nature of our region. Not all jurisdictions have reverse notification systems or outdoor warning sirens. IPAWS is in use in our region but does not always reach the affected people. NIXLE is used by Tom Green County and City of San Angelo. Coke, Kimble, and Reagan counties use Code Red. Concho and Sterling Counties use Blackboard Connect. San Angelo Independent School District uses Classtag.

The largest school district is using the Classtag app to alert parents/staff.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Need to incorporate mutual aid into plans Sub-jurisdictions within the region (such as schools) need to develop plans for alerting students/teachers/staff. Private businesses need to develop standard operating procedures for alerting employees.
Organization
Emergency Management needs to put out culturally and linguistically appropriate messaging. Standard operating procedures need to be developed for public information. Need Public Information Officer designated in rural counties.
Equipment

Counties/municipalities need reverse notification system. Electronic Boards, Arrow Boards Electronic Boards, Variable Message Signs (VMS) Public Information Officer (Type 3) Public Address, Handheld or Mobile Systems River / Flood Warning Systems Kimble County/City of Junction needs early warning sirens replaced.
Training
IS-251: Integrated Public Alert and Warning System (IPAWS) for Alerting Authorities E0105: Public Information and Warning E0388: Advanced Public Information Officer E0952: NIMS ICS All-Hazards Public Information Officer Course
Exercises
Need exercises to test public alert/alarm/outdoor warning systems.

Operational Coordination

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within six hours of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across three jurisdictions affected and with 10 partner organizations involved in incident management. Maintain for 14 day(s).

Estimate of Current Capability

Within 12 hours of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across three jurisdictions affected and with 10 partner organizations involved in incident management. Maintain for 14 day(s).

Capability Change Description

Angelo State University improved this capability by adding seven video monitors and a base radio to the new Emergency Operations Center. Sterling County held an Active Shooter Exercise in August of 2024. Crockett County will support this capability by hosting a live Active Shooter training in 2027, as well as having hosted a tabletop version in 2025.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
WebEOC and coordination tools have not been thoroughly implemented into existing plans. Emergency Operation plans in 13 counties do not identify or define processes for the utilization of WebEOC for incident responses or day-to-day use. Other operational coordination systems in regional use are EMResources for hospitals within the region.
Organization
Additional trained and qualified personnel are needed throughout the region to support this capability. Roles and responsibilities, particularly as they relate to ICS position-specific responsibilities, have not been identified in many local jurisdictions. Mason County needs an Assistant EMC to assist the county judge.
Equipment
All counties need Laptops and for zoom meetings, WebEOC, EMResources. Sterling County needs (3) new desktops for the Sherriff's Office.
Training
AWR-148: Crisis Management for School-Based Incidents GRP-019: Active Shooter Threat Training Program

San Angelo Police Department needs ALERRT training-Advanced Law Enforcement Rapid Response Training
Exercises
City Mayors and City managers/administrators in the more populated areas need additional exercises using HSEEP. Need more participation from NGOs during exercises. San Angelo Police Department needs a multi-agency active shooter exercise

Forensics and Attribution

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 24 hours of a suspected terrorist attack, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify five personnel assigned to support follow up information sharing, intelligence analysis, and/or investigative actions associated with the collection, examination, and analysis of evidence, as well as the identification of perpetrators.

Estimate of Current Capability

Within 24 hours of a suspected terrorist attack, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify five personnel assigned to support follow up information sharing, intelligence analysis, and/or investigative actions associated with the collection, examination, and analysis of evidence, as well as the identification of perpetrators.

Capability Change Description

This capability is forecasted to be sustained at the same level. The largest jurisdictions, Tom Green County and City of San Angelo have robust law enforcement agencies with special teams (SRT and SWAT). The remaining 16 law enforcement agencies are rural in nature and have small staffs. Tom Green County, the largest county, has these capabilities: Camera systems for scene processing, latent fingerprint processing, latent print comparisons, presumptive testing, physical evidence searches and collection, and crime analysis.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
N/A
Organization
N/A
Equipment
Concho Valley region does not have a Forensics Laboratory. All analytics are sent to other labs in the state. (I.e., DNA goes to Lubbock or Austin, Drugs or blood goes to Midland, Computer forensics goes to Austin.) Biometric systems, crime scene exploration and documentation tools, digital media and network security systems, and forensic analysis systems are needed throughout the region. CBRNE material analysis equipment and evidence

management systems need to be sustained and improved upon to support this capability. Most departments have no equipment to support advanced crime scene exploration or digital media/network forensic analysis. Excluding the City of San Angelo, the region has no capability to analyze trace evidence.

Additional equipment needed regionally, listed below:
Forensic Software
Forensic Computers
DNA/RNA Detection Analysis
Biological Batch Sampling / Evidence Recovery Kit
Explosive, Laser-Based Detector
Detector, Explosive, Passive, Standoff Detector
Video and Recording Capability Microscope
Odontology Tools
Pathology Tools
Laptops for in-car use/Toughbook

Training

AWR-103: Crime Scene Management for CBRNE Incidents (CSM)
AWR-305: Bioterrorism Awareness: Collaboration Among First Responders and Health Professionals
E0102: Science of Disaster
Mile2 Certified Network Forensics Examiner
PER-201: Evidence Collection in a Hazardous Materials Environment
PER-220: Emergency Response to Domestic Biological Incidents
PER-222: Public Safety WMD Response-Sampling Techniques and Guidelines
PER-228: Advanced Forensic Investigations for Hazardous Environments

Exercises

Increased incorporation into exercise objectives and scenarios is needed; capability is rarely included in exercises.
More realistic demonstrations of capability are needed; exercises have been limited to tabletops and proof-of-concept.
Increased focus on large-scale scenarios that identify "breaking points" for capabilities is needed; exercises have been limited to small-scale scenarios.
Increased participation from the private sector is needed.
Increased participation and involvement from leadership is needed, including elected and appointed officials.

Intelligence and Information Sharing

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within two weeks of the identification or notification of a credible threat, identify/analyze local context of the threat for the respective area of responsibility, and facilitate the sharing of threat information with 20 priority intelligence stakeholder agencies/entities in accordance with the intelligence cycle, and all dissemination protocols.

Estimate of Current Capability

Within two weeks of the identification or notification of a credible threat, identify/analyze local context of the threat for the respective area of responsibility, and facilitate the sharing of threat information with 20 priority intelligence stakeholder agencies/entities in accordance with the intelligence cycle, and all dissemination protocols.

Capability Change Description

Capability gap sustained for the largest jurisdiction. Smaller jurisdictions will have a harder time sustaining. Mason County improved this capability by adding AXON service for new dash and body cameras. Texas Division of Emergency Management (TDEM) has improved this capability with the PIV-I cards for credentialing. Crockett County Sheriff's Office has upgraded tablets in all the patrol vehicles

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
N/A
Organization
Information/Intelligence Analysts are needed in all counties within the region. Integration of fusion centers is needed throughout the region. Law enforcement agencies need additional eleven personnel to conduct threat assessments, develop intelligence products, and disseminate information to stakeholders within the region.
Equipment
Local agencies need software/hardware solutions to prevent financial and information system disruption within the region. Additional equipment needed in region: Geospatial Information (GIS) System Handheld Computing Device Kimble County needs laptops for Sheriff Deputies.

Training
Homeland Security Information Network (HSIN) Training-basic how-to
Exercises
Additional exercises are needed to validate existing plans and practices in place throughout the region. Future exercises should include metrics, as applicable, to validate intelligence and information analysis practices, continuous threat assessments, the development and dissemination of intelligence/information products, feedback and evaluation of products, information/intelligence gathering, information monitoring, and sensitive information protection.

Interdiction and Disruption

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 24 hours of the identification or notification of a credible threat, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify five personnel assigned to support follow up interdiction and disruption activities that may be undertaken against identified suspects and/or contraband.

Estimate of Current Capability

Within 36 of the identification or notification of a credible threat, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify five personnel assigned to support follow up interdiction and disruption activities that may be undertaken against identified suspects and/or contraband.

Capability Change Description

This capability has been improved/sustained by the Tom Green County Sheriff's Office's addition of ballistic shields, explosive entry equipment, thermal imaging optics, a flash bang deployment tool, fire extinguishers, and various hand tools to their Special Response Team. This capability is sustained through the acquisition of new equipment for TGCSO and the City of San Angelo's SWAT Tactical teams and hostage negotiation trailer.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Extensive planning efforts are needed to support this core capability. Additional stakeholder involvement, including the private sector, is needed. Integration of anti-terrorism operations, CBRNE render safe, disease prevention, financial disruption, cargo interdiction, conveyance interdiction, CBRNE acquisition prevention, and wide-area search and detection operations is needed to strengthen this capability. Concho Valley does not have a HazMat team. Goodfellow Air Force Base located in the City of San Angelo does have a HazMat team and an MOU with the City of San Angelo.
Organization
Additional personnel are needed to support interdiction and disruption capabilities within the region. Law enforcement agencies across the region need personnel to support anti-terrorism operations, CBRNE detection, CBRNE render safe, deterrence, cargo interdiction, conveyance interdiction, CBRNE acquisition prevention, tactical operations, terrorist and weapon tracking, and wide-area search and detection capabilities. Regional

response teams need additional personnel to support CBRNE detection and CBRNE render safe capabilities. Local public health stakeholders need additional personnel to support disease prevention. Local jurisdictions and the private sector need personnel to support financial disruption prevention.

Equipment

There are no fusion centers or Joint Terrorism Task Force (JTTF) in the region. Closest fusion center is 203 miles.
CBRNE detection and render safe tools are needed by regional response teams. Tactical equipment for law enforcement is needed, including personal protective equipment, optics, ballistic shields, and other tactical equipment. Local agencies need software/hardware solutions to prevent financial and information system disruption within the region.
Video Cameras (all 14 courthouses, water/sewage treatment facilities, schools)
Law Enforcement Aviation-Helicopters-Patrol and Surveillance
Crockett County needs Audio/Video equipment for the interview room.
Thermal vision monocular (6) needed for Sterling County Sheriff's Office.
License Plate Reader needed for Sterling County Sheriff's Office.
Taser 7 with holsters needed for Sterling County Sheriff's Office.
Polaris UTV and ATV with trailer needed for Sterling County Sheriff's Office.
Night Vision Goggles for Sterling and Irion County Sheriff's Offices
Audio/video equipment for interview room for Crockett County.
Additional equipment needed in the region:
Operational Vests

Training

Texas Association of Hostage Negotiators Conference

Exercises

Additional exercises are needed within the region to validate existing plans and practices. Future exercises need to incorporate, as applicable, metrics to validate practices and plans focused on anti-terrorism operations, CBRNE detection and render safe, deterrence presence of law enforcement, disease prevention, financial disruption prevention, cargo interdiction, conveyance interdiction, CBRNE acquisition prevention, tactical law enforcement operations, terrorist/weapon tracking, and wide-area search and detection operations.

Screening, Search, and Detection

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 72 hours of notice of a credible threat, conduct screening, search, and detection operations for 6,500 people requiring screening, including 50 people with access and functional needs (requiring screening).

Estimate of Current Capability

Within 72 hours of the notice of a credible threat, conduct screening, search, and detection operations for 6,500 people requiring screening, including 50 people with access and functional needs (requiring screening).

Capability Change Description

This capability will continue to be sustained by the largest jurisdictions, Tom Green County, and the city of San Angelo through the implementation of 40 FLOCK cameras throughout the city, which will be used to support regional search and detection efforts. The remaining jurisdictions will have difficulty sustaining or improving this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Additional planning efforts are needed to improve upon Bio surveillance, CBRNE detection, electronic search, laboratory testing, terrorist location, physical investigation, community resilience and awareness, screening practices, and wide-area search. Many discipline-specific planning mechanisms have not been integrated into local and multi-agency plans. Additional involvement from stakeholders and local agencies is needed to strengthen this capability.
Organization
Additional personnel are needed to support this capability. Local public health agencies need personnel to support Bio surveillance operations. No personnel exist for laboratory testing. Law enforcement agencies need personnel to support CBRNE detection, electronic search, physical investigation, terrorist location, screening, and wide-area search. Fire suppression agencies need personnel to support CBRNE detection and wide-area search. Local agencies need personnel to support public education efforts promoting an observant nation.
Equipment

Video Cameras, Computers/Laptops, Law Enforcement Aviation-Helicopters-Patrol & Surveillance, Law Enforcement Observation Aircraft (Fixed Wing), Portable X-Ray systems, Protective ensemble designed to provide protection from detonation, and Void area video search camera and accessories for inspecting voids and confined spaces are needed in the region.
Training
AWR-219: Site Protection through Observational Techniques (SPOT) IS0914: Surveillance Awareness: What You Can Do IS0915: Protecting Critical Infrastructure Against Insider Threats
Exercises
Additional exercise opportunities, both discussion- and operations-based, are needed to validate existing plans and practices within the region related to this capability. Future exercises should, as applicable, incorporate evaluation metrics for Bio surveillance, CBRNE detection, electronic search, laboratory testing, terrorist location, physical investigation, screening, and wide-area search. Public reporting of suspicious behavior should also be validated through exercise opportunities.

Access Control and Identity Verification

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 72 hours of an event, be prepared to accept credentials from 10 partner organizations involved in incident management.

Estimate of Current Capability

Within 72 hours of an event, be prepared to accept credentials from ten partner organizations involved in incident management.

Capability Change Description

This capability will be sustained by the two largest jurisdictions: Tom Green County and the city of San Angelo. The remaining jurisdictions are rural and will have a more difficult time sustaining or increasing this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
No regional credentialing plans in place. No local credentialing plans in place.
Organization
N/A
Equipment
ID Security Access and Surveillance Systems for Mason County 452nd District Attorney's Office in Mason County Software application and associated hardware and material for creating site/event credential badges. Law Enforcement Patrol Team (Strike Team)
Training
Use of PIV-I card training Credentialing training
Exercises
Exercises for credentialing of first responders. Increased participation is needed from non-governmental organizations

Cybersecurity

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering twenty publicly managed and/or regulated critical infrastructure facilities.

Estimate of Current Capability

Every five years, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering twenty publicly managed and/or regulated critical infrastructure facilities.

Capability Change Description

This capability remains sustained by the City of San Angelo adding new firewalls to the Fire and Police Department network servers. Angelo State University Regional Security Operations Center pilot project has continuously sustained this capability for Region XV Independent School Districts. This capability is strengthened by the CVCOG mandating Knowbe4 training throughout it's main facility on an annual basis.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
No jurisdictions (14 of 14 counties, l6 of 16 cities) have continuity of operations for cyber systems or cybersecurity plans.
Organization
Additional personnel are needed to support this capability throughout the region. IT personnel are needed in all counties and jurisdictions within the region. Personnel to ensure continuity of operations for cyber systems are needed throughout the region. Additional personnel are needed at critical infrastructure sites to ensure continuity of operations and the protection of cyber systems that drive departmental and jurisdictional operation. Network managers, systems managers, network security analysts, and network engineers are needed in all jurisdictions within the region to support this capability. Currently, most jurisdictions rely on vendors to support the development, implementation, and maintenance of computer systems and networks.
Equipment

Software or appliance that gathers data from multiple security sources such as firewalls, intrusion detection systems, malware protection systems, etc. to provide log file consolidation and event correlation capability in support of network security operations. Additional hardware and software are needed to harden cyber systems throughout the region. Systems are needed to share threat information across the region. Technical countermeasures, including equipment to support these countermeasures, are needed throughout the region and at all critical infrastructure.
Gateways, switches, and firewalls are needed in all jurisdictions to support this capability. Most jurisdictions rely solely on ISP-provided gateways for network access. Most network infrastructure consists of non-hardened switches and routers. Few jurisdictions possess firewalls to protect local area network assets.

Training

Knowbe4 or similar training software needed regionally.
AWR-135: Promoting Community Cyber Security
AWR-136: Essentials of Community Cyber Security
AWR-168W: Cyber Law and White-Collar Crime
AWR-169W: Cyber Incident Analysis and Response
AWR-174W: Cyber Ethics
AWR-222W: Cyber Incident Awareness Training
ICS Cybersecurity

Exercises

No exercises have been conducted to validate plans or practices related to this capability. Future exercises, as applicable, should incorporate evaluation metrics for cyber system continuity of operations, controlling electronic access, detecting malicious activity, investigating malicious actors, technical countermeasures, and protective measures, securing SCADA and CIKR systems; and sharing threat information.

Physical Protective Measures

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within one week of completing a risk and vulnerability assessment, appropriate authorities review and update physical security plans covering twenty publicly managed and/or regulated critical infrastructure facilities to incorporate new information from the assessment.

Estimate of Current Capability

Within six weeks of completing a risk and vulnerability assessment, appropriate authorities review and update physical security plans covering twenty publicly managed and/or regulated critical infrastructure facilities to incorporate new information from the assessment.

Capability Change Description

No changes to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Additional planning efforts are needed throughout the region to integrate various plans into a comprehensive planning effort for this capability. Plans do not adequately address biosecurity, prioritization of assets, physical security measures, and the development of site-specific and process-specific risk assessments. Increased participation from external stakeholders and local agencies is needed throughout the region. No site-specific risk assessments.
Organization
Additional personnel are needed throughout the region to support biosecurity integration, identification and prioritization of critical assets, physical security measures, and site-process-specific risk assessment. Security personnel are needed at all critical infrastructure sites. Law enforcement agencies need additional management and operational personnel. Critical infrastructure analysts are needed in all jurisdictions to support the identification and prioritization of critical infrastructure assets, facilities, networks, and systems.
Equipment
Additional equipment is needed to support this capability. Physical security measures are needed at all locally identified critical infrastructure within the region. Biosecurity

equipment is needed at all critical infrastructure sites. Software and hardware solutions are needed to support the identification, prioritization, and site-/process-specific risk assessment development activities within the region.
Plans Examiner I/II
Standalone sensors/alarms for use on critical systems or infrastructure items (security systems, power supplies, etc.) to provide warning when these systems fail or are near failure.

Training

AWR-187: Terrorism and WMD Awareness in the Workplace
PHY-100DE: Physical Protection Systems Overview
PHY-101: Performance Testing of the Protective Force
PHY-120: Intermediate Physical Security Systems
PHY-200: Physical Security Performance Testing of Systems
PHY-202: Survey of Physical Security Systems
PHY-210: DE Facility Security Officer Overview
R0385: Applications of Community Risk Reduction

Exercises

Additional exercises, both discussion- and operations-based, are needed throughout the region to validate existing plans and practices related to this capability. Evaluation metrics should be implemented, where appropriate, for biosecurity, asset identification and prioritization, physical security measures, and site/process-specific risk assessment.

Risk Management for Protection Programs and Activities

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, appropriate authorities conduct a review of relevant physical and cyber threats and hazards, vulnerabilities, and strategies for risk management covering twenty publicly managed and/or regulated critical infrastructure facilities.

Estimate of Current Capability

Every five years**,** appropriate authorities conduct a review of relevant physical and cyber threats and hazards, vulnerabilities, and strategies for risk management covering twenty publicly managed and/or regulated critical infrastructure facilities.

Capability Change Description

The largest jurisdictions may sustain or increase this capability. Rural jurisdictions will need outside assistance to increase this capability.

Rual jurisdictions are at an increased risk for cybersecurity related ransomware attacks due to limited IT personnel available throughout rural regions.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
No risk management planning in 14 counties/16 municipalities. (City of San Angelo only jurisdiction with risk management). Additional planning efforts for risk analysis, data collection, exercise design, risk assessment, and risk management planning are needed to support this capability further within the region. Existing plans across the region need to be integrated to adequately address this capability. Additional involvement from stakeholders and local agencies is needed to further develop this capability. Capital improvement plans require updating to include provisions for conducting risk assessments and risk management planning for critical infrastructure and key resources. Emergency management plans, including all annexes, should be reviewed, and updated to include risk assessments and risk management plans at the local level. Private sector entities are not included in most planning practices related to risk assessment for governmental entities. Increase private sector participation is necessary to ensure that all single points of failure are identified in local risk management plans.
Organization

Lacking risk assessment personnel in 14 counties/16 municipalities. (City of San Angelo only jurisdiction with risk management). Additional personnel are needed to support this capability. Information and Intelligence Analysts are needed to support risk assessment,
Equipment
Software or systems that facilitate capture, quantification, and management of risk factors involved in specific tasks, environments, or programs. Additional equipment, both hardware and software, is needed to support risk assessment, analysis, and risk management planning. Exercise design tools and data collection tools are needed as well. Exercise design systems are needed within the region to better support training and exercise for this capability. Risk management software, including hazard modeling software and comprehensive data sets, are needed to support risk management planning and risk assessments within the region.
Training
E-296: Application of Hazus Multi-Hazard for Risk Assessment IS-454: Fundamentals of Risk Management MGT-310: Threat and Risk Assessment (TRA) MGT-315: Enhanced Threat and Risk Assessment (ETRA)
Exercises
A limited number of exercise opportunities have effectively validated plans and processes for this capability. Additional exercises are needed. Future exercises should incorporate evaluation metrics, as appropriate, for risk assessment, risk analysis, risk management planning, data collection and use of collected data to support this capability.

Supply Chain Integrity and Security

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, engage twenty partner organizations involved in incident management to promote awareness of threats, dependencies, vulnerabilities, and strategies to support restoration of private sector supply chains.

Estimate of Current Capability

Every year, engage twenty partner organizations involved in incident management to promote awareness of threats, dependencies, vulnerabilities, and strategies to support restoration of private sector supply chains.

Capability Change Description

No changes to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Additional planning efforts are needed to strengthen this capability within the region. Currently, few plans adequately address the intricacies of supply chain integrity and security, including the analysis of supply chain dependencies, the implementation of countermeasures and physical protection, the integration of security processes, and verification and detection of threats to the supply chain. External stakeholder and local agency participation in planning efforts must be increased.
Organization
Additional personnel and organizational structures are needed to support this capability. Personnel are needed to perform supply chain dependency analysis and to integrate countermeasures, physical protection measures, and security policies. Operations Management Analysts are needed at the local level to support this capability The two largest jurisdictions; City of San Angelo and Tom Green County have EOC personnel. However, the remaining 16 jurisdictions do not.
Equipment
Additional personnel and organizational structures are needed to support this capability. Personnel are needed to perform supply chain dependency analysis and to integrate countermeasures, physical protection measures, and security policies. Operations Management Analysts are needed at the local level to support this capability

The two largest jurisdictions; City of San Angelo and Tom Green County have EOC personnel. However, the remaining 16 jurisdictions do not. Leasing of Space for Equipment Storage
Training
E-/L-967: NIMS ICS All-Hazards Logistics Section Chief (LSC) Course E/L-968: NIMS ICS All-Hazards Logistics Section Chief Train-the-Trainer E-722: Logistics Information Management System E-822: Fundamentals for management and Support Coordination in Federal Disaster Operations MGT-339: Resource Inventory Management for Rural Communities MGT-447: Managing Food Emergencies: Strategies for a Community Response PER-273: A Coordinated Response to Food Emergencies: Practice and Execution
Exercises
Additional exercises are needed throughout the region to validate existing plans and practices related to supply chain security and integrity. Future exercises should include, when applicable, evaluation metrics for supply chain dependent redundancy, physical protection and countermeasures, security processes, and the verification and detection of threats to the supply chain.

Community Resilience

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year**,** conduct two outreach events or activities to increase awareness of locally significant threats and hazards to help the residents be more prepared to prevent, protect against, mitigate, respond to, and recover from those events.

Estimate of Current Capability

Every year**,** conduct one outreach events or activities to increase awareness of locally significant threats and hazards to help the residents be more prepared to prevent, protect against, mitigate, respond to, and recover from those events.

Capability Change Description

[Briefly describe any significant changes to your capability levels – reasons for increase or decrease, significant sustainment activities, etc. – over the last year.]

This capability has been improved by Crockett, Kimble and Menard Counties' training Community Emergency Response Team Members and CVCOG's manufacturing of educational materials for CERT teams to distribute. TDEM, CVCOG and COSA/TGC OEM have established a Community Organizations Active in Disasters (COAD) committee, as well as the Long-Term Recovery Board which is lead by the United Way. CVCOG also provides educational CERT materials to the counties and their respective CERT teams.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Additional planning efforts are needed to implement community resilience into existing plans and processes. While the capability is addressed vaguely in emergency operations plans and mitigation plans, several key functions of the capability are not adequately addressed, including collaborative planning and decision-making, communication and outreach, education and skill building, partnership building, and data management to establish a comprehensive understanding of the community. VOADs/COADs and external stakeholders need to be better represented in planning efforts throughout the region. Increased involvement from external stakeholders and local agencies is needed throughout the region.
Organization
Additional personnel need to be identified to effectively implement this capability into local plans and operations. Additional volunteers are needed throughout the region, particularly in the rural areas. Personnel to sustain disaster volunteer programs are needed

throughout the region. Community partners and stakeholders need to be identified throughout the region and included in planning and operational efforts.
Equipment
Educational materials for the public and for disaster volunteers are needed. A volunteer data management system is needed within the region. (Example: “Unite Us”- system used by United Way.)
Training
AWR-310: Natural Disaster Awareness for Community Leaders E0426: Building a Roadmap to Resilience: A Whole Community Training MGT-403: Response Planning for People with Access & Functional Needs in Rural America MGT-405: Mobilizing Faith Based Community Organizations in Preparing for Disaster
Exercises
VOAD, COAD, and non-governmental agencies need to be added to exercises.

Long-term Vulnerability Reduction

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every biennial, two jurisdictions review their building codes, and, if necessary, enact or update risk-appropriate, disaster resilient building codes.

Estimate of Current Capability

Every five years, one jurisdiction reviews their building codes, and, if necessary, enact or update risk-appropriate, disaster resilient building codes.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Planning personnel for rural jurisdictions.
Organization
N/A
Equipment
Compact tractors with mulching heads, Shredding equipment to clear rights-of-way or vegetation, creating fire breaks.
Training
MGT-336: Operational Value of Threat, Risk, and Vulnerability Assessment course MGT-338: Risk and Vulnerability Assessments for Rural Communities MGT-343: Disaster Management for Water and Wastewater Utilities MGT-345: Disaster Management for Electric Power systems TX-001-RESP: Vulnerability Assessment: Strategy, Design, and Mitigation
Exercises
Tabletop exercises needed in rural counties to exercise Annex J.

Risk and Disaster Resilience Assessment

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, after identifying threats and hazards of concern, model the impacts of five threat and hazard scenarios to incorporate into planning efforts.

Estimate of Current Capability

Every three years, after identifying threats and hazards of concern, model the impacts of five threat and hazard scenarios to incorporate into planning efforts.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Additional planning efforts are needed throughout the region to support this capability. Current plans need to be integrated together to effectively implement the analysis of hazards and threats, education and training standards, and data acquisition and management. Additional involvement by VOAD, COAD, and non-governmental agencies is needed to order to improve upon planning for this capability.
Organization
Risk assessment personnel- Hazard Mitigation Risk Analyst Analysts are needed in all counties to support the identification and analysis of risks. Additional personnel are needed to develop and implement risk and resiliency-based training and exercises. Personnel are needed to gather and share risk data across the region. Volunteer recruitment, retention, and engagement needs to be improved across the region to support this capability.
Equipment
Software or systems that facilitate capture, quantification, and management of risk factors involved in specific tasks, environments, or programs.
Training
E0102: Science for Disasters E0167: Core Principles for Hazard Mitigation Hazard Performance Analysis Specialists IS0164: HM Hazards and Performance Analysis (HPA) in Disaster Operations IS-2001: Threat and Hazard Identification and Risk Assessment (THIRA)

L0299: Risk MAP Process and Tools MGT-336: Operational Value of Threat, Risk, and Vulnerability Assessment Course MGT-338: Risk and Vulnerability Assessment for Rural Communities
Exercises
Participation from private sector and NGOs is lacking. Increased participation and involvement from leadership, including elected and appointed officials is needed. Participation from citizens is lacking.

Threats and Hazards Identification

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Every year, engage with 14 jurisdictions and two partner organizations involved in incident management to assess the threats and hazards that are realistic and would significantly impact your communities.

Estimate of Current Capability

Every year, engage with 14 jurisdictions and two partner organizations involved in incident management to assess the threats and hazards that are realistic and would significantly impact your communities.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Additional stakeholder collaboration and coordination is needed in all counties within the region. Models and data need to be integrated into all existing plans. Plans need to be integrated within each other to strengthen this capability.
Organization
GIS specialists and analysts are needed to effectively implement this capability into local emergency management practices in all jurisdictions. Improved participation by local and regional partners, including private sector partners, is needed at the local and regional planning levels.
Equipment
Hazard Mitigation Risk Analyst Improved GIS data sets are needed for the region. This includes floodplain maps for the counties that do not have such data, land cover and land use data, property value data, and other data to support hazard modeling
Training
E0167: Core Principles for Hazard Mitigation Hazard Performance Analysis specialist E0172: Hazus-MH for Flood E0313: Basic Hazus-MH IS0318: Mitigation Planning for Local and Tribal Communities

Exercises
Realistic demonstrations of capability; exercises have been limited to tabletops. Large-scale scenarios that identify "breaking points" for capabilities is needed; exercises have been limited to small-scale scenarios. Participation from the private sector is needed. Participation from citizens is needed.

Critical Transportation

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within one-week notice of an impending incident, complete the evacuation of 6,700 people requiring evacuation, including 50 people with access and functional needs (requiring evacuation).

Within one hour of an incident, clear 10 miles of road affected, to enable access for emergency responders, including private and non-profit.

Estimate of Current Capability

Within one week notice of an impending incident, complete the evacuation of 3,000 people requiring evacuation, including 25 people with access and functional needs (requiring evacuation).

Within one hour of an incident, clear 10 miles of road affected, to enable access for emergency responders, including private and non-profit.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Involvement from Concho Valley Transit, TxDot, and San Angelo ISD needs to be increased to strengthen this capability. Effective delivery of response assets, establishing access, evacuation, transportation safety and condition assessments need to be implemented into existing plans more effectively. Standard operating guidelines must be developed at the local level to fully support this capability.
Organization
EOC and ICS logistics personnel who have completed the position-specific training are needed during active incidents. Additional involvement from roadway construction entities and TxDOT in planning, training, and exercise opportunities is needed throughout the region. Public transportation entity involvement needs to increase in planning, training, and exercises to further improve this capability.

Equipment
Ambulance Strike Team/Ambulance Task Force Leader and Evacuation Coordination Teams are needed in the region Electronic signage-traffic cones Kimble County needs a vehicle for the Emergency Management Coordinator.
Training
PER-276: Transit Terrorist Tools and Tactic (T4) PER-326: Surface Transportation Emergency Preparedness and Security-Freight (STEPS-FR)
Exercises
Future exercises should implement evaluation metrics, as appropriate, for the delivery of response assets, establishing access, debris management, evacuation, and transportation safety and condition assessments.

Environmental Response/Health and Safety

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within four hours of an incident, assess, contain, and begin cleaning up hazardous material releases from one hazmat release sites.

Within 24 hours of a hazmat incident, complete decontamination procedures for 300 exposed individuals (hazmat-related incidents).

Estimate of Current Capability

Within four hours of an incident, assess, contain, and begin cleaning up hazardous material releases from one hazmat release sites.

Within 24 hours of a hazmat incident, complete decontamination procedures for 300 exposed individuals (hazmat-related incidents).

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
All counties have Annex Q, Hazmat and Oil Spill response, written. These plans have not been tested/exercised.
Organization
A small HazMat/Decontamination team exists in the region. Contracts need to be put in place in advance for debris removal.
Equipment
Some HazMat/Decontamination equipment exists in the region. Additional HazMat/Decontamination Equipment needed. Environmental Health Team needed in region.
Training
AWR-151: Understanding the Dangers of Agroterrorism AWR-152: Principles of Preparedness for Agroterrorism and Food System Disasters
Exercises

Functional/Full exercises are needed to validate existing Annex Q throughout the region. Future exercises should include evaluation metrics, as appropriate, related to debris removal, decontamination, hazardous material response and clean-up, health and safety monitoring/assessment, predictive modeling, responder safety, and survivor safety and assistance.

Fatality Management Services

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within three weeks of an incident, complete the recovery, identification, and mortuary services, including temporary storage services, for 70 fatalities.

Estimate of Current Capability

Within three weeks of an incident, complete the recovery, identification, and mortuary services, including temporary storage services, for 40 fatalities.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Functional, hazard-, threat-, or incident-specific annexes locally and regionally need to be developed or completed.
Organization
Governance of committees need to be maintained. Additional personnel are needed to provide bereavement counseling, body recovery, family reunification, mortuary services, and victim identification. Contractual or mutual aid agreements are needed with private sector entities to support this capability. Additional trained volunteers are needed to support this capability in all counties FBOs, NGOs, COADs, and VOADs need to be considered as resources for this capability.
Equipment
No morgue facilities in region. There are several funeral homes located within the region, however, the region would run out of temporary storage services quickly. The Regional Advisory Committee-Trauma Services Area K does have a mobile body storage vehicle which has 48 body bags. Additional storage locations and/or plots of land to store bodies needed. Storage facilities/refrigerated trucks needed to store bodies. Canine Search and Rescue Team-Land Cadaver Air Scent Human Remains Canine Search Technician

Training
AWR-232: Mass Fatalities Planning & Response for Rural Communities AWR-309: Mass Fatalities Planning and Response for Rural Morticians and Funeral Directors Bereavement Counseling Training Bereavement Counseling Workshop E0912: IEMC: Preparing the Whole Community for a Complex Coordinated Attack G-386: Mass Fatalities Incident Response Course MGT-901: Healthcare Leadership for Mass Casualty Incident
Exercises
Mass Fatality Tabletop Exercise Mass Fatality Functional Exercise San Angelo Police Department needs a multi-agency mass casualty exercise Additional exercises are needed to validate plans and processes related to this capability throughout the region. Future exercises should include evaluation metrics, as applicable, for bereavement counseling, body recovery, family reunification, mortuary services, and victim identification. Exercises must include metrics for identifying appropriate facilities as needed to support mass fatality response and recovery operations. Exercises should also validate local and regional plans, processes, and procedures while incorporating NGOs, FBOs, COADs, and VOADs.

Fire Management and Suppression

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 30 minutes of an incident, conduct firefighting operations to suppress and extinguish five structure fires.

Estimate of Current Capability

Within 30 minutes of an incident, conduct firefighting operations to suppress and extinguish five structure fires.

Capability Change Description

No change in this capability. The Concho Valley region has one county with most of the population and 13 rural jurisdictions. The large county has the capability to handle most of the fire activity within its area. Some assistance is needed from the Texas Forest Service. The rural jurisdiction requires assistance from other counties and/or Texas Forest Service on wildfires that last longer than the first operational period.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
N/A
Organization
N/A
Equipment
Personal Protective Equipment, Irion County VFD 10+ Self-Contained Breathing Apparatus (SCBA) Open Circuit Air Purifying Respirators (APR) Powered Air Purifying Respirators (PAPR) Escape APR Escape SCBA Self-Contained Breathing Apparatus, Closed Circuit Brush trucks, Water Tank trucks for rural counties. Large heavy duty water truck Large heavy duty foam truck Area Command Team, Firefighting Incident Management Team, Firefighting

Training
R0614: Wildland Urban Interface: Fire-Adapted Communities R0837: Wildland Urban Interface: Fire-Adapted Communities (VIP) S-130: Firefighter Training S-190: Introduction to Wildland Fire Behavior
Exercises
N/A

Logistics and Supply Chain Management

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within six hours of an incident, identify and mobilize life-sustaining commodities, resources, and services to 1,200 people requiring shelter and 1,200 people requiring food and water. Maintain distribution system for two weeks.

Estimate of Current Capability

Within 12 hours of an incident, identify and mobilize life-sustaining commodities, resources, and services to 1,200 people requiring shelter and 1,200 people requiring food and water. Maintain distribution system for two weeks.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Continuation of Pandemic and Non-Pandemic planning needs to add logistics and supply chain information.
Organization
Written agreements are needed with private-sector entities which provide fire response, resource delivery, donations management, emergency power, and fuel support for local jurisdictions during emergencies. Cost sharing agreements need to be established between private sector resources and local jurisdictions. Additional volunteers are needed to support donations management. Donations Management sites need to be identified throughout the region.
Equipment
Records management systems are needed to support donations management. Operations Area Personnel Tracking and Accountability System
Training
E-287: Voluntary Agency Liaison: Functions and Methods E-288: Local Volunteer and Donations management
Exercises
Tabletop/Functional to test donations management. Future exercises should include evaluation metrics, as appropriate, for accessing community staples, donations

management, emergency power provisioning, fire response, fuel support, and resource delivery.

Mass Care Services

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 24 hours of an incident, provide emergency sheltering, food, and water for 1,200 people requiring shelter and 150 people requiring food and water, including 150 people with access and functional needs (requiring accessible shelter) and 150 people with access and functional needs (requiring food and water), and 80 animals requiring shelter, food, and water. Maintain for two weeks.

Within two weeks of an incident, move 1,200 people requiring temporary, non-congregate housing, including 150 people with access and functional needs (requiring accessible, temporary, non-congregate housing), from congregate care to temporary housing.

Estimate of Current Capability

Within 24 hours of an incident, provide emergency sheltering, food, and water for 1,200 people requiring shelter and 1,200 people requiring food and water, including 150 people with access and functional needs (requiring accessible shelter) and 150 people with access and functional needs (requiring food and water), and 80 animals requiring shelter, food, and water. Maintain for two weeks.

Within two weeks of an incident, move 1,200 people requiring temporary, non-congregate housing, including 150 people with access and functional needs (requiring accessible, temporary, non-congregate housing), from congregate care to temporary housing.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Stakeholder and local agency participation need to increase to strengthen this capability. Access, reunification, feeding, hydration, pets, relocation, resource distribution, and sheltering functions need to be adequately addressed in local and regional plans, including identifying resource needs for such functions. NGO, FBO, and COAD/VOAD organizations are commonly not included in local planning efforts. Increased participation by these organizations is necessary to accurately identify resource availability and capability within the region.
Organization

Agreements with external stakeholders and the private sector are needed to sustain and enhance this capability. Additional trained volunteers are needed to support this capability in all counties within the region. Written agreements between NGOs, FBOs, and COAD/VOADs are needed throughout the region.
Equipment
Donations Coordinator, Mass Care Coordinator, Administrative Supplies, Feeding Station Equipment, Hydration Station Equipment, Sanitation Station Equipment, and Shelter Supplies are needed in the region. Blankets and cots for Kimble County
Training
Shelter Operations Course TWI-206: WebEOC for Texas Mass Care Partners
Exercises
Increased participation in exercises needed from non-governmental organizations, private sector, citizens, and elected/appointed officials.

Mass Search and Rescue Operations

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within two weeks of an incident, conduct search and rescue operations for 300 people requiring rescue.

Estimate of Current Capability

Within two weeks of an incident, conduct search and rescue operations for 300 people requiring rescue.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Community-based partners need to be identified and included in plans across the region. Operational functions need to be expanded upon in site-specific plans. Site-specific plans need to be established for high-threat/high-hazard facilities and areas within the region.
Organization
Search and rescue technicians are needed to support all functions of this capability. Private-sector partners need to be identified and included in operational activities as appropriate. Agreements with private sector partners are needed.
Equipment
Swift Water Rescue Equipment, Medical Search and/or Rescue Technician, US&R Incident Support Team, Life safety ropes, Harnesses, Extrication tools, SCBAs, Monitors, and Night Vision Googles are needed in the region.
Training
PER-334: Search and Rescue in Community Disasters
Exercises

Future exercises need to include evaluation metrics, as appropriate, for community-based search and rescue support, rescue and search operations, specialized operations, and synchronizing operations.

On-scene Security, Protection, and Law Enforcement

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 30 minutes of an incident, provide security and law enforcement services to protect emergency responders and 6,700 people affected.

Estimate of Current Capability

Within 1 hour of an incident, provide security and law enforcement services to protect emergency responders and 6,700 people affected.

Capability Change Description

This capability is improved by San Angelo Fire Department's application for SHSP funding that will provide TACMED assistance throughout the entire region for response to mass-shootings, terrorist threats, and hostage situations. This capability improved by Tom Green County's application for funding SRT Equipment that will help assistance throughout the entire region for response to mass-shootings, terrorist threats, and hostage situations. This capability improved by Crockett County's application for funding or upgraded radios critical to maintaining a reliable , unified network that protects both personnel and the public across all jurisdictions.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Site-specific security plans need to be developed for Tier II facilities and all critical infrastructure within the region. Annex G to local emergency management plans throughout the region need to be revised to identify law enforcement resources by agency, type, and kind. This information should be provided as an appendix to Annex G. Local capital improvement plans need to be updated to ensure consideration of law enforcement agency needs, including personnel and equipment.
Organization
Mason County needs one more deputy sheriff. Mason County needs a new jail facility. Crockett County needs three more patrol positions (Sheriff's Office).
Equipment
Video Cameras, Surveillance Stands, Surveillance Cameras, Body Worn Cameras, Optics, Ballistic Shields, Personal Protective Equipment, and Perimeter Tape are all needed in the region. Also needed is Barricades, Patrol Vehicles,

Command and Control Vehicles and Law Enforcement Aviation-Helicopters-Patrol & Surveillance. San Angelo has a SWAT team and Tom Green County has an SRT team; however, in a major incident, the region may need two SWAT/Tactical Teams maintenance and equipment.
Concho County needs seven ballistic shields.
SWAT Medic School Training and Certification for Tactical Medics.

Training

AWR-219: Site Protection through Observational Techniques (SPOT)
MGT-406: Community Threat Group Identification, Assessment and Information Reporting for Rural Law Enforcement

Exercises

Future exercises need to integrate evaluation metrics, as applicable, for law enforcement operations, the protection of response personnel, and securing disaster areas.
Increase participation by rural law enforcement agencies in exercises is needed.
Mason County needs an active shooter exercise.

Operational Communications

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 12 hours of an incident, establish interoperable communications across three jurisdictions affected and with 10 partner organizations involved in incident management. Maintain for one week.

Estimate of Current Capability

Within 12 hours of an incident, establish interoperable communications across three jurisdictions affected and with 10 partner organizations involved in incident management. Maintain for one week.

Capability Change Description

CVCOG is improving this capability by expanding the trunking systems in Coke, Crockett, Kimble, Irion, Reagan, Tom Green, Sterling, and Sutton Counties through a partnership with (TXDOT) Texas Department of Transportation and funding from the 2025 and 2027 SERI grants. CVCOG has improved this capability through the acquisition of a base/console radio, and antenna and towers systems for Kimble County. The City of San Angelo has improved it's radio infrastructure through SERI funding as well.

CVCOG improved this capability by updating the Regional Interoperable Communications Plan (RICP) to align with the Texas Statewide Communications Interoperability Plan (TSCIP).. Crockett County supported this capability by upgrading the Computer Aided Dispatch and trunking connectivity at the Sheriff's Office. Tom Green County Sheriff's Office improved this capability by adding AES encryption to their portable and mobile radios. Reagan County is sustaining this capability by upgrading two new dispatch consoles, 8 new multiband radios spanning 700/800 MHz, 15 portable radios for patrol deputies, and 4 upgraded patrol units with Motorola APX 8500 units.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Existing plans need to be integrated with one another to ensure that all functions of this capability are addressed, including communication between responders and the affected population, data communications, voice communications, re-establishing communications infrastructure, and communication between responders using a variety of media. Public Safety Broadband implementation plans need to be developed within the region.
Organization

Additional personnel are needed to support all functions of this capability. Rural counties need a dedicated communication system specialist to ensure effective and efficient development of communication systems for land mobile and mobile data infrastructure. Incident communications personnel, including COMLs, COMTs and Incident Dispatchers are needed to support interoperability and operability during large-scale incidents. A committee of stakeholders needs to be established to support the integration of the Public Safety Broadband system.

Equipment

Trunking System 45% Complete. Some Funding has become available to help complete this project. TxDot has also stepped in to support this system. Region has or will have 9 "in-sight" trunked sights in the Western portion of the region and none in the Eastern portion. Edwards and Kimble are connected to a Master Core (Switch). Crockett, Christoval, Divide (Coke Co,), Reagan, Sterling will be connected this year. Irion and Sutton counties should be connected within two years.
Mobile Radios needed in VFDs and LEOs. Irion County needs 10. Tom Green County Sheriff's Office needs 63. Sterling County Sheriff's Office needs 6. Reagan Fire/EMS and North Volunteer Fire Department need 12 upgraded mobile radios
Portables are needed for VFDs and LEOs. Irion County needs 10. Tom Green County Sheriff's Office needs 63. Crockett County Sheriff's Office needs portable radios. Sterling County Sheriff's Office needs 6 portable radios.
XTL and XTS radios are near the end of life, region will need to start replacing radios soon with newer versions
12 Patrol units need upgrades in Reagan County to APX 8500 models. Reagan County Sherriff's Office will need to upgrade end of life repeaters
Base/Console Radio needed in Concho County
Mobile and Portable Radios for Kimble County
Mobile and Portable Radios for Mason County
Three (3) VHF Repeaters for Mason County (LE, Fire, Road/Bridge)
Two (2) additional Mobile Data Terminals for Mason County Sheriff's Office
Six (6) Portable Radios for Sterling County Sheriff's Office
Twenty-six (26) On Ear Headsets for San Angelo Police Department
Mobile Repeaters for Kimble County
New Radio Tower for Sterling County

Training

Radio Rodeo for the region with SWIC
Basic Radio User Course
Basic Radio User Course Train-the-Trainer
Communications for Emergency Services Success
G0251: WEM Amateur Radio Resources

IS0242.b: Effective Communication

PER-304: Social Media for Natural Disaster Response and Recovery
Social Media Engagement Strategies
Social Media for Natural Disaster Response and Recovery
Social Media Tools and Techniques

Exercises
Interoperable Communication Exercise needed. Future exercises should integrate evaluation metrics, as appropriate, for communication between responders and the affected population, data and voice communications, interoperability, and re-establishing communication infrastructure.

Public Health, Healthcare, and Emergency Medical Services

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 12 hours of an incident, complete triage, begin definitive medical treatment, and transfer to an appropriate facility 450 people requiring medical care.

Estimate of Current Capability

Within 24 hours of an incident, complete triage, begin definitive medical treatment, and transfer to an appropriate facility 450 people requiring medical care.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Pre-plan PSAs to distribute out to media/public. Additional planning efforts are needed to support the integration of existing plans with one another to ensure a comprehensive approach is taken to this capability and all functional areas are addressed. Plan updates are needed. Increased stakeholder and local agency involvement are required to strengthen this capability. Laboratory testing is not adequately addressed in local plans. Annex H to local emergency management plans throughout the region need to be revised to include resources by agency, type, and kind (where applicable). This information should be included as an appendix to Annex H. All jurisdictions within the region need to revise/update their Pandemic Plans.
Organization
Agreements between private sector stakeholders are needed to ensure the availability of trained and qualified personnel during times of disaster and emergency.
Equipment
Advanced Emergency Medical Technician Assessment Team Leader Mass Dispensing, Public Information Consultant Pharmaceuticals, personal protective equipment (PPE), portable and fixed decontamination systems, isolation beds, ventilators, and masks needed for all rural hospitals. Insect Spraying equipment

Transfer boards Stop the Bleed-Angelo State University Automated External Defibrillator (Irion County needs 4 to have one in each SO unit.) Gloves, Gowns, Isolation gowns, shoe covers, disposable surgical masks, and N95 masks
Training
WR-323-W: Disease Containment Measures MGT-431: Rural Isolation and Quarantine Planning: Private Sector Readiness MGT-432: Isolation and Quarantine for Rural Public Safety Personnel MGT-433: Isolation and Quarantine for Rural Communities PER-308: Isolation and Quarantine for Public Health and Healthcare Professionals PER-310: Division of Strategic National Stockpile PER-320: Personal Protective Measures for Biological Events PER-321: Barrier Precautions and Controls for Highly Infectious Disease PER-902: Hospital Emergency Response Training for Mass Casualty Incidents
Exercises
SNS Exercises POD Exercises Future exercises should include evaluation metrics, as applicable, for definitive care, emergency medical transport, health assessments, laboratory medical testing, medical countermeasures, medical surge, and triage and initial stabilization.

Situational Assessment

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 12 hours of the incident, and on an operational cycle thereafter, provide notification to leadership and 10 partner organizations involved in incident management of the current and projected situation. Maintain for two weeks.

Estimate of Current Capability

Within 12 hours of incident, and on an operational period cycle, thereafter, provide notification to leadership and 10 partner organizations involved in incident management of the current and projected situation. Maintain for two weeks.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Additional planning efforts are needed integrate the array of plans in existence to ensure that all functional areas of this capability are adequately address, including information analysis, hazard impact assessment, situation report delivery, stakeholder engagement, and response activity tracking. Increased involvement from external stakeholders and local agencies in planning efforts is required to strengthen this capability.
Organization
Additional personnel are needed in local jurisdictions to support all functional areas of this capability, including information analysis, hazard impact assessment, situation report delivery, stakeholder engagement, and response activity tracking. Additional volunteers are needed to support EOC activations. Incident Management Team personnel are needed to support incident and EOC operations throughout the region for large scale incidents and events.
Equipment
Laptops, computer equipment needed to maintain situational awareness. Irion County needs two for their EOC. White board for Irion County EOC. Rapid Needs Assessment Team Risk Assessment Specialist

“Go-kits” with forms and materials are needed for all position-specific incident personnel and operations. Data and voice communications systems are needed to support stakeholder, responder, and senior official communications. Intelligence Sharing Systems
Training
Advanced Situational Awareness and Common Operating Picture ArcGIS for Emergency Managers Awareness of Command and Control Decisions at Multi-Alarm Incidents E/L-948: Situational Awareness and Common Operating Picture E-143: Advance Situational Awareness and Common Operating Picture
Exercises
Future exercises should include evaluation metrics, as appropriate, for information analysis, hazard impact assessment, situation report delivery, stakeholder engagement, and response activity tracking. Increased participation by NGOs, COADs, VOADs, and FBOs is needed for all exercises.

Infrastructure Systems

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 10 days of an incident, restore service to 20,000 customers without water service.
Within 10 days of an incident, restore service to 20,000 customers without wastewater service.
Within 10 days of an incident, restore service to 20,000 customers without communication service.
Within 10 days of an incident, restore service to 20,000 customers without electricity service.

Estimate of Current Capability

Within 10 days of an incident, restore service to 20,000 customers without water service.
Within 10 days of an incident, restore service to 20,000 customers without wastewater service.
Within 10 days of an incident, restore service to 20,000 customers without communication service.
Within 10 days of an incident, restore service to 20,000 customers without electricity service.

Capability Change Description

No significant changes to this capability. This capability is sustained by Crockett, Sterling, and Kimble Counties acquiring back-up power generators.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
No separate CI/KR plans/annexes. Stakeholder and local agency involvement need to be increased to strengthen this capability. Existing plans need to be integrated with one another to strengthen this capability. Dams and flood control systems, food production and delivery entities, heating fuel provision, utility companies, public facilities, sanitation and water treatment facilities, and transportation infrastructure need to be included in existing plans. This will require the update or revision of all emergency management plans throughout the region, including Annexes J, K, L, and S. Local capital improvement plans need to be revised to consider these assets and their role in response and recovery.
Organization

No organization for this capability exists beyond the EPAC committee. Additional personnel are needed to support this capability. Personnel are needed to ensure full operation of critical facilities, as identified below, during emergency operations. Organizational structures need to be expanded to ensure sustainment and recovery of infrastructure systems. Communication structures need to be established between public and private sector resources.

Equipment

Cranes, All Terrain & Rough Terrain Outside of what counties have; regionally, we do not have CI/KR equipment.
We need a system for Infrastructure assessment.
Generators needed for back-up power in Coke, Concho, Crockett, Edwards, Irion, Kimble, Mason, Menard, Reagan, Schleicher, Sutton, and Tom Green counties.
Portable water trailer needed in Kimble County.
Additional regional items needed:
Equipment Tracking and Inventory Software
Mason county needs new jail facility.

Training

Mason County needs:
MGT-416: Continuity of Government Operations Planning for Rural Communities
Other regional training needs:
MGT-317: Disaster Management for Public Services
MGT-342: Strategic Overview of Disaster Management for Water and Wastewater Utilities
MGT-343: Disaster Management for Water and Wastewater Utilities
MGT-345: Disaster Management for Electric Power Systems
MGT-410: Business Continuity Planning for Rural Power Companies
MGT 414: Advance Critical Infrastructure Protection
MGT-416: Continuity of Government Operations Planning for Rural Communities

Exercises

Need Functional/Full-Scale exercises to validate training and plans.
Future exercises should include communication systems, dams and flood control assets, food production and delivery assets, government facilities, heating fuel provision, hospitals, infrastructure site assessments, power restoration, public recreation facilities, public safety facilities, transportation infrastructure, sanitation, and water treatment facilities as applicable.

Economic Recovery

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within 12 hours of an incident, reopen 15 businesses closed due to the incident.

Estimate of Current Capability

Within 12 hours of an incident, reopen 15 businesses closed due to the incident.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Continuity of Operations Plan needed. While Emergency Operations plans exist, they do not adequately address the development of recovery objectives, workforce development, information dissemination in the post-disaster environment, economic impact assessments, incentivizing development of businesses and entrepreneurs, management planning, or reopening businesses. Plans need to be integrated to thoroughly assess the ability of the local jurisdiction to recover from disaster. Additional involvement is needed from external stakeholders and local agencies to improve this capability. Local jurisdictions need to develop short-term and long-term recovery plans to address disaster recovery. These plans should be integrated into the local emergency management plan and its annexes. Local jurisdictions need to review and revise their continuity of operations plans and incorporate them into their existing emergency management plans.
Organization
Recovery specialists and finance specialists are needed by most jurisdictions in order to assess economic impact. Policy development personnel are needed to assist in the development of the workforce, incentivizing development, management planning, and reopening businesses. Written agreements are needed with external stakeholders to support the development of this capability.
Equipment
Individual Assistance Disaster Assessment Team Leader Incident Management Team Animal Protection Document storage Data Storage

Training
Mason County needs Continuity of Operation Planning (COOP) training Other regional training needs are: MGT-381: Business Continuity Planning MGT-415: Disaster Recovery in Rural Communities MGT-416: Continuity of Government Operations Planning Preparing for Post-Disaster Responsibilities Providing Post-Disaster Substantial Damage Technical Assistance to Communities Rapid Needs Assessment Reconstitution Planning Workshop Recovery from Disaster: The Local Government Role
Exercises
Functional exercise to test capability. Future exercises should implement evaluation metrics, as appropriate, for the development of recovery objectives, workforce development, and information dissemination, assessments of economic impact, incentivizing development, management planning, and reopening businesses.

Health and Social Services

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within two weeks of an incident, restore functions at three affected healthcare facilities and social service organizations.

Estimate of Current Capability

Within two weeks of an incident, restore functions at three affected healthcare facilities and social service organizations.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Rural jurisdictions do not have access to psychologists/psychiatrists to come to their location to treat patients. No Mental Health Teams exist. Additional planning efforts are needed to support functional areas related to this capability including behavior health, determining need, ensuring access to services and resources, environmental health, food safety, health assessment, healthcare facilities, medical products and services, public awareness, public health measures, response and recovery worker health, school impacts, and social services. Plans need to be integrated to address this capability more adequately. Increased involvement from external stakeholders and local agencies is needed to support and enhance this capability. Annex O to local emergency management plans throughout the region need to be reviewed and revised, as necessary, to identify supporting resources available to the community.
Organization
Public Health and Medical Team needed in rural counties (13 of 14) Behavioral Health Specialist, licensed needed in rural counties (13 of 14) Additional personnel and organizational structures are needed to support the provisioning of behavioral health, food safety, determining need, health assessments, public awareness, public health measures, and school impacts. Public health personnel are needed in the rural counties of the region as DSHS Region 9/10 cannot adequately address the many needs of the rural counties. Mental health counselors are needed in all counties to support this capability. Personnel are needed to support public education activities.

Equipment
Additional equipment is needed to support the provisioning of education and services in the post-disaster environment related to this capability. Public education materials are needed to support behavioral health, environmental health, health assessment, public awareness, and school impact. Operational and administrative equipment is needed to support the provisioning of all services related to the functional areas of this capability.
Training
MGT-341: Disaster Preparedness for Hospitals and Healthcare Organizations within the Community Infrastructure MGT-415: Disaster Recovery in Rural Communities MGT-431: Rural Isolation and Quarantine Planning: Private Sector Readiness MGT-432: Isolation and Quarantine for Rural Public Safety Personnel MGT-433: Isolation and Quarantine for Rural Communities MGT-902: Advanced Public Information Officer: Health and Hospital Emergencies Psychological First Aid-DSHS
Exercises
Functional Exercises to test this capability. Future exercises should integrate evaluation measures, as applicable, for behavioral health, determining need, ensuring access to services and resources, environmental health, food safety, health assessment, healthcare facilities and coalitions, medical products and services, public awareness, public health measures, response and recovery worker health, school impacts, and social services.

Housing

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within one year of an incident, 700 people requiring long-term housing, including 70 people with access and functional needs (requiring accessible long-term housing), find and secure long-term housing.

Estimate of Current Capability

Within one year of an incident, 700 people requiring long-term housing, including 70 people with access and functional needs (requiring accessible long-term housing), find and secure long-term housing.

Capability Change Description

No significant changes in the last year.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
Extensive planning efforts are needed to adequately address how local jurisdictions will address housing shortages, conduct housing assessments, reconstruct destroyed housing, and rehabilitate damaged housing in cooperation with citizens and private sector entities. Additional involvement from external stakeholders and local agencies is needed to strengthen this capability. A temporary and permanent housing plan needs to be developed by all jurisdictions. Annex J needs to be reviewed and updated for all local jurisdictions. Local housing plans should be included as an appendix to Annex J.
Organization
Subject matter experts needed in this capability. Additional personnel are needed to support this capability. Structural engineers are needed to perform housing assessments and assist in the reconstruction or rehabilitation of damaged housing. Written agreements are needed with external stakeholders to support this capability.
Equipment
Individual Assistance Disaster Assessment Team Forklifts and other equipment needed for demolition of destroyed housing. Cleaning, Disinfection, and Fumigation products Additional equipment needed regionally, listed below:

Large and Small Animal Housing
Large and Small Animal Transportation
Subsistence and Sanitation Housing (Shelter)

Training

Administration of Public Assistance for Community Recovery
E0210: Recovery from Disaster: The Local Community Role
E0416: Individual Assistance Housing Group Supervisor
G0282.2: Manufactured Homes and the National Flood Insurance Program
E-491: Direct Housing Management
E-492: Direct Housing Specialist
E-493: Direct Housing Support Specialist
Leveraging Tools for Conducting Damage Assessments
Leveraging Tools for Coordinated Community Disaster Communications
MGT-405: Mobilizing Faith Based Community Organizations in Preparing for Disaster
MGT-415: Disaster Recovery in Rural Communities
MGT-416: Continuity of Government Operations Planning for Rural Communities
Natural Disaster Awareness for Community Leaders
Partner Coordination in Disaster Response and Recovery
Preparing for Post-Disaster Responsibilities
Rapid Needs Assessment
Recovery from Disaster: The Local Government Role

Exercises

Functional exercise needed to validate plans. Increased participation needed from non-governmental organizations, private sector, and elected/appointed officials. Future exercises should integrate evaluation metrics, as applicable, for addressing housing shortages, housing assessments, reconstruction of destroyed housing, and the rehabilitation of damaged housing.

Natural and Cultural Resources

SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

Within two years of an incident, restore three damaged natural and cultural resources and historic properties registered in the jurisdiction.

Estimate of Current Capability

Within two years of an incident, restore three damaged natural and cultural resources and historic properties registered in the jurisdiction.

Capability Change Description

No change to the sustainment of this capability.

SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
This capability is not adequately addressed in any local or regional plan. Extensive planning efforts are needed to address damage assessment, environmental and historic preservation, and restoration in the post-disaster environment. Increased involvement from external stakeholders and local agencies is required to improve this capability. Annex J for all jurisdictions needs to be reviewed and revised to incorporate the most current resources and structures that must be considered when recovering from disaster.
Organization
Additional personnel are needed to support this capability. Written agreements are needed with external stakeholders to ensure that historic and environmental preservation is considered and addressed adequately. Additional volunteers are needed in all counties to conduct damage assessments.
Equipment
Still Camera Infra red (IR) Camera Video Camera Video Display Barriers: Fences; Jersey Walls
Training
E/L-253: Introduction to Environmental and Historic Preservation Compliance E-265: Advance Methods of FEMA's Historic Preservation Program

Exercises
Plans need to be validated through training events, exercises, and real-world events. Future exercises should integrate evaluation metrics, as appropriate, for damage assessment, environmental preservation and restoration, and historic preservation.

2027 Priorities

Top 3 Core Capabilities to Sustain in 2027

1. Planning
2. Operational Communications
3. Interdiction and Disruption

Top 3 Core Capabilities to Build in 2027

1. Cybersecurity
2. Operational Coordination
3. Community Resilience

Return to Agenda

CONCHO VALLEY
COUNCIL OF GOVERNMENTS

Memo

To: Executive Committee

From: Gary Wolfe, Criminal Justice/Homeland Security Planner

Date: 11/18/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 19

ITEM 19

Gary Wolfe, Criminal Justice/Homeland Security Planner, is seeking consideration and approval concerning the 2026 Stakeholder Preparedness Review (SPR).

Approved at the Executive Committee Meeting on November 18, 2026.

Chairman – Judge Frank Tambunga

Vice-Chairman – Judge Molly Criner

Return to Agenda

CONCHO VALLEY
COUNCIL OF GOVERNMENTS

Memo

To: Executive Committee

From: Gary Wolfe, Criminal Justice/Homeland Security Planner

Date: 11/18/2026

Re: CONSIDER AND TAKE APPROPRIATE ACTION – ITEM 20

ITEM 20

Gary Wolfe, Criminal Justice/Homeland Security Planner, is seeking consideration and approval concerning the nomination for new Emergency Preparedness Advisory Committee (EPAC) member, Judge Shannon Worrell.

Approved at the Executive Committee Meeting on November 18, 2026.

Chairman – Judge Frank Tambunga

Vice-Chairman – Judge Molly Criner